

# NORCO COLLEGE ACTION PLAN FOR STRATEGIC PLANNING GOALS 2013-2018

## GOAL 1: INCREASE STUDENT ACHIEVEMENT AND SUCCESS

GOAL OBJECTIVES		COMMITTEE(S) LEADING	BASELINE MEASURE	TARGET OUTCOME	
<b>Objective 1:</b> Improve transfer preparedness (completes 60 transferable units with a 2.0 GPA or higher).		SSC/AS	25.1%	27.6%	
<b>Objective 2:</b> Improve transfer rate by 10% over 5 years.		SSC	26.2%	28.8%	
<b>Objective 3:</b> Increase the percentage of basic skills students who complete the basic skills pipeline by supporting the development of alternatives to traditional basic skills curriculum.		SSC/AS	37.6%-ENG, 25.5%-MAT, 29.4%-REA, 28.6%-ESL	41.3%-ENG, 28.1%-MAT, 32.3%-REA, 31.5%-ESL	
<b>Objective 4:</b> Improve persistence rates by 5% over 5 years (fall-spring; fall-fall).		SSC	F-F 46.5%, F-S 65.5%	F-F 48.8%, F-S 68.8%	
<b>Objective 5:</b> Increase completion rate of degrees and certificates over 6 years.		SSC	Degree: 19.8%, Cert: 5.9%	Degree: 21.8%, Cert: 6.5%	
<b>Objective 6:</b> Increase success and retention rates.		SSC	S-69.5%, R-85.1%	S-73%, R-89%	
<b>Objective 7:</b> Increase percentage of students who complete 15 units, 30 units, 60 units.		SSC	15 u-85.1%, 30 u- 66.5%, 60 u-43.2%	15 u-90%, 30 u- 70%, 60 u-46%	
<b>Objective 8:</b> Increase the percentage of students who begin addressing basic skills needs in their first year.		SSC/AS	50.1%	60%	
<b>Objective 9:</b> Decrease the success gap of students in online courses as compared to face-to-face instruction.		DE/AS	FTF=70.5, DE=61.2% Gap=9.3%	Gap=6.5%	
<b>Objective 10:</b> Increase course completion, certificate and degree completion, and transfer rates of underrepresented students.		SSC	See SP Goals Report	See SP Goals Report	
Activities	Method(s) of Measureme nt	Overseeing Committee	Timeline	Responsible Offices/Parties	Objective(s) Addressed
Identify and contact students with 30 transferable units	IS Report	SSC	Fall/Spring	Counseling	1, 2, 5, 7, 10
Summer Advantage	SA Annual Reports	SSC	Spring	Summer Advantage Workgroup	3, 4, 5, 6, 8

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Increase guidance prior to assessment test by modifying the order of Orientation/ Assessment/Counseling	Orientation Module	SSC	Spring 2016	Counseling	3, 8
Address success rate within acceleration courses (ENG80 & MAT65) by providing additional academic student support	MIS Data	SSC	Ongoing	English & Math disciplines/ tutoring	3, 6, 8
EAP – data analysis and possible institutionalization	MIS Data	SSC	Annually	Institutional Research	3, 8
In coordination with the Technology Committee, DEC will evaluate the use of the introductory video for online classes.	Success rate	DEC	2018	DEC, TC, Office of IE	9
Increase student training with student access to online system learning videos	Success rate	DEC	2018	DEC, TC, Office of IE	9
Improve transfer preparedness through the increase of ADT's: assignment APC	Counting	Academic Senate	One year	APC	1
Request a report out of Student Services of "Curriculum" presented in Summer Advantage.	Report	Academic Senate	Fall 2014	Summer Advantage Work-group	3, 8
Flex Activities to assist faculty with online/hybrid instruction with best practices	Attendance at flex	Academic Senate	Ongoing	DE/PDC	9
Facilitate faculty learning opportunities focused on helping students with basic skills needs	Attendance at activities (flex)	Academic Senate	Ongoing	PDC	8