



Diversity Equity & Inclusion Committee Minutes

9/3/19 12:50pm-1:50pm

CSS 217

Present: Bernice Delgado (recorder), Ammanda Moore, Anthony Becerra, Araceli Covarrubias, Azadeh Iglesias, Brady Kerr, Dominique Hitchcock, Gustavo Ocegüera, Jan Muto, Patricia Gill, Patty Sanchez, Toren Wallace, Parissa Clark, Darrell Wilkins, Elijah McClinton, Anita Bailey

- **Meeting called to order: 12:57pm**
- **Welcome- Around the table**

- **19-20 Membership:** Committee will fill one classified vacancy and will reach out to managers and student groups for involvement.
- **May Retreat Debrief:**
 - Reviewed highlights of May retreat.
 - Importance of co-sponsoring events with student clubs/programs.
 - Communicate with student groups.
 - Committee will review board policy on racial discrimination/harassment and possibly look at aggregated data to clarify student rights.
 - Fall Activity- Know Your Rights Campaign- student presentation by Lorraine Jones.
 - November- Human Rights Campaign. Looking into a speaker or panel presentation.

- **19-20 Budget**
 - Equity Funds \$5,000/ ASNC \$2,000.
 - Administrator will follow up with the President's office to request general funding commitment.

- **19-20 Event Planning- Sub committees**
 - September: Know your Rights Campaign: Dr. Ocegüera spoke to Lorraine Jones, District Compliance Officer to schedule a college hour presentation for students.
 - District rolled out a policy/process over the summer, members looked at current policies in student handbook, do students know their rights? Discrimination or unfair treatment may occur and it is important to know the proper policies/actions needed to report. Goal of campaign is to develop a website and have info/resources available for students. College hour workshop will be scheduled for Umoja, Puente, LGBTQ. Other workshop dates/times will be offered after that.

 - Possible QR Code to Scan, or offer a quiz to make it interactive.

- This is important for faculty/staff as well. Great topic for FLEX and Staff Development Day.
- Jan is a part of Academic Senate, this would be great to move forward to various committees on campus.
- Brady will help with graphics and flyers.
- We can work with ASNC to present to ICC and have packets available to hand out.
- **November- Human Rights**
 - Possible Topics: Labor Rights, Immigration Rights, Police, DACA, Activism.
 - Possible speaker or panel, workshop will be in early November.
 - Sub-committee is being formed, contact Ammanda Moore for participation.
 - Student feedback: An Instagram page would be helpful, digitalized info for students to receive information.
 - Brady will coordinate with Ruth Leal regarding Instagram.
 - Speaker TBD, and a possible student panel (human rights and how to be treated as a human- real life experiences).
 - Bernice will send a list of events to program leads.
- **Spring 2020:**
 - Jan and Toren will be leads for March (Her Story). Possible Women in Aviation theme.
- **Accreditation ISER-** Committee received packet with instructions. Bernice will send electronic copy as well. Committee will review applicable standards and send recommendations to Dr. Ocegüera by 9/12/19.
- **Other:** We need to solidify event dates as soon as possible.

Adjourned: 1:52pm

Next Meeting: 10/01/19

Statement of Purpose

The Diversity, Equity & Inclusion Committee is focused on advocating for people from all cultures, backgrounds, and experiences for the enrichment of our Norco College community.