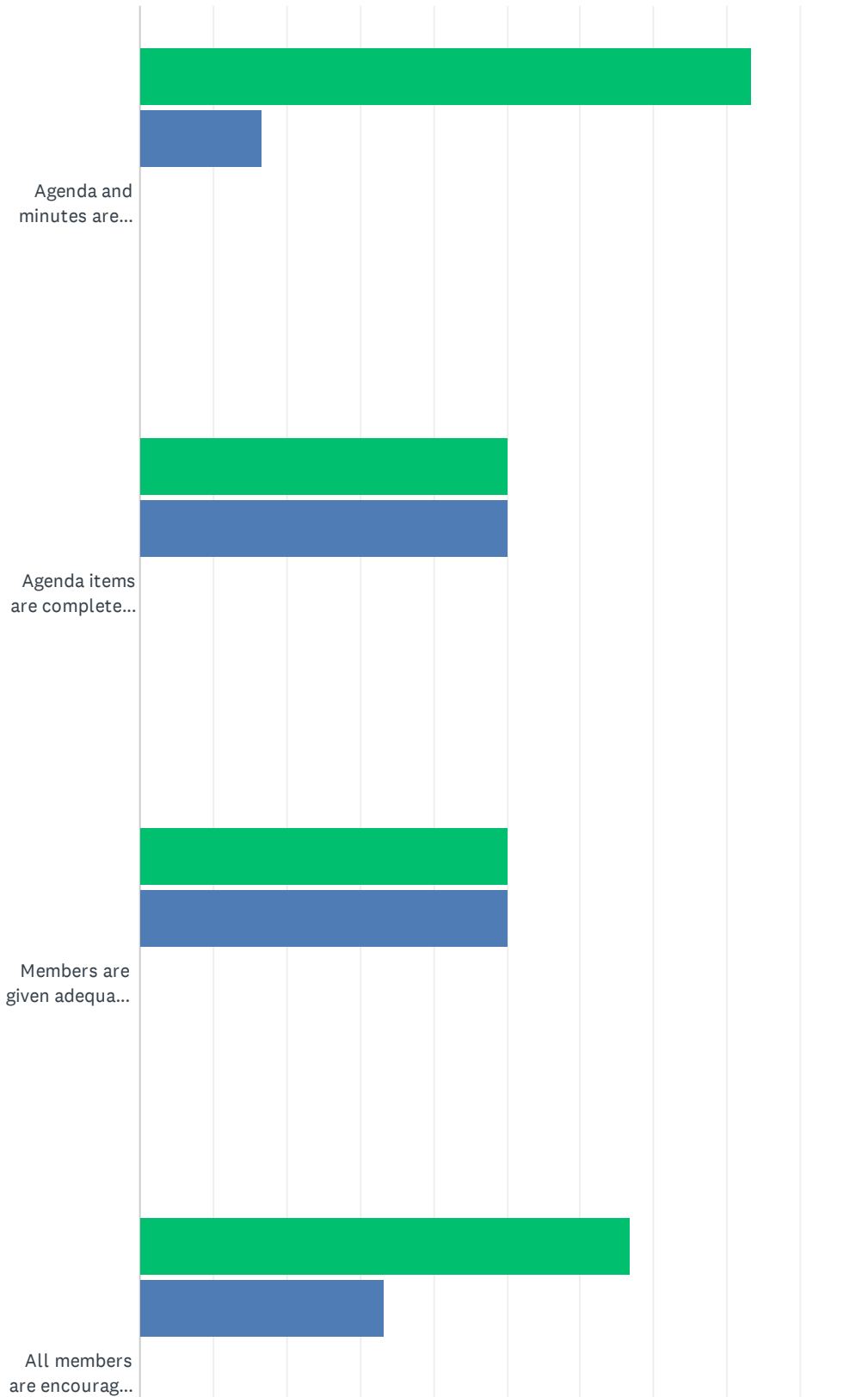
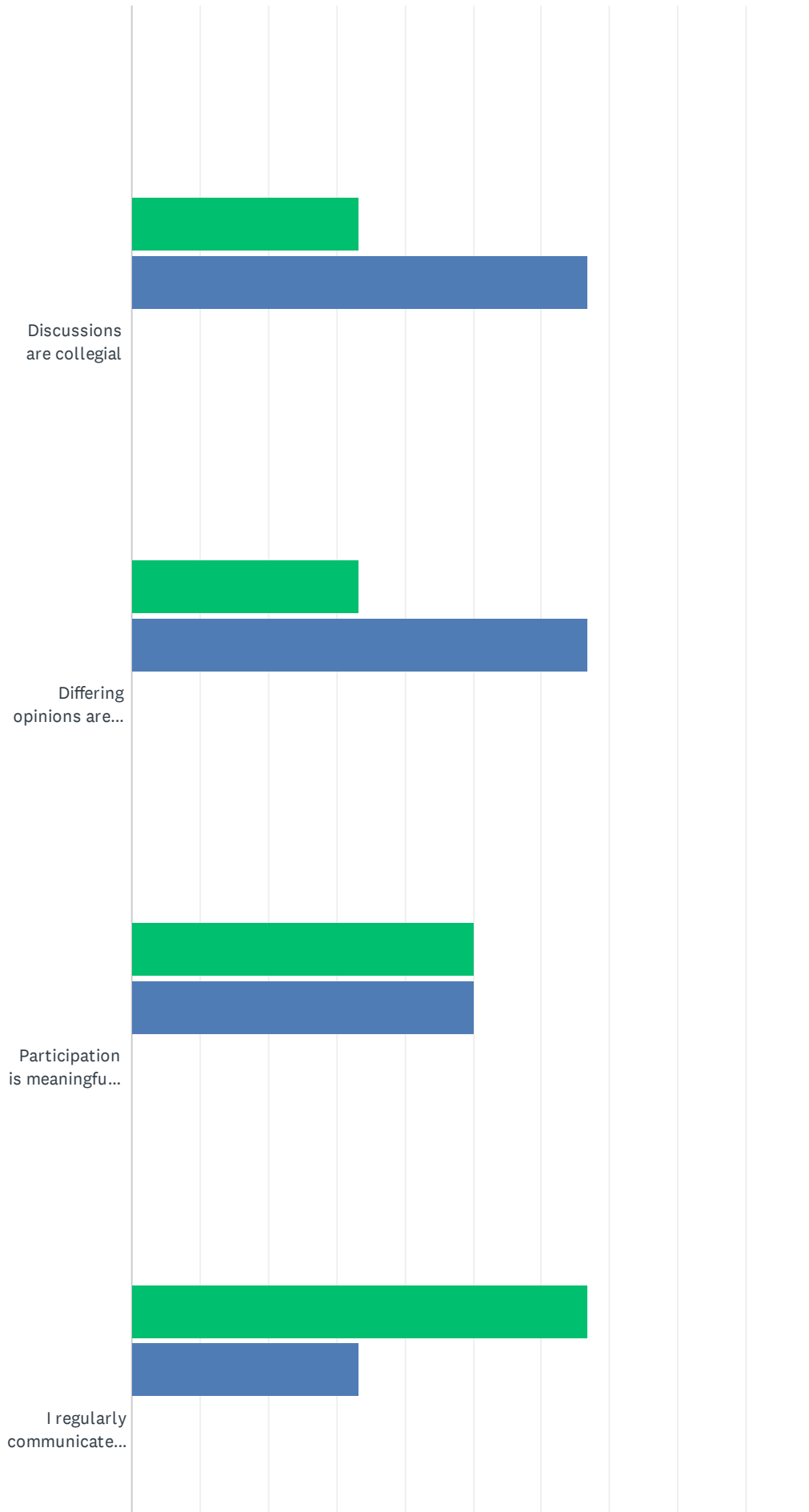


Q1 Please rate your level of agreement with the following statements for the governance entity selected above:

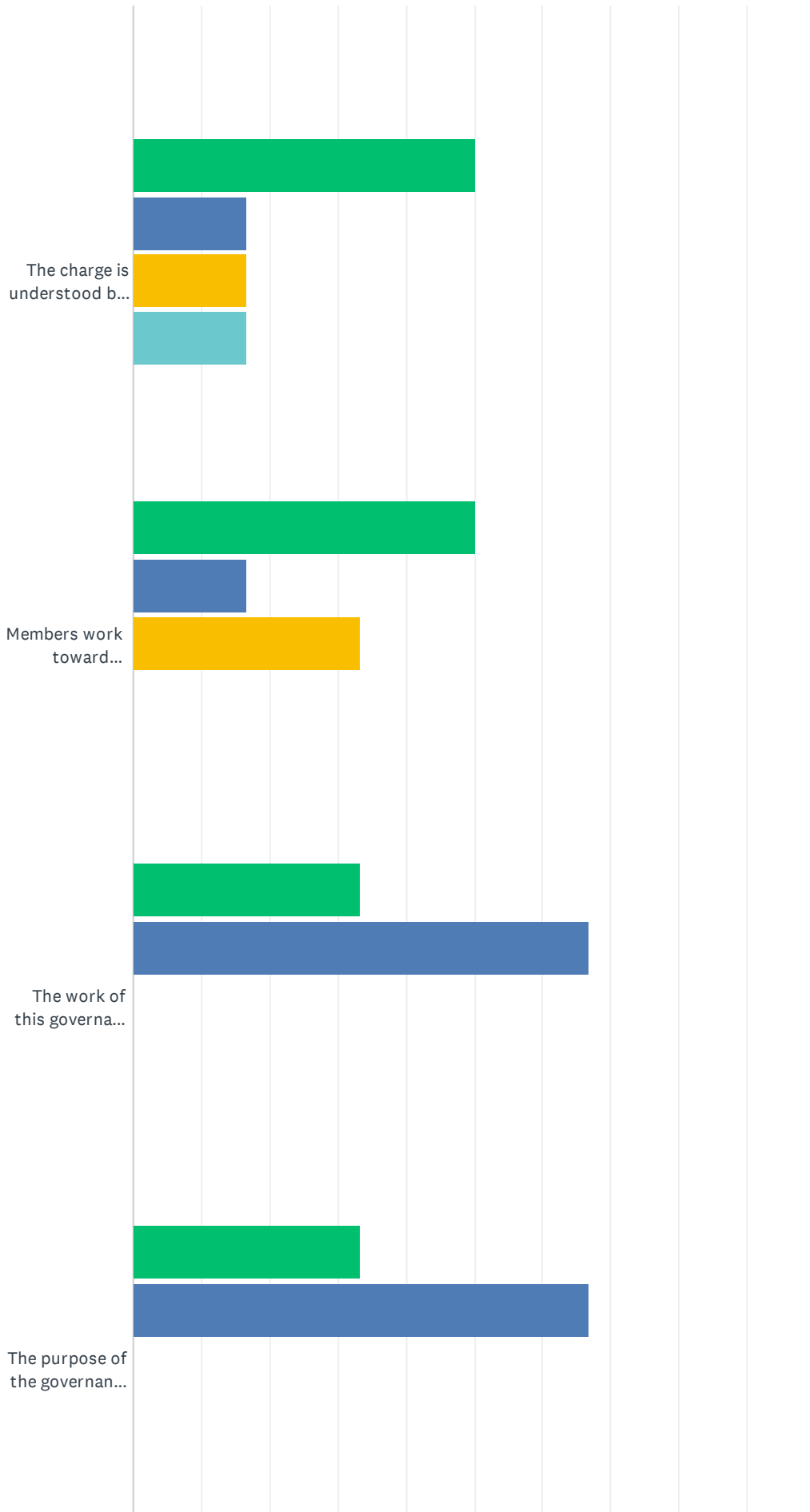
Answered: 6 Skipped: 0



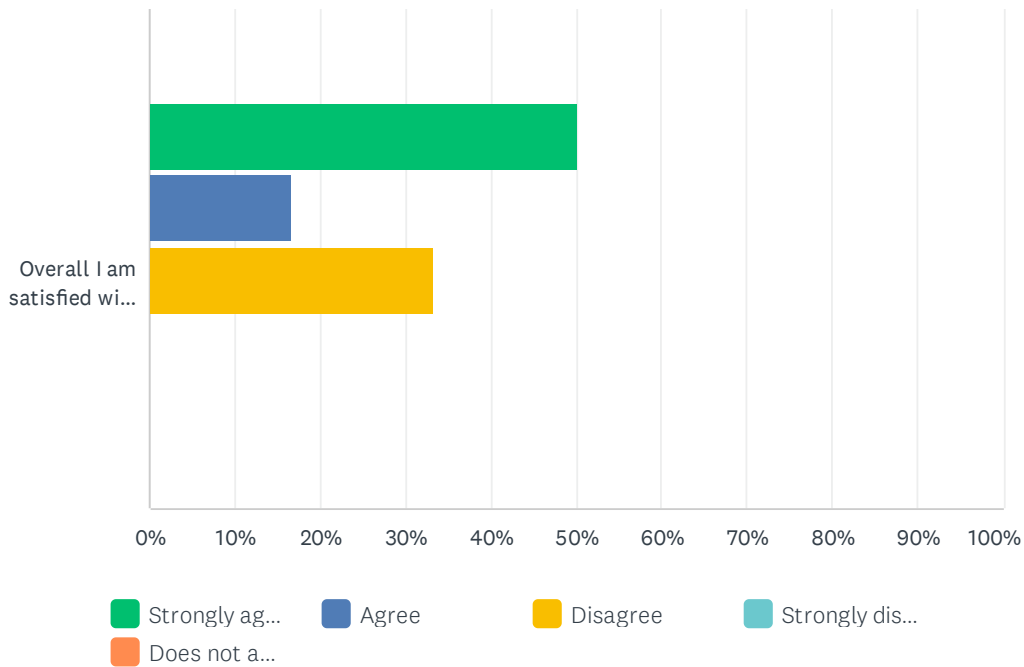
College Council Survey of Effectiveness



College Council Survey of Effectiveness



College Council Survey of Effectiveness



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DOES NOT APPLY	TOTAL
Agenda and minutes are provided far enough in advance of meetings	83.33% 5	16.67% 1	0.00% 0	0.00% 0	0.00% 0	6
Agenda items are completed within the meeting time	50.00% 3	50.00% 3	0.00% 0	0.00% 0	0.00% 0	6
Members are given adequate information to make informed recommendations or decisions	50.00% 3	50.00% 3	0.00% 0	0.00% 0	0.00% 0	6
All members are encouraged to be actively involved	66.67% 4	33.33% 2	0.00% 0	0.00% 0	0.00% 0	6
Discussions are collegial	33.33% 2	66.67% 4	0.00% 0	0.00% 0	0.00% 0	6
Differing opinions are respected	33.33% 2	66.67% 4	0.00% 0	0.00% 0	0.00% 0	6
Participation is meaningful and important to me	50.00% 3	50.00% 3	0.00% 0	0.00% 0	0.00% 0	6
I regularly communicate with members of the constituent group I represent regarding key issues discussed and actions taken during meetings	66.67% 4	33.33% 2	0.00% 0	0.00% 0	0.00% 0	6
The charge is understood by the members	50.00% 3	16.67% 1	16.67% 1	16.67% 1	0.00% 0	6
Members work toward fulfilling the charge	50.00% 3	16.67% 1	33.33% 2	0.00% 0	0.00% 0	6
The work of this governance entity has made an impact on its assigned EMP Goals or KPIs	33.33% 2	66.67% 4	0.00% 0	0.00% 0	0.00% 0	6
The purpose of the governance entity aligns well with the college mission	33.33% 2	66.67% 4	0.00% 0	0.00% 0	0.00% 0	6
Overall I am satisfied with this governance entity's performance	50.00% 3	16.67% 1	33.33% 2	0.00% 0	0.00% 0	6

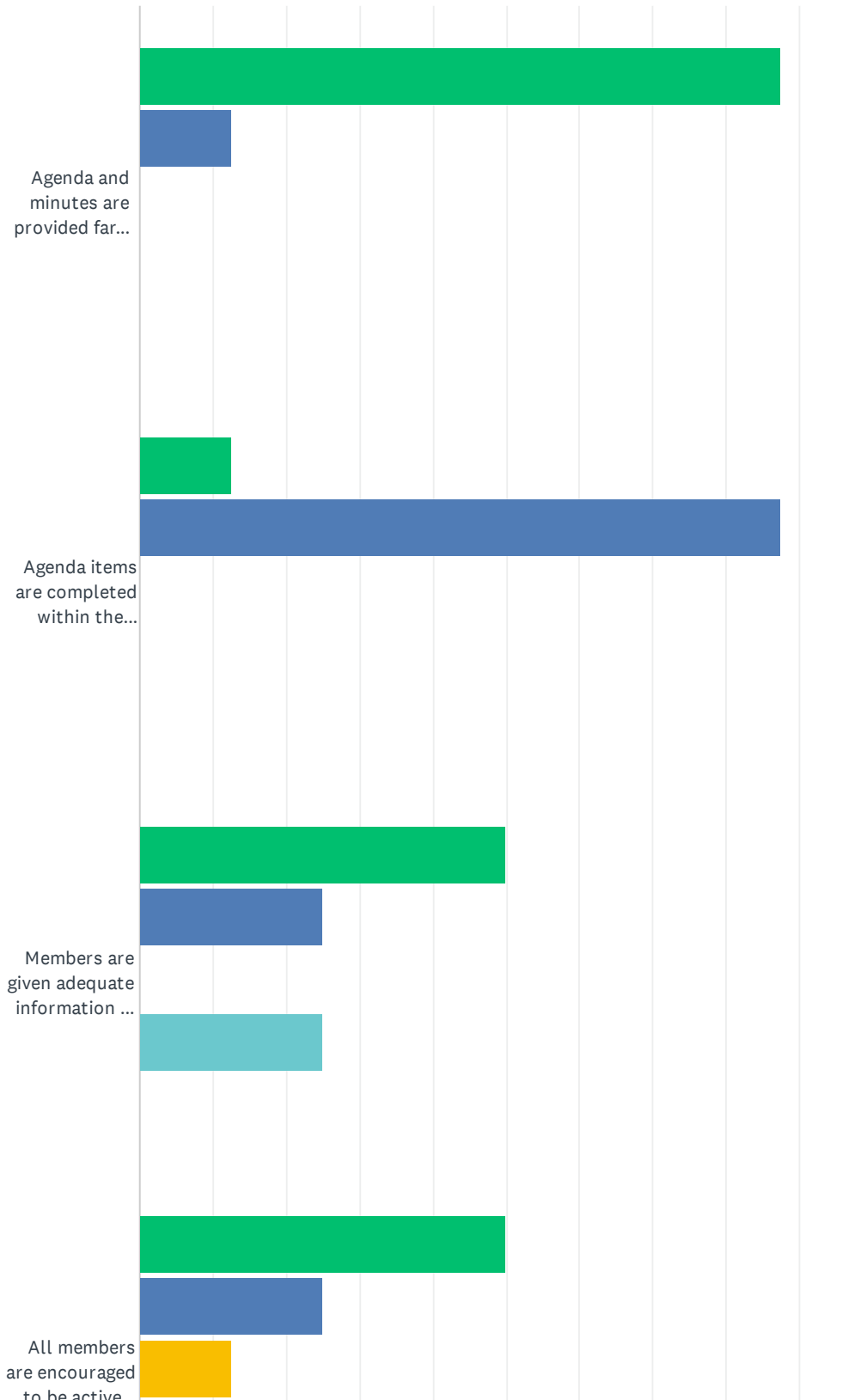
Q2 Is there something that you would recommend to help the committee function more effectively?

Answered: 1 Skipped: 5

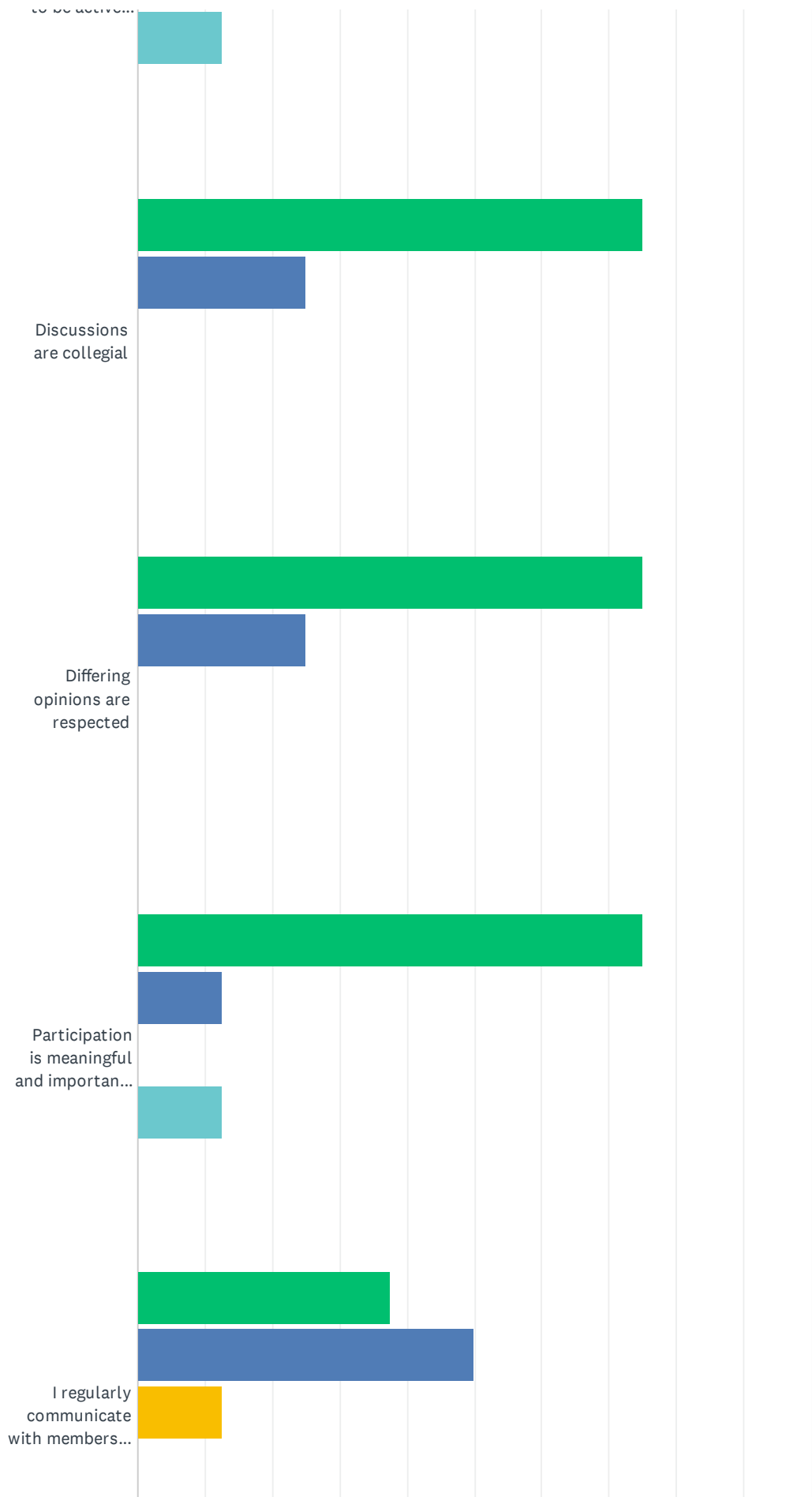
#	RESPONSES	DATE
1	I feel that the college council needs to meet more than once a month. We do not have sufficient time to discuss items and we have to move things through quicker because otherwise we have to wait an entire month.	3/26/2024 12:03 PM

Q1 Please rate your level of agreement with the following statements for the governance entity selected above:

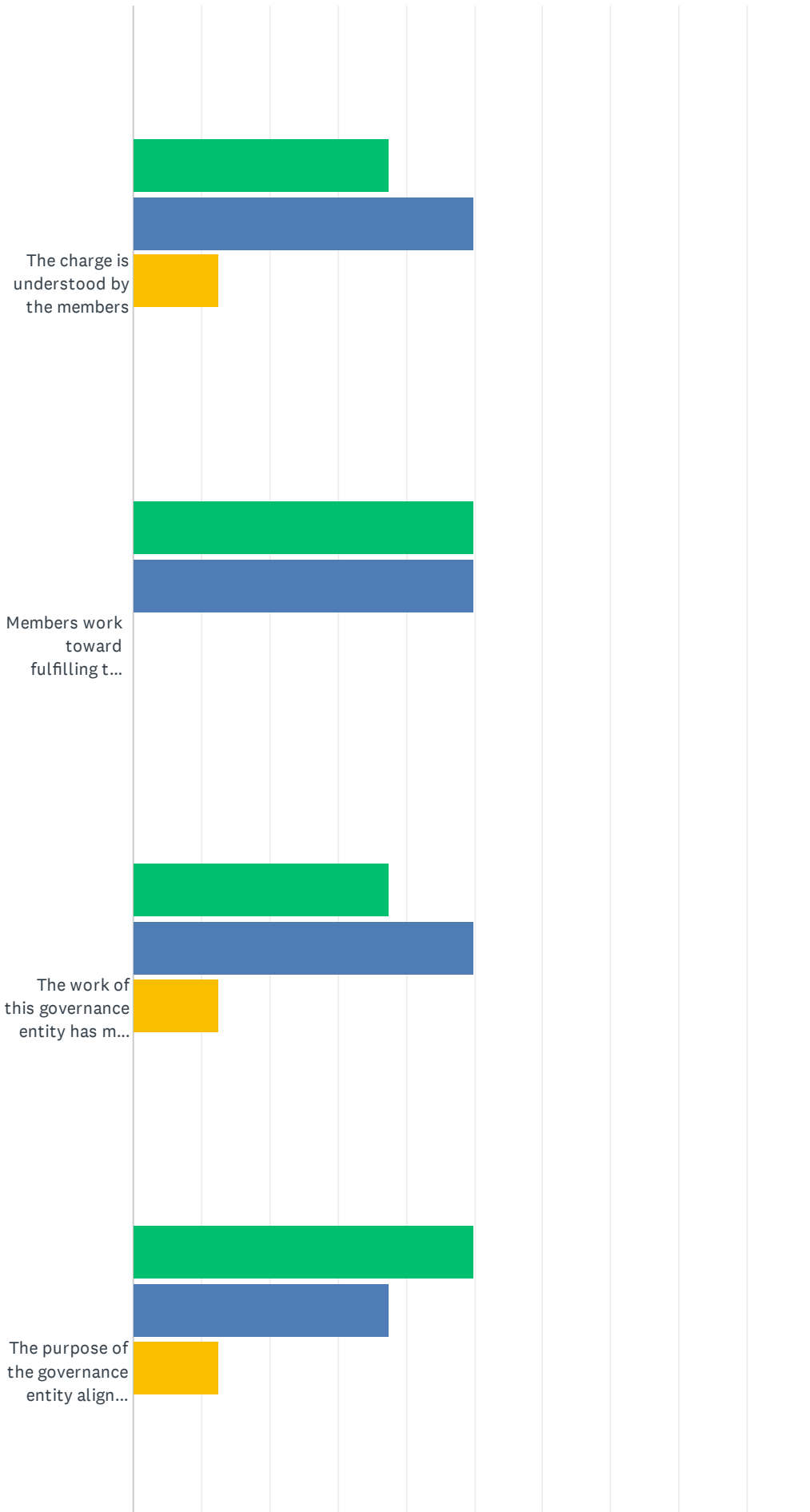
Answered: 8 Skipped: 0



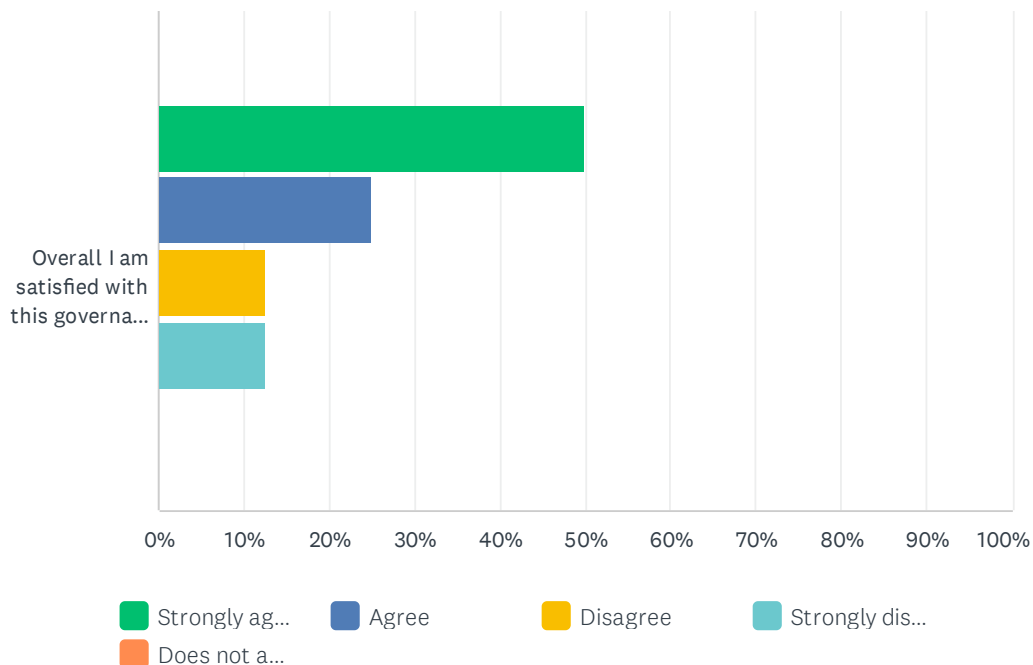
Resources Council Survey of Effectiveness



Resources Council Survey of Effectiveness



Resources Council Survey of Effectiveness



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DOES NOT APPLY	TOTAL
Agenda and minutes are provided far enough in advance of meetings	87.50% 7	12.50% 1	0.00% 0	0.00% 0	0.00% 0	8
Agenda items are completed within the meeting time	12.50% 1	87.50% 7	0.00% 0	0.00% 0	0.00% 0	8
Members are given adequate information to make informed recommendations or decisions	50.00% 4	25.00% 2	0.00% 0	25.00% 2	0.00% 0	8
All members are encouraged to be actively involved	50.00% 4	25.00% 2	12.50% 1	12.50% 1	0.00% 0	8
Discussions are collegial	75.00% 6	25.00% 2	0.00% 0	0.00% 0	0.00% 0	8
Differing opinions are respected	75.00% 6	25.00% 2	0.00% 0	0.00% 0	0.00% 0	8
Participation is meaningful and important to me	75.00% 6	12.50% 1	0.00% 0	12.50% 1	0.00% 0	8
I regularly communicate with members of the constituent group I represent regarding key issues discussed and actions taken during meetings	37.50% 3	50.00% 4	12.50% 1	0.00% 0	0.00% 0	8
The charge is understood by the members	37.50% 3	50.00% 4	12.50% 1	0.00% 0	0.00% 0	8
Members work toward fulfilling the charge	50.00% 4	50.00% 4	0.00% 0	0.00% 0	0.00% 0	8
The work of this governance entity has made an impact on its assigned EMP Goals or KPIs	37.50% 3	50.00% 4	12.50% 1	0.00% 0	0.00% 0	8
The purpose of the governance entity aligns well with the college mission	50.00% 4	37.50% 3	12.50% 1	0.00% 0	0.00% 0	8
Overall I am satisfied with this governance entity's performance	50.00% 4	25.00% 2	12.50% 1	12.50% 1	0.00% 0	8

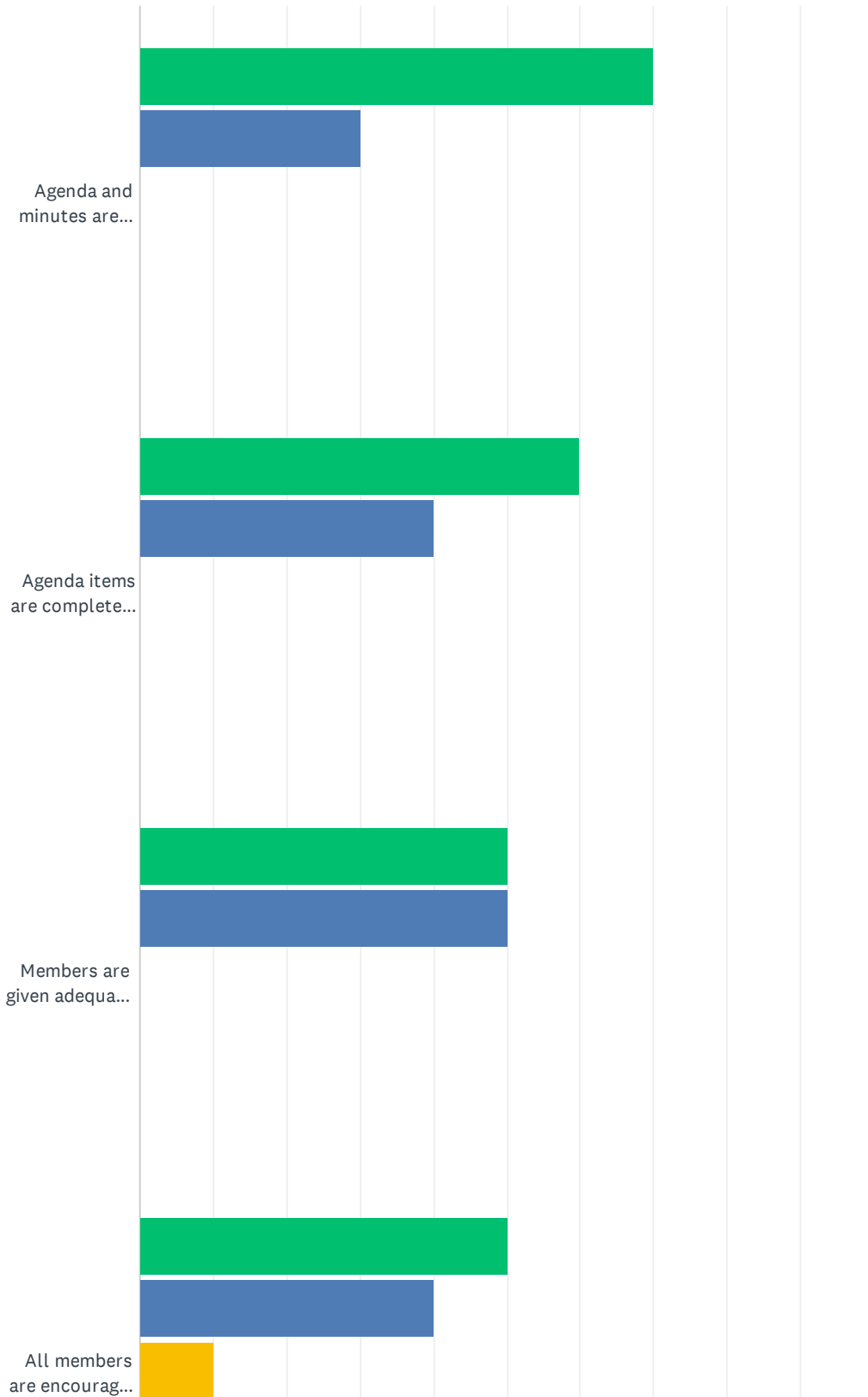
Q2 Is there something that you would recommend to help the committee function more effectively?

