



NORCO
COLLEGE

2025 SPRING STATE OF THE COLLEGE

Friday, February 7, 2025



Presented by

President Monica Green
Dr. Michael Collins
Dr. Quinton Bemiller
Dr. Kaneesha Tarrant
Dr. Tenisha James

WELCOME

to the Mustang Family



Ariel Davis, Ed.D.
Director, College Corps



Roger Perez, Ed.D.
Interim Dean of Instruction



Kylie Campbell
Interim Associate Dean of
Educational Partnerships



LaToya Bass
Senior Human Resources Liaison



Tony Puccio
Director, Student Financial Services



LET'S CELEBRATE EACH OTHER

All are welcome to submit a nomination.

Try it today, visit:

<https://www.norcocollege.edu/about/president/mustangcorner/>





NORCO
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2025 Spring College Visit Days

Office Location: OC-102

- Tuesday, March 25
- Tuesday, April 22
- Tuesday, May 27
- Tuesday, June 24

Open Forums are at 12:50-1:50pm in the Davis Center
for Student Success | CSS-217



Dr. Wolde-Ab Isaac
Chancellor, RCCD

**RCCD CHANCELLOR
OPEN FORUM**

Tuesday, March 25, 2025

12:50 - 1:50 pm

CSS-217

Refreshments will be provided.

PRESIDENT'S OFFICE HOUR



Tuesday, February 11 | 11am-noon & 3-4pm

Tuesday, March 11 | 3-4pm

Thursday, March 27 | 10-11am

Tuesday, April 8 | 11am-noon & 3:30-4:30pm

Tuesday, May 13 | 10-11am

Friday, May 30 | 1-3pm

All dates are listed on college-wide calendar | Appts. in 10-15 min increments.



NORCO
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SAVE THE DATE



Industry Partners & Awards Breakfast

Friday, March 28, 2025 | 7:30-10:30am | Amphitheater



Student Equity Plan - Town Hall

Thursday, May 29 | 12:50-1:50pm | CSS-217



Please accept the calendar invitation and explore the **College-Wide Calendar** for more events!



NORCO
COLLEGE



THE COLLEGE-WIDE CALENDAR IS HERE

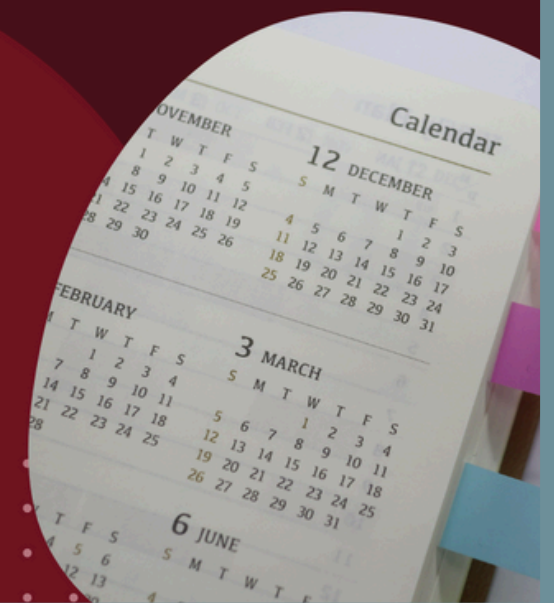
The college-wide events and planning calendar is available now.

How to join: Accept the invitation sent to Nor-all

What's In It?

- Academic Senate Meetings
- ASNC Events
- College Events
- Council Meetings
- Department Meetings
- District & Federal Holidays
- Board Meetings & Deadlines
- and more!

