



Faculty Professional Development Committee

Meeting Minutes for March 8, 2022, at 12:50 pm

Room: ONLINE (Via Zoom)

Meeting Participants

Committee Members Present

Dana White, Sandra Popiden, Natalie Morford, Eric Doucette, Jessiah Ruiz, Paul VanHulle, Aaron Roy

Committee Members Not Present

Dominique Hitchcock, Starlene Justice, Jethro Midget, Ana Marie Olaerts, Lisa Hernandez, Janet Frewing

Guest (s)

Quinton Bemiller, Gustavo Ocegüera, Andres Elizalde

Recorder

Desiree Wagner

1 Call to Order

- 12:56pm

2 Action Items:

2.1 Approval of Agenda (Morford/ Popiden)

- Approved by consensus

2.2 Approval of [November 9, 2021](#), meeting minutes (Popiden/ Morford)

- Approved by consensus

2.3 Flex Approval (Morford/ Popiden)

2.3.1.1 Assessment Drop-In Hours

2.3.1.1.1 Received from Charise Allingham. Event date: 2/2/2022 via zoom for one our of flex credit.

2.3.1.2 Guided Pathways and Equity Brown Bags

2.3.1.2.1 Received from Melissa Bader. Event date: 3/17/2022 in person and via zoom for one our of flex credit.

- Approved by consensus

2.4 [FPDC Charter](#) (Popiden/ Morford)

2.4.1.1 Reviewed, discussed and edited Charter live with the committee.

2.4.1.2 Removed Objective 4.3 as this objective is charged to TLC and Faculty Professional Development Network.

2.4.1.3 Under membership, remove Gustavo Ocegüera and replace with Dr. Bemiller. He is now the assigned administrator who will provide support for the committee.

- Approved by consensus

2.5 FPDC dedicated email FacultyPDC@norcollege.edu

- Pushed to May Meeting as Committee ran out of time

2.6 [events calendar](#) example

- Pushed to May Meeting as Committee ran out of time

3 Discussion Items:

3.1 Spring Flex

3.1 [Evaluations](#)

3.1.1.1 Reviewed Spring Flex Activity Evaluation form. Equity Audit findings were reviewed.

3.2 Teaching Men of Color, Racial Microaggression, and Guided Pathways

3.2 Ongoing updates (dashboard)

3.2 Flex credit series

3.2.2.1 Gustavo reviewed the 2021 Strategic Plan and showed the alignment of Goal 4 (Professional Development) Goals to increase the number of employees to complete Goals 4.1 Guided Pathways training, 4.2 Racial Micro aggressions certificate and Goal 4.3 Increase percentage of faculty who complete Teaching Men Of Color in the Community College certificate.

3.2.2.1.1 Extend the faculty that are “in progress”

3.2.2.1.2 Recrute Associate faculty and incentivized those who are willing to complete the certificate.

3.2.2.1.3 Highlight Faculty who completed certificate in Regular Update

4 Information Items

4.1 In-person meetings for 10+1 Committees

4.1 Will be moving to all in-person meetings

4.1 In person meetings may effect your participation. Check with the committees you serve as to see if they have any conflicts

4.2 No votes via email

4.2 All votes will be recorded in a meeting or held at a special email

5 Liaison reports

5.1 Distance Education- Sandra Popiden

5.2 Teaching and Learning Committee -Starlene Justice

5.3 Diversity Equity & Inclusion – Dominique Hitchcock

- Pushed to May Meeting as Committee ran out of time

6 Future Agenda Topics

6.1 Fall 2023 Flex ideas

- Pushed to May Meeting as Committee ran out of time

7 Meeting Ajorned

7.1 Motion to Extend Meeting by 10 minutes (Popiden/ Morford)

7.2 Meeting Ajorned 2:02pm

Next Faculty Professional Development Committee Meeting:

Day: May 10, 2022, Time: 12:50pm – 1:50 pm

Statement of Purpose

The Norco College Faculty Professional Development Committee (FPDC) empowers our faculty with ongoing opportunities to improve, develop, and expand their skills and practices. The FPDC promotes individual and

collaborative professional growth to elevate students' ability to achieve career and educational goals, and to reinforce the mission of the college and enhance equity-mindedness and institutional effectiveness.