Answered: 3 Skipped: 5

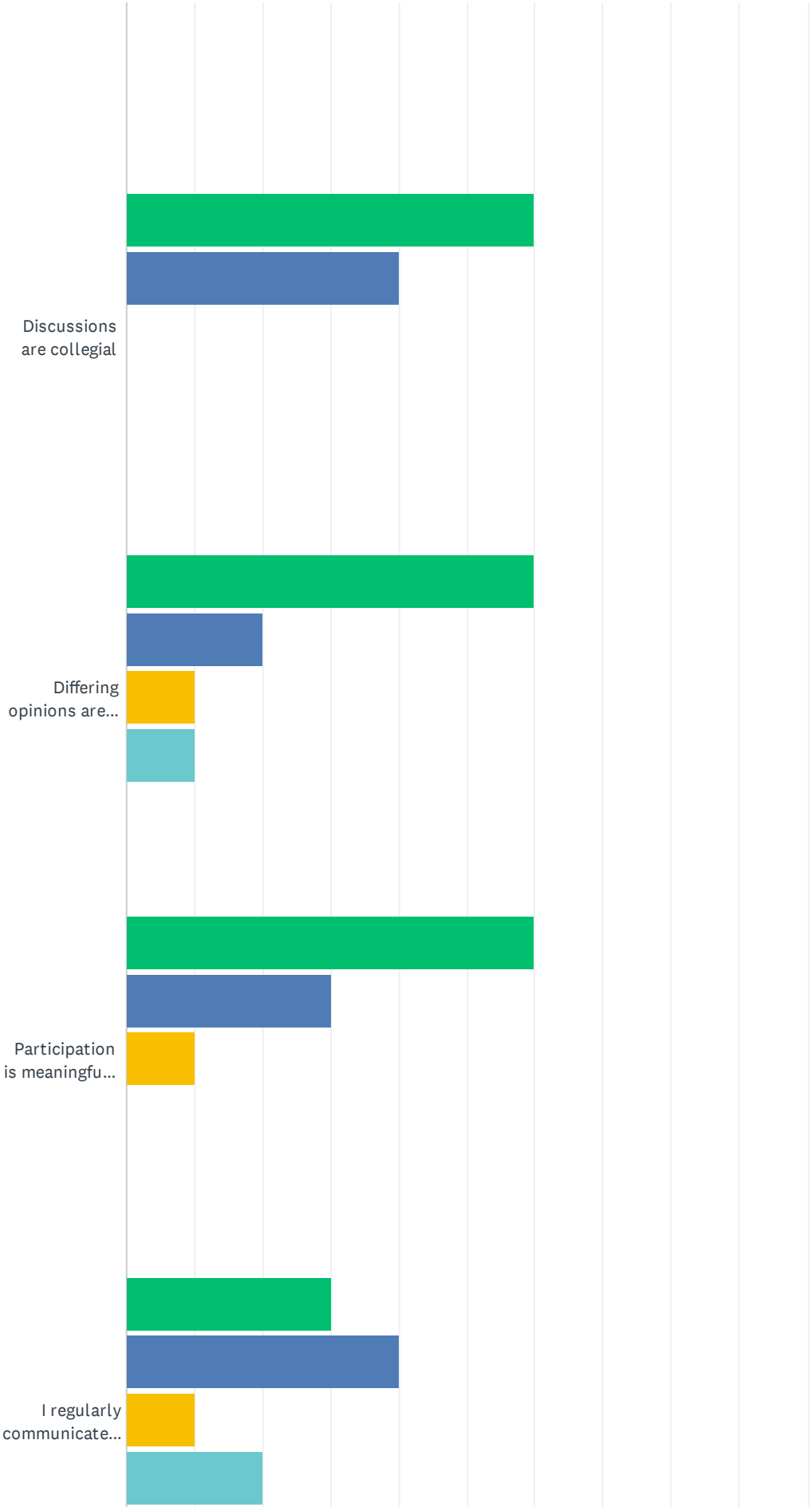
#	RESPONSES	DATE
1	None at this time.	3/11/2024 7:16 AM
2	Better training. Allow attendance via Zoom.	3/6/2024 8:17 AM
3	It's no fault of the committee leadership and members, but the short timeframe does not allow for through discussion, informed decision-making, and meaningful impact for the college. Some items are presented as discussion that should probably be discussed, but there just is not enough time.	3/5/2024 2:37 PM

Q1 Please rate your level of agreement with the following statements for the governance entity selected above:

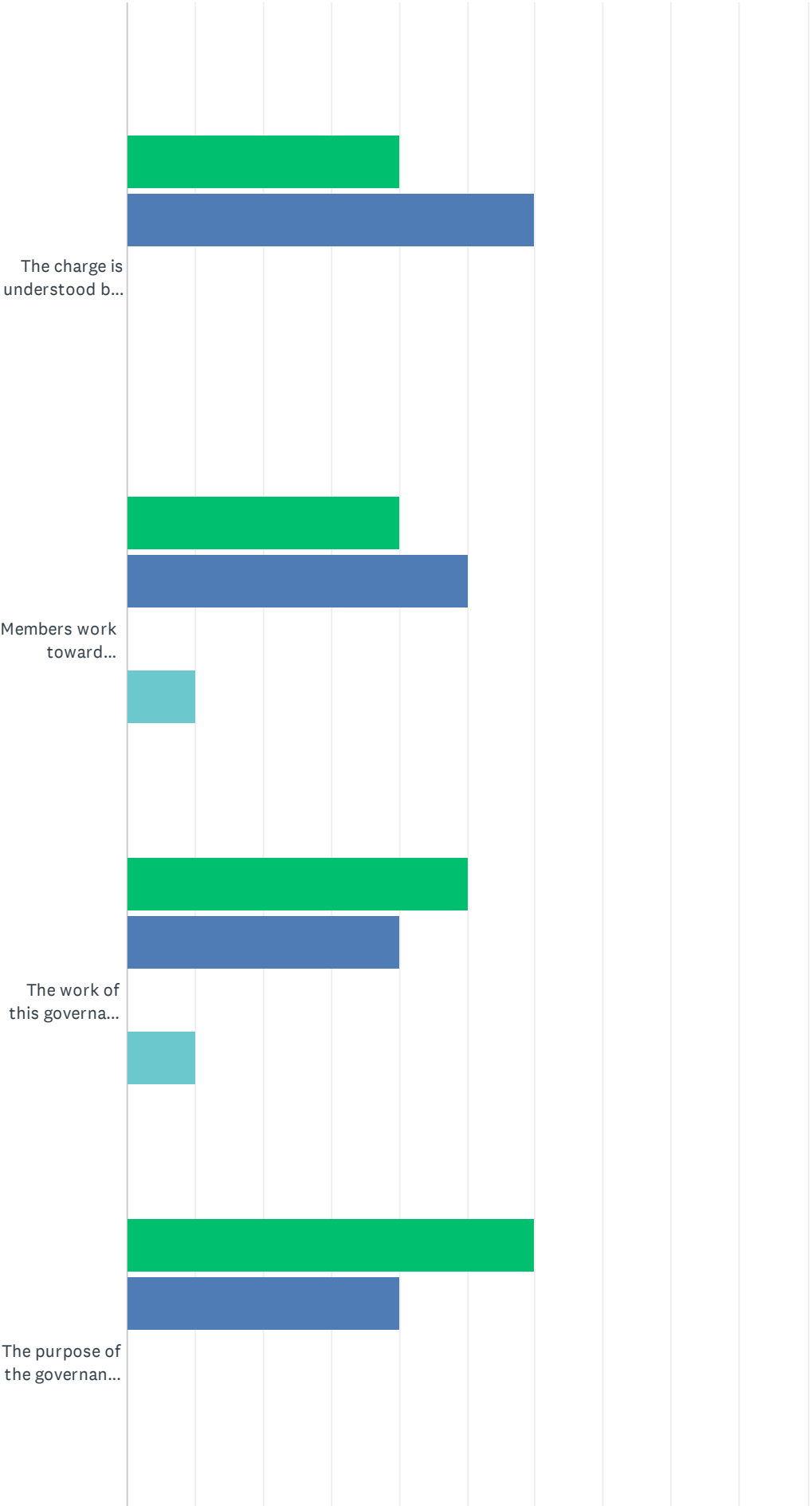
Answered: 10 Skipped: 0



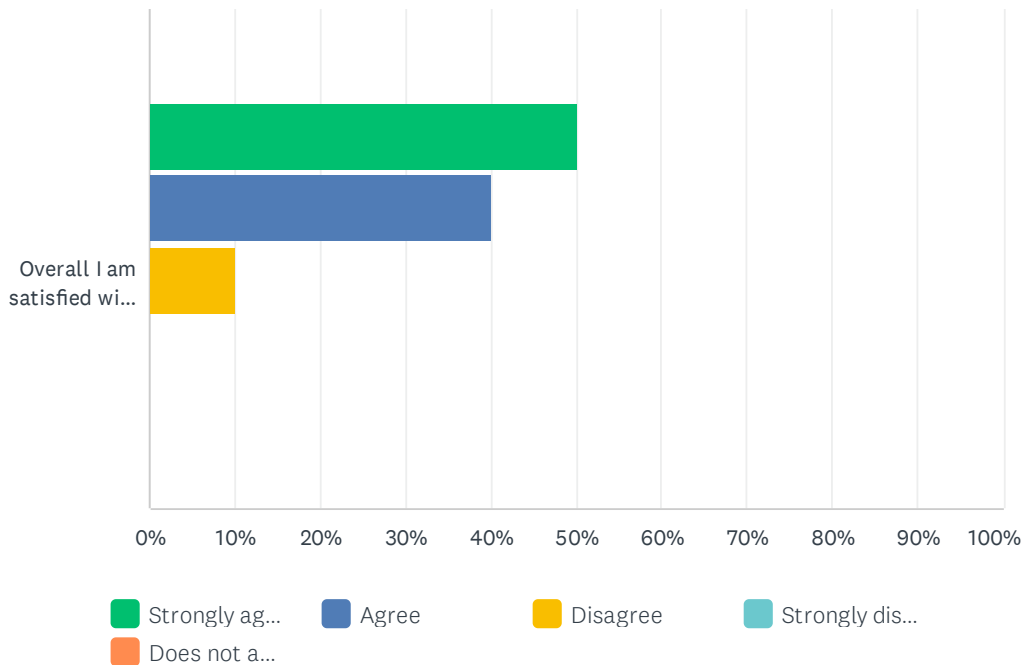
Student Support Council Survey of Effectiveness



Student Support Council Survey of Effectiveness



Student Support Council Survey of Effectiveness



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DOES NOT APPLY	TOTAL
Agenda and minutes are provided far enough in advance of meetings	70.00% 7	30.00% 3	0.00% 0	0.00% 0	0.00% 0	10
Agenda items are completed within the meeting time	60.00% 6	40.00% 4	0.00% 0	0.00% 0	0.00% 0	10
Members are given adequate information to make informed recommendations or decisions	50.00% 5	50.00% 5	0.00% 0	0.00% 0	0.00% 0	10
All members are encouraged to be actively involved	50.00% 5	40.00% 4	10.00% 1	0.00% 0	0.00% 0	10
Discussions are collegial	60.00% 6	40.00% 4	0.00% 0	0.00% 0	0.00% 0	10
Differing opinions are respected	60.00% 6	20.00% 2	10.00% 1	10.00% 1	0.00% 0	10
Participation is meaningful and important to me	60.00% 6	30.00% 3	10.00% 1	0.00% 0	0.00% 0	10
I regularly communicate with members of the constituent group I represent regarding key issues discussed and actions taken during meetings	30.00% 3	40.00% 4	10.00% 1	20.00% 2	0.00% 0	10
The charge is understood by the members	40.00% 4	60.00% 6	0.00% 0	0.00% 0	0.00% 0	10
Members work toward fulfilling the charge	40.00% 4	50.00% 5	0.00% 0	10.00% 1	0.00% 0	10
The work of this governance entity has made an impact on its assigned EMP Goals or KPIs	50.00% 5	40.00% 4	0.00% 0	10.00% 1	0.00% 0	10
The purpose of the governance entity aligns well with the college mission	60.00% 6	40.00% 4	0.00% 0	0.00% 0	0.00% 0	10
Overall I am satisfied with this governance entity's performance	50.00% 5	40.00% 4	10.00% 1	0.00% 0	0.00% 0	10

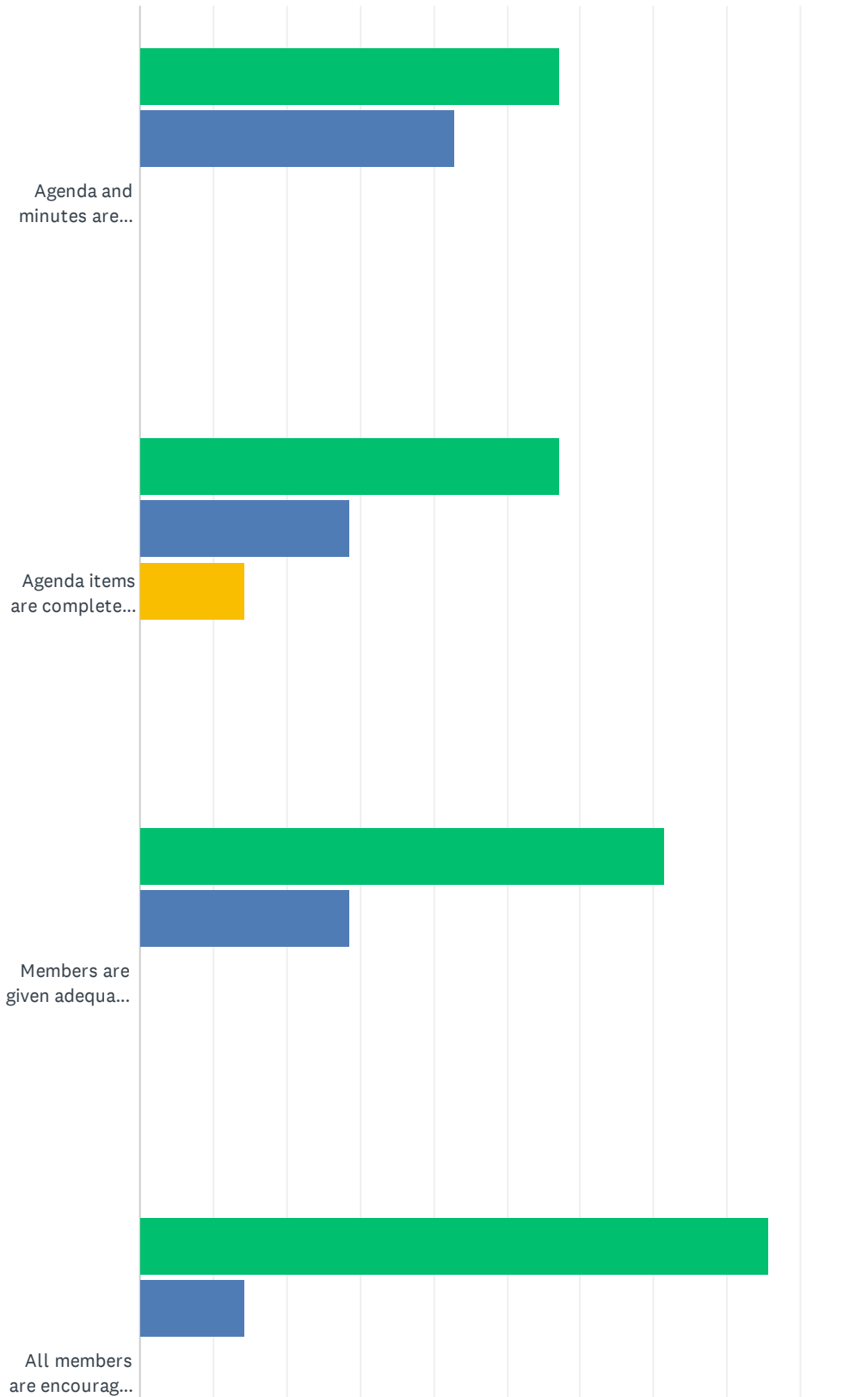
Q2 Is there something that you would recommend to help the committee function more effectively?

Answered: 2 Skipped: 8

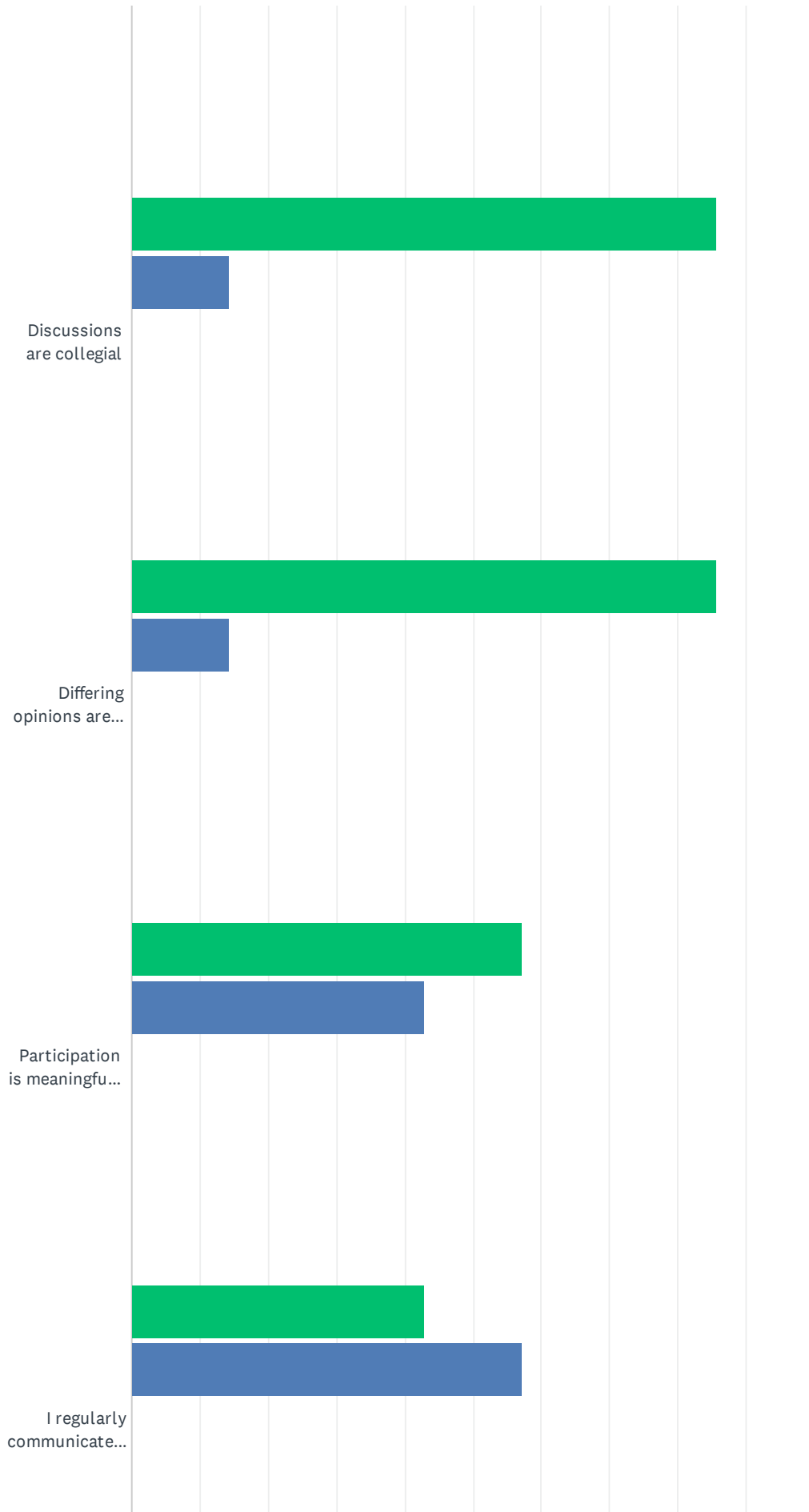
#	RESPONSES	DATE
1	More information on the impact of our decisions. At times, members become offended when you offer differing opinions.	3/25/2024 10:15 AM
2	is there a space for committees and workgroups to provide an update to the council? We approve so many and at times never hear from them until they need to renew their charter.	3/25/2024 10:11 AM

Q1 Please rate your level of agreement with the following statements for the governance entity selected above:

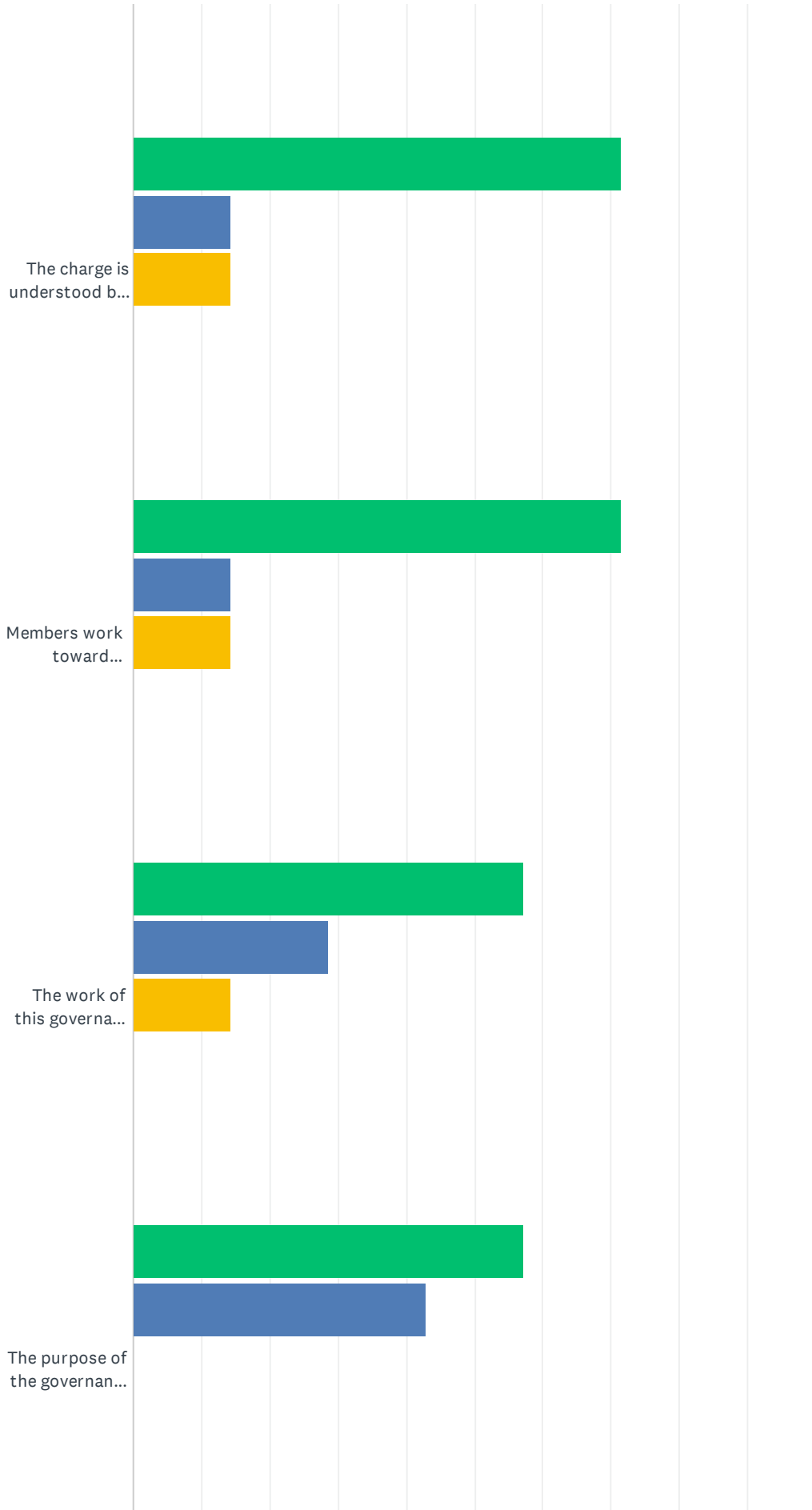
Answered: 7 Skipped: 0



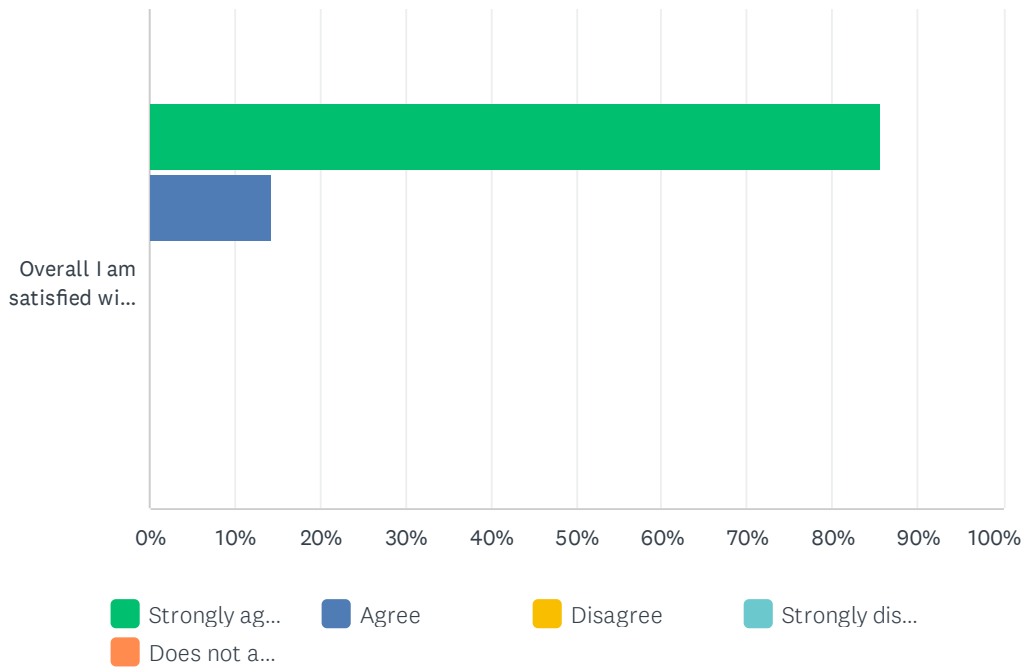
Academic Council Survey of Effectiveness



Academic Council Survey of Effectiveness



Academic Council Survey of Effectiveness



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DOES NOT APPLY	TOTAL
Agenda and minutes are provided far enough in advance of meetings	57.14% 4	42.86% 3	0.00% 0	0.00% 0	0.00% 0	7
Agenda items are completed within the meeting time	57.14% 4	28.57% 2	14.29% 1	0.00% 0	0.00% 0	7
Members are given adequate information to make informed recommendations or decisions	71.43% 5	28.57% 2	0.00% 0	0.00% 0	0.00% 0	7
All members are encouraged to be actively involved	85.71% 6	14.29% 1	0.00% 0	0.00% 0	0.00% 0	7
Discussions are collegial	85.71% 6	14.29% 1	0.00% 0	0.00% 0	0.00% 0	7
Differing opinions are respected	85.71% 6	14.29% 1	0.00% 0	0.00% 0	0.00% 0	7
Participation is meaningful and important to me	57.14% 4	42.86% 3	0.00% 0	0.00% 0	0.00% 0	7
I regularly communicate with members of the constituent group I represent regarding key issues discussed and actions taken during meetings	42.86% 3	57.14% 4	0.00% 0	0.00% 0	0.00% 0	7
The charge is understood by the members	71.43% 5	14.29% 1	14.29% 1	0.00% 0	0.00% 0	7
Members work toward fulfilling the charge	71.43% 5	14.29% 1	14.29% 1	0.00% 0	0.00% 0	7
The work of this governance entity has made an impact on its assigned EMP Goals or KPIs	57.14% 4	28.57% 2	14.29% 1	0.00% 0	0.00% 0	7
The purpose of the governance entity aligns well with the college mission	57.14% 4	42.86% 3	0.00% 0	0.00% 0	0.00% 0	7
Overall I am satisfied with this governance entity's performance	85.71% 6	14.29% 1	0.00% 0	0.00% 0	0.00% 0	7

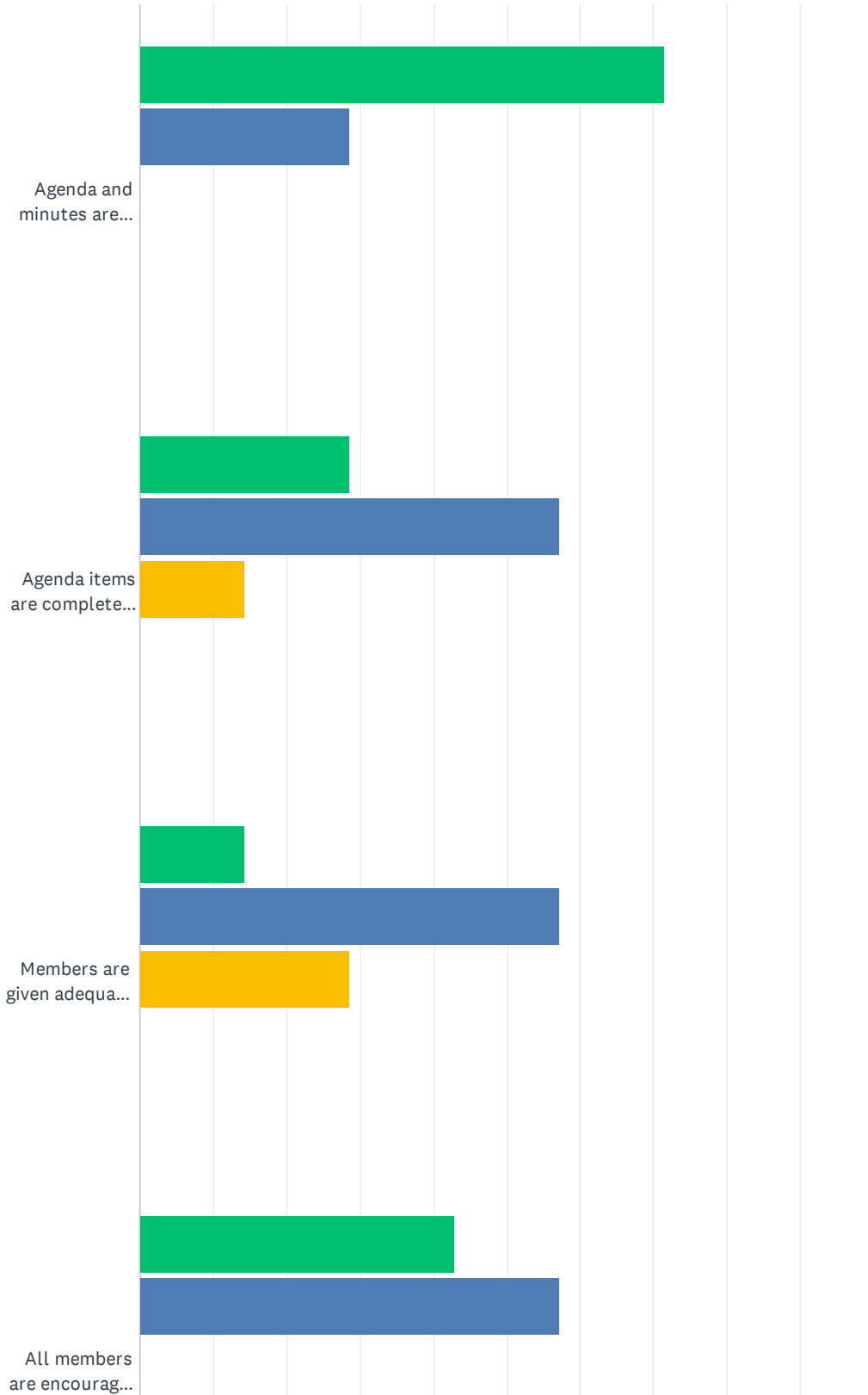
Q2 Is there something that you would recommend to help the committee function more effectively?