Questions? Contact Denise Terrazas |
Denise.Terrazas@norcocollege.edu



Measure CC



58.10%

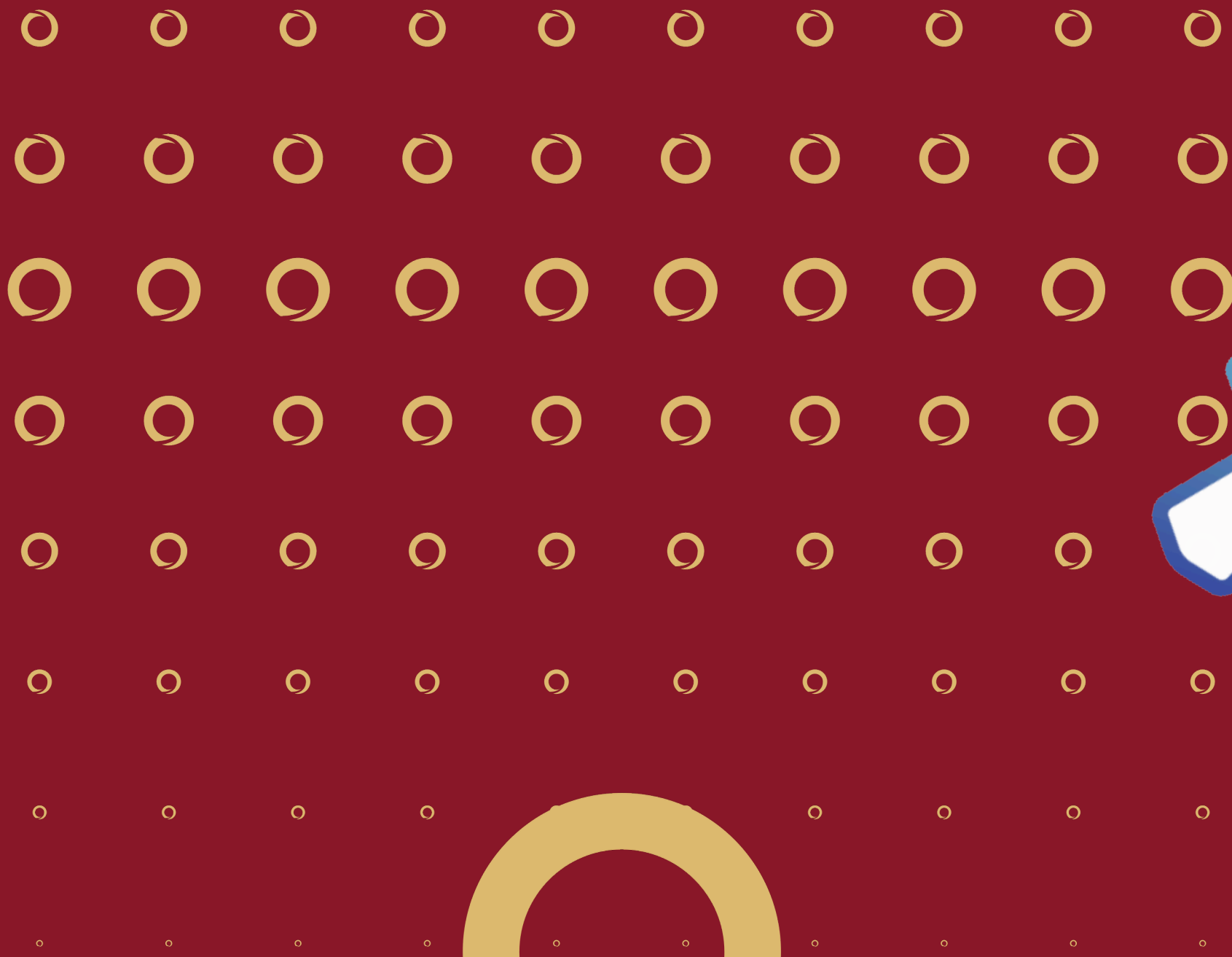
12/2/24 6:05 PM | Certified Dec. 5

- What it means for Norco College – RCCD Project List

- CHP&K (state funded FPP)
- STEM renovation for machine shop
- HVAC/chiller upgrades, potential underground utility infrastructure upgrade.
- Parkridge & Main purchase, demo, clean up, Phase 1 construction
- Student Services, Library & LRC Building (state funded FPP)
- STEM Phase 1 (state funded FPP for 26-27, not state approved yet)
- Campus safety improvements

