

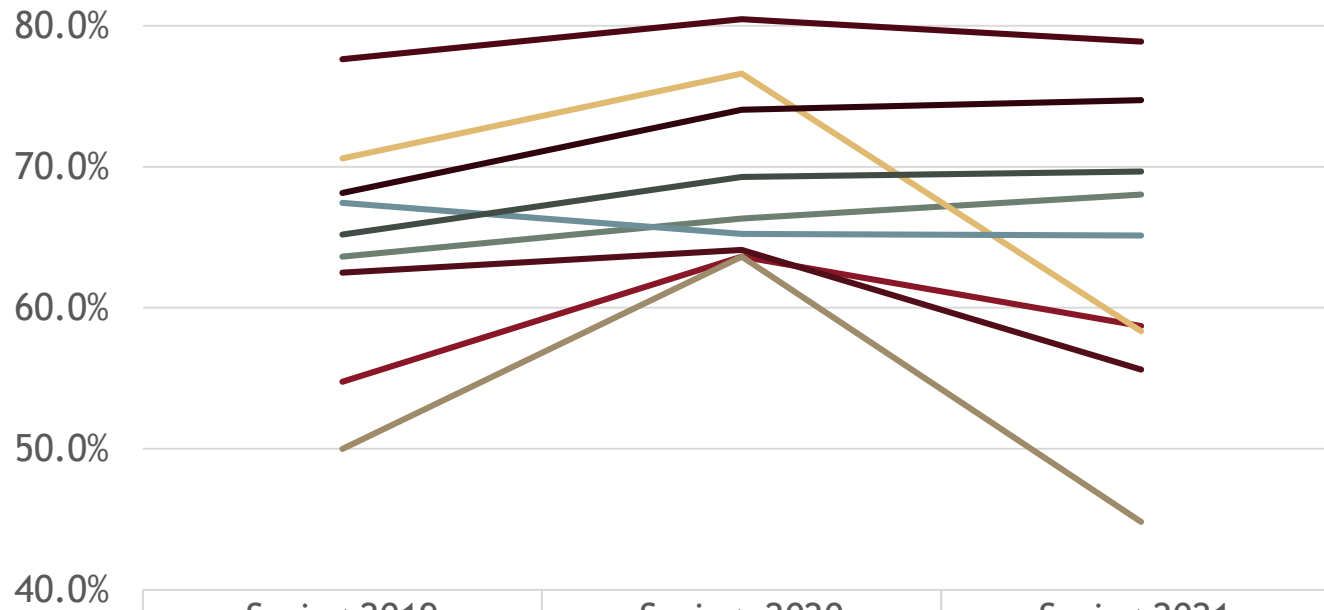
Faculty FLEX Day

August 19, 2021

Spring Semester Comparisons of Success

Spring 2019 ~ Spring 2020 ~ Spring 2021									
Ethnicity	Female			Male			Total		
	Spring 2019	Spring 2020	Spring 2021	Spring 2019	Spring 2020	Spring 2021	Spring 2019	Spring 2020	Spring 2021
African American	54.9%	65.2%	62.6%	54.5%	62.0%	55.0%	54.8%	63.6%	58.7%
Asian	78.7%	83.5%	82.6%	76.6%	77.9%	75.8%	77.6%	80.5%	78.9%
Hispanic	64.8%	68.6%	68.1%	61.4%	63.6%	67.9%	63.6%	66.3%	68.0%
Native American	40.0%	73.2%	48.1%	100.0%	56.9%	43.3%	50.0%	63.6%	44.8%
Pacific Islander	63.6%	74.2%	61.3%	83.3%	77.8%	56.0%	70.6%	76.6%	58.3%
Two or More	69.0%	66.2%	69.6%	64.3%	64.5%	60.6%	67.4%	65.2%	65.1%
Unknown	60.0%	70.6%	66.7%	64.3%	59.7%	46.7%	62.5%	64.1%	55.6%
White	70.0%	75.2%	76.8%	64.9%	72.9%	72.6%	68.1%	74.0%	74.7%
Total							65.2%	69.3%	69.7%

