

FACULTY IMPACT ON BLACK STUDENT SUCCESS

PRESENTED BY THE OFFICE OF INSTITUTIONAL EFFECTIVENESS

GREG AYCOCK, DEAN OF INSTITUTIONAL EFFECTIVENESS

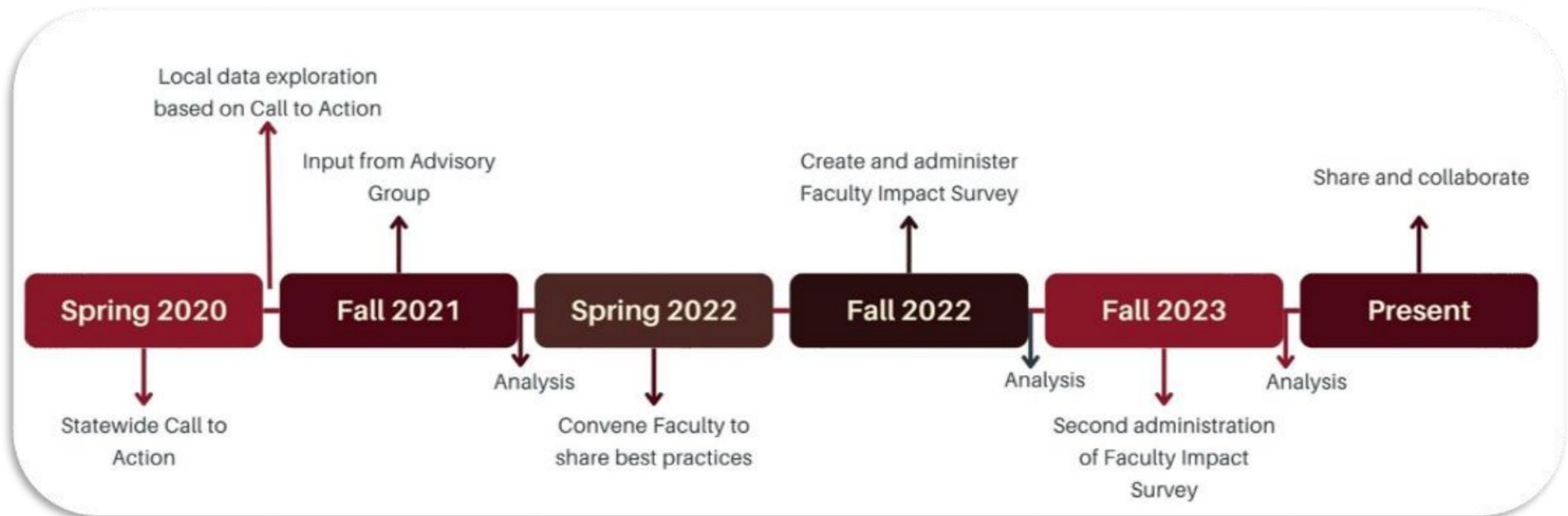
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NORCO
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OVERVIEW OF TIMELINE



FACULTY IMPACT SURVEY

- Three Areas for Faculty Inquiry Group

Human Side	Pedagogy	Resources
Experiences that lead to success with Black students	What happened in the classroom?	Class Materials, Documents, Course Website, etc.

- Faculty Impact Survey

- Created 30-item survey based on BSS Faculty Group discussions
- Importance of alignment between survey and practice in class

FACULTY IMPACT SURVEY (FIS)



Fall 2022 FIS

- Faculty Response 59/321
 - 18.3% response rate
 - 5,826 valid enrollments, 4,520 students
 - Black students - 271 enrollments, 236 students

Fall 2023 FIS

- Faculty Response 66/352
 - 18.7% response rate
 - 5,027 valid enrollments, 3,926 students
 - Black students – 349 enrollments, 256 students

PREDICTORS OF BLACK STUDENT SUCCESS



PREDICTORS	Combined	Fall 2022	Fall 2023
“I strive to be welcoming to all students in my classes.”	+		
“I set high expectations for all students in my class.”		-	
“It is important that students show accountability in my classroom.”		+	
“I have pursued training on issues related to anti-racism, equity, diversity, and inclusion.”			+
“It is important to celebrate students and connect on a personal level.”			-
“I incorporate service learning or internship-like experiences in my classes.”			-
“I play music either before or during class to set a welcoming environment.”			+

NEXT STEPS

- HELP US TO CONTINUE INTERPRETING RESULTS IN CONTEXT OF CLASSROOM
 - TLC Brown Bag: September 10th, 12:50-1:50pm
- GATHER MORE DATA
 - Survey will open **Week 5, September 16th**
- SPREAD THE WORD
 - Communication from IE and department chairs
 - Encourage PT faculty to complete survey
 - Other avenues for communication?

<https://www.norcocollege.edu/sd/ie/ir/pages/student-data.html>

<https://www.norcocollege.edu/sd/ie/ir/documents/student-data/nc-facultyimpactbss-2023.pdf>