Answered: 1 Skipped: 6

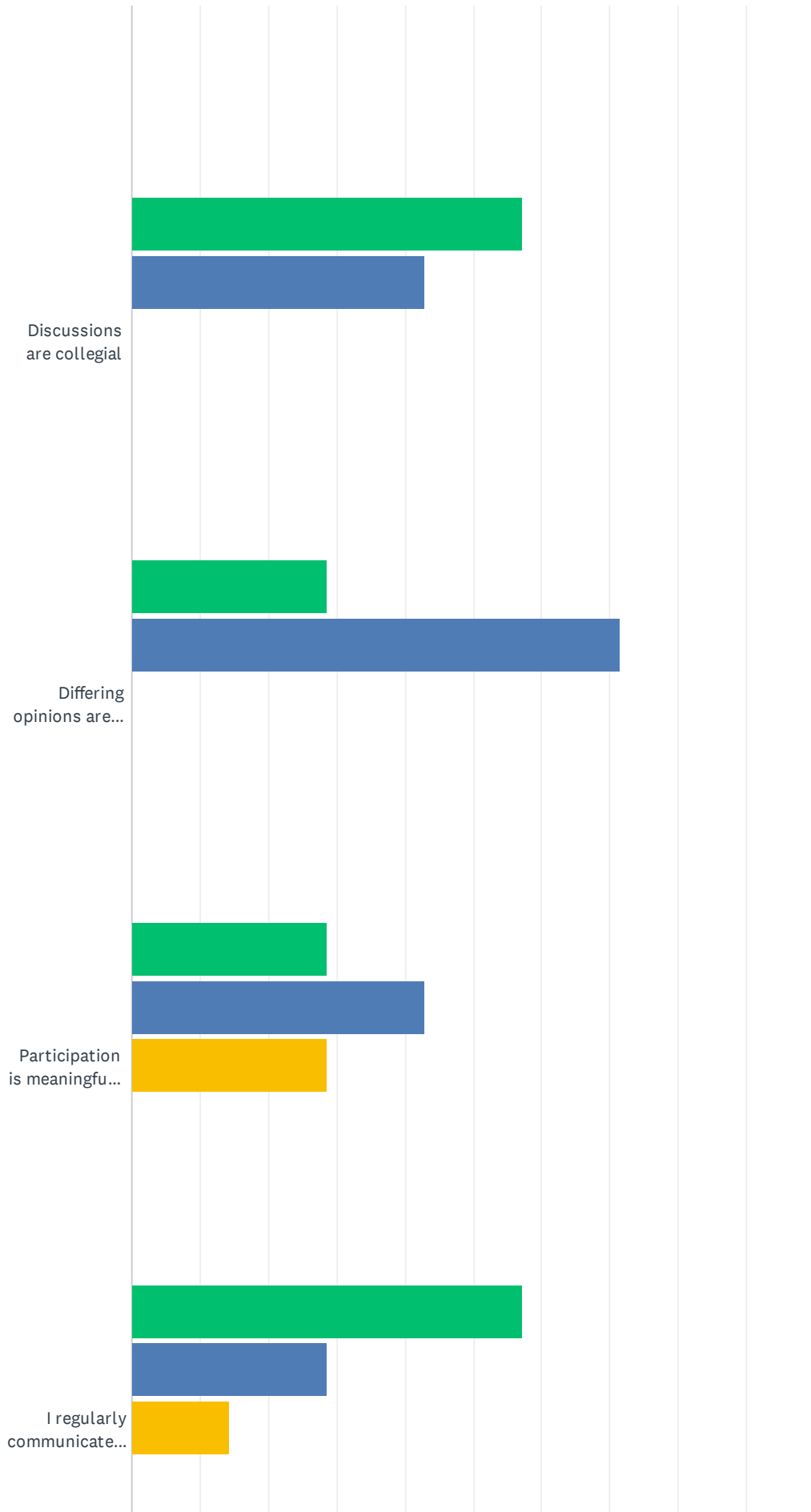
#	RESPONSES	DATE
1	Provide light refreshments for meetings.	4/2/2024 7:58 AM

Q1 Please rate your level of agreement with the following statements for the governance entity selected above:

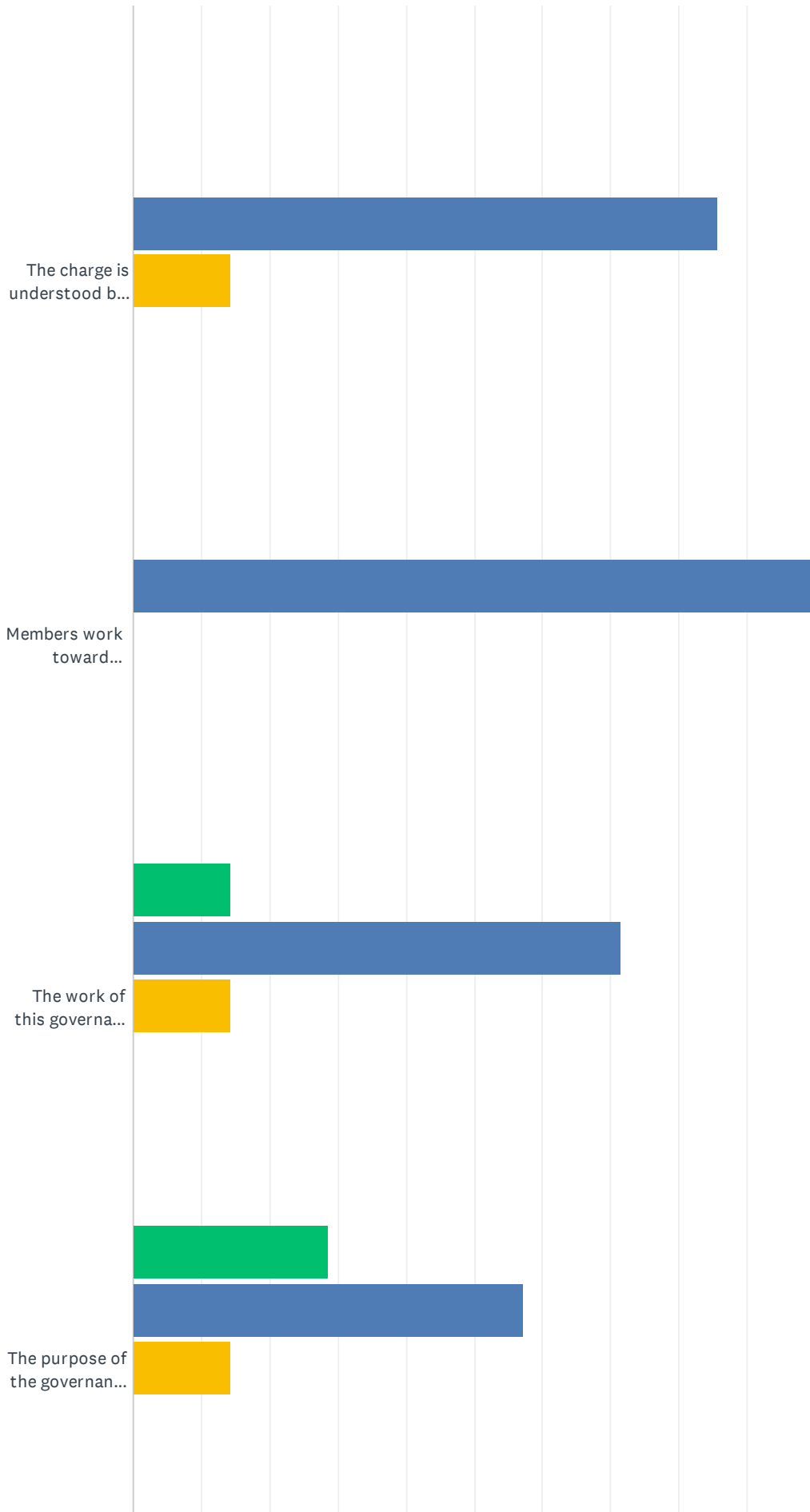
Answered: 7 Skipped: 0



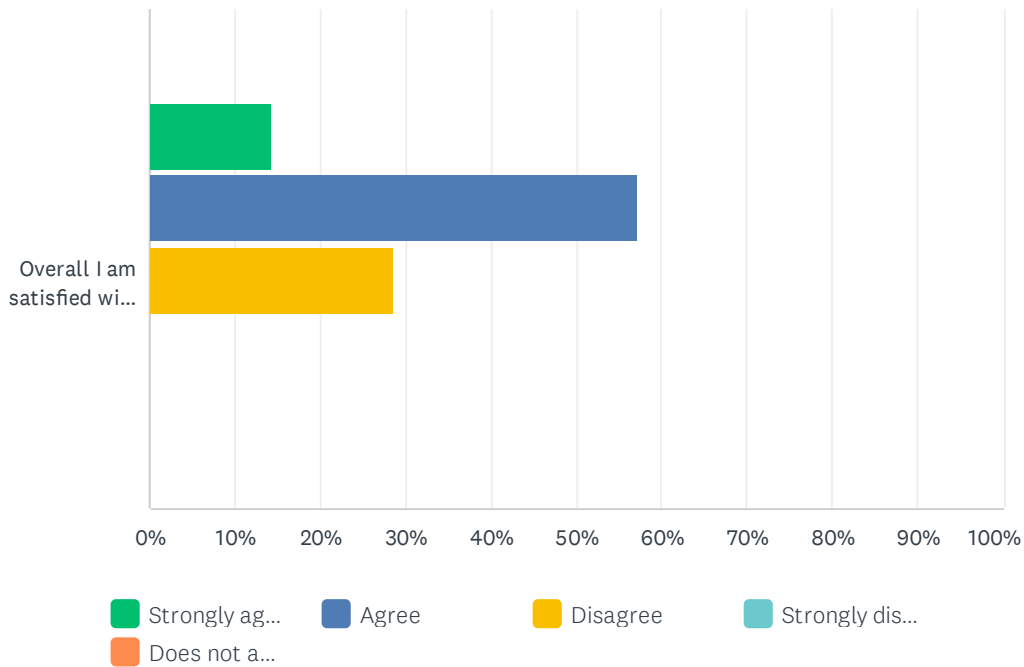
Institutional Effectiveness and Governance Council Survey of Effectiveness



Institutional Effectiveness and Governance Council Survey of Effectiveness



Institutional Effectiveness and Governance Council Survey of Effectiveness



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DOES NOT APPLY	TOTAL
Agenda and minutes are provided far enough in advance of meetings	71.43% 5	28.57% 2	0.00% 0	0.00% 0	0.00% 0	7
Agenda items are completed within the meeting time	28.57% 2	57.14% 4	14.29% 1	0.00% 0	0.00% 0	7
Members are given adequate information to make informed recommendations or decisions	14.29% 1	57.14% 4	28.57% 2	0.00% 0	0.00% 0	7
All members are encouraged to be actively involved	42.86% 3	57.14% 4	0.00% 0	0.00% 0	0.00% 0	7
Discussions are collegial	57.14% 4	42.86% 3	0.00% 0	0.00% 0	0.00% 0	7
Differing opinions are respected	28.57% 2	71.43% 5	0.00% 0	0.00% 0	0.00% 0	7
Participation is meaningful and important to me	28.57% 2	42.86% 3	28.57% 2	0.00% 0	0.00% 0	7
I regularly communicate with members of the constituent group I represent regarding key issues discussed and actions taken during meetings	57.14% 4	28.57% 2	14.29% 1	0.00% 0	0.00% 0	7
The charge is understood by the members	0.00% 0	85.71% 6	14.29% 1	0.00% 0	0.00% 0	7
Members work toward fulfilling the charge	0.00% 0	100.00% 7	0.00% 0	0.00% 0	0.00% 0	7
The work of this governance entity has made an impact on its assigned EMP Goals or KPIs	14.29% 1	71.43% 5	14.29% 1	0.00% 0	0.00% 0	7
The purpose of the governance entity aligns well with the college mission	28.57% 2	57.14% 4	14.29% 1	0.00% 0	0.00% 0	7
Overall I am satisfied with this governance entity's performance	14.29% 1	57.14% 4	28.57% 2	0.00% 0	0.00% 0	7

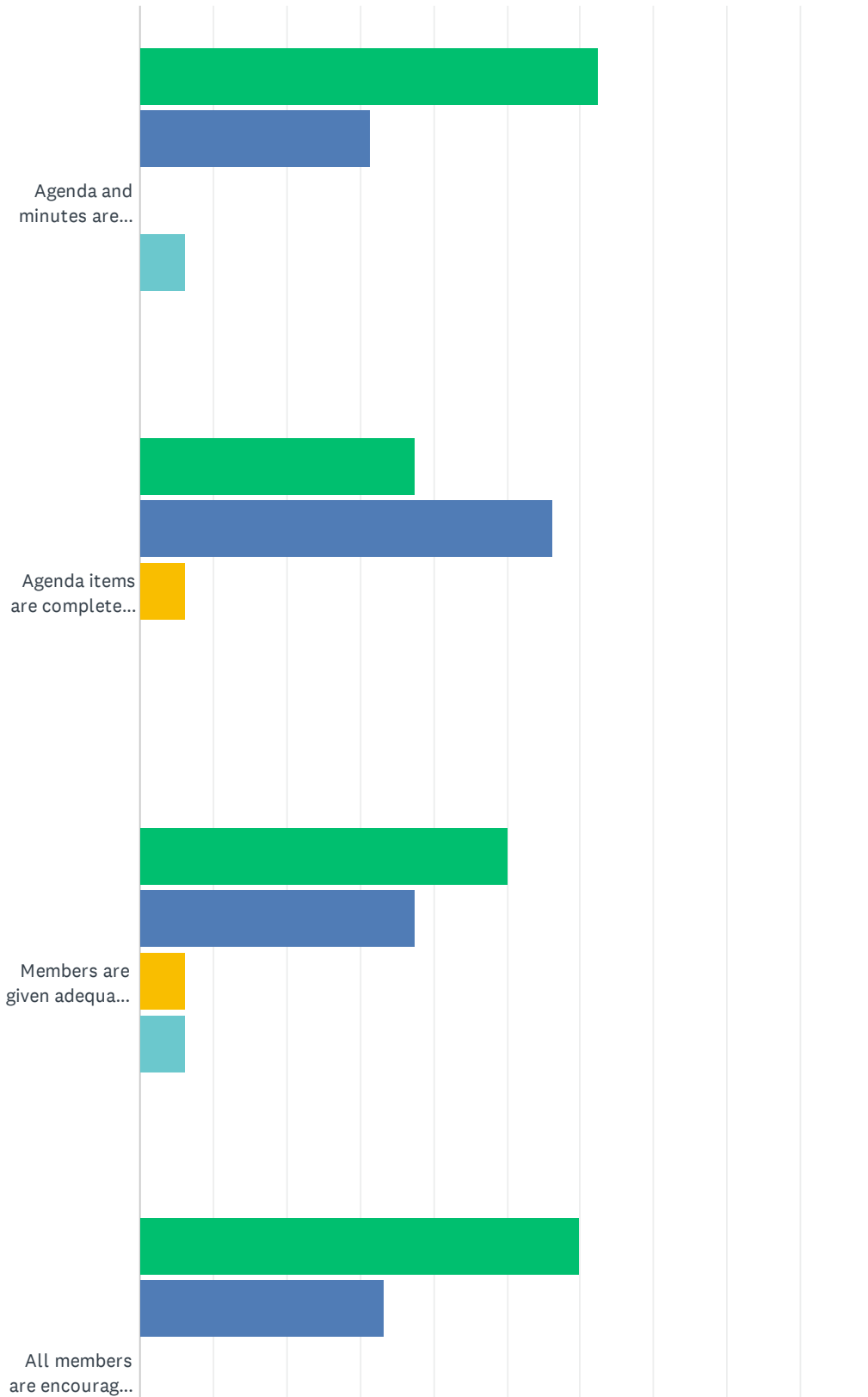
Q2 Is there something that you would recommend to help the committee function more effectively?

Answered: 2 Skipped: 5

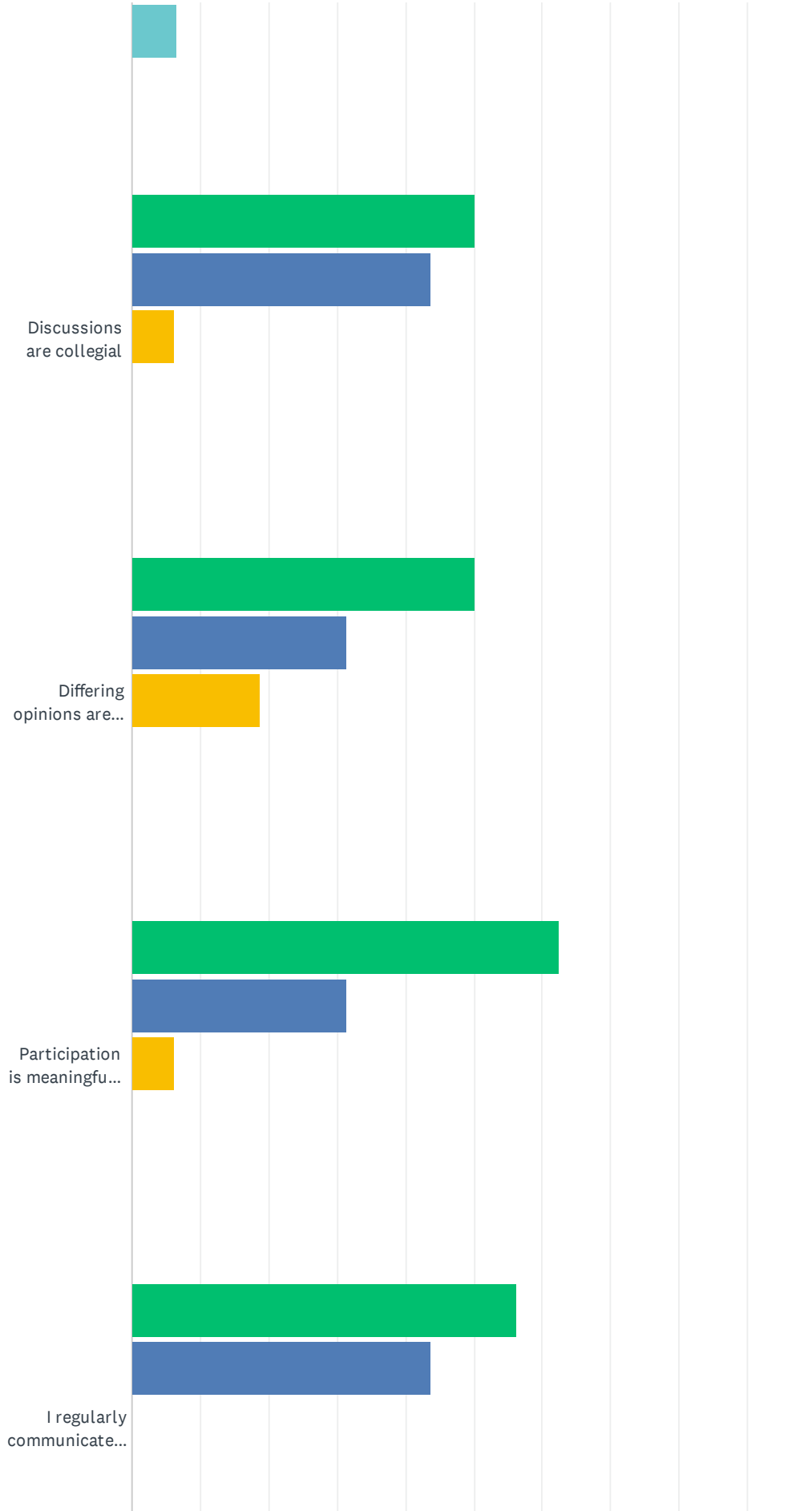
#	RESPONSES	DATE
1	Utilizing the council to proactively monitor our governance and decision-making process, including amendments, the survey/reports of effectiveness, council structure, etc. There needs to be a calendar that requires the council to regularly review and update the SPGM and provide recommendations to strengthen our governance, evaluation, and decision-making processes. This council should also help facilitate a level of training and support for governance and the strategic plan.	3/25/2024 9:26 AM
2	A clearer charge is to me the primary factor that limits IEGC's effectiveness. In particular it would be helpful if the charge had a sense of significance or importance or value. Past meetings have seemed to bog down into either uncertainty as to our goals or into occasionally confrontational discussions over small items that seem within our remit but aren't necessarily worth the amount of frustration they inspire. I will say that as a committee, I think our collegiality and sense of wanting to do useful things has improved as of late.	3/5/2024 2:06 PM

Q1 Please rate your level of agreement with the following statements for the governance entity selected above:

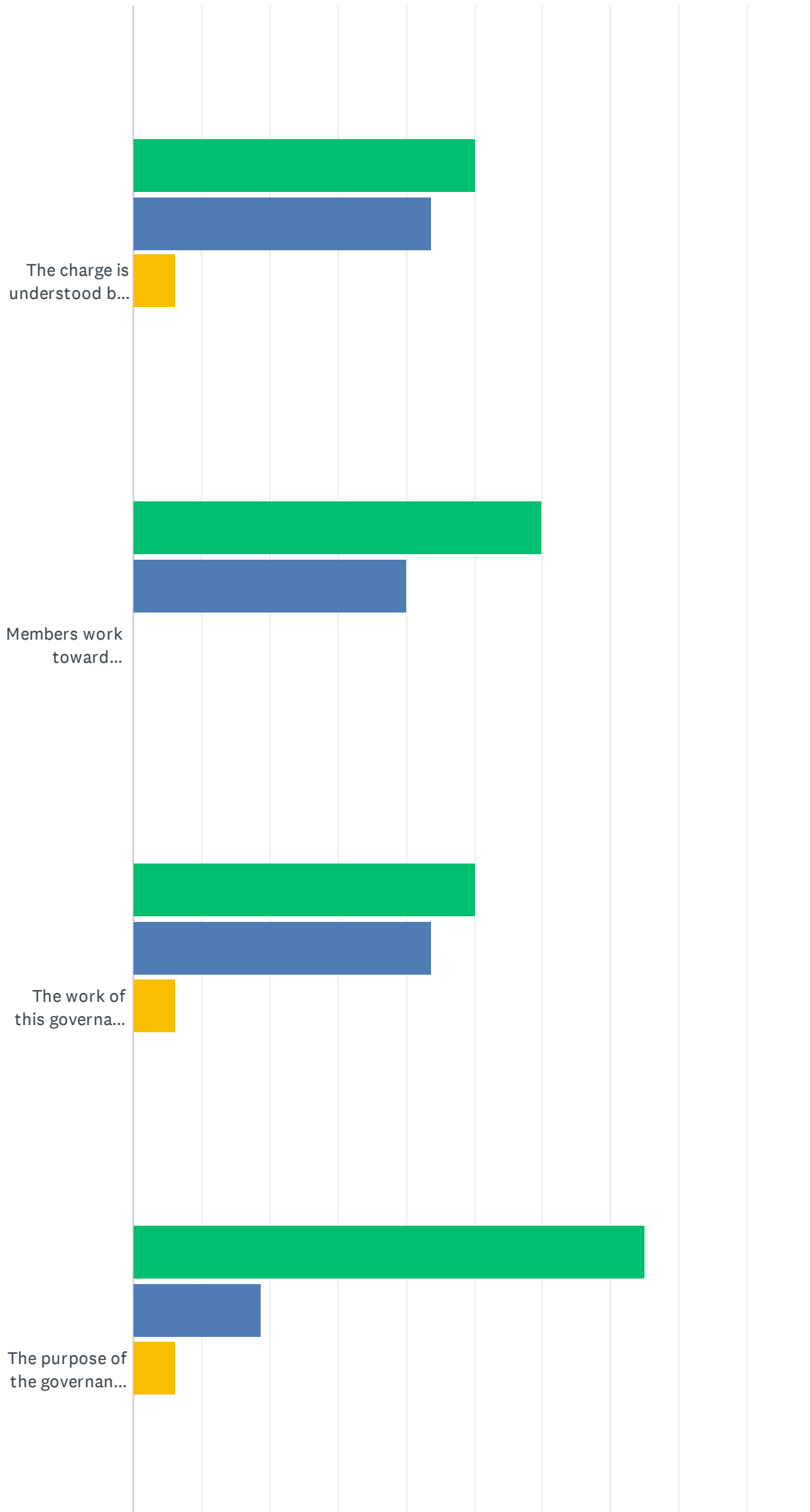
Answered: 16 Skipped: 0



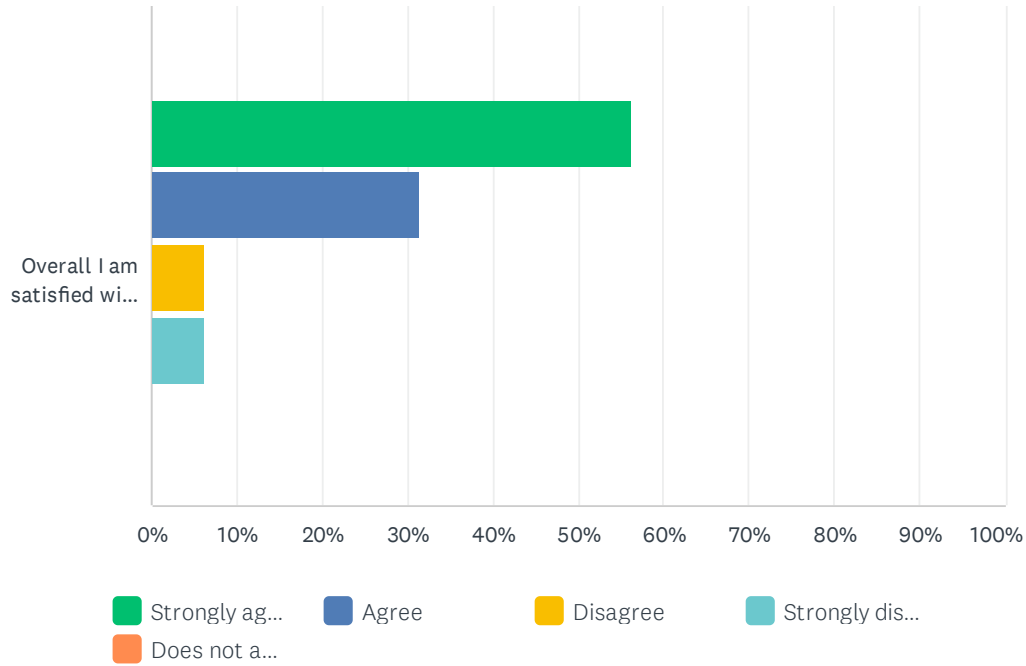
Academic Senate Survey of Effectiveness



Academic Senate Survey of Effectiveness



Academic Senate Survey of Effectiveness



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DOES NOT APPLY	TOTAL
Agenda and minutes are provided far enough in advance of meetings	62.50% 10	31.25% 5	0.00% 0	6.25% 1	0.00% 0	16
Agenda items are completed within the meeting time	37.50% 6	56.25% 9	6.25% 1	0.00% 0	0.00% 0	16
Members are given adequate information to make informed recommendations or decisions	50.00% 8	37.50% 6	6.25% 1	6.25% 1	0.00% 0	16
All members are encouraged to be actively involved	60.00% 9	33.33% 5	0.00% 0	6.67% 1	0.00% 0	15
Discussions are collegial	50.00% 8	43.75% 7	6.25% 1	0.00% 0	0.00% 0	16
Differing opinions are respected	50.00% 8	31.25% 5	18.75% 3	0.00% 0	0.00% 0	16
Participation is meaningful and important to me	62.50% 10	31.25% 5	6.25% 1	0.00% 0	0.00% 0	16
I regularly communicate with members of the constituent group I represent regarding key issues discussed and actions taken during meetings	56.25% 9	43.75% 7	0.00% 0	0.00% 0	0.00% 0	16
The charge is understood by the members	50.00% 8	43.75% 7	6.25% 1	0.00% 0	0.00% 0	16
Members work toward fulfilling the charge	60.00% 9	40.00% 6	0.00% 0	0.00% 0	0.00% 0	15
The work of this governance entity has made an impact on its assigned EMP Goals or KPIs	50.00% 8	43.75% 7	6.25% 1	0.00% 0	0.00% 0	16
The purpose of the governance entity aligns well with the college mission	75.00% 12	18.75% 3	6.25% 1	0.00% 0	0.00% 0	16
Overall I am satisfied with this governance entity's performance	56.25% 9	31.25% 5	6.25% 1	6.25% 1	0.00% 0	16

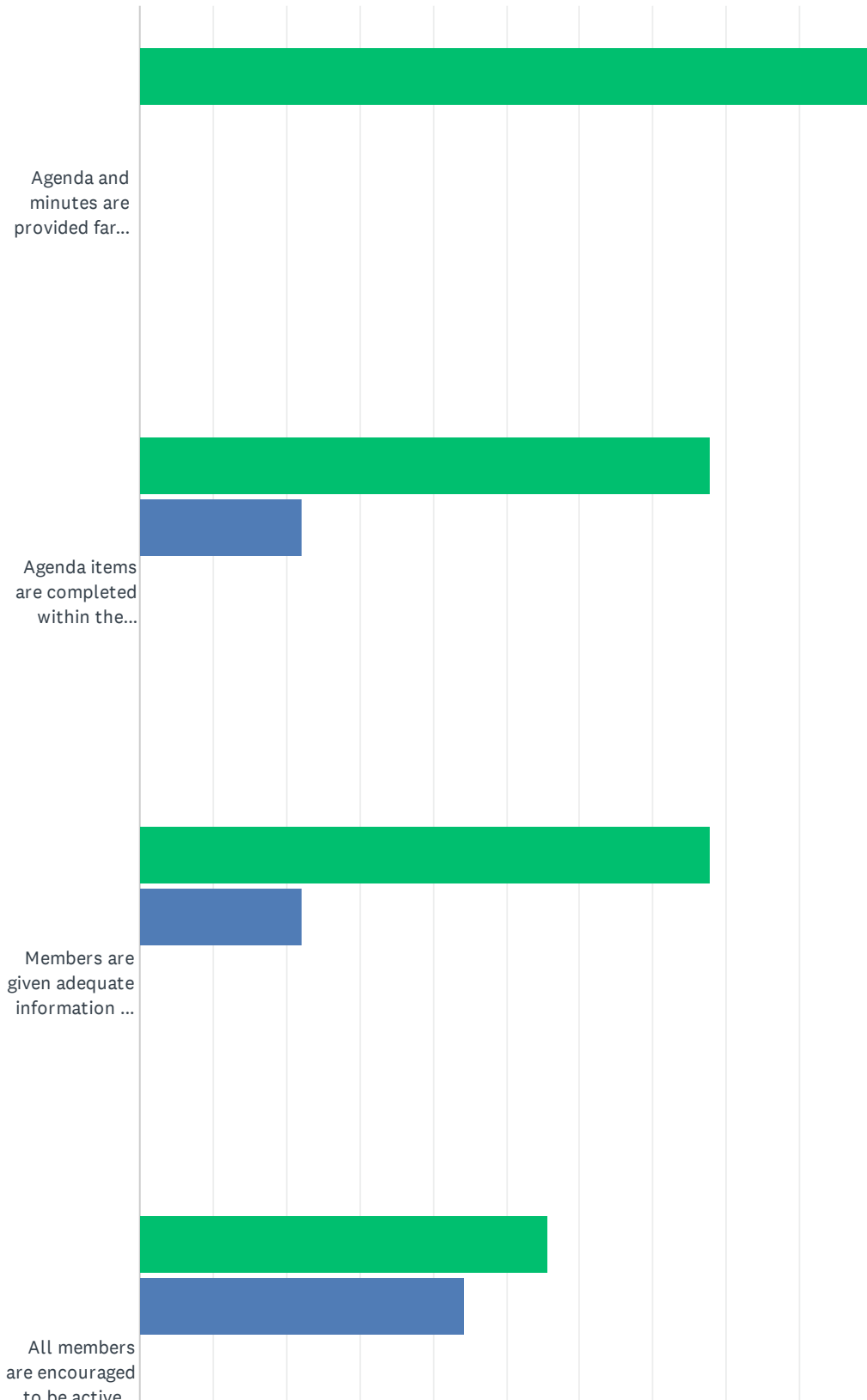
Q2 Is there something that you would recommend to help the committee function more effectively?

