

NORCO COLLEGE REGULAR UPDATE

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October 21, 2019

Mission Statement

Norco College serves our students, our community, and its workforce by providing educational opportunities, celebrating diversity, and promoting collaboration. We encourage an inclusive, innovative approach to learning and the creative application of emerging technologies. We provide foundational skills and pathways to transfer, career and technical education, certificates and degrees.

Hello, Mustangs!

- The Office of the President is sending out an external newsletter every fourth Thursday of the month in an effort to continue to share Norco College success stories and to increase both visibility and reputation within our local community. Feel free to view [here](#). If you would like to opt-in, please email Diana Meza, public affairs officer, at Diana.Meza@rccd.edu.

Strategic Direction 3: College Transformation

2030 Goal 7: (Programs) Become the regional college of choice by offering a comprehensive range of programs that prepare students for the future and meet employer workforce needs.

2024 Objective 7.1: Develop comprehensive breadth of academic programs

- [The fall 2019 DE Newsletter](#) is now available! The newsletter includes useful information for anyone using Canvas—such as the new training schedule and ConferZoom conferences and the Can Innovate online conference on October 25, and FAQs. Check it out!
- *Canvas training for faculty*: Canvas shells are available to all faculty who
 - Complete RCCD Online Canvas Academy (fully online). (3 Hours FLEX)
 - Complete face-to-face Canvas units with RCCD college Canvas trainers. (FLEX credit for time attended)

To register for the Online Canvas Academy on the Faculty Training page, click [here](#). Questions? Contact Sean Ulbert, instructional designer, at Sean.Ulbert@rccd.edu.

2024 Objective 7.2: Develop Career & Technical Education programs and industry credentials related to regional needs

- **Wow!** Norco Music releases its ninth studio album on November 1 at the Fieldhouse at SilverLakes in Norco at 6 p.m. The album features 36 songs, with 38 student artists. The reception will include CDs for sale, food, and live performances. Admission is free.



2024 Objective 7.4: Develop and implement plan for expanded athletics offerings



- Men's rugby at Norco College is underway, and women's rugby is ramping up to follow suit. The club started practicing on September 23 and participated in its first 7s Tournament at Claremont McKenna College on October 12. The club team competed in the tournament against teams such as the University of Southern California, Arizona State University, and Point Loma University. In the first game, Norco College players soundly defeated Cal State Fullerton, 25-15, and went on to secure fourth place to be named Shield Champs. The rematch against Fullerton will take place at Norco College in a pre-season match on October 26 at 11 a.m. Check out the full Men's Rugby Schedule by clicking [here](#).



2024 Objective 7.6: Build and support student services to foster student engagement, wellness, and success in the classroom and outside the classroom

- Dr. Tenisha James, dean of Student Services, has been taking the lead on getting the word out to students about EduNav. Student emails, additional guidance in WebAdvisor, and a homepage banner message are all coming soon!
- For this next registration cycle, the District will move forward with redirecting into EduNav only those students with education-plan access in the system (**except for Dual Enrollment/JFK, CRC, and Honors students**).

This appears to constitute approximately 57% of students districtwide (24,244) over the 345 programs now in the EduNav system. The goal is to merge all students into the EduNav system by spring 2020 for the summer/fall 2020 registration cycle, provided we can get the number of EduNav education-plan-supported students closer to 80%.

- In preparation for winter and spring 2020 registration, on October 18 Dr. James lead training for all Student Services areas, adjunct counselors, and the deans of instruction.

- Student Financial Services now has a ChatBot on its webpages. Click [here](#) to check it out!

2024 Objective 7.7: Build and support academic support services to improve student success

- Albert Jimenez, LRC director; Arezoo Marashi, SI coordinator; and Daren Koch, tutorial services technician, presented an overview of the LRC to the Board of Trustees on October 15, highlighting the many services the center provides, the newly remodeled space designed to serve students better, and certifications for the SI program and for tutoring. To view the PowerPoint, click [here](#).

2030 Goal 8: (Effectiveness, Planning, and Governance) Develop institutional effectiveness and integrated planning systems and governance structures to support ongoing development and continuous improvement as we become a comprehensive college.

