



Diversity Equity & Inclusion Committee Minutes

11/5/19 12:50pm-1:50pm

OC 116

Present: Brady Kerr, Gustavo Ocegüera, Bernice Delgado, Abraham Malgarejo, Ammanda Moore, Ana Hernandez, Anita Bailey, Araceli Covarrubias, Dominique Hitchcock, Eli McClinton, Greg Ferrer, Patricia Gill, Parissa Clark, Toren Wallace, Fredrick Ekuban, Jesus Reyes, Amy Kramer, Azadeh Iglesias, Darrell Wilkins.

- **Meeting called to order: 12:54pm**
- **Approval of 10-1-19 minutes-** Correction to the November speaker name, motioned by Brady and Anita. Committee approved with minor correction.
- **Informational-** Committee polos/banner
 - Committee reviewed mockup of polos and tabletop banner. Bernice will reach out to committee members for shirt sizes.
- **2019-2020 Events**
 - **Oct 3rd Know Your Rights Campaign** debrief- Attendance was great and a lot of information was presented. One hour may not be enough for future workshops. Anita reviewed survey results with committee. For future workshops, students recommend more time, interactive activities, and opportunities for conversation. Students felt some topics were more engaging than others. Additional workshops may be offered in spring, perhaps second week of spring.
 - **Nov 7th & 13th Human Rights** – Speaker from the Pomona Economic Opportunity Center has been confirmed and will present both days.
 - A digital survey will be created by Ammanda for students to complete through Survey Monkey. Bernice will send an email to promote the event through the faculty list serve.
 - Committee spoke about the importance of reviewing spring campus events to avoid overlap of events.
 - **Umoja- Black History Month** collaboration. Umoja students presented a proposal with the following items:
 - February 13th: Galens's Master Flautist/Jazz music. Galen Abdur-Razzaq is a flautist/speaker that presents at various colleges. Price is \$2,500 for 90 minutes.
 - Feb 20th Historical figures carousel in the upper lounge presented by students. Movie night in the evening. (No cost)
 - Feb. 27th, Ain't I a Woman Music Theatre Performance- Margot Emery. Possible FLEX credit for those who want to participate. Perhaps a Friday evening event with a reception in the art gallery. Cost is \$4,500 for a full production or \$2,800 for the duo version. Committee recommends the duo version due to prices. Motion by Brady and Patricia to use \$1,400 from the committee funds to co-sponsor Ain't I a Woman event, committee approved. Umoja will present to ASNC for an additional \$700.00 and the remaining \$700.00 will be paid by the

Umoja Program. Abraham is part of the ASNC relations team. He recommends presenting a video clip of the event when requesting ASNC funds.

- Umoja will present to ASNC for funding assistance of \$700.00 for the duo presentation of Ain't I a Woman.
- **March 2020- Women's Month-** Celebrating Women in STEM Conference. Event to take place on March 13th, 9am-2pm. Middle School & High School students to attend for interest in STEM. The intent is to expose students to pursue a career in STEM. Panelist and breakout workshops will take place. Keynote speaker is being selected or a possible keynote panel. A budget proposal will be prepared for the next meeting.
- **USC Center for Urban Education Student Equity Project** – Dr. Eric Felix will be at our next meeting to observe our committee practices. Dr. Ocegüera will send the 2019-2022 Student Equity Plan to committee members for review. What is missing from the plan? What role does this committee have in implementing the plan? Perhaps a possible workgroup that is separate from this committee should be considered in the future. Committee will review plan and discuss during the December meeting.

• **Other:** Committee Retreat, tentative date 12/13/19, 1pm-5pm.

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Adjourned: 1:51pm

Next Meeting: 12/3/19

Statement of Purpose

The Diversity, Equity & Inclusion Committee is focused on advocating for people from all cultures, backgrounds, and experiences for the enrichment of our Norco College community.

core ensemble



Ain't I a Woman!

is a new music theatre work for actress and chamber music trio (cello, piano, percussion). It celebrates the life and times of four powerful African American women: novelist and anthropologist Zora Neale Hurston, folk artist Clementine Hunter, ex-slave and abolitionist Sojourner Truth, and civil rights worker Fannie Lou Hamer. The musical score is drawn from the heartfelt spirituals and blues of the Deep South, the urban vitality of the Jazz Age, and contemporary concert music by African American composers such as Charles Mingus, Thelonius Monk, Max Roach and Diane Monroe.

Diversity Equity & Inclusion Committee- Event Proposal

Name of program/requestor	Umoja Program
Name & purpose of event	"Ain't I a Woman" (Margot Emery) Black History Month Event
Date(s)	2/20/20 or 2/27/20
Speaker fee	The full company version is \$4500; duo version is \$2800
Other fees	N/A
Additional info (if needed)	
Total being requested from Diversity Committee:	\$1,400.00
Will this be a co-sponsored event with ASNC?	\$700.00
Will another budget cover some expenses?	Umoja will cover the difference \$700.00

CELEBRATING WOMEN IN STEM CONFERENCE
Friday, March 13, 2020

Girl Scouts (Colton HS, Washington HS, Moore MS, Clement MS, Sunnymead MS), JFK, Centennial HS, Corona HS, Roosevelt HS, Jurupa Valley HS, Norco College

EVENT ACTIVITIES	
TIME	WELCOME SPEAKER: DR. MONICA GREEN ROOM: LITTLE THEATER
9:00-9:05 AM	
9:05-9:45 AM	WOMEN IN STEM PANEL W/HOST DR. MONICA GREEN ROOM: LITTLE THEATER PANELISTS: CURRENT NORCO COLLEGE STEM STUDENT, NORCO COLLEGE ALUMNI/RECENT STEM UNIVERSITY STUDENT, NORCO COLLEGE ALUMNI/RECENT STEM UNIVERSITY GRADUATE, NORCO COLLEGE STEM ALUMNI/YOUNG STEM PROFESSIONAL, SEASONED STEM PROFESSIONAL
TIME	WORKSHOPS
SESSION ONE 9:50-10:40 AM	ROBOTICS W/ASHLEE JOHNSON STEM 201 BIOLOGY LAB DEMO W/MONICA GUTIERREZ BIOLOGY LAB CHEMISTRY LAB DEMO W/JULIE REINTS STEM 302 CHEMISTRY LAB CSI CRIME SCENE INVESTIGATION W/SIGFRID WILLIAMS IT-202 WOMEN IN AEROSPACE SESSION W/CINDY MACHA IT-211
SESSION TWO 10:45-11:35 AM	ROBOTICS W/ASHLEE JOHNSON STEM 201 BIOLOGY LAB DEMO W/MONICA GUTIERREZ BIOLOGY LAB CHEMISTRY LAB DEMO W/JULIE REINTS STEM 302 CHEMISTRY LAB CSI CRIME SCENE INVESTIGATION W/SIGFRID WILLIAMS IT 202 WOMEN IN AEROSPACE SESSION W/CINDY MACHA IT 211
11:40 AM-12:15 PM	LUNCH: CSS UPPER LOUNGE
12:20-12:45 PM	CAMPUS TOUR (NORCO COLLEGE CAMPUS TOUR W/ENGINEERING PATHWAYS STUDENTS)
12:50-1:50 PM	KEYNOTE SPEAKER: CSS 217
1:55-2:00 PM	DEPARTURE