



Minutes
Norco Academic Senate Meeting
On May 6, 2024
1:30 - 3:30 PM | CSS-217 & via [Zoom](#)

Meeting called to order at 1:32 PM.

1. Attendees

Officers, Senators, Alternates, and Committee Chairs & Liaisons: Maria Adams, Hayley Ashby, Melissa Bader, Michael Bobo, Kimberly Bell, Zina Chacon, Vivian Harris, Lisa Hernandez, Marie Hicks, Daren Koch, Cheryl Kumar, Brian Johnson, Virgil Lee, Ana-Marie Olaerts, Tim Russell, Erin Spurbeck, Jim Thomas, Jody Tyler, Steff Warsinski, Sigrid Williams, Patty Worsham, Aldo Yañez Ruiz

Guests: Carol Farrar, Rebecca Goldware, Monica Green, Kiandra Jimenez, LaShe' Rodriguez, Kaneesha Tarrant

2. Approval of Agenda

M/M. Hicks, S/E. Spurbeck; Approved by Consensus

3. Approval of minutes for [April 15, 2024](#) and [April 22, 2024](#)

M/E. Spurbeck, S/M. Hicks; Approved by Consensus

4. Comments from the Public

- None

5. **Information Item:** [A Government Relations Update](#) (R.Goldware, L.Rodriguez)

The Senate was provided an update on Government Relations by Government Relations Director Rodriguez. ([Senate #11](#))

6. **Action Item:** [Senate President Appointments](#) (K.Bell)

The Senate ratified the appointments made by the Senate President.

M/A. Olaerts, S/M. Hicks; Approved by Consensus

7. **Action Item:** [Revision of Senate By-laws Regarding the Election of the Part-Time Senator - 2nd Read](#) (K. Bell) The Senate approved the revision to its by-laws regarding the election of the part-time Senator. ([Senate #7](#))

M/M. Bobo to approve with revisions, S/E. Spurbeck; Approved by Consensus

8. **Information Item:** Faculty Recruitment for 2024-2025 (K.Bell or designee)

The Senate President announced recruitment for the Honors Coordinator, Resources Council Faculty representatives (2), and GP CAP Division Coordinators (2) ([Senate#7](#))

9. **Information Item:** [Update: AB 1705: Equitable Placement, Support, and Completion in Math](#) (S.Warsinski)

The Senate was provided with an update on AB 1705 implementation and its impact on pathways and course offerings in the math discipline with full implementation required by July 1, 2025. ([Senate #11](#))

10. **Information Item:** [Independent Study](#) (B. Johnson)

The Curriculum Chair is seeking input on independent study. ([Senate #1,4, & 5](#))

11. **Information Item:** [Student Equity Plan Fall 23 Qualitative Study Findings & Recommendations](#) (K.Baccari & Y.Olivares)

Dr. Yvonne Olivares gave a presentation on the findings and recommendations of the Fall 2023 student equity qualitative study. The study was focused on Black/AA and Hispanic/Latinx student populations. ([Senate #4, 5, & 10](#))

12. **CTA Report** (Araceli Covarrubias, Norco College Faculty Association Representative, & Virgil Lee, Norco College Faculty Association Vice President)

1. The Officer elections for the Faculty Association have concluded.
 - Rhonda Taube of RCC was reelected as the Faculty Association President.
 - Sonya Nyrop of MVC was reelected as the Faculty Association Secretary.
 - Felipe Galicia of MVC was elected as the Faculty Association Treasurer.
 - Araceli Covarrubias was elected as the Norco College Vice President of the Faculty Association.

The Faculty Association thanks the candidates and all those faculty members who voted.

2. The Faculty Association and RCCD Administration have signed an MOU to roll over the contract for two years. In an online vote that will start today and run through Monday, May 20th, the Faculty Association is asking faculty to ratify the two-year contract rollover.
3. The Tuesday, May 7th, regular meeting of the Faculty Association will be dedicated to answering questions that faculty have about the contract rollover. That meeting will be held from 1-3 PM at RCC and will be accessible via Zoom.
4. The Faculty Association has entered into an MOU with Administration related to compensation for DE training.
 - Associate faculty will be paid \$750 for completing the training.
 - Full-time faculty will receive 16 hours of FLEX credit, four of which will count towards Equity FLEX, for completing the training.
5. The Faculty Association is pleased to announce that the District has agreed to allow Associate Faculty members who are 65 years old and older to participate in the District's health insurance offerings. Thus, the District will now cover 100% of the health insurance premiums for all Associate Faculty members (and their dependents) who have a teaching assignment of 0.4 or greater and who are not receiving healthcare from other sources. Additionally, the District has extended the current Open Enrollment period through May 17th. A message about this change will be sent to faculty this afternoon.
6. The Faculty Association has affirmed that Summer Chair terms run from the day after Spring commencement through the day before the start of the Fall term. Thus, Summer Chair duties do not end on the last day of the Summer intersession.
7. Next week's regular meeting of the Faculty Association on Tuesday, May 14th, will be held at Norco College in CSS-217 from 1-3 PM. All members of the Faculty Association are encouraged to attend. Food will be provided.

Extend Meeting by 15 mins.

M/M. Hicks, S/J. Tyler; Approved by Consensus

13. **Officer Reports**

A. Secretary/Treasurer (Hayley Ashby)

- Approved expenses for the attendance of the Senate officers to attend the Spring Plenary; the Senate budget has been almost completely expended for this year with no outstanding payments/invoices due

B. Vice-President (Dan Reade)

- No Report

C. President (Kimberly Bell)

- Distinguished Faculty Lecture is on Thursday, May 23, 2024, 12:50-1:50PM in CSS 217
- Next Senate meeting on May 13, 2024, will be in IT 117; we will be taking a new Senate picture, so senators and alternates should be prepared for a photograph.

14. **College Reports**

A. Associated Students Senate Representative (Cheryl Kumar)

- Student Trustee elections are going on
- ASNC elections ending tomorrow, and voting is May 7-8, 2024
- Cap and gown promotion – first 200 students who go to the library can purchase their regalia for only \$29
- NOMU Festival is coming up on May 17, 2024, from 5-10pm; see the poster and flyer for details

B. President (Monica Green)

- During the JFK early registration, the five-student cap was not in place; the over enrollment of JFK students has now been mitigated; registration for JFK is now in person; students beyond the five-student cap were dropped
- Tomorrow night, May 7, 2024, the RCCD Board Committee meeting will be at Norco College; the district will present on AB 707 and AB 1705, DEIA, and curricular changes

C. Vice President of Academic Affairs (Carol Farrar)

- Deans of Instruction and Vice Presidents of Business Services are working on the budget allocation model (BAM) and are going to set discipline and school level targets for FTES
- Working closely with HR on ongoing recruitments
- Deans working with department chairs and the Associate Dean, Educational Partnerships to identify specific needs for JFK students who were enrolled over the cap and then dropped from courses

D. Vice President of Student Services (Kaneesha Tarrant)

- Currently in the middle of the registration process; priority registration ended last week; next priority group begins today
- Plans for commencement are moving forward
- Still need name callers; only one person has expressed interest; need to know by this Friday, May 10, 2024

15. **Standing Committees & Liaisons Reports**

- A. Academic Senate Standing Committees: APC, Assessment, CMAC, Curriculum, DE, FPDC, LGBTQ+ Advocates, Library/LRC, Program Review, TLC
- B. Academic Senate Liaisons: Accreditation, CSEA, CTE, DBAC, DEMC, DSPC, Guided Pathways, Prison Education Program, District Safety and Security, Equity, PGSL

16. Meeting adjourned at 3:37 PM.