Spring Semester Comparisons of Success



	Spring 2019	Spring 2020 Total	Spring 2021
— African American	54.8%	63.6%	58.7%
— Asian	77.6%	80.5%	78.9%
— Hispanic	63.6%	66.3%	68.0%
— Native American	50.0%	63.6%	44.8%
— Pacific Islander	70.6%	76.6%	58.3%
— Two or More	67.4%	65.2%	65.1%
— Unknown	62.5%	64.1%	55.6%
— White	68.1%	74.0%	74.7%
— Total	65.2%	69.3%	69.7%

Fall Semester Comparisons of Success

Fall 2019 ~ Fall 2020						
Ethnicity	Female		Male		Total	
	Fall 2019	Fall 2020	Fall 2019	Fall 2020	Fall 2019	Fall 2020
African American	50.7%	61.5%	47.9%	50.6%	49.9%	56.3%
Asian	84.6%	82.6%	77.8%	76.0%	81.3%	79.2%
Hispanic	64.9%	64.9%	59.4%	64.0%	63.0%	64.5%
Native American	81.8%	48.1%	66.7%	65.8%	78.6%	55.6%
Pacific Islander	75.0%	45.8%	66.7%	51.3%	71.4%	49.2%
Two or More	70.5%	68.2%	44.8%	64.9%	60.3%	66.7%
Unknown	76.7%	72.2%	57.7%	54.2%	67.9%	61.9%
White	72.4%	73.3%	68.8%	68.4%	71.1%	70.8%
Total					65.4%	66.7%

Distribution of Grades

Grade	Pre-COVID				During COVID					
	Spring 19		Fall 19		Spring 20		Fall 20		Spring 21	
A	7235	32.3%	8435	30.9%	8664	37.1%	8305	34.2%	7100	36.3%
B	5138	23.0%	5999	22.0%	4432	19.0%	4742	19.5%	3704	19.0%
C	3297	14.7%	3699	13.5%	2224	9.5%	2557	10.5%	2137	10.9%
D	1041	4.7%	1243	4.6%	526	2.3%	784	3.2%	635	3.3%
F	1799	8.0%	2440	8.9%	1456	6.2%	2193	9.0%	1926	9.9%
P	229	1.0%	722	2.6%	776	3.3%	547	2.2%	453	2.3%
NP	79	0.4%	157	0.6%	175	0.7%	210	0.9%	196	1.0%
W	3170	14.2%	3279	12.0%	0	0.0%	2745	11.3%	2235	11.4%
FW	189	0.8%	313	1.1%	0	0.0%	382	1.6%	627	3.2%
I*	70	0.3%	39	0.1%	222	1.0%	615	2.5%	71	0.4%
DR	113	0.5%	133	0.5%	84	0.4%	156	0.6%	186	1.0%
MW/RD/UG	25	0.1%	840	3.1%	214	0.9%	75	0.3%	248	1.3%
EW	0	0.0%	0	0.0%	4576	19.6%	1002	4.1%	20	0.1%
Total	22385	100.0%	27299	100.0%	23349	100.0%	24313	100.0%	19538	100.0%

Comparing 2019 and 2020 (and 2021)

Summary of Takeaways:

1. Significantly higher success rate for Spring 2020 than online Spring 2019, but there wasn't a strong rebound downward in Spring 2021 in overall success
2. No significant difference between Fall 2020 and Fall 2019-African-American had solid increase (female), and Hispanic had moderate (male).
3. Grade differences pre- and during COVID showed:
 - ▶ Percentage of A's remained high during COVID
 - ▶ Percentage of B's-D's dropped during COVID
 - ▶ Percentage of F's dipped during Spring 2020, but then returned to pre-COVID levels in the following semesters (Fall 2020, Spring 2021)

Persistence

	Online only students		All Other Students	
	Spring at Norco	Spring at RCCD	Spring at Norco	Spring at RCCD
Fall 17-Spring 18	37.1%	53.5%	65.8%	74.6%
Fall 18-Spring 19	34.5%	52.5%	65.0%	72.5%
Fall 19-Spring 20*	35.1%	52.1%	61.4%	69.9%
	All Students			
Fall 20-Spring 21**	56.8%	68.0%		

*EWs included

**Majority of sections online