



Legacy Committee Meeting

February 26, 2016 Minutes

10:30am-12:00pm

ST 107

Present: Dr. Gustavo Ocegüera (Tri-Chair) Eric Betancourt (Tri-Chair) Dr. Stanley Tyler (Tri-Chair) Bernice Delgado, Dr. Elvira Abrica, Dr. Monica Green, Jesse Lopez, Ana-Marie Olaerts, Elise Rodriguez, Brittany Meraz, Patricia Worsham.

Absent: Patricia Gill, Damon Nance, Lisa Nelson, Stephanie Olguin

I. Meeting began at 10:35am

II. Approval of Agenda: Dr. Monica Green and Dr. Gustavo Ocegüera motioned to approve agenda.

III. Approval of October Minutes: Committee reviewed minutes. Dr. Gustavo Ocegüera and Patti Worsham motioned to approve.

IV. Action Items:

V. Discussion Items:

a. Membership: Eric Betancourt discussed membership and introduced new student, Brittany Meraz. Committee introduced themselves to her and she introduced herself to the committee. The membership currently has 4 faculty, 4 administrators, 1 student, and 6 classified members.

b. Diversity and Equity Award: Norco College would like their own award, during the last meeting in October the committee reviewed the timeline and discussed questions on the nomination process. Committee brought up a feasible date for the service award. Dr. Green was concerned with the timeline and the fact that there are conflicts with a service award ceremony. Other members agreed that the recognition should take place during the Committee of the Whole meeting where there is more visibility/attendees. Dr. Abrica mentioned that every category can have its own award but Ana-Marie Olaerts feared that we might not have enough applicants. Committee agreed to keep one award winner so we can see how many nominees we have. We will discuss award/plaque in future meetings. Dr. Ocegüera will send form/timeline to VP's for approval and by March we can send to Nor-All so that it's on people's radar.

c. Read to Succeed Training Event Outcome: Dr. Abrica presented on the key findings brought by Dr. DeGruy's training. There were 31 responses with plenty of positive feedback. Attendees wanted more time and longer discussions. Dr. Stan Tyler mentioned that a moderator would be nice next time to help presenter facilitate. Jesse Lopez mentioned that attendees might have wanted the opportunity to vent so breakout sessions might be nice to help people vent. Dr. Abrica agreed that having facilitated conversation would be helpful, a trained dialogue facilitator. Ana-Marie Olaerts thinks that a debrief would be helpful so that attendees are not left with heavy information and no time to

discuss. Committee agreed to have faculty/moderators to have an open dialogue to follow the last discussion.

d. Diversity Video Contest: There were no submissions turned in by clubs. Brittany will bring it up during the next ICC meeting so that the deadline can be extended. Some clubs got started on the video but never submitted it. Jesse Lopez mentioned that plan b would be to have Ruth help and have some clips from students done by the committee. Bernice and Brittany will work with Ruth to set a date.

e. Legacy Logo: There were two student submissions. Committee voted and chose the image brought by Jesse Lopez. Committee brought up the fact that we would need branding/color approvals before moving forward. Committee voted that Norco Legacy must be on the logo. Jesse will get revision and bring to next meeting.

f. Day of Inclusiveness: Dr. Ocegüera checked with ASNC calendar and the Day of Inclusiveness is set to be on April 21st, 2016. Read to succeed has an event this same day from 12:30-2:30pm. We will begin planning for 10:30am-12:30pm and help promote the read to succeed like the previous year.

Entertainment: Dr. Stan Tyler and Bernice Delgado

Food Options: Eric Betancourt

Club Booths: Brittany Meraz & Dr. Ocegüera

Diversity Interview Booth: Jesse Lopez & Patti Worsham (Jesse will check availability with Ruth)

g. Diversity Tree Update: Dr. Green mentioned that in 2010 Legacy dedicated a tree and the location where it was planted did not suit the tree. Facilities was able to find a better location and a new tree was purchased (a drought tolerant tree) which is located adjacent to the student services building with the plaque in front of it.

h. Ideas for new events/activities: Ana-Marie brought up the idea of a brown bag day where folks can come together and have lunch and discuss open dialogue. Dr. Green said other faculty can be included as well to help facilitate.

VI. Upcoming Meeting Dates: (4th Friday) 10:30am-12pm in ST 107

- October 23
- November (No meeting. Instead, committee member will attend November 20 flex day training).
- December 4
- January 22 (tentative)
- February 26
- March 25 (CSS 219)
- April 22
- May 27

Next Meeting: March 25th, 10:30am-12pm in CSS 219.

Meeting adjourned 12:04pm

Mission Statement:

Norco Legacy is a mindful group of colleagues that proudly represents the diverse Norco College community.

We listen and respond to the concerns and needs of our community.

We advocate and facilitate respectful interactions with an appreciation for diversity.

We build a culture of practices to promote inclusiveness, dialog, and harmony.

Please visit our committee page on the Norco College website:

<http://www.norcocollege.edu/about/president/strategic-planning/Pages/Legacy-Committee.aspx>