Answered: 8 Skipped: 8

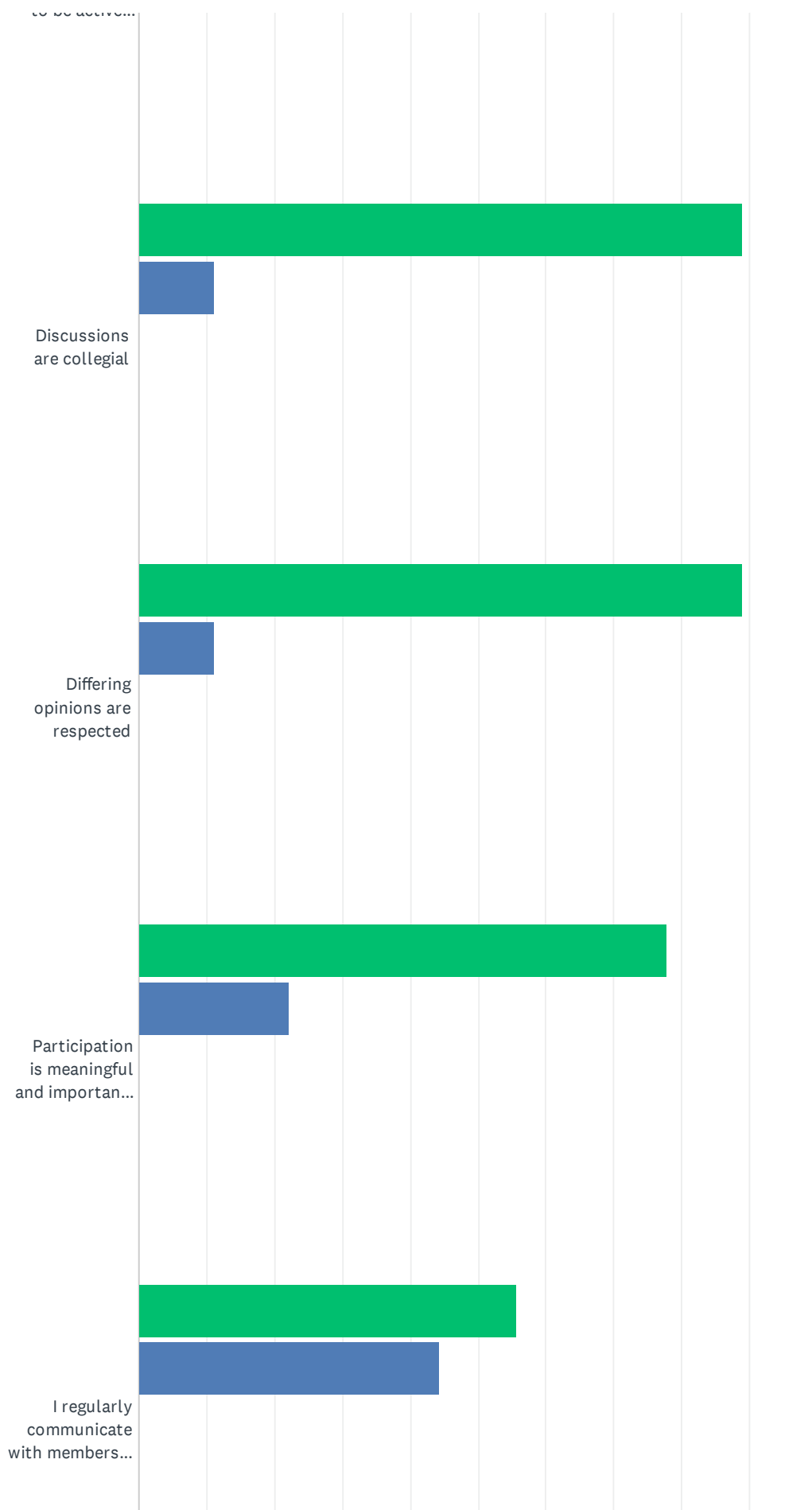
#	RESPONSES	DATE
1	<p>Yes. The purpose of a first read, second read then vote is so that Senators have the opportunity to bring the information back to the Departments for input so that the Senator's input on a vote represents the Department's wishes. In addition, it allows for all affected parties to reflect and think through the action item so that an informed and educated decision is made, particularly for items that affect the College as a whole. I know that faculty wish that Senate was more efficient and that voting be done more quickly particularly for time sensitive issues. However, bringing a new action item as a first read then immediately voting on the item in the same session is inappropriate and defeats the purpose and charge of Senate. I know that some action items may not be considered significant to some, however, they may in fact be significant to others who know more about an item and its possible longterm impact. Who gets to determine what is significant and what is not is an issue in and of itself. When a decision to vote is rushed, particularly when it affects the College, then we can be stuck with a bunch of problems that faculty have to then navigate which is very inefficient and frustrating. Maybe items that are brought up at Senate at the last minute and up against a deadline should in fact be brought up earlier so that due process can take place. Doing a first read then a vote in the same session is such a huge concern for me that, even though all items I checked were "agree", I have to check "strongly disagree" as my overall satisfaction of this governance entity's performance. Circumventing the process by doing a first read then vote in the same session is not governance.</p>	3/27/2024 3:14 PM
2	<p>Less on the agenda so meetings end on time.</p>	3/27/2024 10:54 AM
3	<p>Could we develop a process for Standing Committee representatives, Senate Liaisons, CTA, and CSEA to submit their reports ahead of the meetings (deadline, format, etc.)? Perhaps a note could be incorporated into the email that goes out for the agenda submissions with a link to a form where they can upload their reports and anything they would like to especially highlight. This would ensure that we get regular reports from these individuals regardless of whether they attend any given meeting and would also cut down on the length of the highlights as we could just link to the reports</p>	3/27/2024 9:33 AM
4	<p>I appreciate and recognize the efforts made by the Senate leadership to improve the way Senate functions.</p>	3/26/2024 12:10 PM
5	<p>I would recommend the minutes and agenda be sent out a few days before the meeting to prepare and also share with our department. The website needs to be updated with accurate membership and names, titles, departments. The meetings are on a Monday during the optimum time of business so it has been difficult to attend during this time. The academic senate needs to have more diversity in their faculty and participation.</p>	3/19/2024 11:56 AM
6	<p>Work on adopting a consent agenda whenever possible. I know these work groups will address this according to the tasks assigned. Hopefully this will speed up the pace. However, our officers have done an amazing job to keep us all on task and on topic and on time. I am very impressed with you three!</p>	3/13/2024 6:37 PM
7	<p>Less is more. Allow enough time for actual conversations on information and action items. Those towards the end of the agenda are always rushing for time, or have no time.</p>	3/13/2024 4:37 PM
8	<p>The current Senate seems aware of areas where it can improve (communication, more effective and efficient Senate procedures) and is actively working to address those issues, which I appreciate. I do think meetings would benefit from the more regular presence of cookies and/or brownies.</p>	3/13/2024 1:20 PM

Q1 Please rate your level of agreement with the following statements for the governance entity selected above:

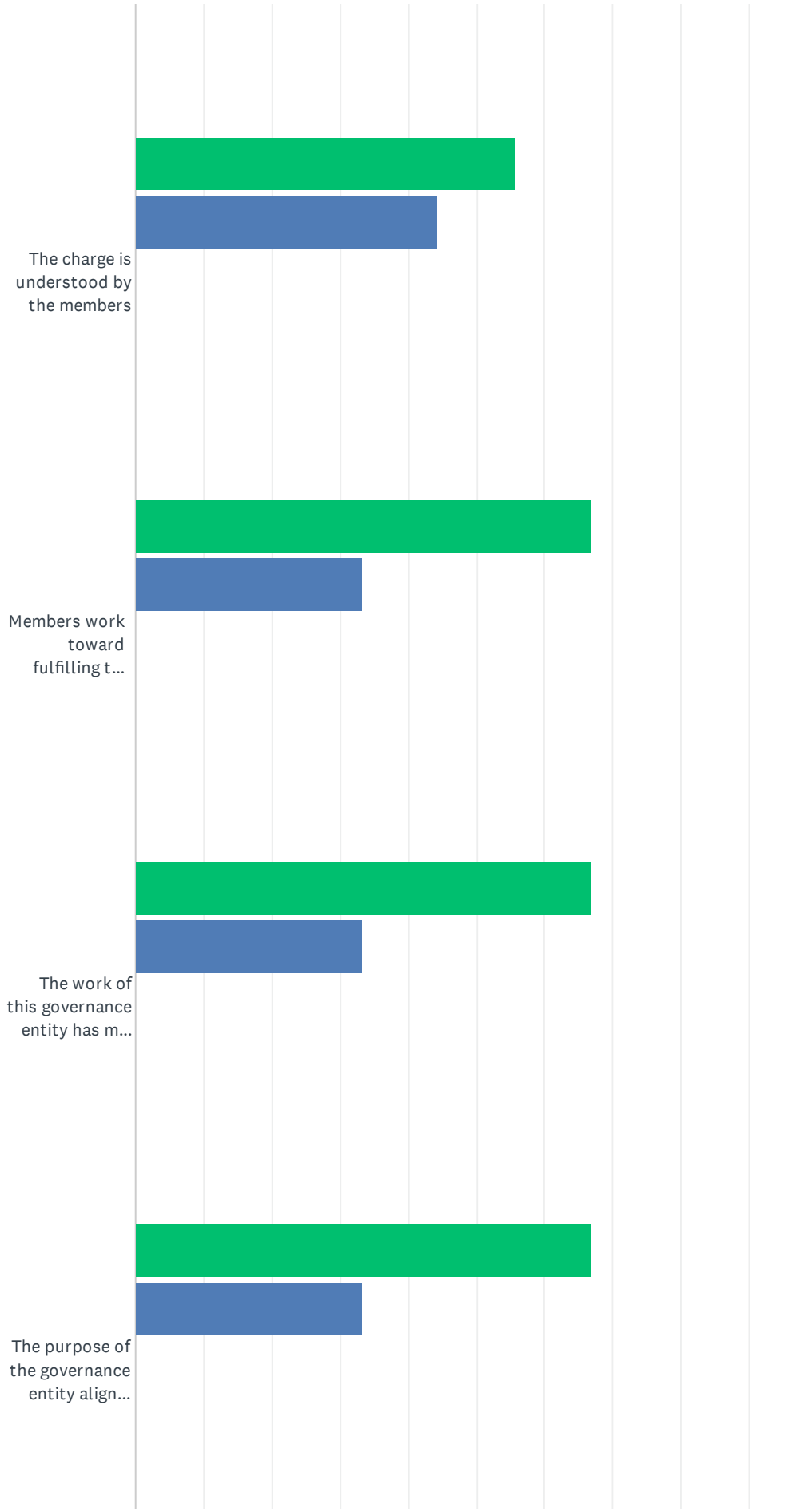
Answered: 9 Skipped: 0



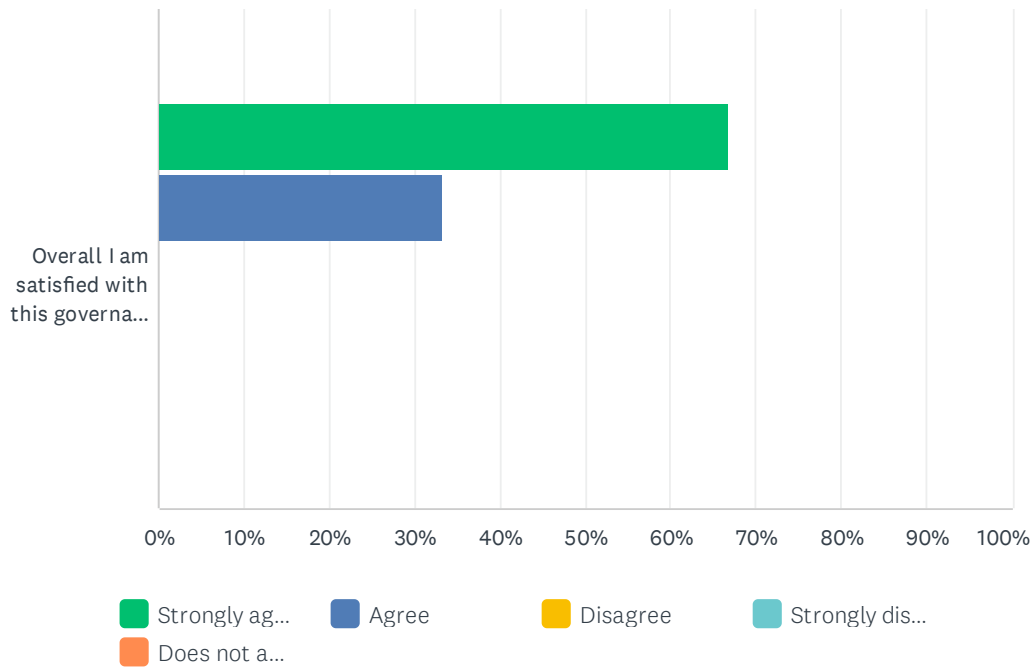
Program Review Committee Survey of Effectiveness



Program Review Committee Survey of Effectiveness



Program Review Committee Survey of Effectiveness



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DOES NOT APPLY	TOTAL
Agenda and minutes are provided far enough in advance of meetings	100.00% 9	0.00% 0	0.00% 0	0.00% 0	0.00% 0	9
Agenda items are completed within the meeting time	77.78% 7	22.22% 2	0.00% 0	0.00% 0	0.00% 0	9
Members are given adequate information to make informed recommendations or decisions	77.78% 7	22.22% 2	0.00% 0	0.00% 0	0.00% 0	9
All members are encouraged to be actively involved	55.56% 5	44.44% 4	0.00% 0	0.00% 0	0.00% 0	9
Discussions are collegial	88.89% 8	11.11% 1	0.00% 0	0.00% 0	0.00% 0	9
Differing opinions are respected	88.89% 8	11.11% 1	0.00% 0	0.00% 0	0.00% 0	9
Participation is meaningful and important to me	77.78% 7	22.22% 2	0.00% 0	0.00% 0	0.00% 0	9
I regularly communicate with members of the constituent group I represent regarding key issues discussed and actions taken during meetings	55.56% 5	44.44% 4	0.00% 0	0.00% 0	0.00% 0	9
The charge is understood by the members	55.56% 5	44.44% 4	0.00% 0	0.00% 0	0.00% 0	9
Members work toward fulfilling the charge	66.67% 6	33.33% 3	0.00% 0	0.00% 0	0.00% 0	9
The work of this governance entity has made an impact on its assigned EMP Goals or KPIs	66.67% 6	33.33% 3	0.00% 0	0.00% 0	0.00% 0	9
The purpose of the governance entity aligns well with the college mission	66.67% 6	33.33% 3	0.00% 0	0.00% 0	0.00% 0	9
Overall I am satisfied with this governance entity's performance	66.67% 6	33.33% 3	0.00% 0	0.00% 0	0.00% 0	9

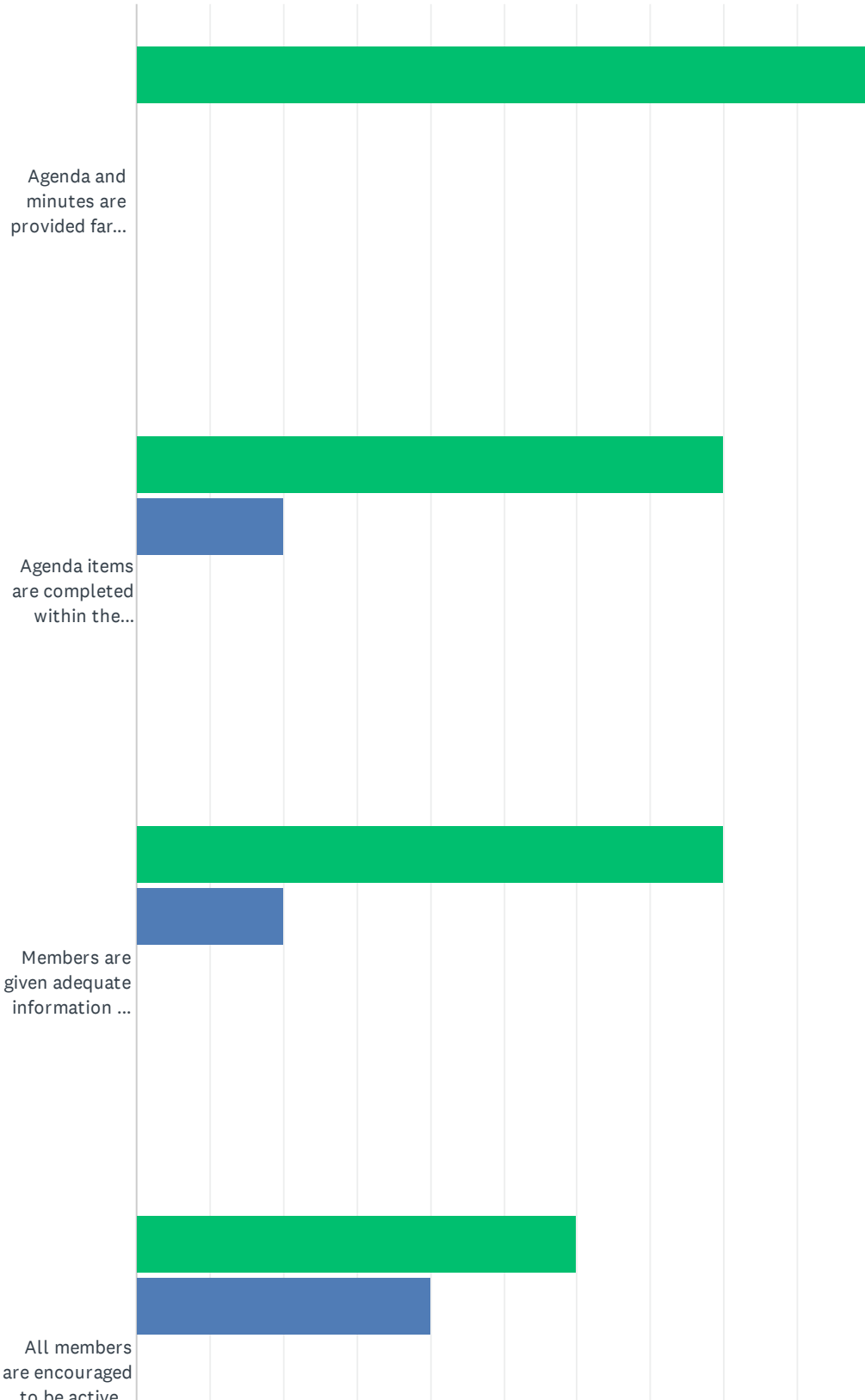
Q2 Is there something that you would recommend to help the committee function more effectively?

Answered: 1 Skipped: 8

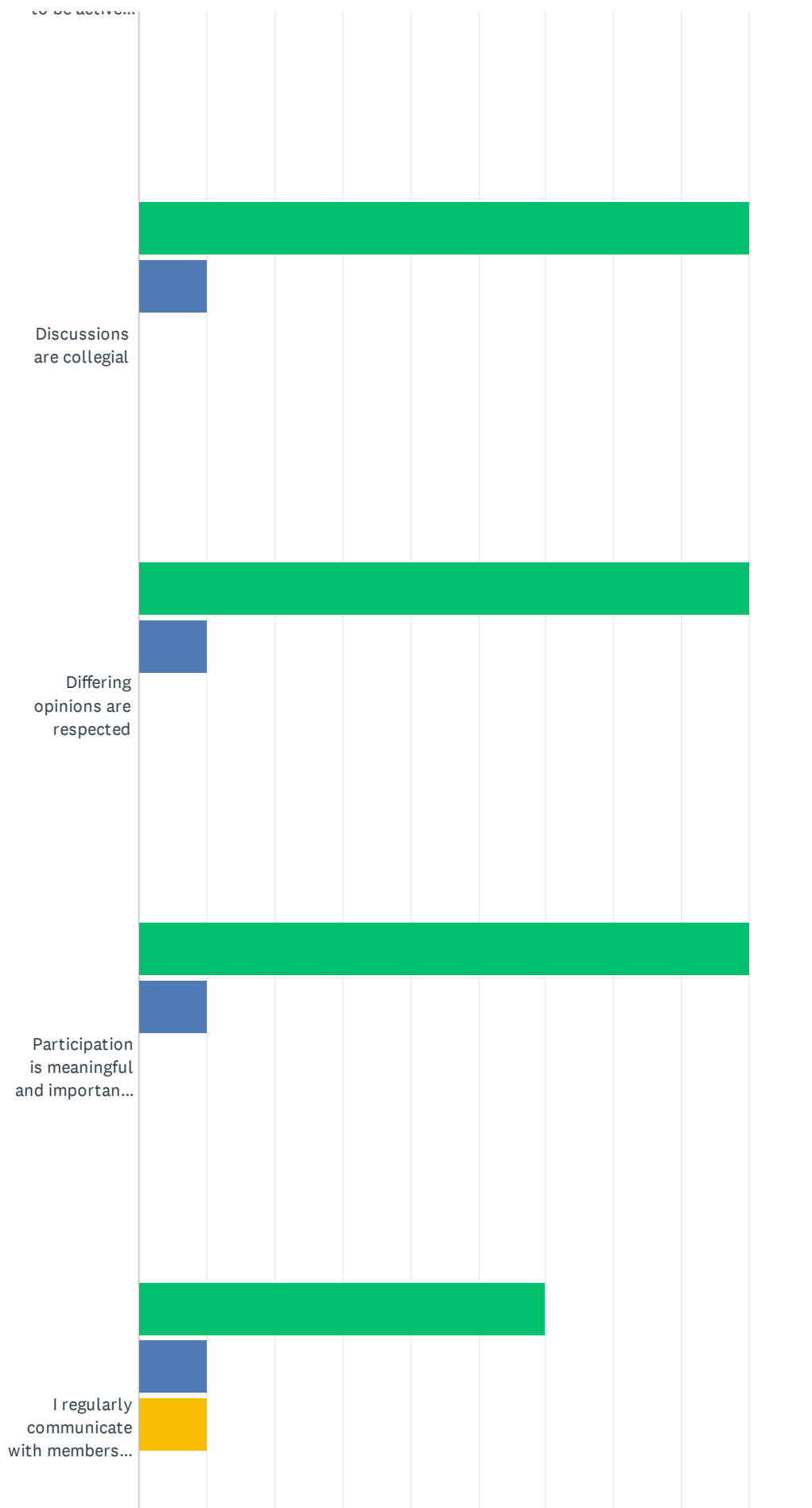
#	RESPONSES	DATE
1	No recommendations. The committee's leadership has been very responsive and pro-active with regard to all concerns and suggestions from both committee members and other members of the college community, at large. Keep up the good work!	3/28/2024 11:29 AM

Q1 Please rate your level of agreement with the following statements for the governance entity selected above:

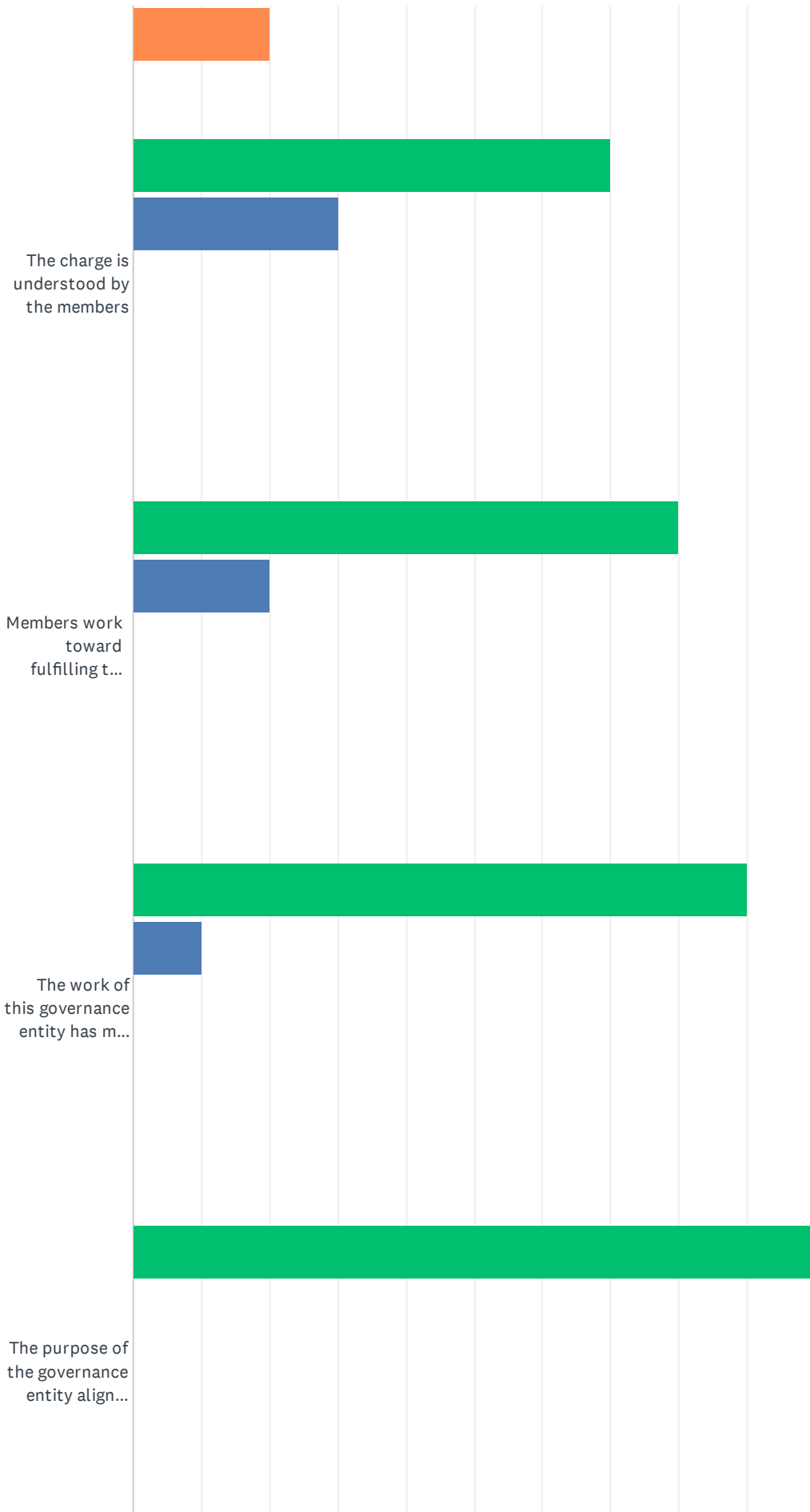
Answered: 10 Skipped: 0



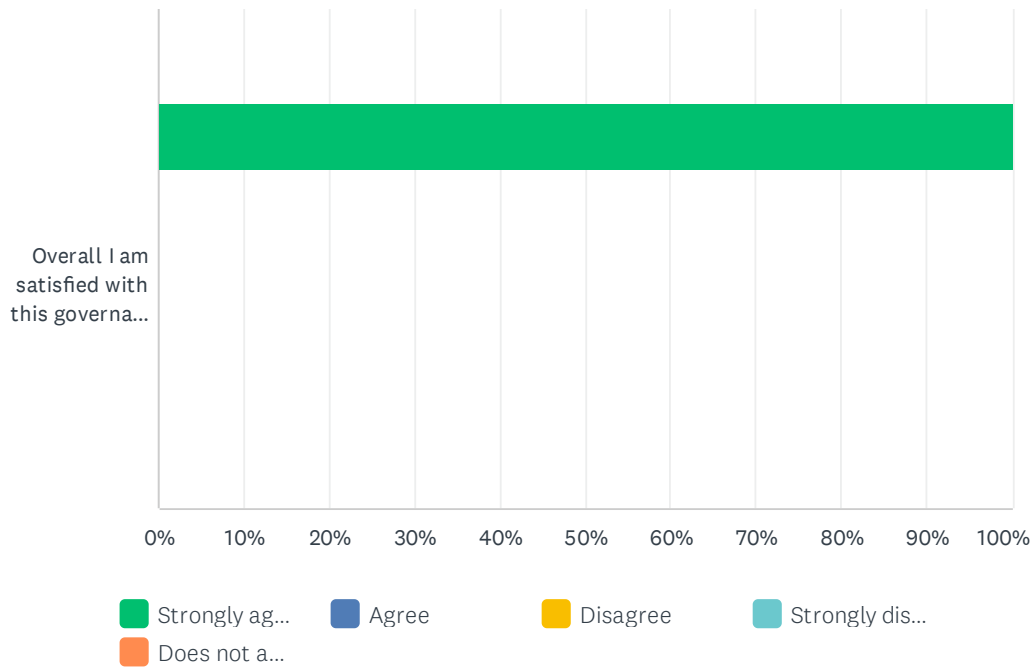
Assessment Committee Survey of Effectiveness