2024 Objective 8.2: Develop integrated planning processes that include all planning, accreditation self-study, resource allocation, and alignment with district and statewide plans based on the college mission and plans

- **Accreditation 2020 News!** As of October 16, college governance approvals of the college ISER have been completed, with all councils, the Academic Senate, and ASNC approving the document. On Friday, October 25, the ISER will be on the DSPC agenda, and then will proceed to Chancellor's Cabinet on October 28 before going to the board in November.
- **Mark your calendar!** The ACCJC visiting team will be at Norco College **March 2-5, 2020**.
- Standards committee members, *save the date*: Friday, November 8, and Friday, November 15, 1:30-3:30 p.m.—for ISER celebration and visiting team preparation sessions!
- **ACCREDITATION TIP!** *Do you know?*

Standard II: Student Learning Programs and Support Services

Standard II is divided into three sections. Major accomplishments and improvements-in-progress that have emerged during the self-evaluation process include the following:

- **II.A: Instructional Programs**—The College is moving forward in Guided Pathways, having already implemented important and significant changes, such as Schools and onboarding. The College also has been focusing on equity-based pedagogy. The move toward more student-centered scheduling practices will be further supported by the PRT team’s upcoming visit.
- **II.B: Library and Learning Services**—Library and LRC hours have been extended and the Airey Library and LRC have been remodeled as part of data-based program and services enhancements for student support.
- **II.C: Student Support Services**—Also within a Guided Pathways context, data-based enhancements of student services focus on increasing student access, success, and equity. Student clubs and athletics programs are growing.
- The [District Strategic Plan](#) (click to view the plan) was approved by the Board of Trustees at the October 15 meeting.

2024 Objective 8.3: Revise governance process—formalize all unwritten governance processes for more effective implementation of the Educational Master Plan

- ISPC will meet on October 30 for a half-day workday to continue work on the college Strategic Plan and governance handbook.

2030 Goal 9: (Workplace/Employees) Expand workforce to support a comprehensive college and develop/sustain excellent workplace culture.

2024 Objective 9.2: Develop systems and provide resources to preserve and foster a positive workplace culture for all constituent groups including full-time faculty, part-time faculty, classified staff, student workers, and managers

- Effective immediately, manager coverage is being provided on campus every Saturday from 8 a.m. to 2 p.m. A member of the management team has signed up for each shift. Managers are available in the library during these hours on Saturday.
- Office space for associate faculty will become available simultaneously with the opening of the Engagement Centers at the end of October. Associate faculty office space will be in the former Assessment Center space in the LRC.

2024 Objective 9.4: Develop culture that recognizes/thanks employees on regular basis and celebrates college’s successes

- Congratulations to Dr. Kaneesha Tarrant, who is now the permanent (no longer interim) vice president of Student Services, following Board of Trustees approval on October 15!
- **You’re invited!** The 2019 New Employee Welcome for new and returning staff, faculty, and managers will take place November 5, 12:50-1:50 in CSS 217. Light refreshments will be served.

FACULTY NEWS

Thanks to Dakota Mattson, associate faculty in English, for compiling Faculty News!

- Sigrid Williams, assistant professor of administration of justice, has two exciting updates about the Criminal Justice Student Association (CJSA). First, the CJSA has started to host a “Highlight a Hero” presentation series on the third Tuesday of every month, beginning October 15, in IT 202. The initial talk was given by Lieutenant Paul Mercado with the Corona Police Department. Presenters discuss and emphasize the public service work that comes with public safety professions. Secondly, the CJSA has assembled personal hygiene kits for students in need and their children. These kits are available at the Food Pantry and in Counseling, the Center for Student Success, and DRC. This will be an ongoing community service project, and CJSA

welcomes any donations of travel size or hotel personal hygiene items. Thank you, Sigrid and the CJSA, for all of your hard work in both of these areas!

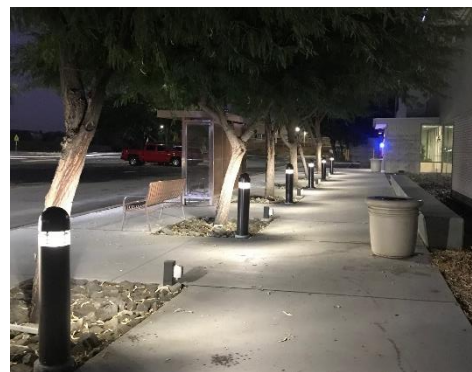
- John Coverdale, professor of game development, wishes to announce that Norco College has been accepted into NASA's SUITS program. Through the SUITS program, recruited students are able to design, develop, and test augmented reality simulations that are used to train astronauts. This is amazing news! Congratulations to the department, and thank you for all of your hard work to provide this opportunity to our students! Click [here](#) for more details in order to spread the news to your students.
- Nikki Capps, associate professor of English, has exciting news about Norco College's chapter of Phi Theta Kappa (PTK). The students and Nikki will be attending the PTK Fall Leadership Conference in Irvine where students will be given the opportunity to network with the other PTK chapters from California and Nevada, attend leadership and team-building workshops, and participate in the Regional Project Chapter's United, which benefits the wounded veterans at the Naval Hospital in San Diego. Obviously, this is going to be a very busy, productive conference that offers our students many opportunities to improve their own—and society's—future. Thank you, Nikki! Hope you all have a great experience!

