



Agenda: Committee Retreat

Friday 12-13-19, 2pm-5pm HUM 111

- I. Action Items: N/A
- II. 19-20 Event Planning- Sub-Committees
 1. February Umoja- Black History Month
 2. March- Women in STEM Conference
 3. May- LGBTQ Pride Month
- III. 2019-2022 Student Equity Plan Debrief
- IV. *Event Planning Schedule
- V. Other

Statement of Purpose

The Diversity, Equity & Inclusion Committee is focused on advocating for people from all cultures, backgrounds, and experiences for the enrichment of our Norco College community.

Objectives

- To listen and respond to the concerns and needs of our community
- To advocate and facilitate respectful interactions with an appreciation for diversity and equity
- To build a culture of practices that promote inclusiveness, dialog, and harmony
- To inform the public of the adverse effects of discrimination and seek its elimination
- To celebrate the many dimensions and benefits of a multicultural environment
- To promote communication and advise the President on matters related to diversity and equity
- Assess the college's diversity-related climate
- Develop and monitor college strategic plans for diversity, equity, and inclusiveness
- Develop and coordinate activities to promote diversity and address college-specific issues or concerns