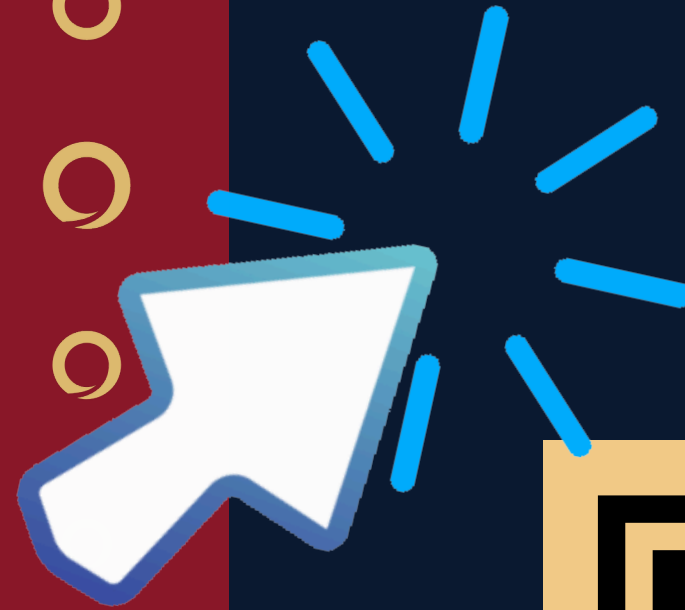


NORCO
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President's Circle

Philanthropic Excellence on Purpose



ON THE HORIZON

- 20 New Faculty – Fall 2025
- Demo CACT Building
- Center for Human Performance & Kinesiology – 2 years

EVOLVING CAMPUS SPACES



NORCO
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Priorities

2024-2025

Enrollment
Growth



Equity in
Guided
Pathways



Fiscal &
Operational
Efficiency



Safety



Community
Engagement &
"Friend Making"





FISCAL & OPERATIONAL EFFICIENCY / SAFETY

Dr. Michael Collins, Vice President of Business Services





FACILITIES UPDATE

- Center for Human Performance & Kinesiology
 - Construction July, 2025 - August 2027
 - Groundbreaking- Late May, early June
- CACT - STEM
 - Renovate STEM and relocate machine shop/classroom/offices to STEM
 - June 22, 2025 - Dec. 31, 2025
- Solar Project- solar farm being installed, e-charging stations installed in spring
- Library/LRC + Student Services Building- competing for state capital outlay funding in 2025-26 state budget



FISCAL & OPERATIONAL EFFICIENCY / SAFETY





MONEY MATTERS!

- 2024-25 State budget condition is relatively positive
- Wildfires are a complication
- The college budget is stable; however, no State funds for instructional equipment or facility-scheduled maintenance reserves are being used
- Significant focus on fiscal efficiency and effectiveness, non-instructional and instructional resources being analyzed.



FISCAL & OPERATIONAL EFFICIENCY / SAFETY





SAFETY & SECURITY INITIATIVES

- College-wide evacuation drill – MARCH 4 @ 3pm
- Stryker chair (disabled evacuation equipment) training today during FLEX, and during evacuation drill on March 4
- Pedestrian/vehicular safety upgrades on 3rd Street
- Supplementing search & rescue equipment boxes
- Training Building & Floor captains



