

## Q1 Please choose the appropriate planning council:

Answered: 17 Skipped: 0

| ANSWER CHOICES                                | RESPONSES |    |
|---|-----------|----|
| Academic Planning Council (APC)               | 47.06%    | 8  |
| Business & Facilities Planning Council (BFPC) | 17.65%    | 3  |
| Student Services Planning Council (SSPC)      | 35.29%    | 6  |
| TOTAL   |           | 17 |

## Q2 This planning council used relevant data to rank positions and equipment in the prioritization process.

Answered: 17 Skipped: 0

| ANSWER CHOICES    | RESPONSES |    |
|-------------------|-----------|----|
| Strongly Agree    | 41.18%    | 7  |
| Somewhat Agree    | 41.18%    | 7  |
| Somewhat Disagree | 17.65%    | 3  |
| Strongly Disagree | 0.00%     | 0  |
| TOTAL             |           | 17 |

| # | IF YOU DISAGREE, PLEASE STATE WHY   | DATE               |
|---|---|--------------------|
| 1 | faculty prioritization process seems data-driven but is actually very subjective  | 4/4/2019 6:11 PM   |
| 2 | We can improve the information we receive by having a more standardized format for each area to complete.   | 4/3/2019 3:07 PM   |
| 3 | What is "relevant" needs to be defined, no? Data, and ample data was provided, but the criteria or lens with which to rank it and through which one needed to evaluate it was not agreed upon. So for one department chair it might have been more important the ratio of FTEs/FTEF, to another the number of students served. To another the number of students wait listed; and yet to others the difficulty to find part-time instructors. | 2/25/2019 10:46 PM |

**Q3 This planning council had open dialogue throughout the prioritization process.**

Answered: 17 Skipped: 0

| ANSWER CHOICES    | RESPONSES |
|-------------------|-----------|
| Strongly Agree    | 58.82% 10 |
| Somewhat Agree    | 29.41% 5  |
| Somewhat Disagree | 5.88% 1   |
| Strongly Disagree | 5.88% 1   |
| <b>TOTAL</b>      | <b>17</b> |

| # | IF YOU DISAGREE, PLEASE STATE WHY  | DATE               |
|---|--|--------------------|
| 1 | Again, some would disagree, since it was open but not for all. Some faculty, other than department chairs were permitted to come to the meeting to petition for more faculty. Others were not provided the same opportunity because they did not know this was possible to do. So what is the saying, the squeaky wheel gets the grease? | 2/25/2019 10:46 PM |

## Q4 The ranking criteria (rubrics) used for the prioritization process were relevant.

Answered: 17 Skipped: 0

| ANSWER CHOICES    | RESPONSES |    |
|-------------------|-----------|----|
| Strongly Agree    | 17.65%    | 3  |
| Somewhat Agree    | 35.29%    | 6  |
| Somewhat Disagree | 35.29%    | 6  |
| Strongly Disagree | 11.76%    | 2  |
| TOTAL             |           | 17 |

| # | IF YOU DISAGREE, PLEASE STATE WHY  | DATE               |
|---|--|--------------------|
| 1 | I found that many of the positions received 100 so it left me again to a subjective ranking. I believe we should include the faculty positions.  | 4/15/2019 8:41 AM  |
| 2 | not all disciplines have the same criteria for priority hiring   | 4/4/2019 6:11 PM   |
| 3 | We need to update the rubric so that the selection process is less subjective.   | 4/3/2019 3:07 PM   |
| 4 | What rubric?   | 2/25/2019 10:46 PM |
| 5 | The rubric system essentially weights all data points equally. What about small disciplines that need to grow? Do we just keep making large disciplines larger? How does that jive with our Strategic plan and our goal to be more a more comprehensive college? | 2/25/2019 10:53 AM |
| 6 | We didn't get very much data to actually use or rely on to help us prioritize. It was more about who could present a good argument.  | 2/24/2019 2:45 PM  |

## Q5 I understand how the prioritized resource requests are used for resource allocation.

Answered: 17 Skipped: 0

| ANSWER CHOICES    | RESPONSES |           |
|-------------------|-----------|-----------|
| Strongly Agree    | 64.71%    | 11        |
| Somewhat Agree    | 35.29%    | 6         |
| Somewhat Disagree | 0.00%     | 0         |
| Strongly Disagree | 0.00%     | 0         |
| <b>TOTAL</b>      |           | <b>17</b> |

| # | IF YOU DISAGREE, PLEASE STATE WHY              | DATE               |
|---|--|--------------------|
| 1 | Fortunately, the prioritized list is followed. | 2/25/2019 10:46 PM |