2030 Goal 10: (Facilities) Build a comprehensive and inspiring campus integrated into the region that serves as a destination for education, commerce, life, and the arts.

- On October 17, Norco College and RCCD participated in the [Great Shakeout](#) earthquake drill. A RAVE notification was sent through a text message and Twitter only. (The College did not set off any alarms or evacuate any of the buildings.) Students, faculty and staff who voluntarily chose to participate were part of the 65,895,671 participants in the Great Shakeout Event.

2024 Objective 10.3: Build out funded projects (amphitheater, Center for Student Success room 217, etc.)

- *Check it out!* New light bollards have been installed outside the CSS building.



2024 Objective 10.5: By spring 2021, finish Early Childhood Education Center

- Dr. Wolde-Ab Isaac, chancellor; Dr. Monica Green, interim college president; Dr. Sarah Burnett, professor of early childhood education; and district personnel met with Assembly Member Sabrina Cervantes, who gave the go-ahead to use \$5 million for renovation of Stokoe Center for early childhood education. Stokoe Center for Learning is within Assembly Member Cervantes' service area and within the Norco College service area. This offers an opportunity for the surrounding community with a high need. A formal proposal is being created to be discussed through our college governance process.

2024 Objective 10.10: Design spaces that intentionally build community

- The Student Engagement Centers for the Schools (in ST 107 and ST 108) are scheduled to open by the end of October. Furniture is being delivered October 18, and signage is in the works.

Strategic Direction 1: Student Transformation

2030 Goal 1: (Access) Expand college access by increasing both headcount and full-time equivalent students (FTES).

- The Partnership Resource Team (PRT) will be on campus November 1. Our project seeks guidance and support for organizational and technical changes needed to implement a customized cloud-based scheduling platform for chairs and deans to create detailed class schedules well in advance of the Colleague schedule roll. This will allow the college to build and budget for planned schedules years in advance. This is expected to shorten students' time to completion and reduce total units taken while informing schedulers well in advance of the schedule changes needed to accommodate student demand and facilitate efficient program completion. Right from the beginning of this project, we are including our colleagues at MVC and RCC and District leadership, hoping to pilot phase 1 at Norco College and see it built out in subsequent phases with three additional PRTs next year.

2024 Objective 1.3: Expand enrollment with strategic groups (Dual Enrollment, International, Online, California Rehabilitation Center, Veterans, etc.)

- Led by Strategic Development and approved by BFPC, College Police Sgt. Robert Klevano presented the College's veterans parking space proposal to the District Parking Committee. The College will be dedicating four existing student parking spots within lots A, B, C, D, and two spots at STEM, for veterans/scholars. This is a grand total of 18 designated student spots for Norco College veteran students.

2030 Goal 2: (Success) Implement Guided Pathways framework.

2024 Objective 2.6: Increase percent of students who receive financial aid from 73% to 81%

- [The RCCD Foundation Scholarship](#) application opens October 21. Norco College is offering three hands-on workshops for students, staff, and faculty who want to learn more about the application process, get tips on answering essay questions, and receive assistance with registering and creating an account to start the application: October 24, November 12, and December 6, during college hour (12:50-1:50 p.m.) in IT 125. For more information, click [here](#). Encourage students to attend a workshop—and to apply for scholarships!

2030 Goal 3: (Equity) Close all student equity gaps.

2024 Objective 3.2: Reduce the equity gap for Latinx students by 40%

- The Board of Trustees passed a resolution [In Support of Undocumented Student Action Week, Third Week of October](#) at its October 15 meeting. District colleges join community colleges across the state for Undocumented Student Action Week, October 14-18, 2019, and every third week in October thereafter. The formal statement also resolves "that the Riverside Community College District supports efforts by our colleges—Moreno Valley, Norco, and Riverside City—to identify and share best practices for assisting undocumented students . . ." and "that the Riverside Community College District urges Congressional members to uphold California values and create a pathway to citizenship for undocumented students, which will permit them to complete their education goals and achieve their highest potential."

Strategic Direction 2: Regional Transformation

2030 Goal 6: (Community Partnerships) Pursue, develop, and sustain collaborative partnerships.

2024 Objective 6.8: Stimulate regional arts development

- The Art of Women Leadership Conference was the topic of a Five-to-Thrive presentation at the Board of Trustees meeting on October 15. Dr. Quinton Bemiller, Academic Senate president, on behalf of Kim Kamerin, associate professor of music and music industry studies, described the event, including workshops and presentations, guest speakers and artists, and student reactions. To view the PowerPoint, click [here](#). To learn more about the conference, click [here](#).