



Norco Academic Senate Meeting

April 15, 2019

1:30-3:30 ST107

Minutes

1:30 I. Call to Order

II. Roll Call

Senators, Alternates, and Officers: Quinton Bemiller, Virgil Lee, David Mills, Bob Prior, Barbara Moore, Kimberly Bell, Jim Thomas, J. Marie Hicks, Kim Kamerin, Rex Beck, Peggy Campo
Reporting members: Melissa Bader, Angelica Calderon, Celia Brockenbrough
Guests: Bryan Reece, Samuel Lee, Jan Muto, Sarah Caperton, Gustavo Ocegüera, Michael Collins

III. Approval of Agenda

Motion to approved agenda: David Mills moves; Quinton Bemiller 2nd, motion passed unanimously

IV. Approval of [Minutes March 18, 2019](#)

Motion to approve the minutes for March 18, 2019 with the changes requested. Jim Thomas moves; J. Marie Hicks 2nd, motion passed (one abstention)

1:35 V. Old Business

A. [NAS Resolution 2019-01](#) in Support of the Creation of an Adjunct Faculty Support/Office Space- (Action Item, Hicks)

The senate will vote on adopting the resolution in support of the creation of an adjunct faculty support space on campus.

- Motion to approve with the changes requested. J. Marie Hicks moves; Kim Kamerin 2nd, motion passed (no abstentions)
- P. Campo discussed the resolution
- Senate members suggested to make the following changes: Resolved, in support of student success that the Norco Academic senate recommends, that Norco...
- The resolution will be presented to Norco College President and District senate. Also as an informational item to the board of trustees
- It was recommended to bring the board response after the item gets presented on the next Academic Senate meeting

B. [Resolution Regarding District Hiring Practices](#) Request was withdrawn from Moreno Valley Academic Senate (Campo)

Moreno Valley's APC has prepared the following resolution regarding the distribution of new fulltime faculty positions throughout the District.

- Request was withdrawn for Moreno Valley College, therefore, it was requested for Norco Academic Senate to not discuss this item as well
- This is union issue therefore, it should be presented by the faculty Association
- It was suggested to create a timeline to see the results. Some of the results could be seen on next year faculty hires
- The BAM allocation model is the biggest concern for each college and its extremely important to bring more equitable allocation of resources to the colleges

C. Syllabi Shells- Discussion Item (Campo)

Senate will collect feedback from senators collected from departments regarding syllabus shells and make recommendations regarding their use moving forward.

- Embedding the SLO's or embedding the links
- Have a master syllabus shell with the links to the SLO's and DRC information (see handout)
- Total responses from PT faculty to Marie: 20 in favor, 1 not in favor
- It was suggested to add this information in the faculty handbook.
- The DRC has three different syllabus statements according to instruction on campus, at the CRC or at the high schools
- We can make changes to the process we already have instead of coming up with a new one
- Accreditation and annual audits are completed to the course records and syllabus. They need to be accurate
- Dr. Lee suggested having a SLO Assessment and Syllabus System. The system would also serve as online syllabus repository for the syllabus shells and SLO's. To create a single library. Instructors would customized their syllabi
- SBS department discussed it to make this process automated
- When will the problem of the syllabus shells be fixed? Sam: a demo was presented last week of the automated system but there is no cost yet

2:00 VI. New Business

- A. Call for nominations for LGBTQ+ Advocate and Designees. First read-Action Item (Campo)
The Senate will select the faculty members to serve as the LGBTQ+ Advocate and Designees to help guide the formation of the senate's Spectrum Committee, dedicated to the retention and success of LGBTQ+ students.
- Senate members were encourage to go to the departments and call for nominees for the advocate and designees for this committee. The names of the advocate and designees will be presented on the next Academic Senate meeting
 - It as commented that people might get confused about the difference between the legacy committee and Spectrum Committee
 - The advocate and designees will come up with the purpose of the subcommittee and function
 - Spectrum Committee goal is to target academic and student success of our LGBTQ+ student population
 - P. Campo will send a copy of the PowerPoint presentation of the Spectrum Committee to senate members
 - The senate will decide the number of members depending on the number of nominees. Average committees are about 8 members
- B. Education Master Plan. First Read-Action Item (Reece, Lee)
President Reece and VP Lee will bring the Educational Master Plan for the Academic Senate to approve.
- The Education Master Plan was discussed. It includes 13 goals and 51 objectives
 - Chapter 4: regional transformation was presented and focused on the bench marks to serve residents in service area 306,846
 - Bond and state allocation will be matched. The bond will go for approval in 2020
 - Model for projected growth by top code area: It was suggested to focus on the programs that are generating student success so they can be granted the opportunity to grow

- Model for projected growth by top code: there are new disciplines added in the model like agriculture and natural resources
- It was clarified that this new disciplines were obtained from the different meetings/retreats hosted by the president with faculty. There is data to support the new disciplines. These new disciplines were all suggestions from faculty
- This list only represents programs without costs that can increase potential FTE's
- Please send any comments about the Educational Master Plan to Sam Lee or Bryan Reece
- Please consider student success in the programs and make them visible. We should know which sections generate student success the best
- We need to focus on equity so we can close the equity gap in the programs
- A course or class doesn't provide success to students. It's about teaching
- We will offering more professional development to faculty because it will be based on pedagogy
- The Educational Master Plan will be completed and approved by May 15th

C. Counseling Faculty Hires. Information Item (Bell)

The counseling discipline want to ensure the senate is aware of the counseling faculty being hired outside of general funds but through categorical funding and therefore do not go through our regular faculty ranking process.

