



## Legacy Committee Meeting

June 3rd, 2016 Minutes

10:30am-12:00pm

HUM 102

Present: Dr. Gustavo Ocegüera (Tri-Chair), Dr. Stanley Tyler (Tri-Chair), Eric Betancourt (Tri-Chair), Bernice Delgado, Brittany Meraz, Damon Nance, Lisa Nelson, Patricia Gill, Stephanie Olguin, Elise Rodriguez.

Absent: Dr. Monica Green, Ana-Marie Olaerts, Patricia Worsham, and Jesse Lopez.

**I. Meeting began at 10:47am**

**II. Approval of April Minutes:** Committee reviewed minutes.

**III. Action Items: None**

**IV. Discussion Items:**

- A. Diversity Award:** This was the first year that Norco College awards an internal nominee. Items to improve for next year are the nomination process, whether to include students and the timeline. Dr. Nelson would like to see more student input and a lengthier timeline. Stan thinks we have thousands of diverse students and thinks they should be more involved so maybe the committee can do a split award in the future with a student category/staff category. Patricia thinks the form is broad, it would be nice to share the award with student government, student involvement clubs, and consider students involved in the community. Brittany thinks that the staff will be more than likely to nominate. Students not as involved might not fill out form so it might be best for staff to nominate/vote. Patricia and Dr. Nelson stated anyone on campus should be able to nominate. Dr. Ocegüera stated that maybe a public relations notice should be sent out at the beginning of the year so that people get it instilled in their minds. Committee agreed to possibly 2 awards for next year. (Someone will be assigned to take the lead during our first fall meeting.)
- B. Video:** No video submissions, more follow up needed on deadlines. Patricia and Bernice were out on Day of Inclusiveness but the outside noise was a problem. Maybe we can have Ruth record early and have a set time, Dr. Nelson brought up Welcome Day as an idea. Brittany will not be a part of student government next year but can continue to contribute with Legacy. Gustavo stated that someone will also take the lead on this and can be assigned in the fall.
- C. Where are we going?** Patricia mentioned that first year was a large committee and Legacy had a thematic approach. Committee would have monthly events, over time Legacy has focused on different themes or targeting other areas so many changes happened. This committee is under new leadership now and we have a new goal/mission statement so

we need to focus on making the campus aware. Dr. Nelson stated that the committee has always asked how we can take this into the classrooms/community. Dr. Ocegüera and Dr. Nelson visited UCLA and had an idea to have more cultural celebrations on campus by using the theater and arts department. Committee has a budget of \$5,000 per year now. This year funds were spent on two major events so maybe this upcoming year we can focus on smaller events.

Patricia stated that one of the issues has always been for staff to participate on events since there needs to be someone at each department. Dr. Ocegüera has been talking to management so that we can have one hour once a month of real college hour so that everyone can attend. Eric thinks we should collaborate with other organizations and celebrate hispanic month, black history month, veterans, etc...

October is hispanic heritage month, February is black history month, March is women's day, April is our Day of Inclusiveness and then we have 5 de Mayo and gay pride in June.

Our goal is to be more present and visible, co-sponsoring activities, performances, art, speakers, etc...

**D. Read to Succeed:** Damon reminded committee of next guest speaker which will be here on November 17<sup>th</sup>. First week of November they have open mic as well.

Dr. Ocegüera reminded committee to complete the committee effectiveness survey. He also mentioned another survey used at a different institution that shares openness of a college campus to the LGBTQ community. It would be nice to give a rating as a college. Gustavo will find out more information and bring it back to committee.

**E. Membership:** We have a classified position open, Dr. Ocegüera will remain as tri-chair and Dr. Nelson is interested in tri-chair position if Dr. Tyler is not interested for next year. Eric Betancourt will remain as classified tri-chair if nobody else is interested.

## **V. Upcoming Meeting Dates: (4<sup>th</sup> Friday) 10:30am-12pm in ST 107**

- October 23
- November (No meeting. Instead, committee member will attend November 20 flex day training).
- December 4
- January 22 (tentative)
- February 26
- March 25 (CSS 219)
- April 22
- May 27 (moved to 6/3/16)

**Next Meeting: August 11, 2016 9:0am-12pm**

**Meeting adjourned 12:07pm**

**Mission Statement:**

Norco Legacy is a mindful group of colleagues that proudly represents the diverse Norco College community.

We listen and respond to the concerns and needs of our community.

We advocate and facilitate respectful interactions with an appreciation for diversity.

We build a culture of practices to promote inclusiveness, dialog, and harmony.

**Please visit our committee page on the Norco College website:**

<http://www.norcocollege.edu/about/president/strategic-planning/Pages/Legacy-Committee.aspx>