



**Diversity Equity & Inclusion Committee
Minutes for October 5th, 2021**

12:50pm-1:50pm

Meeting ID: 929 1713 9589 Password: Diversity

Meeting Participants

Committee Members Present

Greg Ferrer (Co-chair), Brady Kerr (Co-chair), Bernice Delgado (Co-chair), Dominique Hitchcock, Toren Wallace, Jacob Drainville, Azadeh Iglesias, Ammanda Moore, Christopher Lugo, Meghan Hawkes, Aaron Roy, Steven Camacho, Ruben Aguilar, Kimberly Thomas, Michael Jimenez, Hayley Ashby, Eric Betancourt, Anita Bailey, Vivian Harris

Committee Members Not Present

Patricia Gill

Guest(s)

Judy Perry, Yasmeen, Devean Woolridge, Bridget Reyes, Ariel Aquino

Recorder

Bernice Delgado

1. Call to Order

- (Time 12:52 pm)

2. Action Items

2.1 Approval of September 7, 2021 minutes:

- Motion by Brady Kerr and second by Dr. Greg Ferrer, committee approved as submitted, 2 abstentions

3. Discussion Items

3.1 Hispanic Heritage Month Debrief

3.1.a Debrief:

- Professor Elizalde's workshop titled Various Perspectives on Hispanic, Latino and Alternative Terms; great facts and plenty of time for questions at the end. Feedback was positive and conversation was amazing.
- Panel workshop, The Political Contributions of Hispanic and Latinx Americans. Dr. Popiden and Dr. Hitchcock put an amazing panel together. Participants were engaged and students were present. Plenty of time for questions as well. The conversation motivated students to get involved.
- October is Arts & Humanities Month; it would be nice to do a similar event/panel with our school of Arts & Humanities. Timeline is the only problem due to our committee meeting once a month. Perhaps something

on October 26th, possible panel of music, art, art history. Perhaps blending the topic with LGBTQ History Month if possible.

- October 11th is National Coming Out Day, students from PRISM sent an email to employees to send short videos for support. Ariel mentioned a few videos were received and PRISM is waiting for a few more to compile them into one video. Other clubs will post on their social media sites. Plan is to post it on National Coming Out Day.

3.2.a Budget

- Our committee has a budget with ASNC, \$3,200 can be used during the FY.

3.3.a National Disability Awareness Month:

- Flyer from DRC will be sent soon for a workshop taking place on October 19th, college hour. It will be recorded.
- Coda film can be used for a future event, it's available on apple plus.

3.4.a Fall Activities

- October 18th is Undocumented Students Awareness Week, put together by Unity Zone. A week of webinars/workshops for employees and students. Kim Thomas asked for us to help promote and share.
- We will begin to talk about spring events for Black History Month, Zuzu Acrobats is interested in coming in person to perform.
- November collaboration for Veterans Day, November 9th is an Open House/BBQ at the new location. Our committee will help to promote and attend the event.
- Library guides and displays have been setup by Vivian and Hayley, any specific links or information can be sent to Vivian and Hayley to put together. The library has been instrumental in putting these together for each celebration/historical month.
- November possible Native American Heritage month. In the past we have talked about hosting a workshop but we haven't been able to. October is also Filipino Awareness month. Ammanda suggested a subcommittee group to start something for Native American Heritage or spring planning. Dr. Ferrer can setup a sub group to help with planning. LGBTQ Speaker Series is in the spring, Women's History Month, Black History Month, and Asian Pacific American Heritage Month. We want to work with our student groups, Puente and Umoja so that the planning doesn't fall on them.

4. Information Items

- Faculty Professional Development Committee will have approval for any Equity Trainings.

5. Good of the Order

Send any agenda items to the Co-Chairs for future meetings

6. Adjournment

- (Time 1:50pm)

Next Meeting

Date: November 2nd, 2021