Assessment Committee Survey of Effectiveness



Assessment Committee Survey of Effectiveness



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DOES NOT APPLY	TOTAL
Agenda and minutes are provided far enough in advance of meetings	100.00% 10	0.00% 0	0.00% 0	0.00% 0	0.00% 0	10
Agenda items are completed within the meeting time	80.00% 8	20.00% 2	0.00% 0	0.00% 0	0.00% 0	10
Members are given adequate information to make informed recommendations or decisions	80.00% 8	20.00% 2	0.00% 0	0.00% 0	0.00% 0	10
All members are encouraged to be actively involved	60.00% 6	40.00% 4	0.00% 0	0.00% 0	0.00% 0	10
Discussions are collegial	90.00% 9	10.00% 1	0.00% 0	0.00% 0	0.00% 0	10
Differing opinions are respected	90.00% 9	10.00% 1	0.00% 0	0.00% 0	0.00% 0	10
Participation is meaningful and important to me	90.00% 9	10.00% 1	0.00% 0	0.00% 0	0.00% 0	10
I regularly communicate with members of the constituent group I represent regarding key issues discussed and actions taken during meetings	60.00% 6	10.00% 1	10.00% 1	0.00% 0	20.00% 2	10
The charge is understood by the members	70.00% 7	30.00% 3	0.00% 0	0.00% 0	0.00% 0	10
Members work toward fulfilling the charge	80.00% 8	20.00% 2	0.00% 0	0.00% 0	0.00% 0	10
The work of this governance entity has made an impact on its assigned EMP Goals or KPIs	90.00% 9	10.00% 1	0.00% 0	0.00% 0	0.00% 0	10
The purpose of the governance entity aligns well with the college mission	100.00% 10	0.00% 0	0.00% 0	0.00% 0	0.00% 0	10
Overall I am satisfied with this governance entity's performance	100.00% 10	0.00% 0	0.00% 0	0.00% 0	0.00% 0	10

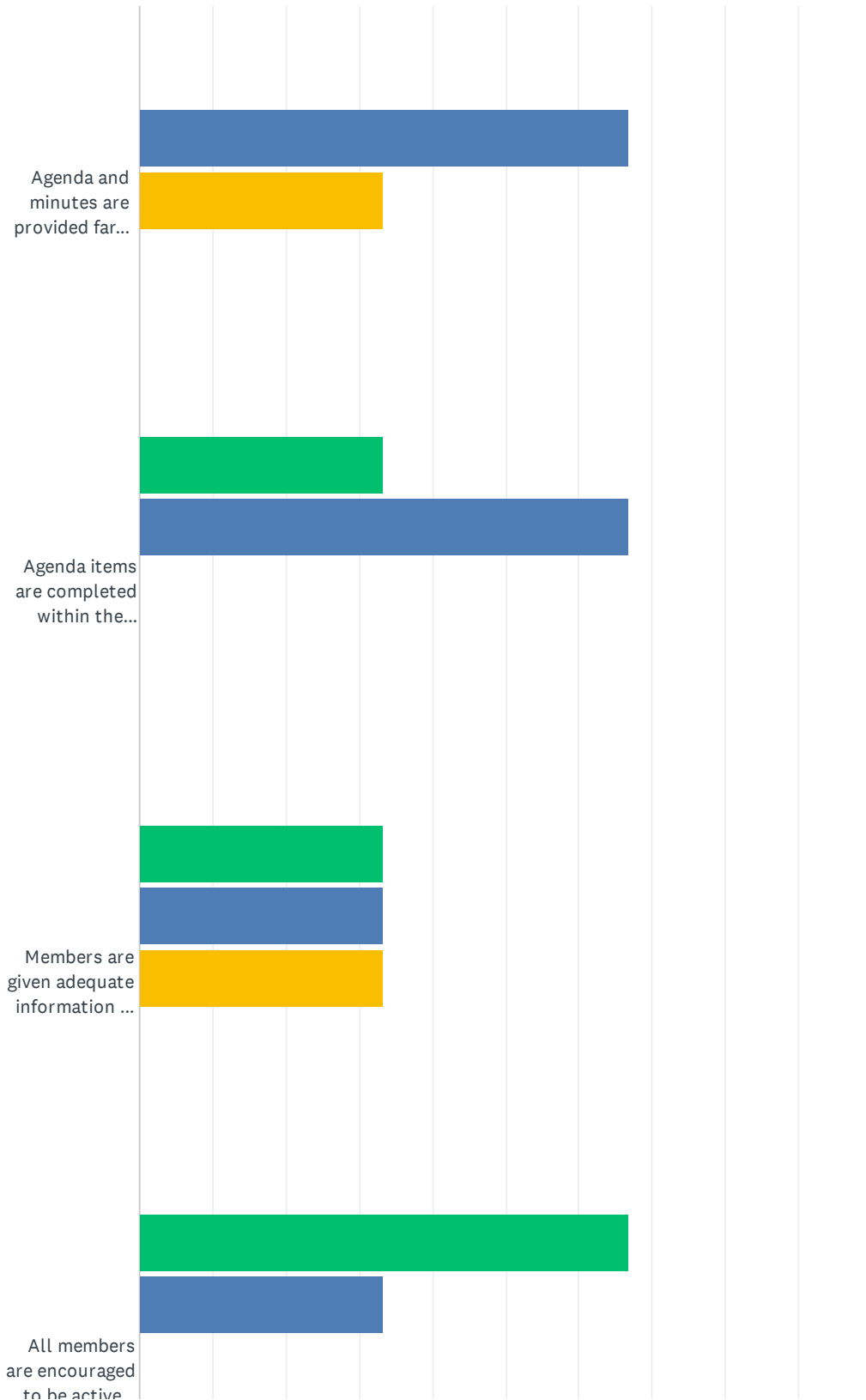
Q2 Is there something that you would recommend to help the committee function more effectively?

Answered: 3 Skipped: 7

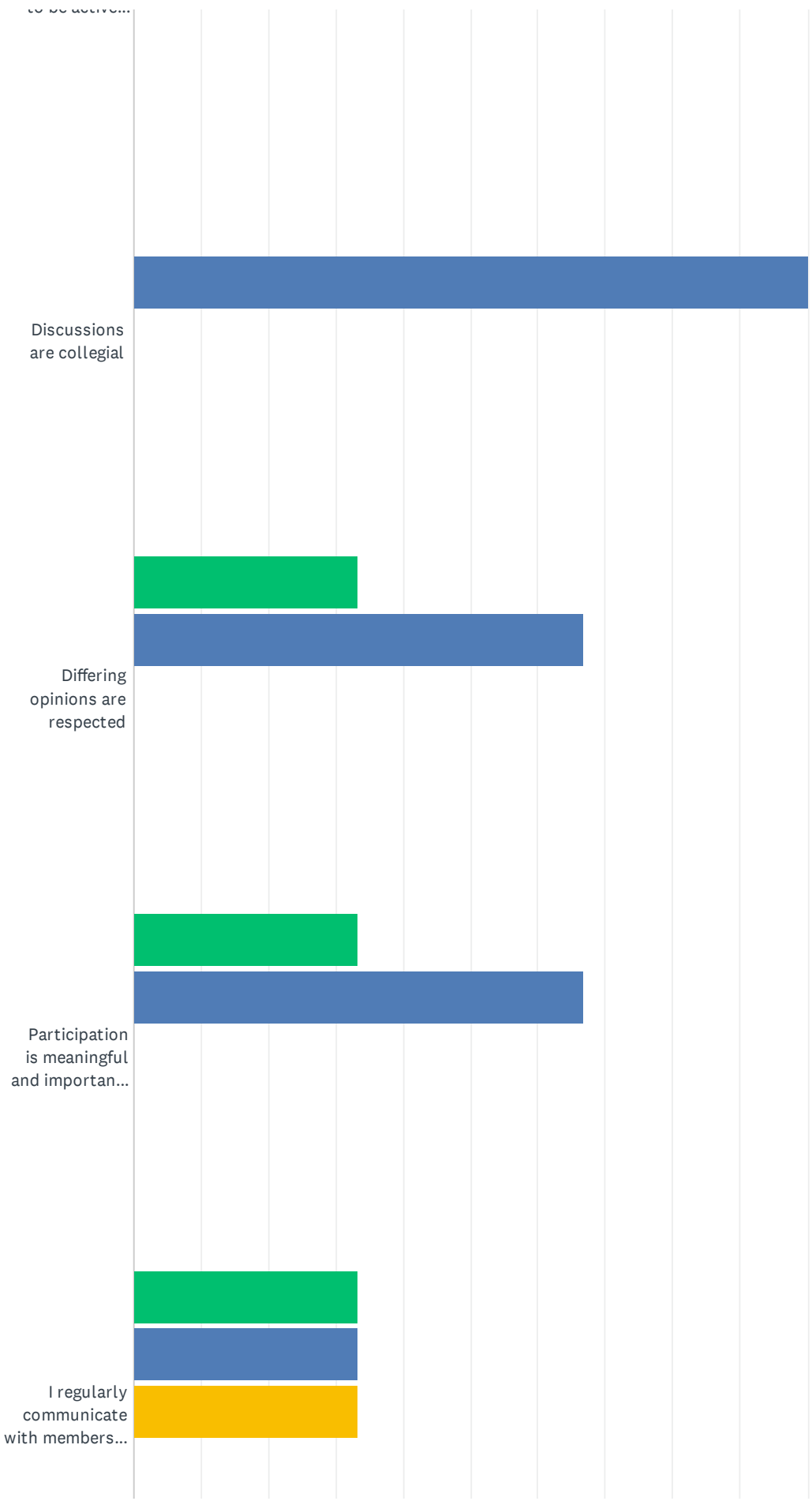
#	RESPONSES	DATE
1	Thinking ahead, as we increase our collaboration with the other colleges on the GESLOs/ILOs it would be helpful to have regular updates at NAC on any progress that is being made. Also, I think while the revision process is underway, NAC may want to discuss a process to authentically assess the GELOs/ILOs (outside of mapping). Finally, I recall we discussed a couple of different frameworks for assessing students' skills and abilities, but we did not determine how to move forward. It could be helpful to loop back around to this especially in the context of assessing higher level outcomes. Finally, NAC should review the new accreditation standards with regard to accreditation to ensure that NC is aligned with the standards and to identify any gaps that might need to be addressed. The earlier we do this, the more time we will have to make progress on any self-identified areas of improvement.	3/20/2024 7:01 AM
2	Ashley, Greg, and Charise work beautifully together, and make it a pleasure to attend our meetings.	3/19/2024 7:01 PM
3	Great committee	3/6/2024 9:47 AM

Q1 Please rate your level of agreement with the following statements for the governance entity selected above:

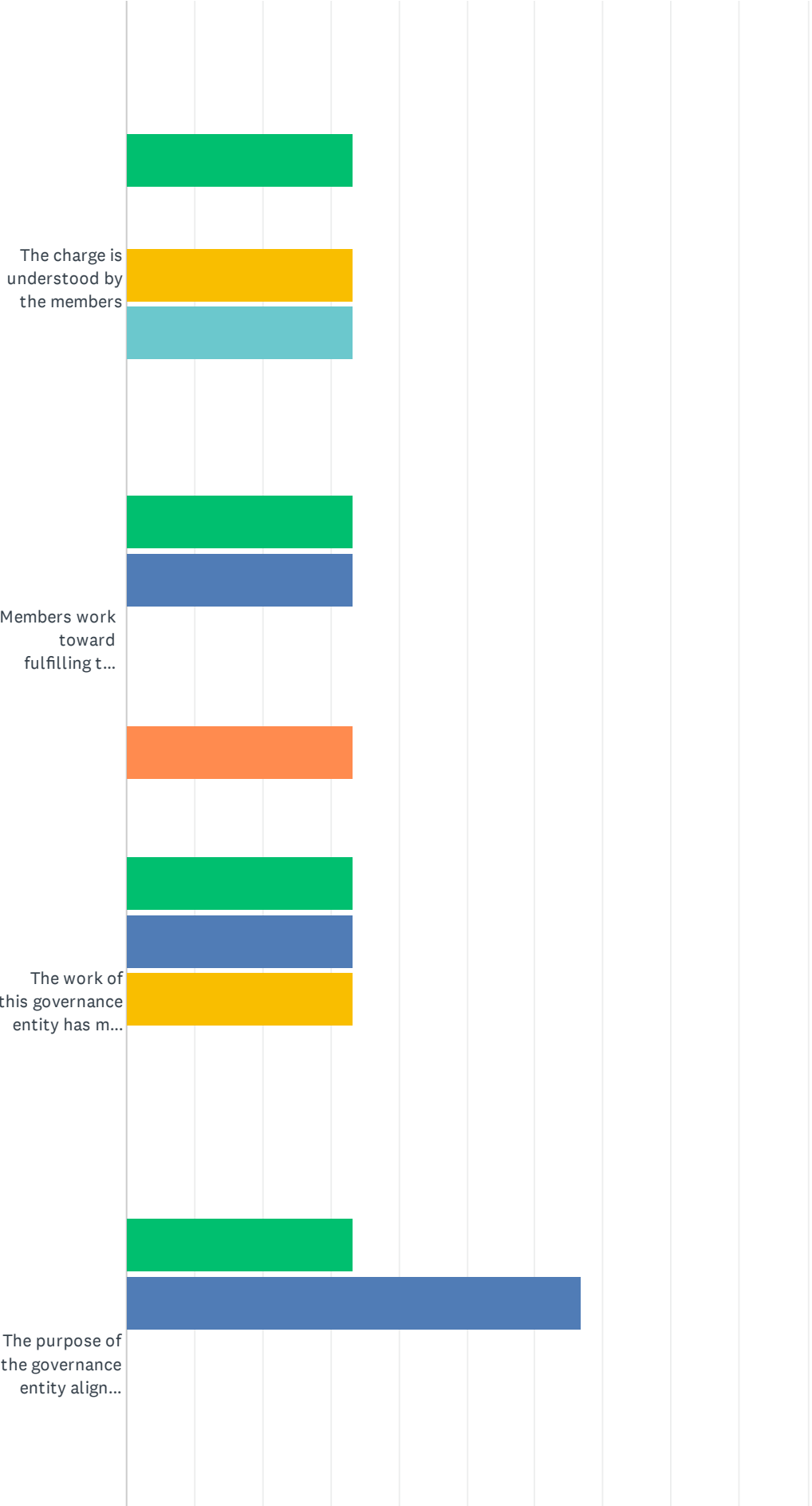
Answered: 3 Skipped: 0



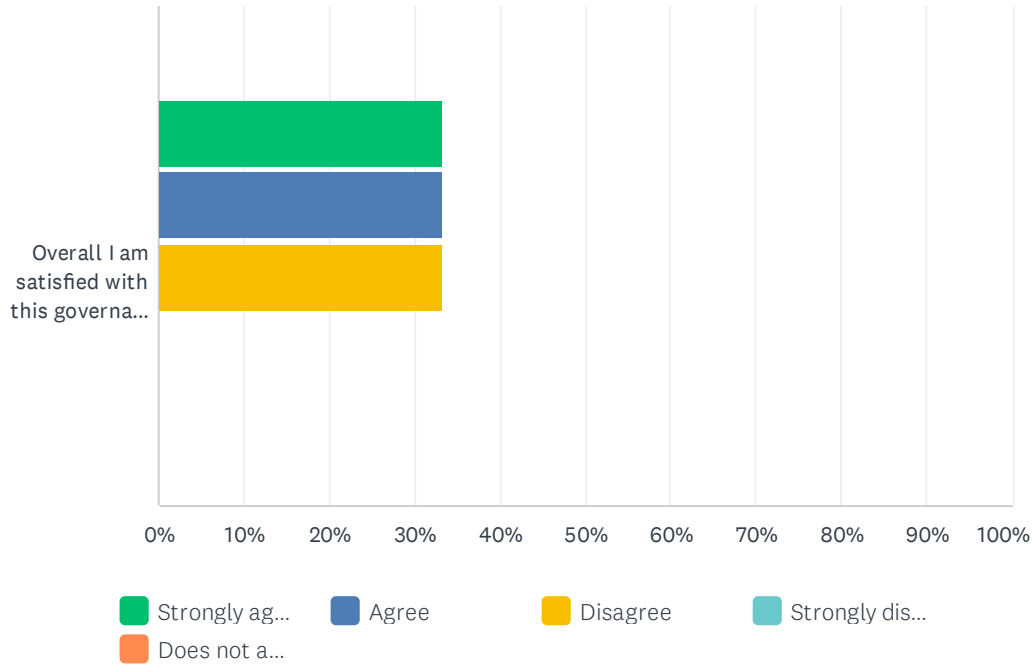
Marketing Committee Survey of Effectiveness



Marketing Committee Survey of Effectiveness



Marketing Committee Survey of Effectiveness



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DOES NOT APPLY	TOTAL
Agenda and minutes are provided far enough in advance of meetings	0.00% 0	66.67% 2	33.33% 1	0.00% 0	0.00% 0	3
Agenda items are completed within the meeting time	33.33% 1	66.67% 2	0.00% 0	0.00% 0	0.00% 0	3
Members are given adequate information to make informed recommendations or decisions	33.33% 1	33.33% 1	33.33% 1	0.00% 0	0.00% 0	3
All members are encouraged to be actively involved	66.67% 2	33.33% 1	0.00% 0	0.00% 0	0.00% 0	3
Discussions are collegial	0.00% 0	100.00% 3	0.00% 0	0.00% 0	0.00% 0	3
Differing opinions are respected	33.33% 1	66.67% 2	0.00% 0	0.00% 0	0.00% 0	3
Participation is meaningful and important to me	33.33% 1	66.67% 2	0.00% 0	0.00% 0	0.00% 0	3
I regularly communicate with members of the constituent group I represent regarding key issues discussed and actions taken during meetings	33.33% 1	33.33% 1	33.33% 1	0.00% 0	0.00% 0	3
The charge is understood by the members	33.33% 1	0.00% 0	33.33% 1	33.33% 1	0.00% 0	3
Members work toward fulfilling the charge	33.33% 1	33.33% 1	0.00% 0	0.00% 0	33.33% 1	3
The work of this governance entity has made an impact on its assigned EMP Goals or KPIs	33.33% 1	33.33% 1	33.33% 1	0.00% 0	0.00% 0	3
The purpose of the governance entity aligns well with the college mission	33.33% 1	66.67% 2	0.00% 0	0.00% 0	0.00% 0	3
Overall I am satisfied with this governance entity's performance	33.33% 1	33.33% 1	33.33% 1	0.00% 0	0.00% 0	3

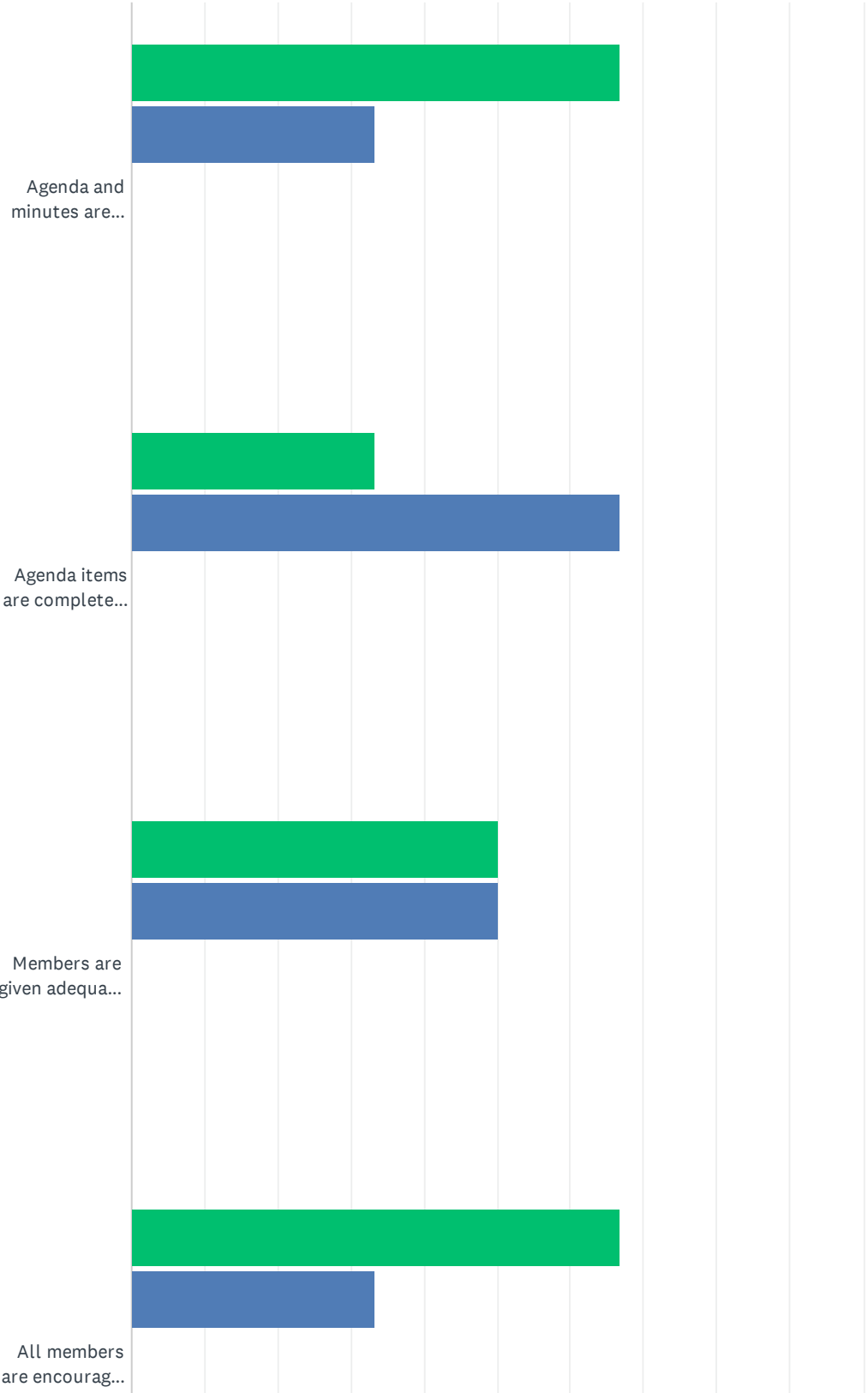
Q2 Is there something that you would recommend to help the committee function more effectively?

Answered: 1 Skipped: 2

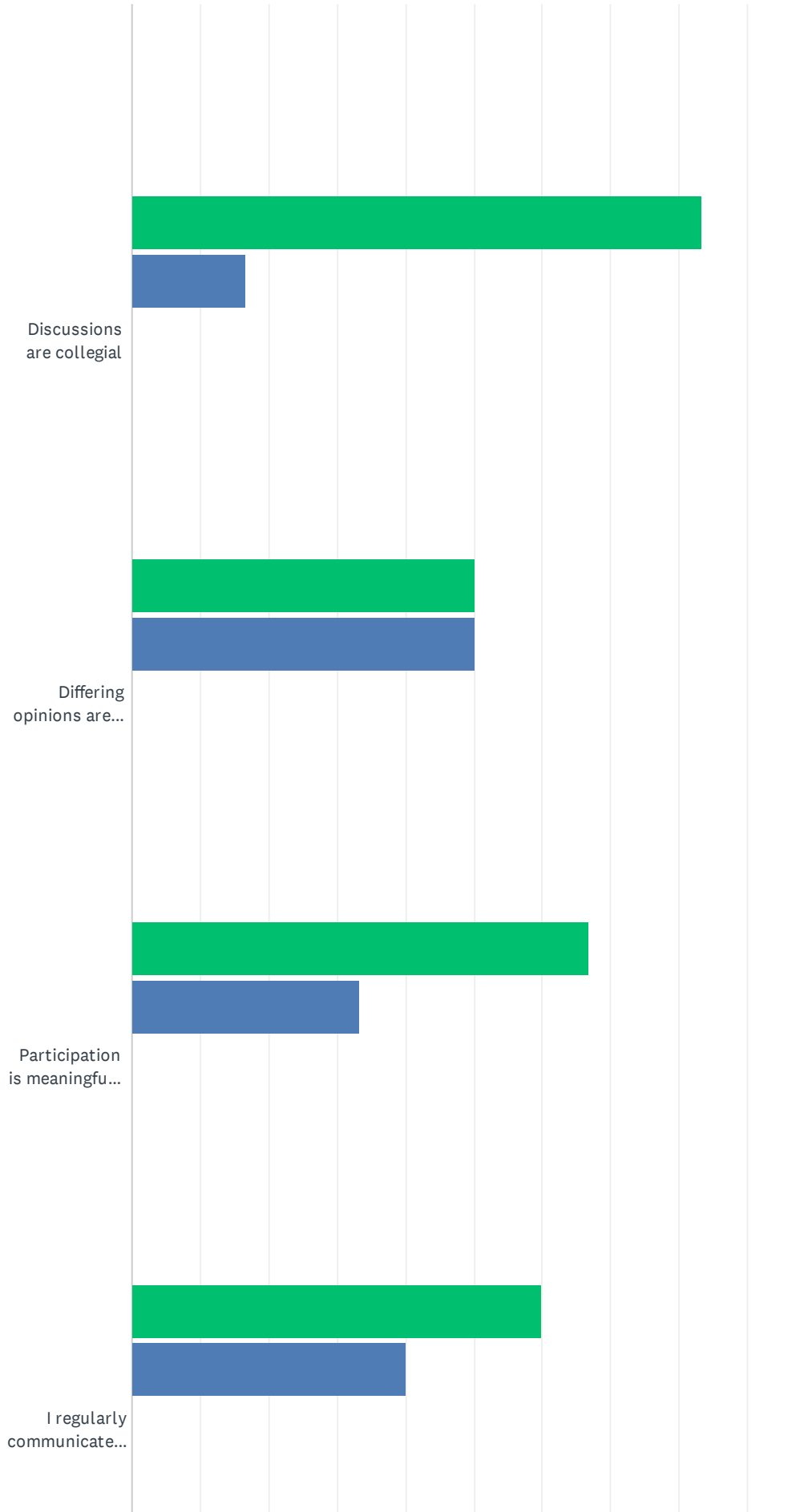
#	RESPONSES	DATE
1	A suggested substantive change to the organizational alignment of the Marketing Committee has been made to realign the committee with the Resource Council. Please find the rationale below: Marketing Committee to the Resouces Council is linear to the recent NC college re-organization/revised mission of the office of Planning & Development. Re-aligning the Marketing Committee to the Resources Council is linear to the District Marketing & Communication Committee structure. Re-aligning the Marketing Committee to the Resources Council is linear to the Strategic Planning structure of our sister colleges.	5/7/2024 5:25 PM

Q1 Please rate your level of agreement with the following statements for the governance entity selected above:

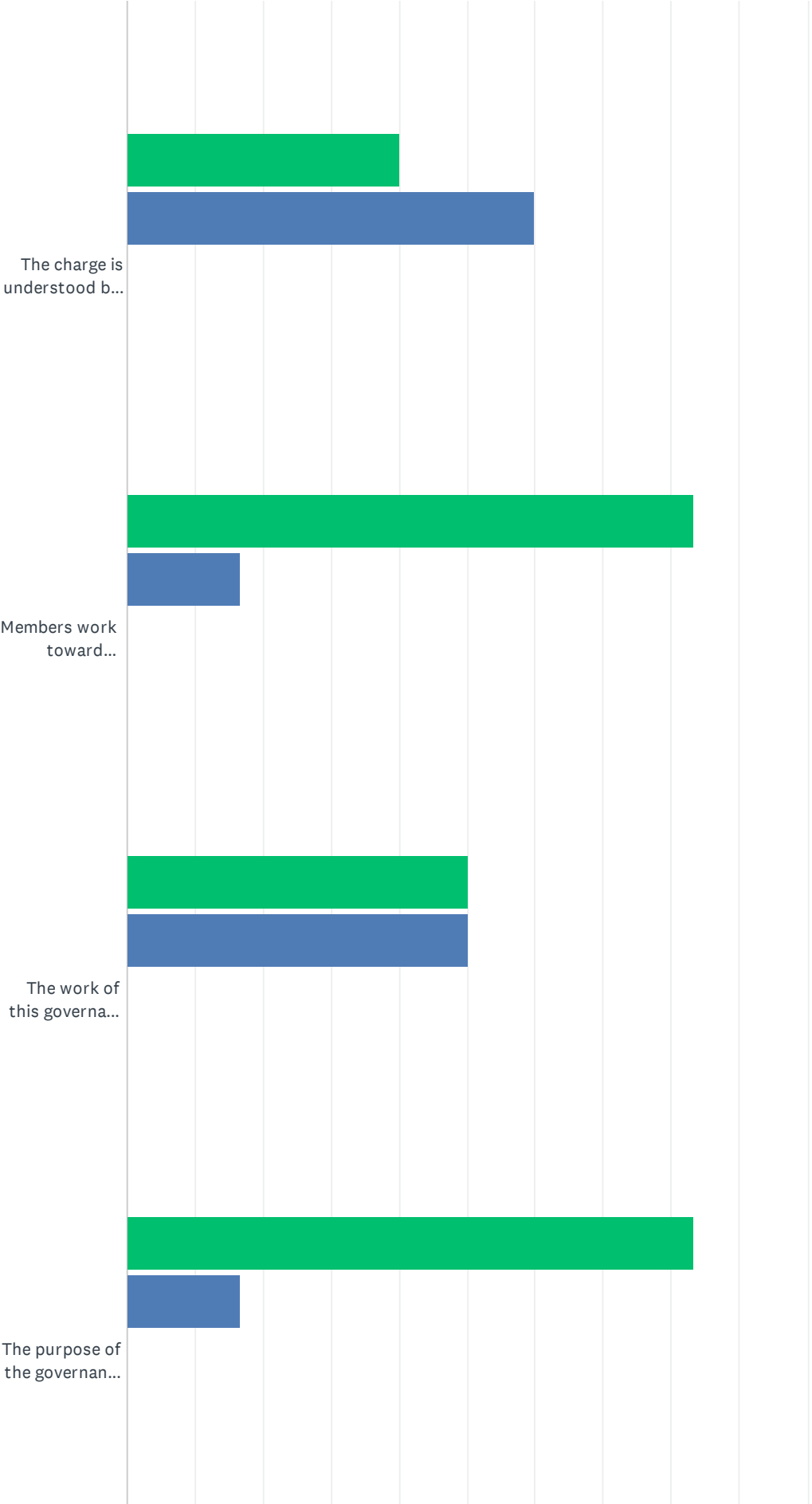
Answered: 6 Skipped: 0



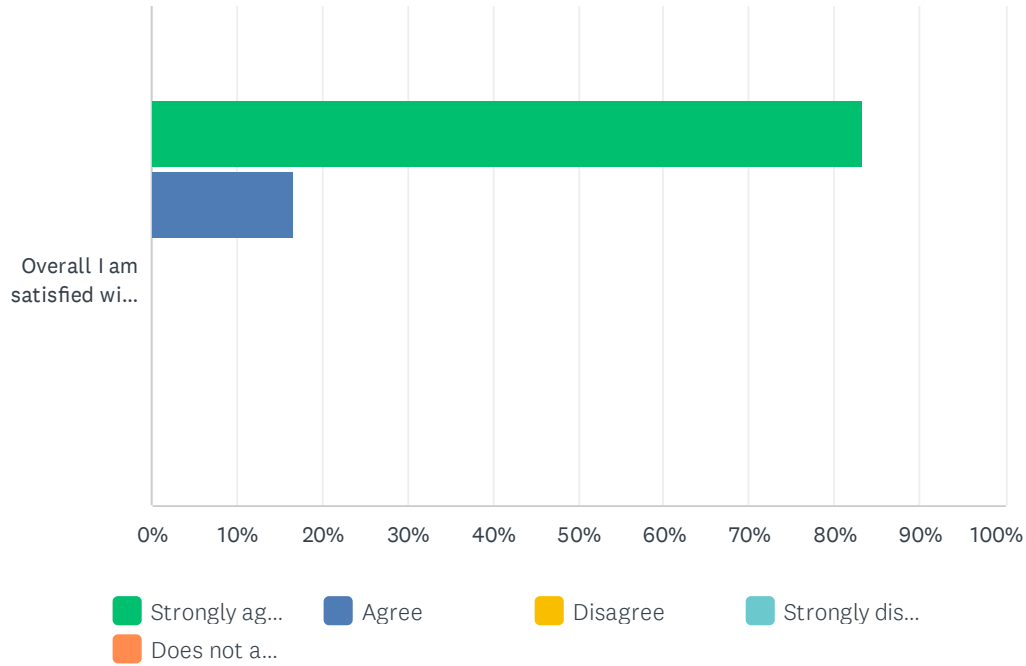
Course Materials Affordability Committee Survey of Effectiveness