FISCAL & OPERATIONAL EFFICIENCY / SAFETY



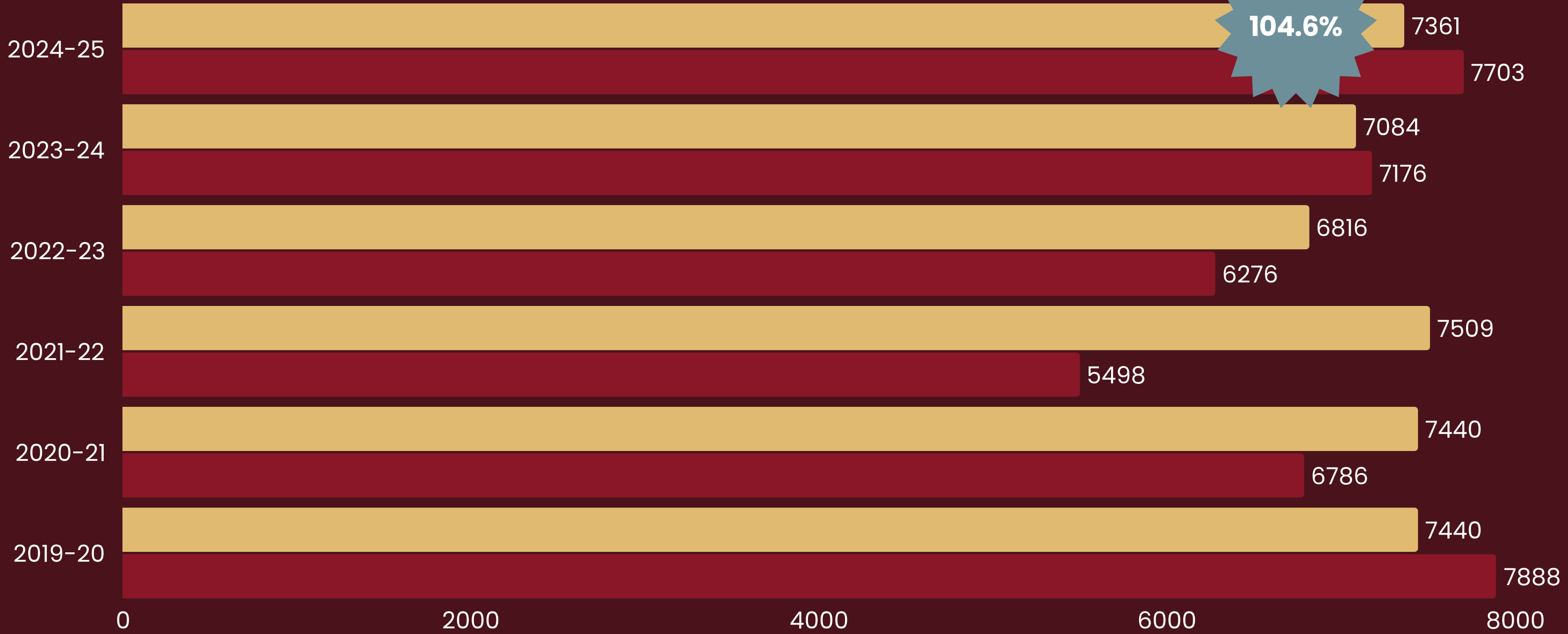


ENROLLMENT GROWTH



Dr. Quinton Bemiller, Interim Vice President of Academic Affairs

● FTES Annual Target ● FTES Achieved



* Value includes total FTES generated by schedule: noncredit FTES AND resident & nonresident credit FTES
** Target is total credit FTES (res & non-res) only; so final values will be adjusted accordingly
*** Spring '25 registration still underway.



ENROLLMENT

SPRING 2025 SNAPSHOT



FTES Target: 2,904

Achieved: *3,118 / *107.4%

*Spring '25 registration still underway.

Unduplicated Headcount: 11,976

(compared to 10,821 in Spring 2020)

Enrollments: 25,970

(compared to 23,517 in Spring 2020)