## Q6 The membership of this planning council is a representative body of the necessary stakeholders.

Answered: 17 Skipped: 0

| ANSWER CHOICES    | RESPONSES |
|-------------------|-----------|
| Strongly Agree    | 82.35% 14 |
| Somewhat Agree    | 17.65% 3  |
| Somewhat Disagree | 0.00% 0   |
| Strongly Disagree | 0.00% 0   |
| <b>TOTAL</b>      | <b>17</b> |

| # | IF YOU DISAGREE, WHICH STAKEHOLDERS ARE MISSING | DATE |
|---|---|------|
|   | There are no responses.                         |      |

## Q7 This planning council plays an important role in strategic planning.

Answered: 17 Skipped: 0

| ANSWER CHOICES    | RESPONSES |    |
|-------------------|-----------|----|
| Strongly Agree    | 82.35%    | 14 |
| Somewhat Agree    | 17.65%    | 3  |
| Somewhat Disagree | 0.00%     | 0  |
| Strongly Disagree | 0.00%     | 0  |
| TOTAL             |           | 17 |

## Q8 This planning council plays an important role in the prioritization process.

Answered: 17 Skipped: 0

| ANSWER CHOICES    | RESPONSES |    |
|-------------------|-----------|----|
| Strongly Agree    | 76.47%    | 13 |
| Somewhat Agree    | 23.53%    | 4  |
| Somewhat Disagree | 0.00%     | 0  |
| Strongly Disagree | 0.00%     | 0  |
| TOTAL             |           | 17 |



## Q9 Pertaining to the activities of this planning council, how satisfied were you with the following:

Answered: 17 Skipped: 0

|                           | VERY DISSATISFIED | DISSATISFIED | SATISFIED    | VERY SATISFIED | TOTAL |
|---------------------------|-------------------|--------------|--------------|----------------|-------|
| Strategic Planning        | 5.88%<br>1        | 5.88%<br>1   | 64.71%<br>11 | 23.53%<br>4    | 17    |
| Program Review            | 6.25%<br>1        | 6.25%<br>1   | 62.50%<br>10 | 25.00%<br>4    | 16    |
| Assessment                | 6.25%<br>1        | 6.25%<br>1   | 68.75%<br>11 | 18.75%<br>3    | 16    |
| Resource Allocation       | 6.25%<br>1        | 6.25%<br>1   | 62.50%<br>10 | 25.00%<br>4    | 16    |
| Decision-Making Processes | 5.88%<br>1        | 5.88%<br>1   | 58.82%<br>10 | 29.41%<br>5    | 17    |
| Committee-Level Planning  | 6.25%<br>1        | 6.25%<br>1   | 62.50%<br>10 | 25.00%<br>4    | 16    |

| # | IF YOU ANSWERED "DISSATISFIED" OR "VERY DISSATISFIED" TO ANY OF THE ABOVE PLEASE EXPLAIN YOUR RATING BELOW  | DATE               |
|---|---|--------------------|
| 1 | Assessment/ Program Review information was either not available or current during the resource allocation ranking process.                                      | 4/21/2019 8:10 AM  |
| 2 | some disciplines are consistently outnumbered and outvoted  | 4/4/2019 6:11 PM   |
| 3 | We need to adopt a philosophy for faculty ranking (new hires). We need to have guiding principles that align with our goal of becoming a comprehensive college. | 2/25/2019 10:53 AM |
| 4 | We don't really do assessment in this council beyond assessment of our own performance.   | 2/24/2019 1:07 PM  |

## Q10 How well integrated were the following processes with the activities of this planning council:

Answered: 17 Skipped: 0

|                           | NOT WELL LINKED | SOMEWHAT LINKED | VERY WELL LINKED | TOTAL |
|---------------------------|-----------------|-----------------|------------------|-------|
| Strategic Planning        | 11.76%<br>2     | 41.18%<br>7     | 47.06%<br>8      | 17    |
| Program Review            | 11.76%<br>2     | 47.06%<br>8     | 41.18%<br>7      | 17    |
| Assessment                | 29.41%<br>5     | 41.18%<br>7     | 29.41%<br>5      | 17    |
| Resource Allocation       | 11.76%<br>2     | 35.29%<br>6     | 52.94%<br>9      | 17    |
| Decision-Making Processes | 5.88%<br>1      | 41.18%<br>7     | 52.94%<br>9      | 17    |