



## Faculty Professional Development Committee

Meeting Minutes for September 14, 2021, at 12:50 pm

Room: ONLINE (Via Zoom)

Zoom Link: <https://cccconfer.zoom.us/j/91467135008>

### Committee Members Present:

Dana White, Dominique Hitchcock, Sandra Popiden, Starlene Justice, Natalie Morford, Ana Marie Olaerts

### Committee Members Not Present

Janet Frewing, Paul VanHulle, Jethro Midgett, Sam Lee

### Guest(s)

Gustavo Ocegüera, Eric Doucette, Lisa Hernandez, Jessiah Ruiz

### Recorder

Desiree Wagner

### Quorum: #5

### Subject to Brown Act: No

#### 1. Call to Order

- Time: 12:55 pm

#### 2. Action Items:

##### 2.1 Approval of Agenda (Olaerts/ Justice)

- Approved on consensus

##### 2.2 Approval of Minutes from May 11, 2021 (Justice/ Popiden)

- Approved on consensus

##### 2.3 FPDC Membership (Justice/ Popiden)

- Approved on consensus
- New member request: Lisa Hernandez, Eric Doucette, Jessiah Ruiz
- Members no longer serving: Courtney Buchanan

##### 2.4 Subcommittees (Hitchcock/Justice)

- 5-Approves / Olaerts- Abstains
- Consider a point person for each of the below sub- committees.
  - i. Fall Flex/Spring Flex
  - ii. New Faculty Orientation + First Fridays
  - iii. Equity Training + Calendar and Repository + FPDC website
  - iv. Ad hoc (surveys/polls)

## **2.5 Equity-related Training per contract ([Equity Statement.docx](#)) D. White (Hitchcock/ Popiden)**

- Approved on consensus
- Discussion and edits made to the document with track changes. Final document will go to Academic Senate September 20, 2021

## **2.6 Liaisons (Justice/ Popiden)**

- Approved on consensus
- The following members were assigned to the perspective groups:
  - i. Distance Education- Sandra Popiden
  - ii. Teaching and Learning Committee -Starlene Justice
  - iii. Diversity Equity & Inclusion – Dominique Hitchcock

## **3. Discussion Items:**

### **3.1 Fall Flex Evaluation Results**

- Reviewed and discussed results with the committee members.

### **3.2 FT to PT mentoring (D. Hitchcock)**

*A. FT faculty to support, nurture and even mentor our part time colleagues. It was suggested that the FPDC invite and sponsor PD around this area. For instance, FT faculty and other college employees could present workshops and lead conversations around preparing to apply for FT positions; the different roles of a FT faculty; sharing on assessment practices; sharing on program review; and many more.*

### **3.3 Marketing Professional Development Opportunities**

- Highlight the Professional Development website with locating opportunities

### **3.4 Equity and GP Professional Development Need**

- Focus on the needs of faculty and bring the concerns to the professional development network representatives for them to discuss.

## **4. Information Items**

### **4.1 Professional Development funds (G. Oceguela)**

## **5. Good of the Order**

## **6. Future Agenda Topics**

- Faculty Professional Development Charter
- PT/FT Mentoring Coordination

### **Next Faculty Professional Development Committee Meeting:**

Day: October 12, 2021

Time: 12:50pm – 1:50 pm

## **Statement of Purpose**

The Norco College Faculty Professional Development Committee (FPDC) empowers our faculty with ongoing opportunities to improve, develop, and expand their skills and practices. The FPDC promotes individual and collaborative professional growth to elevate students' ability to achieve career and educational goals, and to reinforce the mission of the college and enhance equity-mindedness and institutional effectiveness.