Efficiency: 14.9 FTES/FTEF or 478.0 WSCH/FTEF

Goal: 17.5/525.00

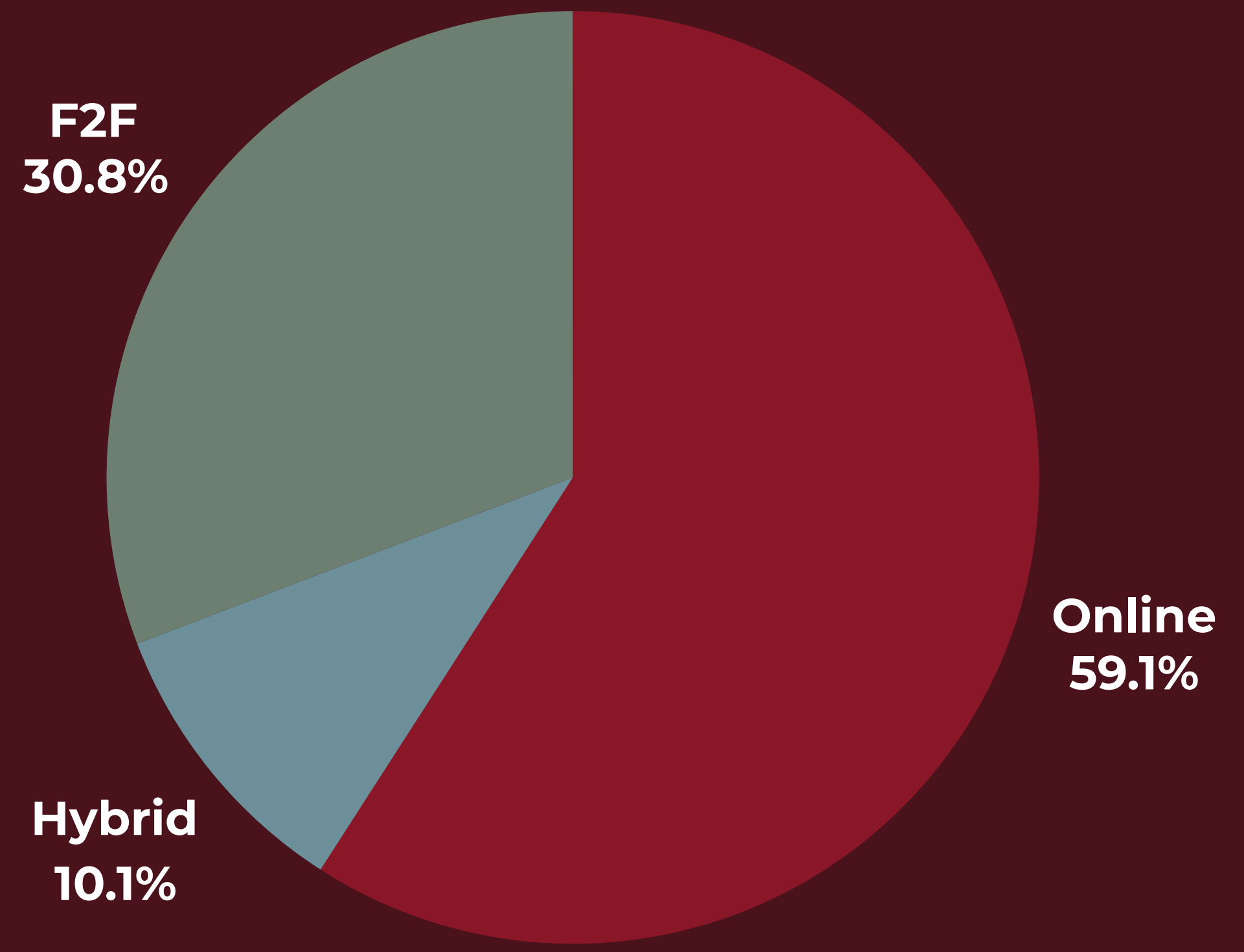
Last year (Spring 2024): 13.9/459.57



ENROLLMENT

INSTRUCTIONAL METHOD

● Online ● Hybrid ● F2F



ENROLLMENT

FRAUD MITIGATION



- From September 2024 to February 2025, fraud has decreased from 51% to 6% 🙌🙌
- Collaboration between Academic Affairs and Student Services
- Dedicated staff in A&R reviewing lists daily
- Financial Aid does not disperse
- Fraud Prevention Solutions (technology)
- Thank you



ENROLLMENT

STANDARD OF CARE



NORCO
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- **Ratio model for counselors, educational advisors, and tutors**
- **\$2 million commitment from the District for all three colleges**



STANDARD OF CARE & PRT



RESOURCE PARTNERSHIP TEAM (PRT)



•Areas of focus:

- Identify **target values** for the ratios of students to counselors, educational advisors, peer mentors and tutors that will advance equity in access, support, and success for all students.
- Establish **branding and communication** standards that make students feel welcomed, cared for, and provide a sense of belonging with each staff and faculty interaction.
- Develop and launch a **case management system** at scale that takes into account the diversity of student needs, the privacy of confidential student information, and the complexity of managing student case notes across a three-college district. The protocols developed should also take into account student needs data acquired through the college's holistic assessment process, early alerts, and enrollment in special-funded programs.
- Design services with a high-level of student engagement in an environment limited in physical space, including the utilization of **virtual engagement strategies**.
- Update the college's Technology Plan to include the **software and professional development** training necessary to involve all student support personnel in monitoring student progress and engaging proactively in targeted interventions.

Three visits with the PRT team:

- 1.First visit (Full day) in February 2025
- 2.Second visit (Half day) in April 2025
- 3.Third visit (date forthcoming)



STANDARD OF CARE & PRT

NORCO COLLEGE PRT TEAM



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Name	Title	Role
Bell, Kimberly	Academic Senate President	Member
Bishop, Eric	Interim Vice Chancellor Educational Services, RCCD	Member
Blackmore, Chris	Associate Vice Chancellor, Information Technology, RCCD	Member
Bushell, Shawna	Dean, Educational Services & Distance Learning, RCCD	Member
Cannon, Samantha	Educational Advisor	Member
Davis, Sean	Associate Professor, Counseling	Member
Harris, Vivian	Associate Professor, Library	Member
Hernandez, Lisa	Associate Professor, English	Member
James, Tenisha	Vice President, Planning and Development	Member
Koch, Daren	Academic Support Coordinator	Member
Nance, Damon	Dean, Technology & Learning Resource	Member
Schlanger, David	Dean, Student Services	Member
Tarrant, Kaneesha	Vice President, Student Services	Lead
Terrazas, Denise	Executive Administrative Assistant	Logistics
Warsinski, Steff	Associate Professor, Mathematics	Member
Zhai, Lijuan	Associate Vice Chancellor, Educational Services, RCCD	Member