Course Materials Affordability Committee Survey of Effectiveness



Course Materials Affordability Committee Survey of Effectiveness



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DOES NOT APPLY	TOTAL
Agenda and minutes are provided far enough in advance of meetings	66.67% 4	33.33% 2	0.00% 0	0.00% 0	0.00% 0	6
Agenda items are completed within the meeting time	33.33% 2	66.67% 4	0.00% 0	0.00% 0	0.00% 0	6
Members are given adequate information to make informed recommendations or decisions	50.00% 3	50.00% 3	0.00% 0	0.00% 0	0.00% 0	6
All members are encouraged to be actively involved	66.67% 4	33.33% 2	0.00% 0	0.00% 0	0.00% 0	6
Discussions are collegial	83.33% 5	16.67% 1	0.00% 0	0.00% 0	0.00% 0	6
Differing opinions are respected	50.00% 3	50.00% 3	0.00% 0	0.00% 0	0.00% 0	6
Participation is meaningful and important to me	66.67% 4	33.33% 2	0.00% 0	0.00% 0	0.00% 0	6
I regularly communicate with members of the constituent group I represent regarding key issues discussed and actions taken during meetings	60.00% 3	40.00% 2	0.00% 0	0.00% 0	0.00% 0	5
The charge is understood by the members	40.00% 2	60.00% 3	0.00% 0	0.00% 0	0.00% 0	5
Members work toward fulfilling the charge	83.33% 5	16.67% 1	0.00% 0	0.00% 0	0.00% 0	6
The work of this governance entity has made an impact on its assigned EMP Goals or KPIs	50.00% 3	50.00% 3	0.00% 0	0.00% 0	0.00% 0	6
The purpose of the governance entity aligns well with the college mission	83.33% 5	16.67% 1	0.00% 0	0.00% 0	0.00% 0	6
Overall I am satisfied with this governance entity's performance	83.33% 5	16.67% 1	0.00% 0	0.00% 0	0.00% 0	6

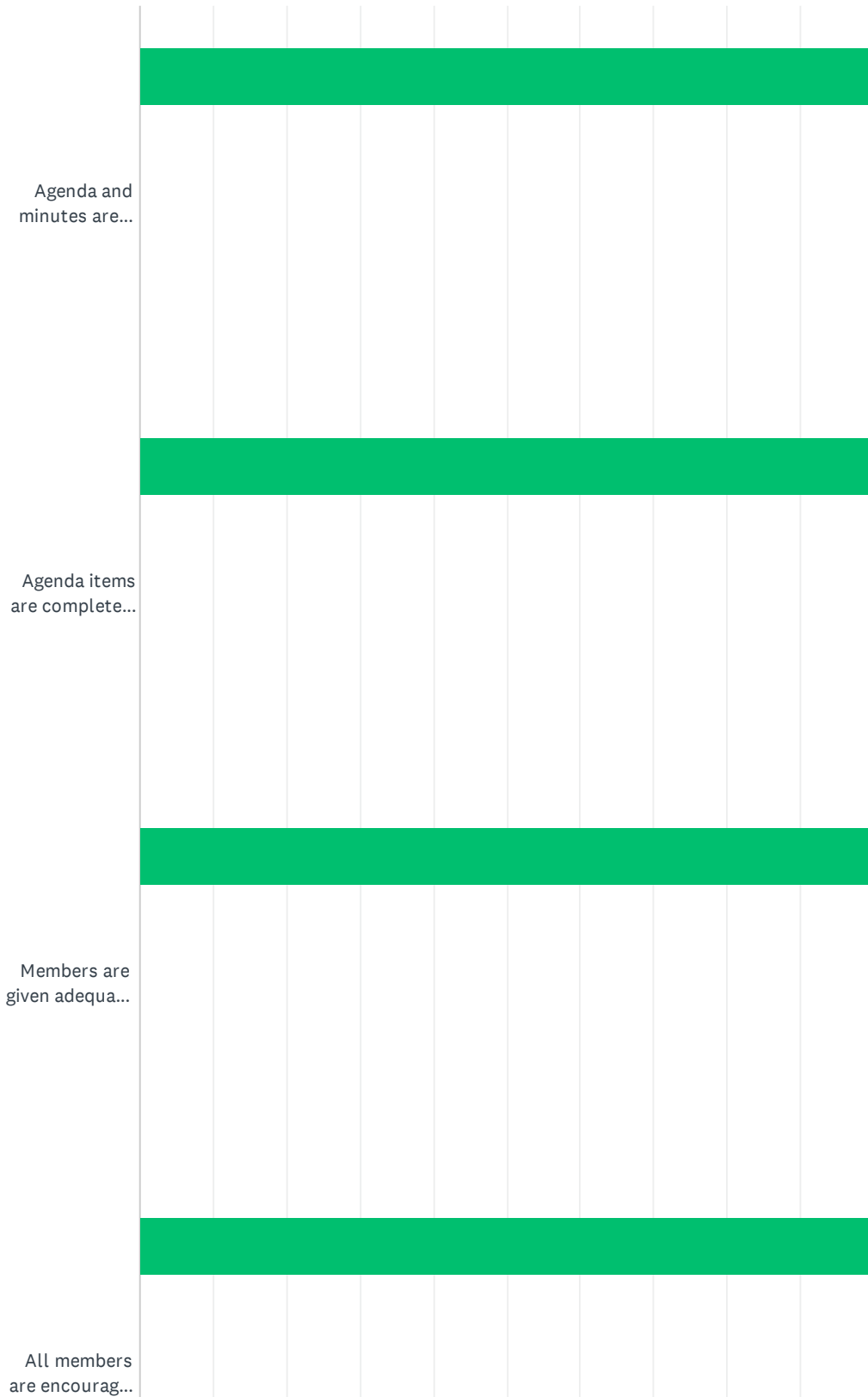
Q2 Is there something that you would recommend to help the committee function more effectively?

Answered: 4 Skipped: 2

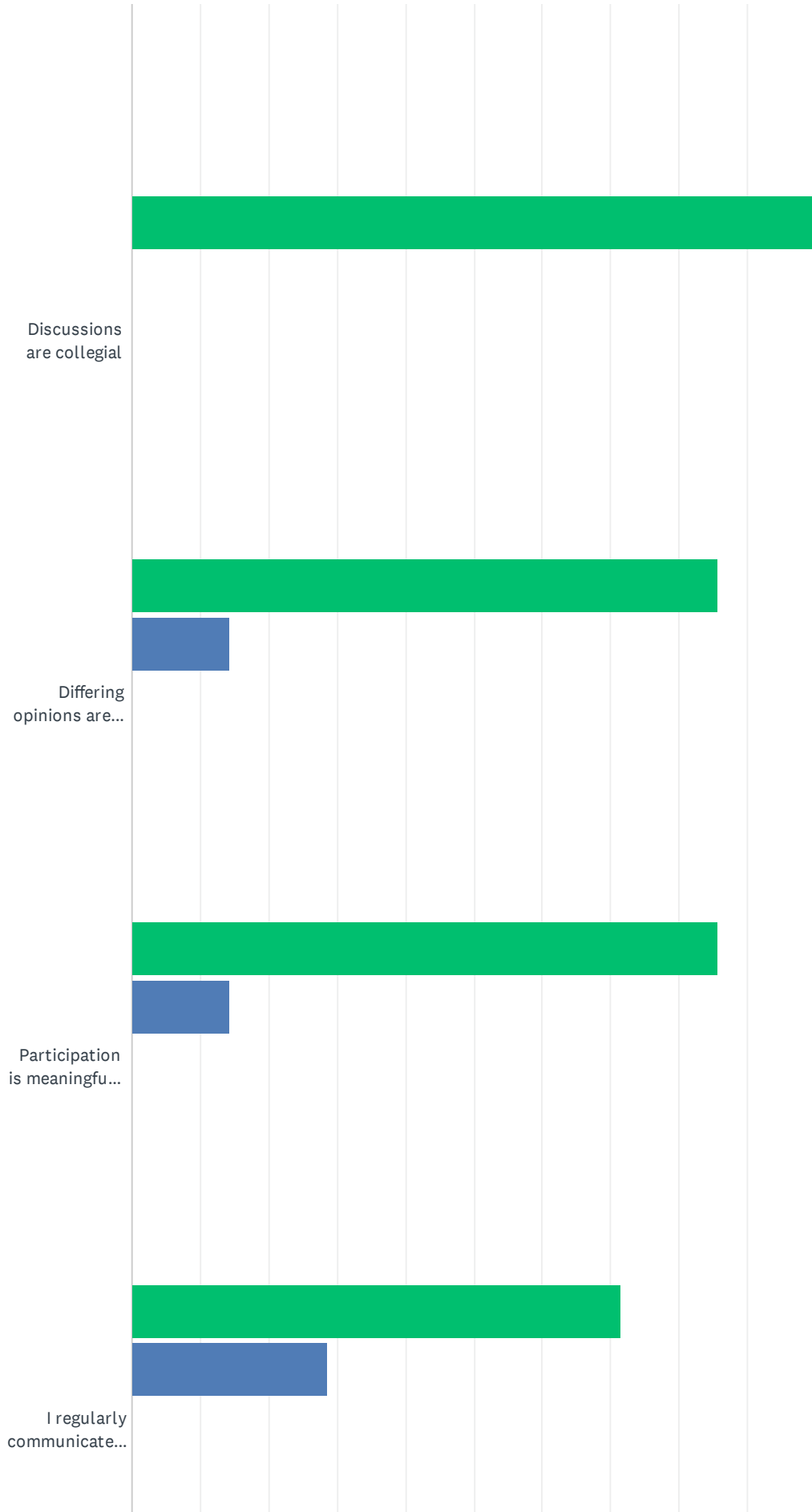
#	RESPONSES	DATE
1	Adam is an amazing chair and he really cares about getting things done for the students.	3/12/2024 4:57 PM
2	N/A	3/12/2024 12:35 PM
3	This committee is truly working to benefit all students in the district.	3/12/2024 11:52 AM
4	Greater college-wide participation. Greater support for ZTC from the library.	3/12/2024 11:46 AM

Q1 Please rate your level of agreement with the following statements for the governance entity selected above:

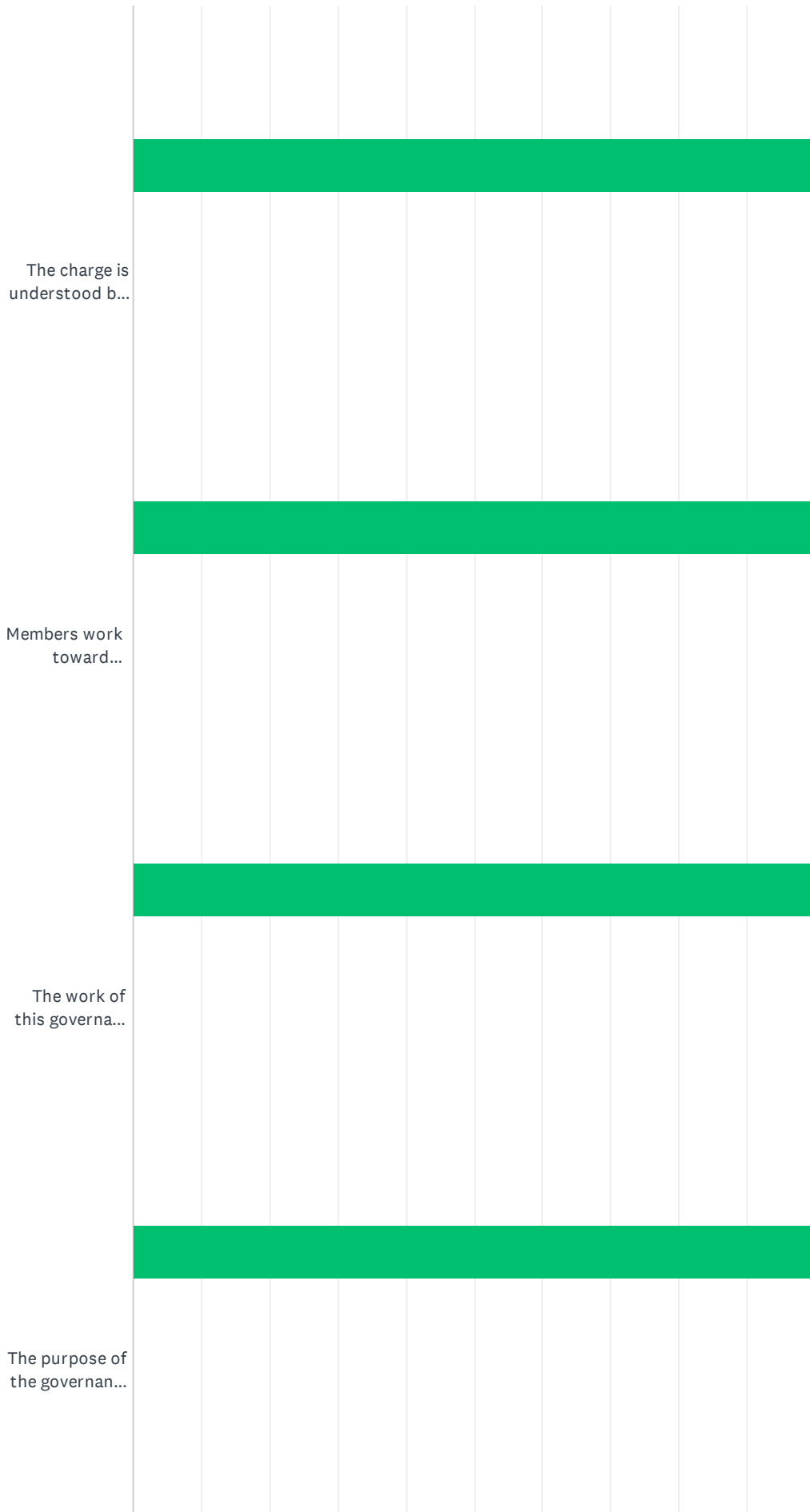
Answered: 7 Skipped: 0



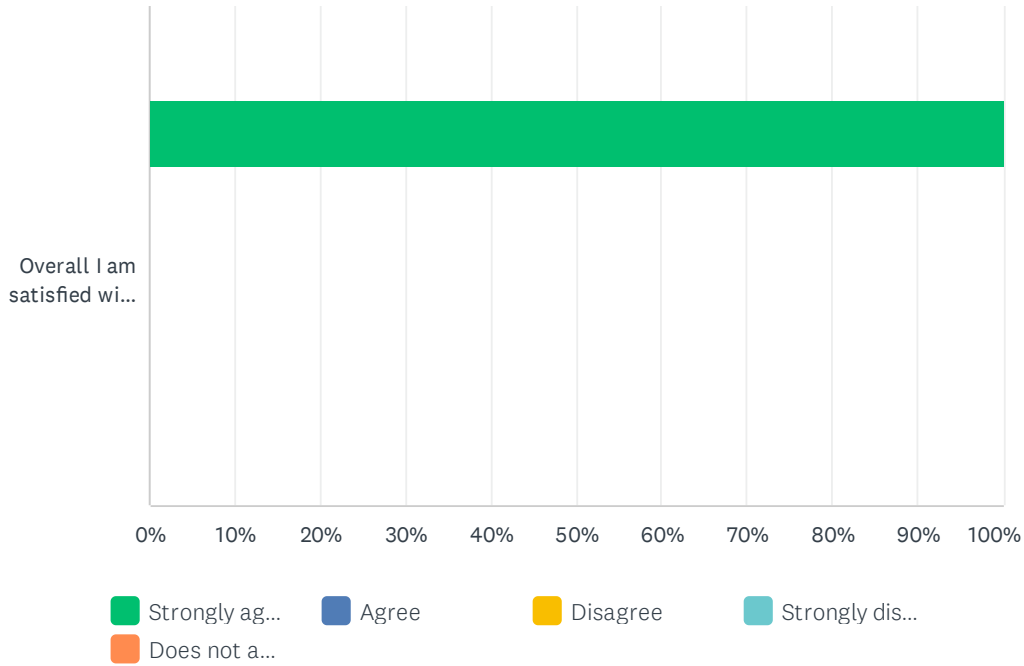
Curriculum Committee Survey of Effectiveness



Curriculum Committee Survey of Effectiveness



Curriculum Committee Survey of Effectiveness



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DOES NOT APPLY	TOTAL
Agenda and minutes are provided far enough in advance of meetings	100.00% 7	0.00% 0	0.00% 0	0.00% 0	0.00% 0	7
Agenda items are completed within the meeting time	100.00% 7	0.00% 0	0.00% 0	0.00% 0	0.00% 0	7
Members are given adequate information to make informed recommendations or decisions	100.00% 7	0.00% 0	0.00% 0	0.00% 0	0.00% 0	7
All members are encouraged to be actively involved	100.00% 7	0.00% 0	0.00% 0	0.00% 0	0.00% 0	7
Discussions are collegial	100.00% 7	0.00% 0	0.00% 0	0.00% 0	0.00% 0	7
Differing opinions are respected	85.71% 6	14.29% 1	0.00% 0	0.00% 0	0.00% 0	7
Participation is meaningful and important to me	85.71% 6	14.29% 1	0.00% 0	0.00% 0	0.00% 0	7
I regularly communicate with members of the constituent group I represent regarding key issues discussed and actions taken during meetings	71.43% 5	28.57% 2	0.00% 0	0.00% 0	0.00% 0	7
The charge is understood by the members	100.00% 7	0.00% 0	0.00% 0	0.00% 0	0.00% 0	7
Members work toward fulfilling the charge	100.00% 7	0.00% 0	0.00% 0	0.00% 0	0.00% 0	7
The work of this governance entity has made an impact on its assigned EMP Goals or KPIs	100.00% 7	0.00% 0	0.00% 0	0.00% 0	0.00% 0	7
The purpose of the governance entity aligns well with the college mission	100.00% 7	0.00% 0	0.00% 0	0.00% 0	0.00% 0	7
Overall I am satisfied with this governance entity's performance	100.00% 7	0.00% 0	0.00% 0	0.00% 0	0.00% 0	7

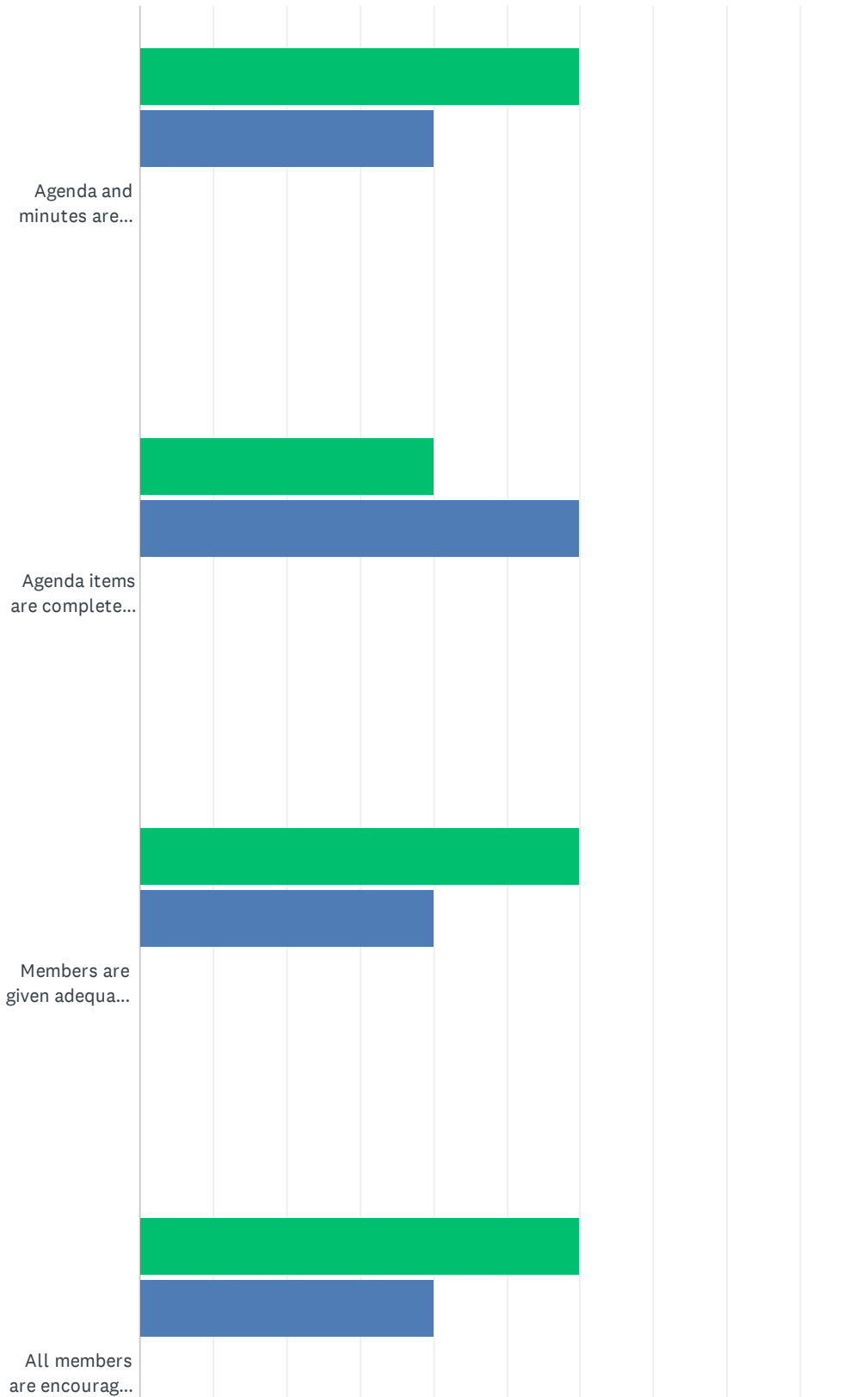
Q2 Is there something that you would recommend to help the committee function more effectively?

Answered: 1 Skipped: 6

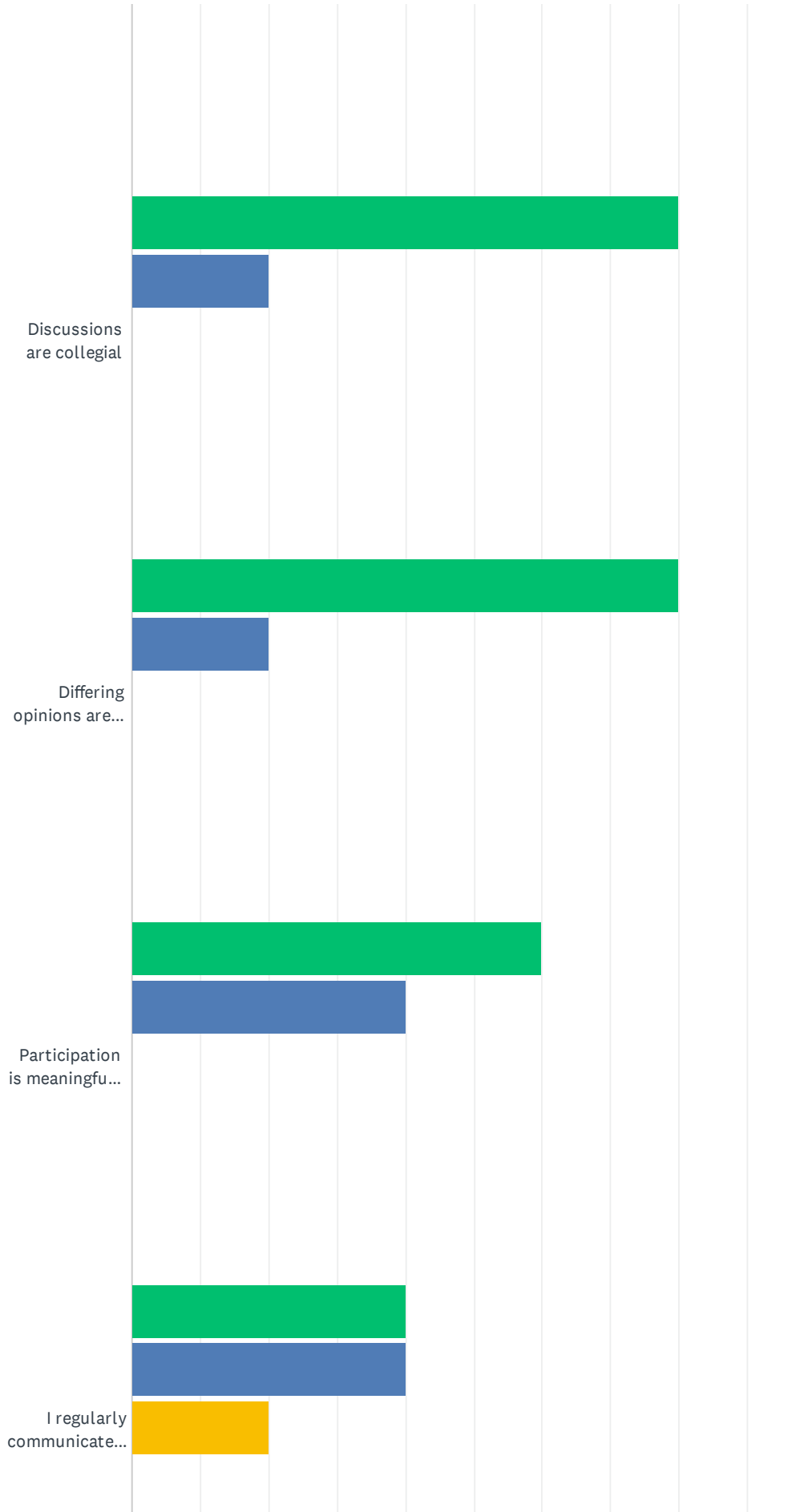
#	RESPONSES	DATE
1	Fill vacant positions.	3/6/2024 8:20 AM

Q1 Please rate your level of agreement with the following statements for the governance entity selected above:

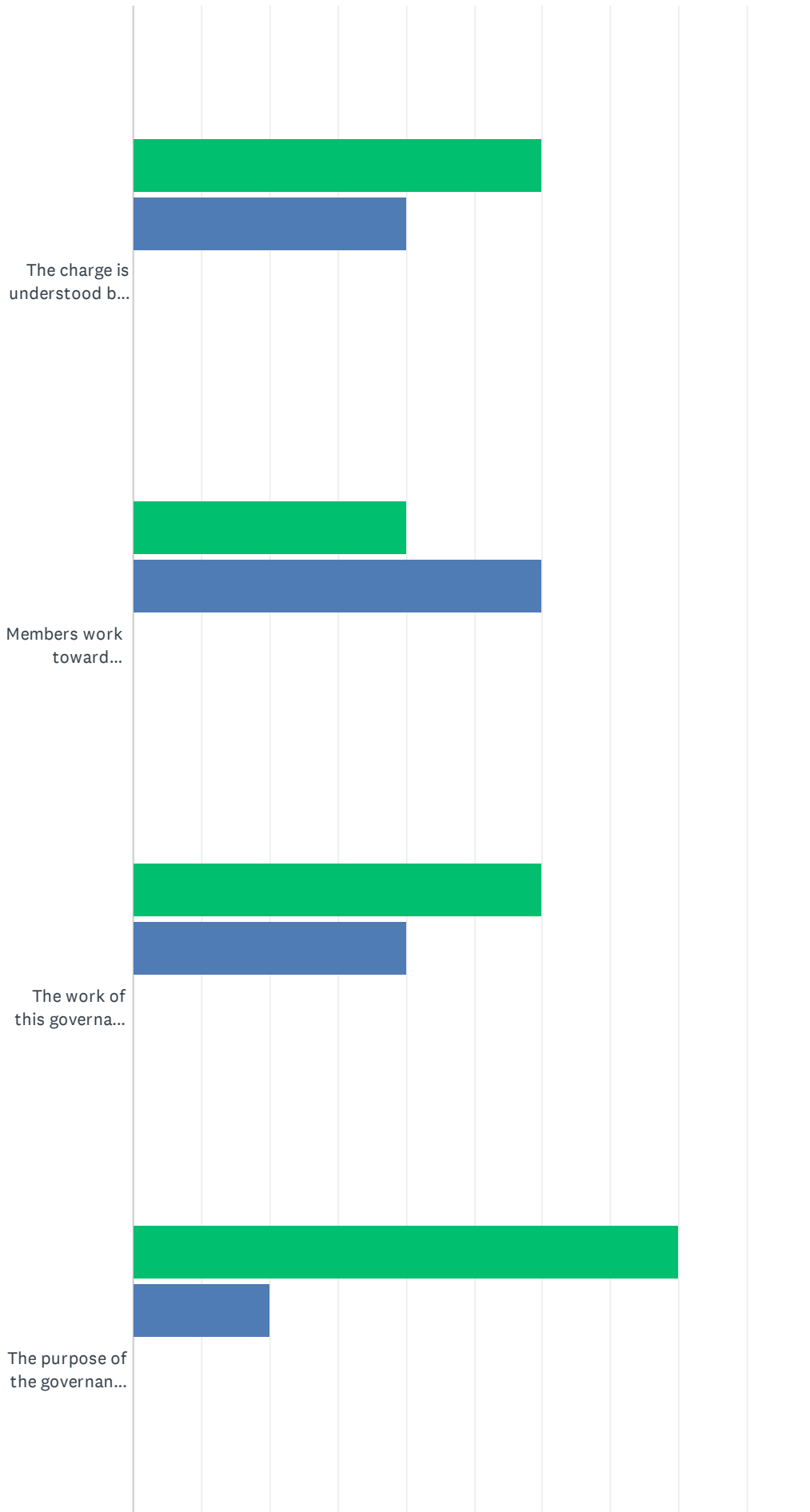
Answered: 5 Skipped: 0



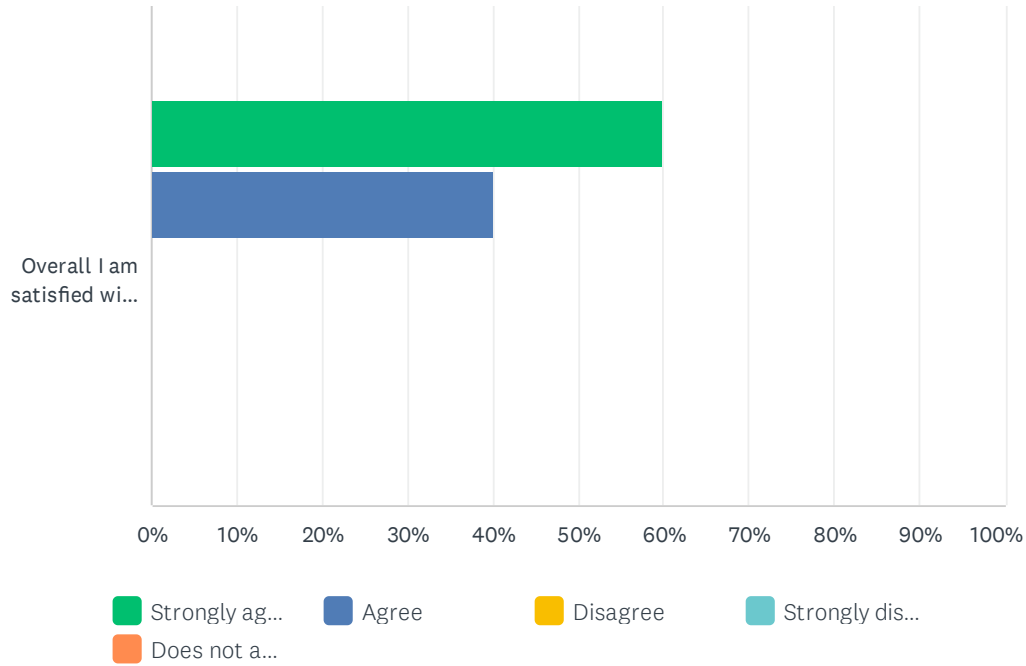
Distance Education Committee Survey of Effectiveness



Distance Education Committee Survey of Effectiveness



Distance Education Committee Survey of Effectiveness



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DOES NOT APPLY	TOTAL
Agenda and minutes are provided far enough in advance of meetings	60.00% 3	40.00% 2	0.00% 0	0.00% 0	0.00% 0	5
Agenda items are completed within the meeting time	40.00% 2	60.00% 3	0.00% 0	0.00% 0	0.00% 0	5
Members are given adequate information to make informed recommendations or decisions	60.00% 3	40.00% 2	0.00% 0	0.00% 0	0.00% 0	5
All members are encouraged to be actively involved	60.00% 3	40.00% 2	0.00% 0	0.00% 0	0.00% 0	5
Discussions are collegial	80.00% 4	20.00% 1	0.00% 0	0.00% 0	0.00% 0	5
Differing opinions are respected	80.00% 4	20.00% 1	0.00% 0	0.00% 0	0.00% 0	5
Participation is meaningful and important to me	60.00% 3	40.00% 2	0.00% 0	0.00% 0	0.00% 0	5
I regularly communicate with members of the constituent group I represent regarding key issues discussed and actions taken during meetings	40.00% 2	40.00% 2	20.00% 1	0.00% 0	0.00% 0	5
The charge is understood by the members	60.00% 3	40.00% 2	0.00% 0	0.00% 0	0.00% 0	5
Members work toward fulfilling the charge	40.00% 2	60.00% 3	0.00% 0	0.00% 0	0.00% 0	5
The work of this governance entity has made an impact on its assigned EMP Goals or KPIs	60.00% 3	40.00% 2	0.00% 0	0.00% 0	0.00% 0	5
The purpose of the governance entity aligns well with the college mission	80.00% 4	20.00% 1	0.00% 0	0.00% 0	0.00% 0	5
Overall I am satisfied with this governance entity's performance	60.00% 3	40.00% 2	0.00% 0	0.00% 0	0.00% 0	5

Q2 Is there something that you would recommend to help the committee function more effectively?

