

03.09.2021 LGBTQ+ Advocates Meeting

1. Roll Call/Sign-In

- a. **PRESENT:** Marie Hicks, Laura Adams, Peggy Campo, Jeff Warsinski, Cameron Young, Adam Martin, Mark Lewis, Ammanda Moore, Danae, Christopher Lugo, Melanie Golbach, Angelica Baccari

2. Action Items

- a. Approval of Agenda
- b. Approval of Minutes

3. Agenda Items

a. Welcome Back / Brief Recap of Fall

- New Members: Christopher Lugo, Ammanda Moore, Angelica Baccari
- Reviewed SPGM, aligned committee to “reducing LGBTQ equity gap by 40%”
- SJS ADT discussion and program creation. ENG 110 Intro to Social Justice proposal in Curricunet & waiting for discipline approval.
- Canvas Shell for Prism &
- Ally training in online format. Provided in last First Friday of semester.
- Ally moved under committee.
- Resolution senate draft regarding gender markers. Peggy will check status.
- Train the trainer workshop scheduling.
- Pride Index (sometime in spring)

b. Canvas Shell Message (review & possible suggestions)

- Danae drafted message to send to students to encourage self-enrollment.
- Send ideas to Danae.
- Can we get this up and running sooner rather than later? It doesn't have to be perfect, and students can help identify what is missing. We could add a discussion board for feedback.
- PRISM members have good feedback about the site. Organization in modules, ease navigation, etc.
- Perhaps students could help create the email invitations?

c. Train the Trainer Session / Planning ALLY Workshops

- Cameron has workshop ready to go. Different than typical because it was changed to fit online format.
- Tuesdays & Thursdays seem to work best for people, but Cameron will poll again.
- Hoping for three ALLY workshops (March, April, May). Perhaps add one session at a time so that we don't diffuse our participants across all three sessions.

d. Silver Sponsorship for CCC Summit

- Five faculty members and five students can go for free because of our sponsorship level.
- Summit is 4/28/29.
- Interested? Angelica, Jeff, & Laura are already going. Melanie Golbach, Ammanda Moore are interested. Reach out to Cameron Young.
- Cameron will email ALLY ListServ/NOR-ALL.

e. Brainstorming Session (Ideas Welcome)

- How best to put Norco more on the map/clearly on the map for LGBTQ+ inclusion?
 - Awareness and advocating campaign with marketing element (work with Adam Martin)
 - Connecting with Dual Enrollment
 - Community Outreach Programs
 - Speaker Series
 - Community Resources
 - SJS Degree
 - LGBTQ+ scholarships
 - Dedicated webpage
 - Committee Newsletter, integrated offerings with resources, centralized page or area
 - LGBTQ+ Forums, Virtual Conference, team up with DEI Committee
 - [Cultural events calendar](#) – make sure that we're on it!
- Professional Development ideas centered around LGBTQ+
 - ALLY provides an overview, but there is much more to learn.
 - Can we shift into more specific and narrow areas of the community?
 - Existing programs?
 - LGBTQ+ Focus for Flex
 - Patrick Rock – bringing in experts who may be from these marginalized groups!
- Others?
- Subcommittee: Adam Martin, Melanie Golbach, Ammanda Moore (?), Cameron Young

4. Open Hearing/Good of the Order

5. Adjournment

Next Meeting 4/6 (Cameron's Birthday!)