

# Racial Justice Taskforce Meeting

July 17, 2020/1:30pm

## Participants:

### **Administrators**

Hortencia Cuevas, Director, TRiO  
Monica Green, President  
Antonio Muniz, Asst. Director Food Services  
Gustavo Ocegüera, Dean of Grants  
Kaneesha Tarrant, VP, Student Services

Dominique Hitchcock, Professor, Spanish & French  
Christopher Rios Berrios, Associate Faculty, Psychology  
Sigrid Williams, Assistant Professor, Administration of Justice

### **Faculty**

Laura Adams, Associate Professor, Psychology  
Maria Adams, Assistant Professor, Early Childhood Ed  
Courtney Buchanan, Assistant Professor, Anthropology  
Sarah Burnett, Professor, Early Childhood Ed  
Araceli Covarrubias, Associate Faculty, Spanish  
Lisa Nelson, Professor, English

### **Staff**

Natalie Aceves, Ed Advisor, Transfer Center  
Charise Allingham, Admin Asst III, IE  
Patricia Gill, STEM Services Developer  
Ruth Jones, Student Success Coach  
Arezoo Marashi, SI Coordinator  
Denise Terrazas, Exec Admin Asst  
Tanya Wilson, Admin Asst. IV, SS

### **Students**

Shaun Leflore, Student

- Welcome & Introductions  
Monica opened the meeting at 1:34 pm
  - Protest update – In a meeting with community leaders this week, it was mentioned that there are warrants out for some of the agitators at the Norco protest. Sheriff and City have been proactive, councilmember indicated support for Black Lives Matter movement. Corona Chamber Board is initiating a Racial Justice workgroup. Good to know that there are efforts going on in our community.
  - After the last meeting, Lisa spoke about a series of events organized by T3P (now Umoja) beginning in 2013 sharing pictures and providing a brief background. In 2014, the year Michael Brown was killed the group organized around the emergent discourse of BLM. Using a website that shared information on individuals killed by police the group looked at profiles from Jan 1 – end of Mar, then built posters with images and bios on each. They created a questionnaire about police brutality and their relationship to it. There were several hundred

responses and perspectives. Raised a little over \$100 selling t-shirts the students made. Discussion on how and where the posters from this event can be posted, and also the push back on posting them in offices, and the CSS building because they were thought to be too provocative.

- Monica mentioned that there is an opportunity to join a Website Brainstorming session on August 14 at 2:00pm, she encouraged members to participate and provide feedback from a racial justice/equity lens. [Register here.](#)
- Norm Setting  
Monica shared the ten items we discussed at the last meeting. Asked taskforce members to review and provide additional feedback as needed.
  1. Be visible
  2. Open, honest conversation
  3. Listen to learn
  4. Share airtime
  5. Be present in the conversation
  6. Be open to new perspectives
  7. Establish level of confidentiality
  8. Call in culture – entails having a private, personal conversation with an individual who has used oppressive language or behavior in order to address the behavior without making a spectacle out of it.
  9. Lean into discomfort and be brave
  10. No titles, no positions

### **Education and Assessment**

- Large Group Socialization Exercise – Christopher Rios Berrios  
Members shared personal experiences and thoughts from the small group breakouts last week. Resource shared: [MTV Decoded: Are Hispanics White?](#)
- Suggestion to alternate the meetings one for sharing and one dedicated to action-based discussions. It takes a while to get to place of trust, identify something to work on this time is important. Our next meeting will be on the implementation piece of the planning.

### **Implementation – Dominique**

- 10-Point Plan to address Anti-Blackness – Dominique Hitchcock
  - CCCCCO Report and Recommendations for Improving Black and African American Student Outcomes (Discussion held for next meeting; report on [website](#))
  - Two additional documents will be shared with the group to be discussed at the next meeting.
  - Success data will be shared at the next meeting.
- 
- Good of the Order
- 
- Next Meeting July 24  
Meeting closed at 3:03pm