Answered: 3 Skipped: 2

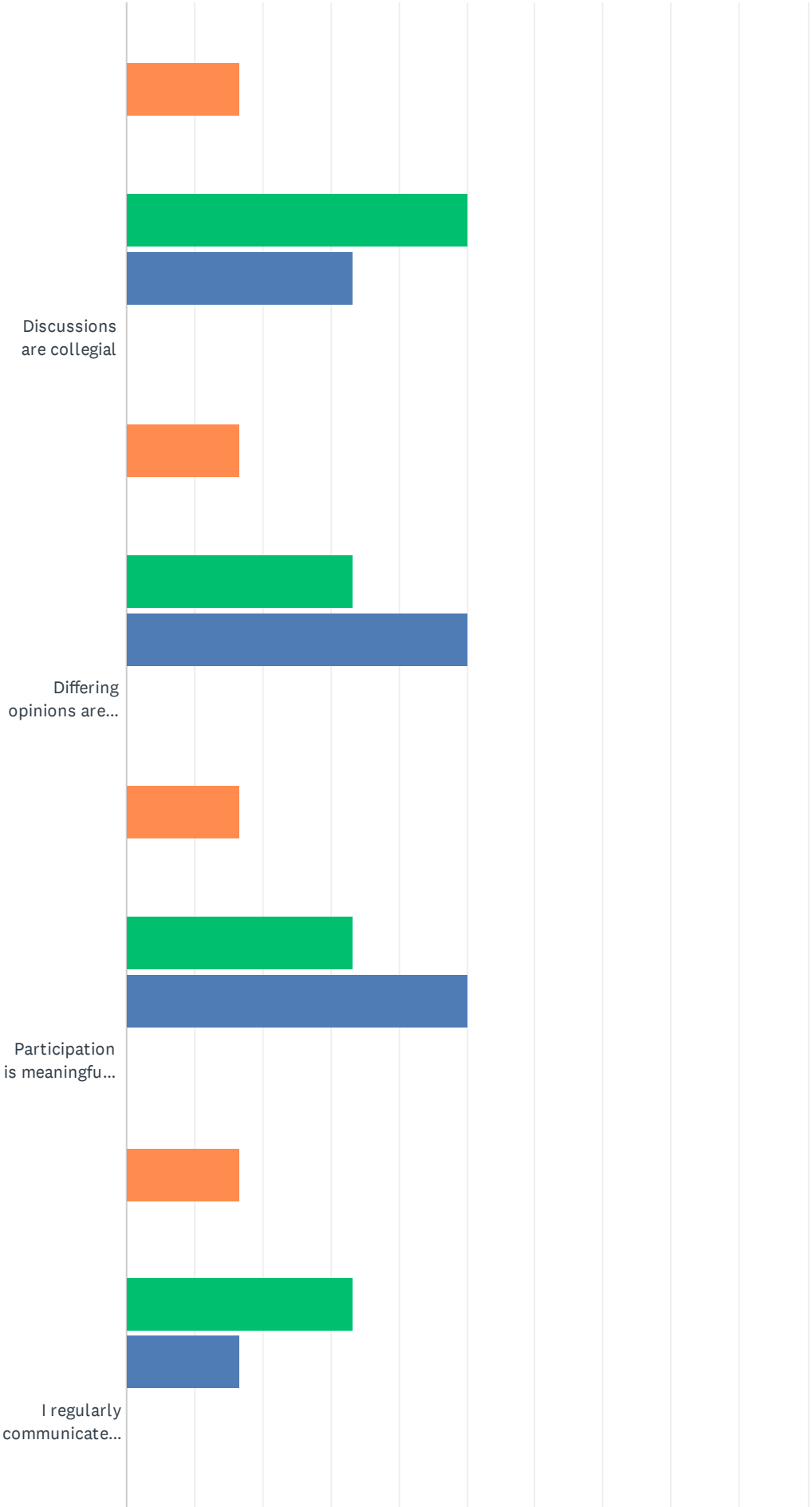
#	RESPONSES	DATE
1	\$ to fund POCR	3/13/2024 11:02 PM
2	I am fairly new so I don't feel my comments are as informed as others.	3/6/2024 9:45 AM
3	I think that we're functioning effectively right now. I marked some areas as "agree" instead of "strongly agree" mostly out of an acknowledgement that we're tackling big issues right now, like Peer Online Course Review, and it's a bummer that that can't be processed more quickly (due to some factors that I think may be outside of DEC's control anyway). Looking forward to making more progress on our initiatives this semester!	3/6/2024 8:54 AM

Q1 Please rate your level of agreement with the following statements for the governance entity selected above:

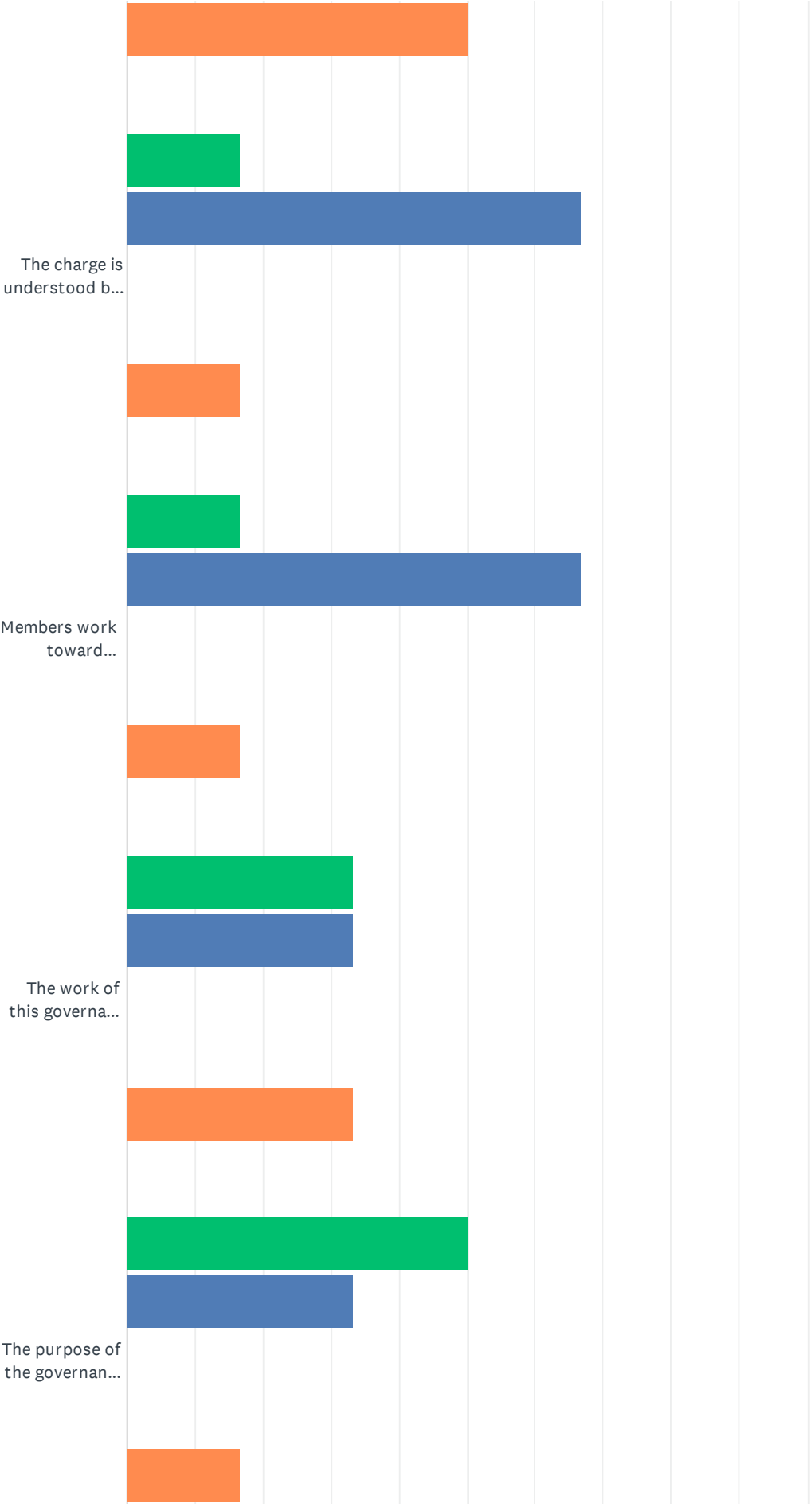
Answered: 6 Skipped: 0



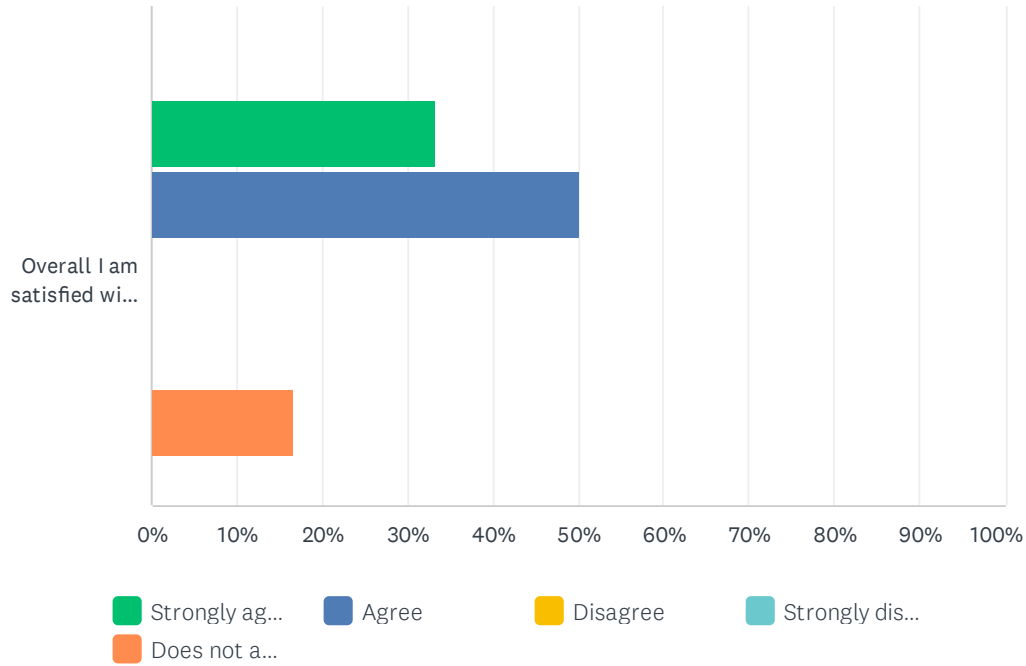
Grants Advisory Panel Survey of Effectiveness



Grants Advisory Panel Survey of Effectiveness



Grants Advisory Panel Survey of Effectiveness



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DOES NOT APPLY	TOTAL
Agenda and minutes are provided far enough in advance of meetings	50.00% 3	0.00% 0	0.00% 0	0.00% 0	50.00% 3	6
Agenda items are completed within the meeting time	50.00% 3	0.00% 0	0.00% 0	0.00% 0	50.00% 3	6
Members are given adequate information to make informed recommendations or decisions	16.67% 1	66.67% 4	0.00% 0	0.00% 0	16.67% 1	6
All members are encouraged to be actively involved	50.00% 3	33.33% 2	0.00% 0	0.00% 0	16.67% 1	6
Discussions are collegial	50.00% 3	33.33% 2	0.00% 0	0.00% 0	16.67% 1	6
Differing opinions are respected	33.33% 2	50.00% 3	0.00% 0	0.00% 0	16.67% 1	6
Participation is meaningful and important to me	33.33% 2	50.00% 3	0.00% 0	0.00% 0	16.67% 1	6
I regularly communicate with members of the constituent group I represent regarding key issues discussed and actions taken during meetings	33.33% 2	16.67% 1	0.00% 0	0.00% 0	50.00% 3	6
The charge is understood by the members	16.67% 1	66.67% 4	0.00% 0	0.00% 0	16.67% 1	6
Members work toward fulfilling the charge	16.67% 1	66.67% 4	0.00% 0	0.00% 0	16.67% 1	6
The work of this governance entity has made an impact on its assigned EMP Goals or KPIs	33.33% 2	33.33% 2	0.00% 0	0.00% 0	33.33% 2	6
The purpose of the governance entity aligns well with the college mission	50.00% 3	33.33% 2	0.00% 0	0.00% 0	16.67% 1	6
Overall I am satisfied with this governance entity's performance	33.33% 2	50.00% 3	0.00% 0	0.00% 0	16.67% 1	6

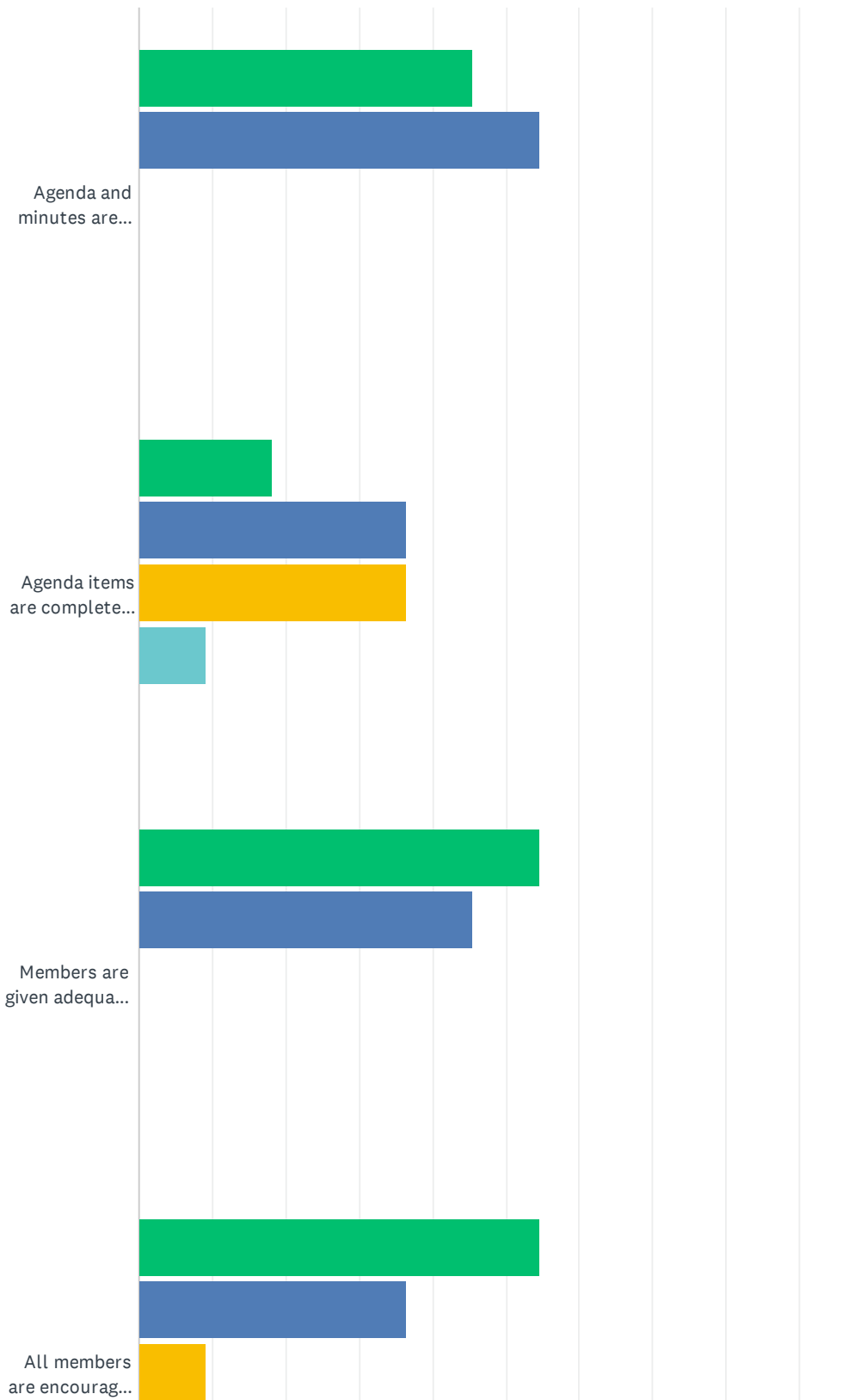
Q2 Is there something that you would recommend to help the committee function more effectively?

Answered: 3 Skipped: 3

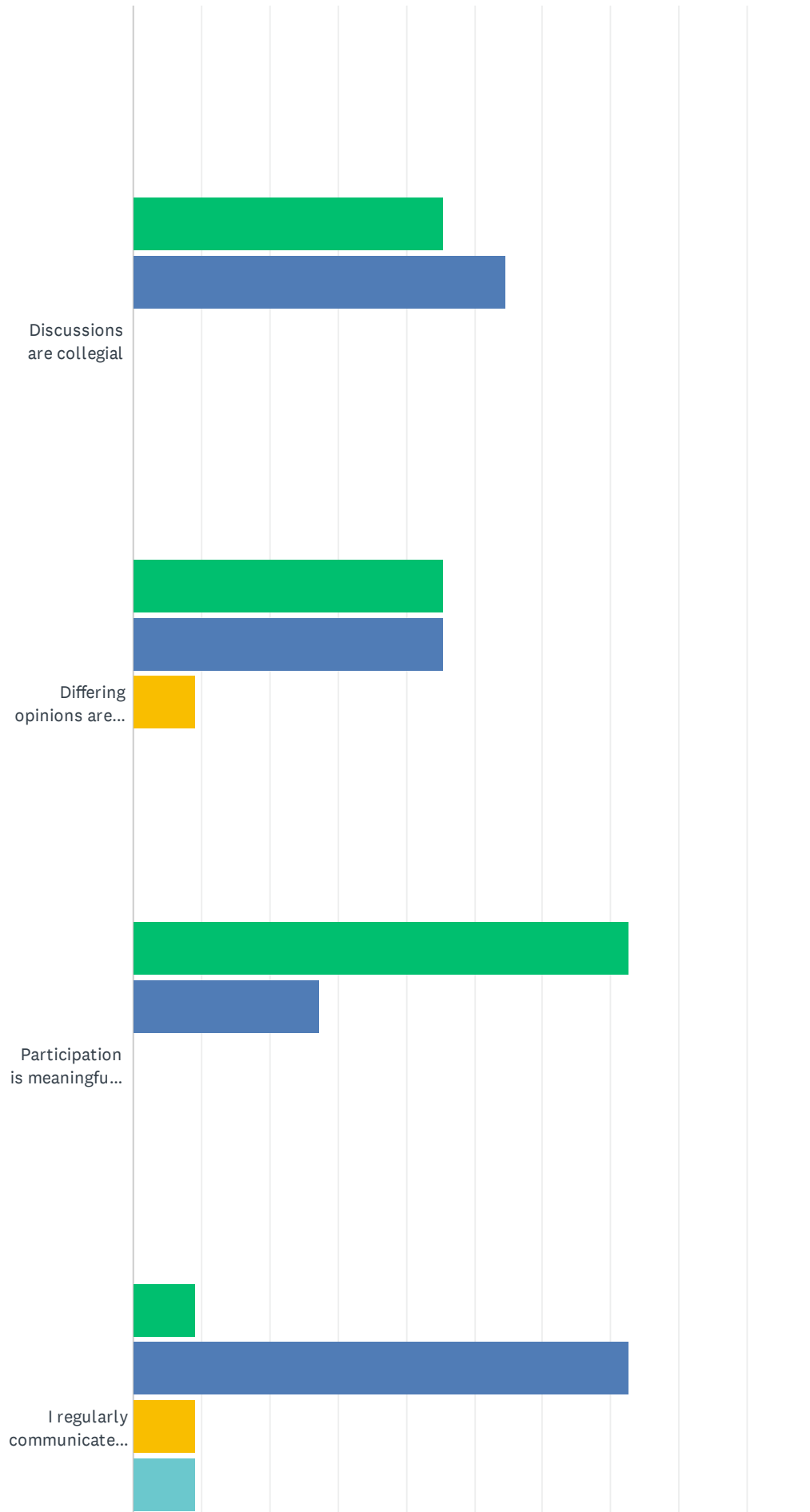
#	RESPONSES	DATE
1	I think we should have at least one meeting at the beginning of the Academic Year to discuss the goal for the academic year. What grants to pursue, not pursue; set a realistic goal to grow a certain percentage during the Academic Year. meet at the end to assess how we did. I think this will solidify the purpose of the Grants Advisory Group.	3/14/2024 4:01 PM
2	We have not convened this year, so I do not feel that I can answer these questions. A good place to start would be to convene the group and review what has happened with grants in the last year and figure out how this group can be useful.	3/14/2024 12:40 PM
3	N/A	3/5/2024 11:27 AM

Q1 Please rate your level of agreement with the following statements for the governance entity selected above:

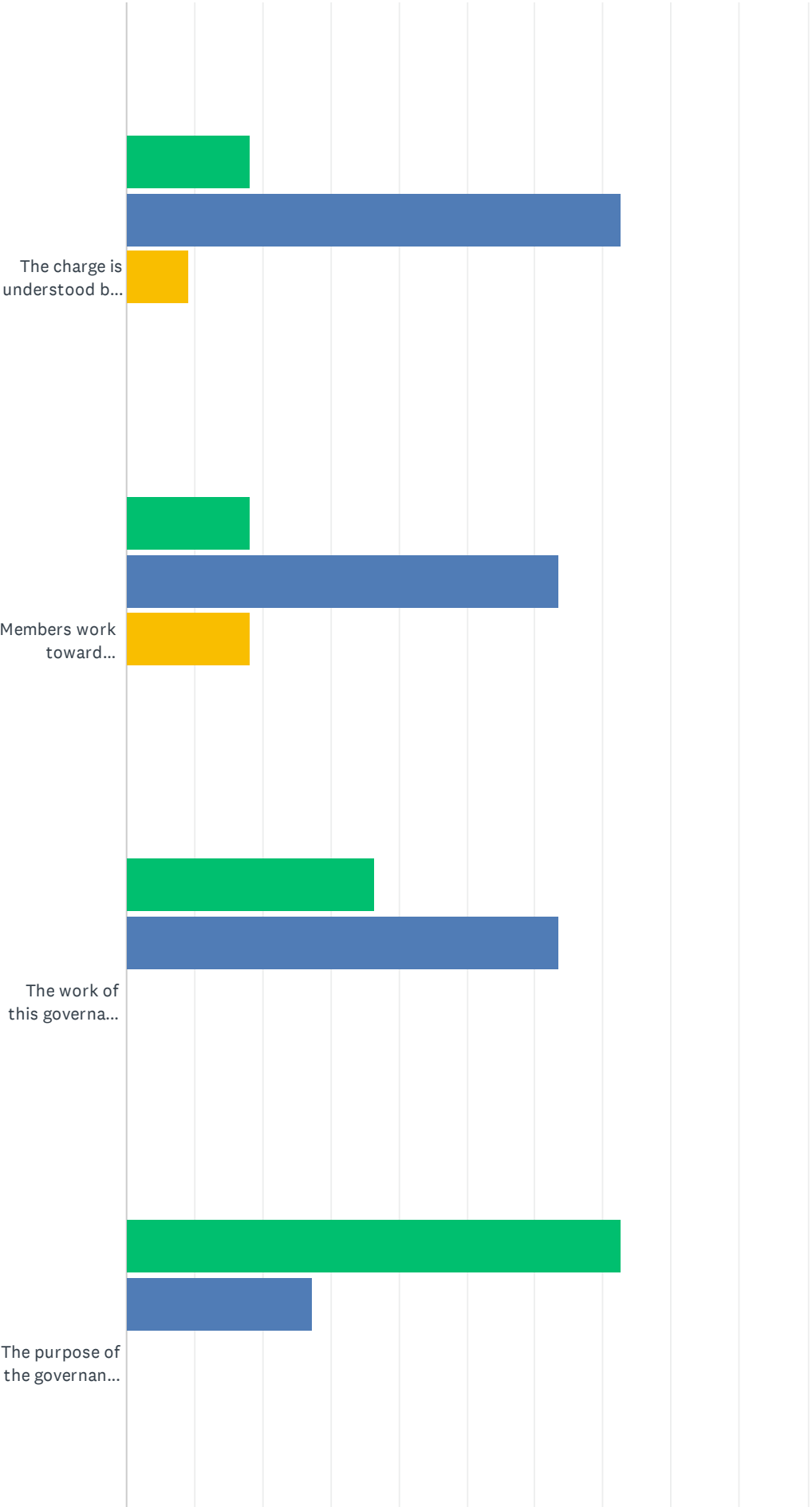
Answered: 11 Skipped: 0



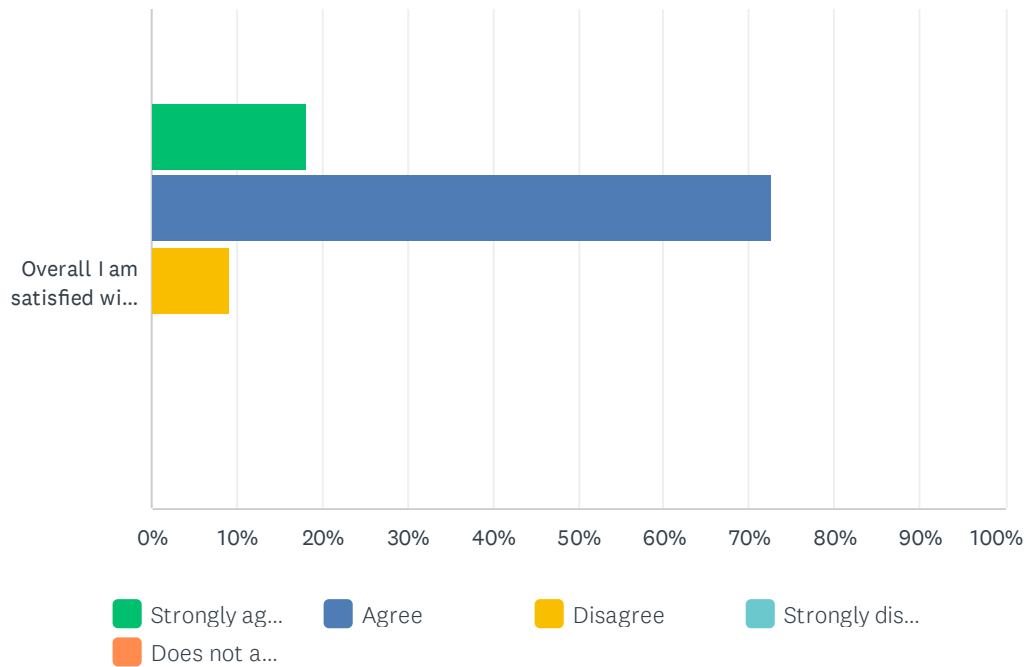
LGBTQ+ Advocates Committee Survey of Effectiveness



LGBTQ+ Advocates Committee Survey of Effectiveness



LGBTQ+ Advocates Committee Survey of Effectiveness



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DOES NOT APPLY	TOTAL
Agenda and minutes are provided far enough in advance of meetings	45.45% 5	54.55% 6	0.00% 0	0.00% 0	0.00% 0	11
Agenda items are completed within the meeting time	18.18% 2	36.36% 4	36.36% 4	9.09% 1	0.00% 0	11
Members are given adequate information to make informed recommendations or decisions	54.55% 6	45.45% 5	0.00% 0	0.00% 0	0.00% 0	11
All members are encouraged to be actively involved	54.55% 6	36.36% 4	9.09% 1	0.00% 0	0.00% 0	11
Discussions are collegial	45.45% 5	54.55% 6	0.00% 0	0.00% 0	0.00% 0	11
Differing opinions are respected	45.45% 5	45.45% 5	9.09% 1	0.00% 0	0.00% 0	11
Participation is meaningful and important to me	72.73% 8	27.27% 3	0.00% 0	0.00% 0	0.00% 0	11
I regularly communicate with members of the constituent group I represent regarding key issues discussed and actions taken during meetings	9.09% 1	72.73% 8	9.09% 1	9.09% 1	0.00% 0	11
The charge is understood by the members	18.18% 2	72.73% 8	9.09% 1	0.00% 0	0.00% 0	11
Members work toward fulfilling the charge	18.18% 2	63.64% 7	18.18% 2	0.00% 0	0.00% 0	11
The work of this governance entity has made an impact on its assigned EMP Goals or KPIs	36.36% 4	63.64% 7	0.00% 0	0.00% 0	0.00% 0	11
The purpose of the governance entity aligns well with the college mission	72.73% 8	27.27% 3	0.00% 0	0.00% 0	0.00% 0	11
Overall I am satisfied with this governance entity's performance	18.18% 2	72.73% 8	9.09% 1	0.00% 0	0.00% 0	11

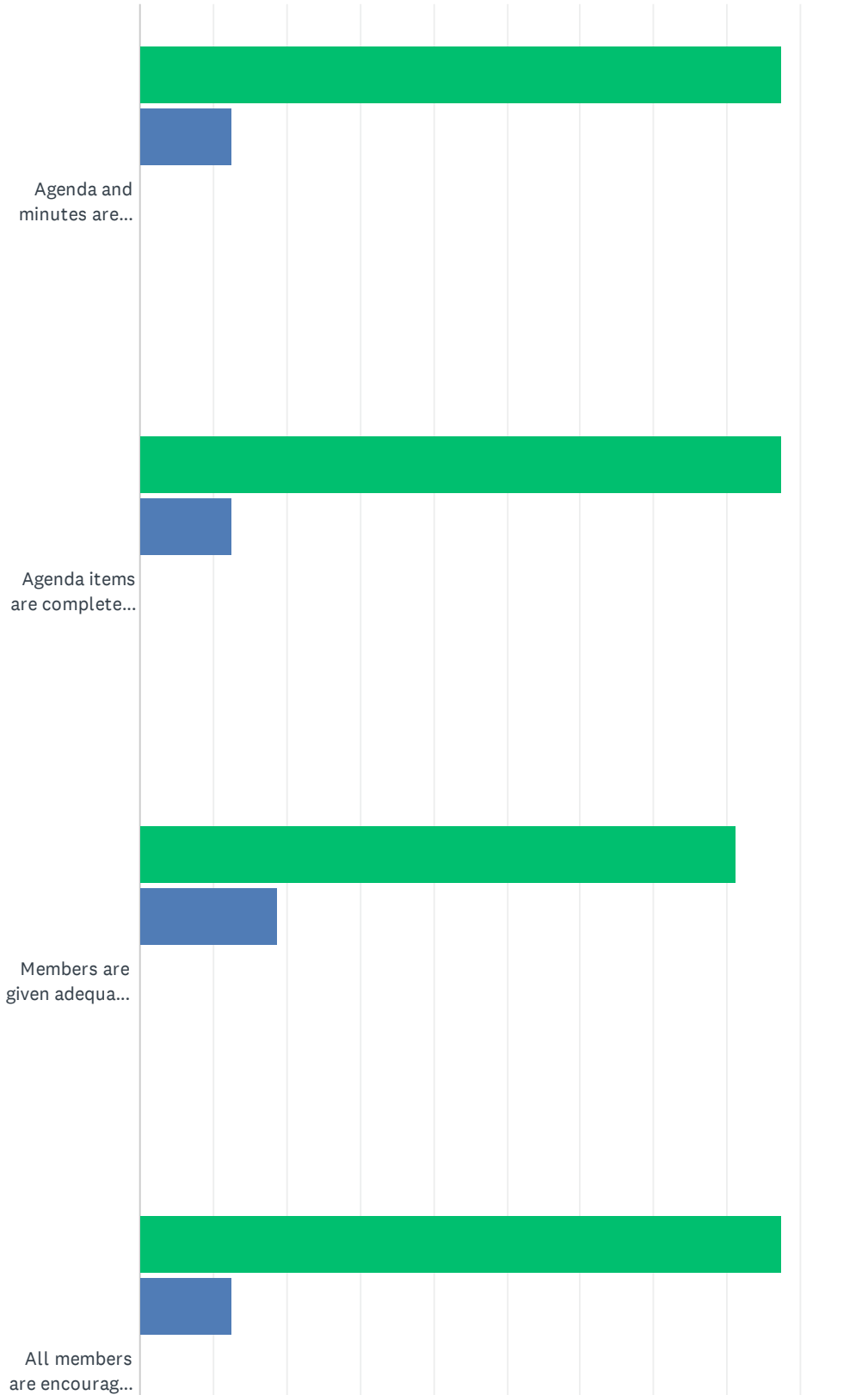
Q2 Is there something that you would recommend to help the committee function more effectively?