- Categorically funded faculty positions are not required to go through traditional rankings of faculty hires. This was decided primarily because the positions are not attached to the general fund and in many cases are limited in length of time based on available funding
- New STEM counselor Brittnee Quintanar (3 year funding)
- Erin Spurbeck provided her resignation (JFK counselor). This position will be replaced
- EOPS has a new position
- The idea is to hire a counselor for a period of time due to the funds restriction
- When the position becomes tenure it needs to go through the same process
- Motion to extend the meeting for 15 minutes : J. Marie Hicks moves; Kim Kamerin 2nd, motion passed unanimously

D. Space Change Considerations. Discussion Item (Lee)

VP Lee would like feedback from the senators regarding possible space change considerations.

- LRC tutoring center will be remodel to include faculty space
- Remodel ST 107 & 110 to a student center
- Remodel CSS 217 to a multi-event center to accommodate different events
- Professional Development Center (PDC) is moving to Operation Center (OC) 116
- Professional Development Center (PDC) in library 101 will be DRC testing room for about 18 students
- Feedback was requested from the Academic Senate

E. Concerns over gaming team at Norco College. Discussion Item (Kamerin)

Discussion of issues of misogyny in gaming.

- A lot of violence and homophobic concerns about certain games
- The depiction of young women are also a concern
- Have we considered health problems and that the NCAA is not supporting eSports
- The main idea for eSports is for STEM recruitment and to increase FTE's
- We need to be sure about the image we are portraying as an institution when we are supporting violent games or eSports

- The games and competitions can be regulated
- Have a conversation about the games that will be acceptable for the intuition to support
- Invite the president of the E-sports club and NASEF president to discuss and make a presentation to the Academic Senate
- Motion to extend the meeting for another 15 minutes: J. Marie Hicks moves; Kim Kamerin 2nd, motion passed unanimously
- We need to make sure we are protecting our vulnerable student population
- The institution can promote a team that can bring revenue and guide students to do it the right way
- We need to be careful on selecting the games that can be played by students

F. All Faculty Meeting-Discussion Item (Campo)

Senate will discuss the All Faculty Meeting, how to resolve some issues discussed there, and next steps.

- Tabled for next meeting

3:00 VII. Officer & Liaison Reports

A. CTE Liaison (Zwart)

B. Guided Pathways Liaison (Bemiller)

C. President (Campo)

- The following president report will be sent via email to all the senators
- DAS met on March 25 we discussed updating RCCD's military credit policy, the course catalog language due to AB705, the District Academic Standards Committee, granting equivalencies, and the resolution that Moreno Valley's APC passed in favor of increasing FT hires for Moreno Valley College and Norco College.
- Vice Chancellor Mills and Chancellor Isaac have formed a Course Caps Taskforce composed of district faculty, staff, and administrators to discuss course caps and processes for updating these.
- The District conducted a General Obligation Bond study and the results were positive, even for the Norco area. The district will most likely go for a \$840M bond either on the Spring 2020 or Fall 2020 ballot.
- A team from Norco College met with Chancellor Oakley to present our Military Articulation Platform. We showed a short video that highlighted the benefits of the MAP. The Chancellor was cautiously optimistic, proposing we discuss signing MOU's between the Chancellor's office and the District to research to possibility of using the MAP statewide. He wanted to see it implemented first across our district, then our region.
- Chancellor Isaac has firmly asserted that CSEA will be the body governs staff shared governance processes at Norco College.
- ASCCC held its Spring Plenary April 11-April 13 in Milbrae, CA. Many important resolutions were passed; including support for funding GP Transformation, several in support for OER, support for Early Learning/Child Development Lab Schools, and accelerated ADT review processes, to name a few. Also RCCD's own Dr. LaTonya Parker, former Senate President for Moreno Valley was elected Area D representative for the next 2 years to serve on ASCCC Executive Committee and to lead Area D meetings.

- Tomorrow Q. Bemiller will be giving his Distinguished Faculty Lecture: “Art is Hope” at the Coil School of the Arts at 3:30 pm followed by a Rooftop reception at CAADO at 4:45 and Thursday he will be presenting locally in CSS217 during college hour

D. RCCDFA/CCA/CTA/NEA (Boelman)

E. Secretary/Treasurer (Kamerin)

- No report provided

F. Student Liaison (Calderon)

- This Friday April 19th Silent disco
- Student fee increase discussion has been postpone for next week

G. Vice President (Thomas)

- Total of 57 ballots
- The results for the Academic Senate Election of officers for 2019-2022 were:
 - President: Quinton Bemiller
 - Vice-President: Dr. Virgil Lee
 - Secretary/Treasurer: Kim Kamerin
- Vice President Thomas will bring the ballot counts for the new elected officers on the next Academic Senate meeting

3:15 VIII. Norco Senate Committee Reports and District Committee Reports

A. Academic Planning Council (Bader)(#10, 10+1)

- No report provided

B. Assessment Committee (Adams) (#5,#9, 10+1)

- No report provided

C. Curriculum Committee (Johnson) (#1, #2, 10+1)

- No report provided

D. Distance Education Committee (Bobo) (+1, 10+1)

- No report provided

E. District PG&SL (Brockenbrough) (+1, 10+1)

- No report provided

F. Library Advisory Committee (Brockenbrough) (+1, 10+1)

- No report provided

G. Professional Development Committee (Russell/Zamiska) (#8, 10+1)

- No report provided

H. Program Review Committee (Gray) (#9, 10+1)

- No report provided

I. Study Abroad Committee (Campo) (#2, 10+1)

- No report provided

J. Teaching and Learning Committee (Bemiller) (#5, 10+1)

- No report provided

3:25 IX. College Reports

A. College President

- No report provided

3:25 X. Open Hearing

3:30 XI. Adjournment 4:00 p.m.

Persons requiring a disability-related accommodation to participate in the Senate meeting, including materials in alternate formats, may request such service from DRC at 951-372-7070.