STANDARD OF CARE & PRT



SUPPORTING OUR STUDENTS

Dr. Kaneesha Tarrant, Vice President of Student Services



RESPONSE TO IMMIGRATION



- All students have a right to receive an education without discrimination based on immigration status – Plyler v. Doe (1982)
- SB 54 (2017) – limits assistance with immigration enforcement
- AB 21 (2017) – affirmative obligations to prevent immigration enforcement
- Calm and support

EQUITY IN GUIDED PATHWAYS





AB 21 SINGLE POINT OF CONTACT

Each college designates a single point of contact for handling immigration orders or inquiries.

- MVC – Roosevelt Charles, Vice President, Student Services
- NC – Sonia Gonzalez, Dean, Enrollment Services
- RCC – Kyla Teufel, Dean, Enrollment Services
- District – Mark DiMaggio, Chief of Police

EQUITY IN GUIDED PATHWAYS





DISTRICT RESOURCES

RED Cards

I do not wish to speak with you, answer your questions, or sign or hand you any documents based on my 5th Amendment rights under the United States Constitution.

I do not give you permission to enter my home based on my 4th Amendment rights under the United States Constitution unless you have a warrant to enter, signed by a judge or magistrate with my name on it that you slide under the door.

I do not give you permission to search any of my belongings based on my 4th Amendment rights.

I choose to exercise my constitutional rights.

Usted tiene derechos constitucionales:

NO ABRA LA PUERTA si un agente de inmigración está tocando la puerta.

NO CONTESTE NINGUNA PREGUNTA de un agente de inmigración si el trata de hablar con usted. Usted tiene el derecho de mantenerse callado.

NO FIRME NADA sin antes hablar con un abogado. Usted tiene el derecho de hablar con un abogado.

Si usted está afuera de su casa, pregunte al agente si es libre para irse y si dice que sí, váyase con tranquilidad.

ENTREGUE ESTA TARJETA AL AGENTE. Si usted está dentro de su casa, muestre la tarjeta por la ventana o pásela debajo de la puerta.

Sticker

IMMIGRATION RELATED RESOURCES

Scan the Code



RCCD | FIVERSIDE COMMUNITY COLLEGE DISTRICT

TODEC Flyer

KNOW YOUR RIGHTS

YOU HAVE THE RIGHT TO REMAIN SILENT!
The United States Constitution protects you.

If you are arrested by immigration agents:

- Do not answer any of their questions. Do not give them answers as to where you were born or how you entered the United States of America.
- Do not show any documents unless it is a letter from a lawyer. Most importantly do not provide any false documents!
- Do not sign anything, specifically an order of voluntary departure without consulting with an attorney first.
- Tell the immigration authorities: I do not wish to speak to you, answer your questions, or sign any documents based on my 5th Amendment rights under the United States Constitution.
- Do want to carry with you the Red Card to explain and assert your rights.

If immigration agents arrive at your home, DO NOT OPEN THE DOOR!

- A search warrant must be presented, if the agent does not have one do not open the door.
- Do not sign anything, specifically an order of voluntary departure without consulting with an attorney first.
- Do not disclose any information regarding where you were born or how you entered the United States of America.
- Tell the immigration officials: I do not give you permission to enter my home based on my 4th Amendment rights under the United States Constitution unless you have a warrant, signed by a judge to enter.

If the immigration agents perform a raid at your workplace:

- Do not enter. Do not leave on your own.
- It is possible to escape the raid calmly by leaving the premises when the immigration agents are located.
- If possible, take photographs and videos.
- If ICE enters your workplace without a search warrant, ask them for their name and their badge number. Request to be talking with an immigration judge.

What can parents do? Establish a plan for the care of your children in case you are detained.

- Prepare a list with emergency documents of your children.
- If you do not want ICE to pick up your children, then identify and authorize a person you trust with the power of legal representation in order to take financial responsibility and make legal decisions regarding your children.
- Complete a "Custodian Affidavit" so that another adult can care for your children temporarily.
- Always have the telephone number of an immigration attorney with you.
- If your children are born in the United States, also register them with the government of their state.
- If you have children under the age of 18 who are U.S. citizens or Permanent Residents of the U.S., inform the agent.

Very important!