Answered: 4 Skipped: 7

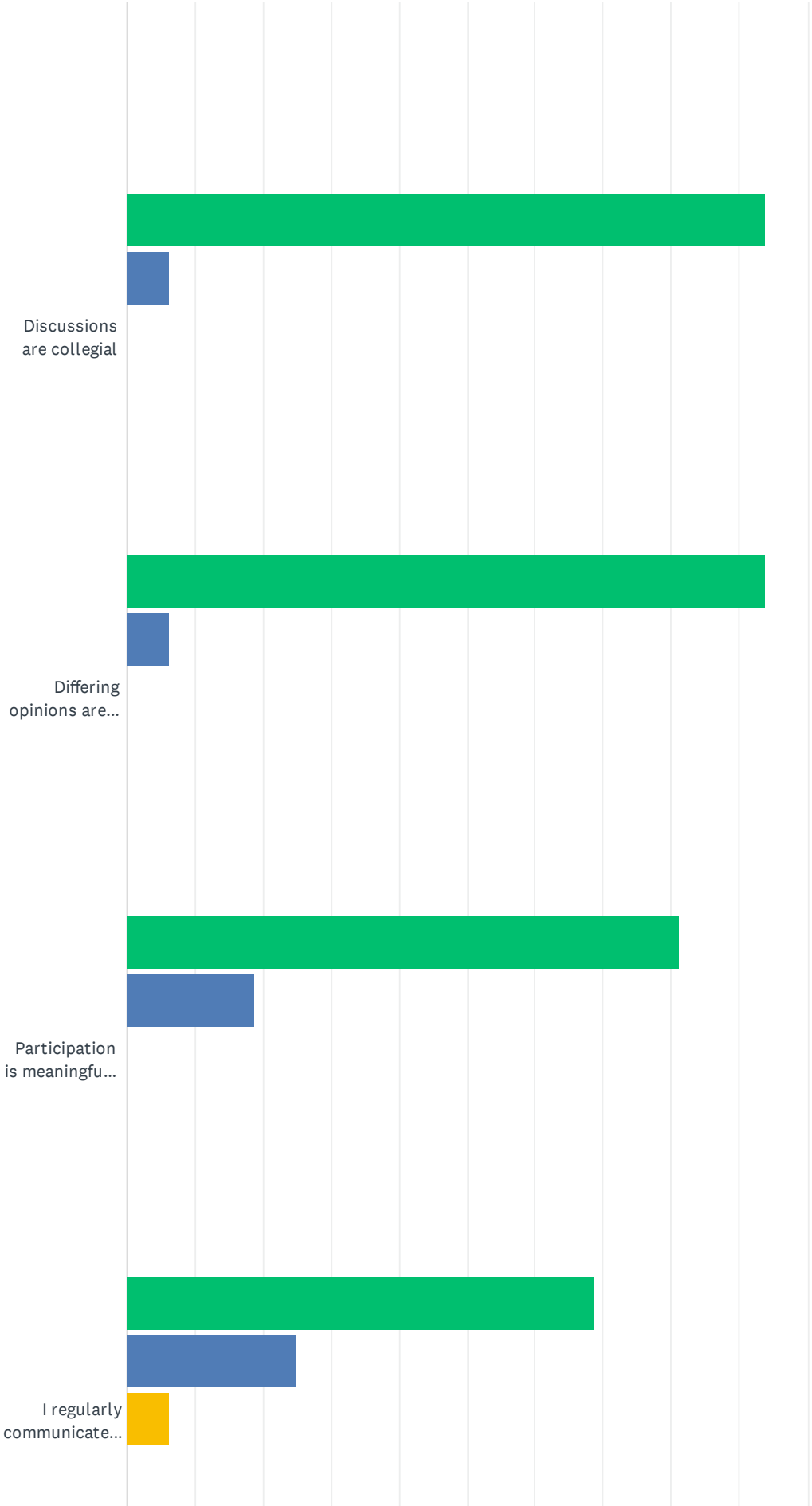
#	RESPONSES	DATE
1	Engagement and participation are two areas that should be fostered more within the committee members. At times, directions that the committee wants to move forward in don't make progress and items that are voted on and approved become pushed back as additional items are taken on which contributes to more backlog of items. While discussions are collegial when the committee meets, there are problems associated with communication at times.	3/26/2024 10:03 AM
2	There seems to be a disconnect between the Advocates Committee and The Unity Center. There have been numerous occasions in which the advocates have voted to pursue a something. We create a subcommittee or action plan to accomplish the thing, and then next thing we know, The Unity Center is doing their own version of the things we voted on and are not including us or the subcommittees. This makes things redundant and more often then not, the way that the Unity Center has taken over some things has alienated many members. It is also a waste of time for those in the committee who volunteered for the subcommittees, to only have all their work and contributions go out the window. Things are not aligning here and it is causing a deterrent for people to want to get involved.	3/21/2024 12:43 PM
3	There seems to be a constant disconnect between the advocates and the unity zone, even though there are voting members who occupy both spaces. The charge of this committee is far too large to not be on the same page.	3/20/2024 9:07 AM
4	I'd like to see us get to the root of communication/collaboration challenges between Advocates & The Unity Zone. I believe everyone shares the same intentions and goals, it just seems like we don't always work toward them in a productive way, together as a joint force. Don't quite know how we get to this root and clear the impasse, but I'd like to see us reach lasting resolution.	3/19/2024 2:58 PM

Q1 Please rate your level of agreement with the following statements for the governance entity selected above:

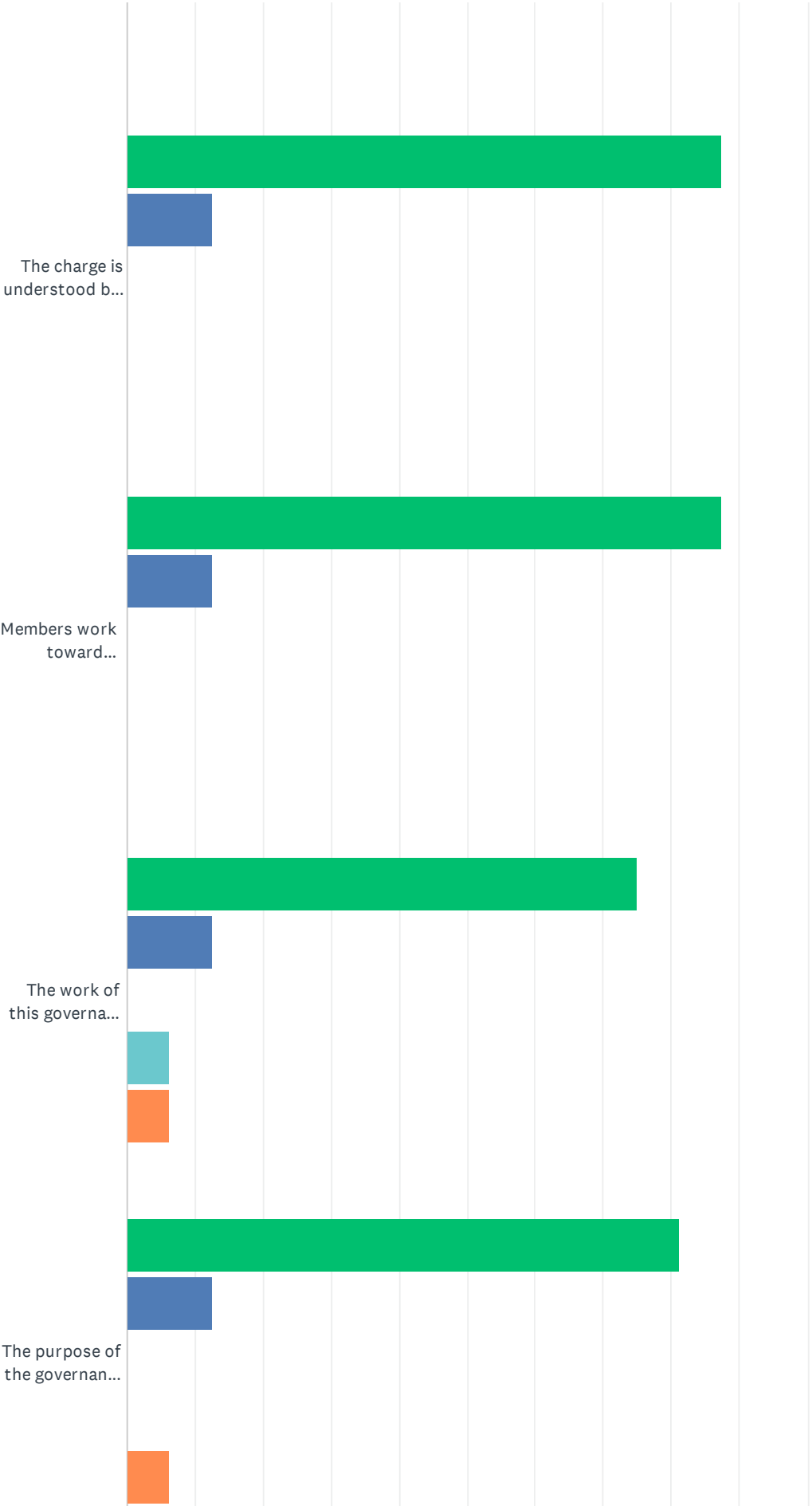
Answered: 16 Skipped: 0



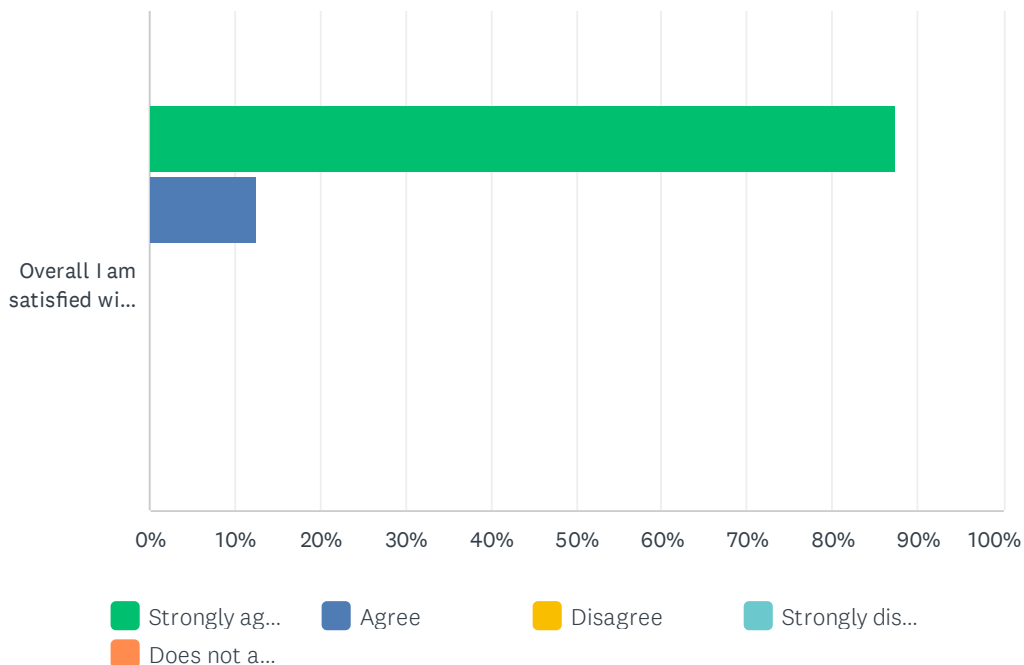
Library and Learning Resource Center Advisory Committee Survey of Effectiveness



Library and Learning Resource Center Advisory Committee Survey of Effectiveness



Library and Learning Resource Center Advisory Committee Survey of Effectiveness



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DOES NOT APPLY	TOTAL
Agenda and minutes are provided far enough in advance of meetings	87.50% 14	12.50% 2	0.00% 0	0.00% 0	0.00% 0	16
Agenda items are completed within the meeting time	87.50% 14	12.50% 2	0.00% 0	0.00% 0	0.00% 0	16
Members are given adequate information to make informed recommendations or decisions	81.25% 13	18.75% 3	0.00% 0	0.00% 0	0.00% 0	16
All members are encouraged to be actively involved	87.50% 14	12.50% 2	0.00% 0	0.00% 0	0.00% 0	16
Discussions are collegial	93.75% 15	6.25% 1	0.00% 0	0.00% 0	0.00% 0	16
Differing opinions are respected	93.75% 15	6.25% 1	0.00% 0	0.00% 0	0.00% 0	16
Participation is meaningful and important to me	81.25% 13	18.75% 3	0.00% 0	0.00% 0	0.00% 0	16
I regularly communicate with members of the constituent group I represent regarding key issues discussed and actions taken during meetings	68.75% 11	25.00% 4	6.25% 1	0.00% 0	0.00% 0	16
The charge is understood by the members	87.50% 14	12.50% 2	0.00% 0	0.00% 0	0.00% 0	16
Members work toward fulfilling the charge	87.50% 14	12.50% 2	0.00% 0	0.00% 0	0.00% 0	16
The work of this governance entity has made an impact on its assigned EMP Goals or KPIs	75.00% 12	12.50% 2	0.00% 0	6.25% 1	6.25% 1	16
The purpose of the governance entity aligns well with the college mission	81.25% 13	12.50% 2	0.00% 0	0.00% 0	6.25% 1	16
Overall I am satisfied with this governance entity's performance	87.50% 14	12.50% 2	0.00% 0	0.00% 0	0.00% 0	16

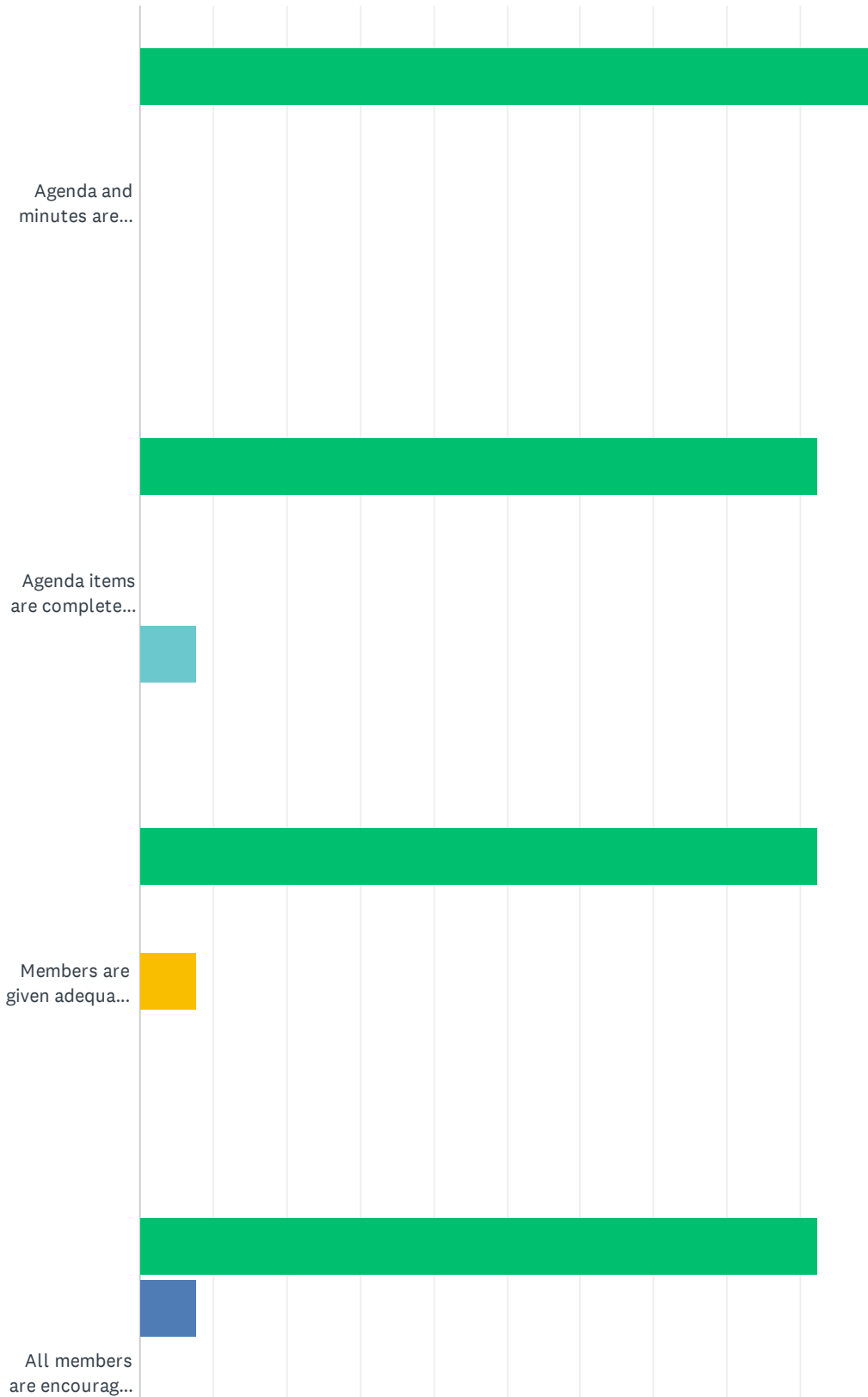
Q2 Is there something that you would recommend to help the committee function more effectively?

Answered: 4 Skipped: 12

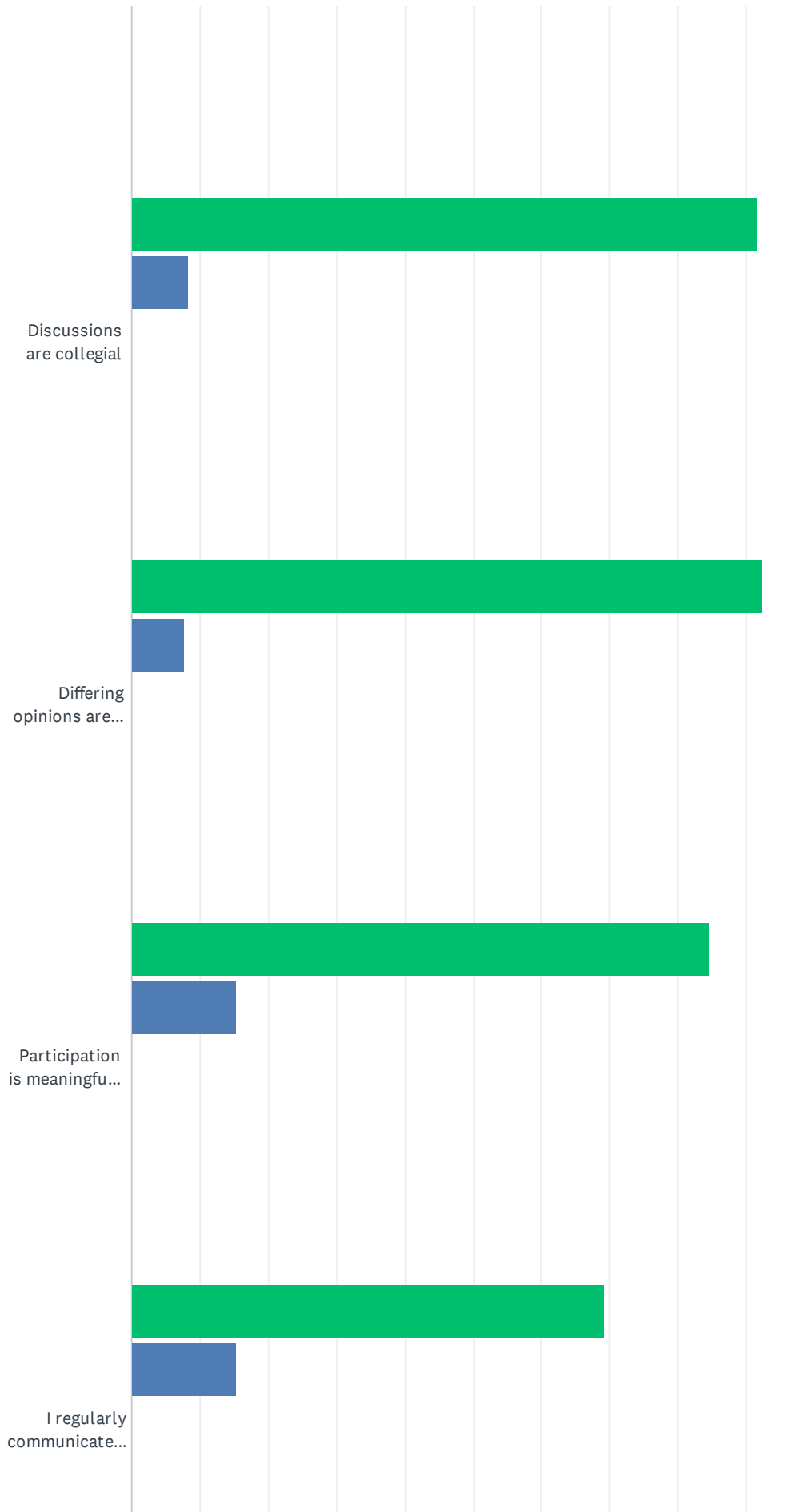
#	RESPONSES	DATE
1	No suggestions. I feel the committee functions effectively and is important to the strategic planning process.	4/2/2024 7:56 AM
2	I love this committee!	3/22/2024 4:55 PM
3	Great committee to be a part of.	3/11/2024 1:48 PM
4	excellent committee	3/6/2024 12:25 PM

Q1 Please rate your level of agreement with the following statements for the governance entity selected above:

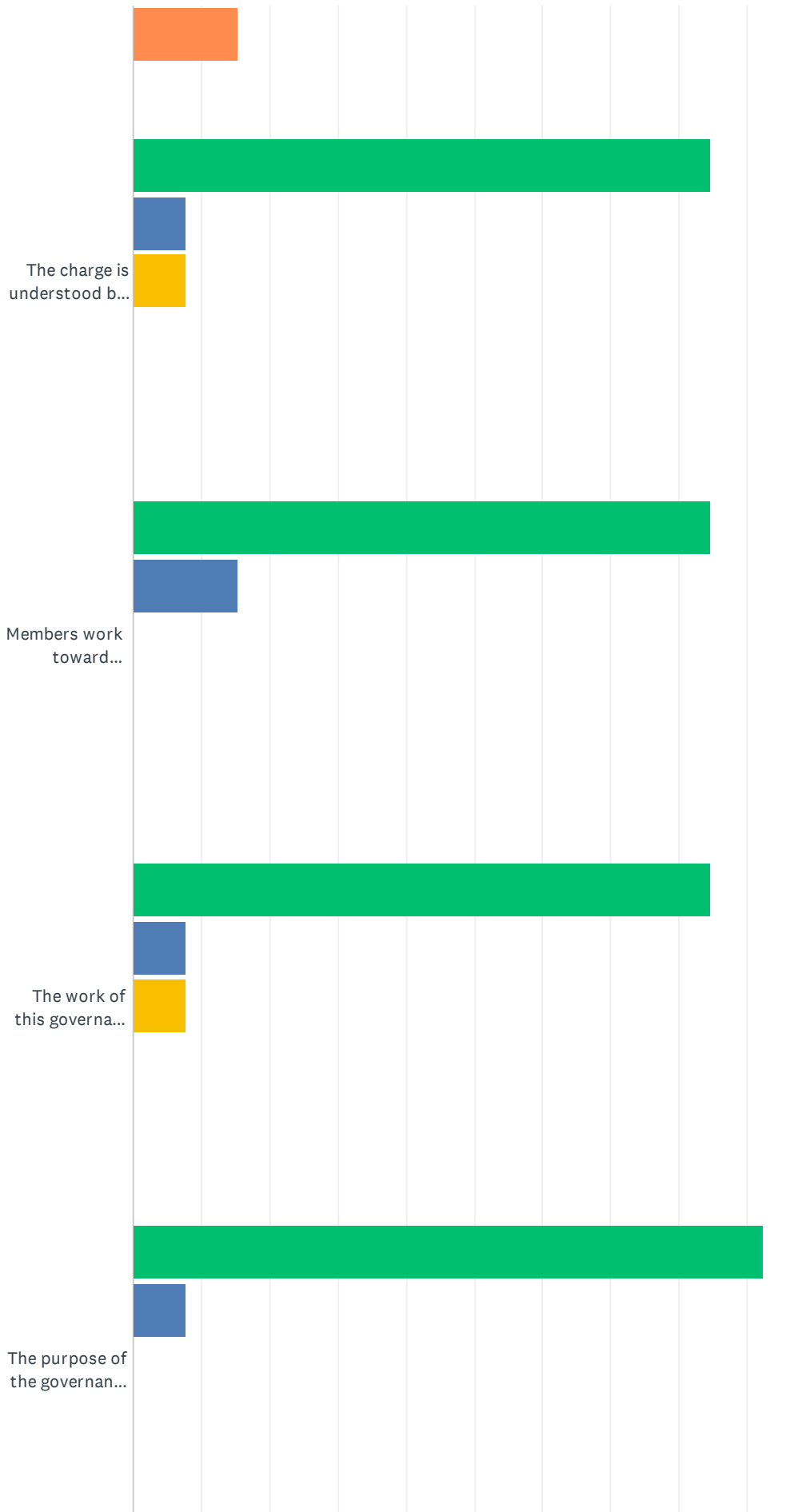
Answered: 13 Skipped: 0



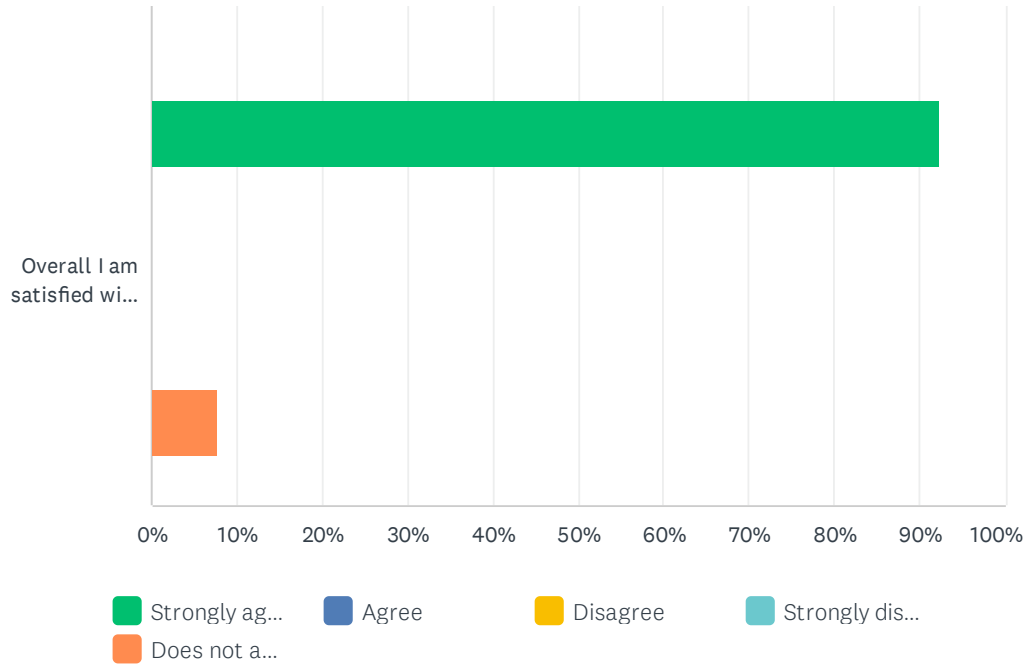
Teaching & Learning Committee (TLC) Survey of Effectiveness



Teaching & Learning Committee (TLC) Survey of Effectiveness



Teaching & Learning Committee (TLC) Survey of Effectiveness



	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	DOES NOT APPLY	TOTAL
Agenda and minutes are provided far enough in advance of meetings	100.00% 13	0.00% 0	0.00% 0	0.00% 0	0.00% 0	13
Agenda items are completed within the meeting time	92.31% 12	0.00% 0	0.00% 0	7.69% 1	0.00% 0	13
Members are given adequate information to make informed recommendations or decisions	92.31% 12	0.00% 0	7.69% 1	0.00% 0	0.00% 0	13
All members are encouraged to be actively involved	92.31% 12	7.69% 1	0.00% 0	0.00% 0	0.00% 0	13
Discussions are collegial	91.67% 11	8.33% 1	0.00% 0	0.00% 0	0.00% 0	12
Differing opinions are respected	92.31% 12	7.69% 1	0.00% 0	0.00% 0	0.00% 0	13
Participation is meaningful and important to me	84.62% 11	15.38% 2	0.00% 0	0.00% 0	0.00% 0	13
I regularly communicate with members of the constituent group I represent regarding key issues discussed and actions taken during meetings	69.23% 9	15.38% 2	0.00% 0	0.00% 0	15.38% 2	13
The charge is understood by the members	84.62% 11	7.69% 1	7.69% 1	0.00% 0	0.00% 0	13
Members work toward fulfilling the charge	84.62% 11	15.38% 2	0.00% 0	0.00% 0	0.00% 0	13
The work of this governance entity has made an impact on its assigned EMP Goals or KPIs	84.62% 11	7.69% 1	7.69% 1	0.00% 0	0.00% 0	13
The purpose of the governance entity aligns well with the college mission	92.31% 12	7.69% 1	0.00% 0	0.00% 0	0.00% 0	13
Overall I am satisfied with this governance entity's performance	92.31% 12	0.00% 0	0.00% 0	0.00% 0	7.69% 1	13

Q2 Is there something that you would recommend to help the committee function more effectively?

Answered: 3 Skipped: 10

#	RESPONSES	DATE
1	No recommendations. Only accolades for the co-chairs. Professors Sentmanat and Hernandez revamped a committee that was once ill-defined and a bit directionless into something that is highly valuable to the mission of the college: providing opportunities for faculty to hone their skills as educators. Stellar job by both professors!	3/13/2024 6:40 PM
2	I just want to thank Jose and Lisa for doing a wonderful job! Thank you for leading TLC!	3/12/2024 7:57 PM
3	Thank you !	3/8/2024 3:28 PM