- Do not let your child become a citizen.
- Do not let your child become a permanent resident.
- Inform yourself on how to apply for a Visa or a Student Permit.
- Report and provide changes in your contact information.
- Report after your case, if there is a way to help your appointment.

To locate an individual detained by ICE:

- ICE Detention phone number: 1-800-895-7180
- ICE Field Office phone number: 1-800-895-7180
- ICE Field Office phone number: 1-800-895-7180
- ICE Field Office phone number: 1-800-895-7180

Please contact your Consulate:

Mexico Consulate office: (951) 943-1114 & (951) 943-4395	Mexico Consulate office: (951) 943-4395
Guatemala Consulate office: (951) 943-1114 & (951) 943-4395	Mexico Consulate office: (951) 943-4395
El Salvador Consulate office: (951) 943-1114 & (951) 943-4395	Mexico Consulate office: (951) 943-4395

TODEC Legal Center

254 South D St., Pomona, CA 92570 (951) 943-1955
1560 Sixth St., Coachella, CA 92236 (760) 698-8787
14335 Hesperia Rd Suite 106, Victorville, CA 92395 (442) 327-9817

ICE Poster

What To Do if an Immigration & Customs Enforcement (ICE) Official is on Campus

If a federal immigration official is on campus and requests access to student information, access to district records or entrance to a facility:

- Do Not Panic**
Maintain a calm and professional demeanor. Inform the official that the college has procedures that we are required to follow. You are not required to do anything on behalf of the official.
- Know Your Rights**
You are not legally obligated to speak, answer, or respond to an enforcement official. Only comply if presented with a warrant.
- Notify the Dean of Enrollment Services or RCCD Police**
Contact the Dean of Enrollment Services at (951) 372-7014 during regular office hours. After hours call RCCD Police at (951) 222-8171.
**** Warrant verification and subpoenas are required ****

FREQUENTLY ASKED QUESTIONS

Can Norco College release student information to law enforcement officials?
Not without official District permission from the Vice President of Student Services of Norco College. This data information is governed by the Family Educational Rights and Privacy Act (FERPA), which protects student data.

Will the RCCD Police Department enforce federal immigration laws?
No. The Norco College will not enter into agreements with law enforcement agencies or federal departments for the enforcement of federal immigration law. Nor will we have immigration field agents.

No contract, verbal, written or oral individuals safety on the basis of federal or suspected immigration laws.

Are there different rules for international students?
The Campus policies also extend to international students.

Norco College will continue to support and uphold SB 54, AB 6, and AB 21 which prohibit cooperation with federal immigration authorities. The RCCD Board of Trustees will continue to work at all levels of government to advocate for the rights of our diverse student population to obtain a quality education.

Since Norco College is an open campus, can law enforcement officials access all areas of campus without permission?
No. Although Norco College is a public institution, there are areas on campus that have restricted access, including classrooms, student unions, and other areas. "off-limits" areas. These areas cannot be accessed without official District permission.

For more information regarding immigration issues at Norco College, please contact the Unity Center at (951) 222-8171 or UnityCenter@norcollege.edu, Location CSJ 216. Additional immigration related resources are available here: https://redcard.edu/immigration-related_resources.html



- RCCD resource pages
 - MVC - <https://mvc.edu/student-support/common-ground/undocumented-students.php>
 - NC - <https://www.norcollege.edu/sd/sp/unity/index.html>
 - RCC - : <https://www.rcc.edu/student-support/student-support/dreamers.html>
 - RCCD - https://rccd.edu/immigration_related_resources.html
 - RCCD - <https://rccd.edu/culture.html>
- CA Attorney General Guidance
 - <https://oag.ca.gov/sites/all/files/agweb/pdfs/immigration/higher-education-guidance.pdf>
- CA Community Colleges Chancellor's Office Advisory
 - https://www.cccco.edu/-/media/CCCCO-Website/Files/General-Counsel/x_18-01-sanctuary-jurisdiction-advisory-ada.pdf



EQUITY IN GUIDED PATHWAYS

RESOURCES

Supporting Undocumented Students Presentation
Provided by General Counsel - Feb. 1

What To Do if an Immigration & Customs Enforcement (ICE) Official is on Campus

If a federal immigration official is on campus and requests access to student information, access to district records or entrance to a facility:

1

Do Not Panic

Maintain a calm and professional demeanor. Inform the official that the college has procedures that we are required to follow. You are not required to do anything on behalf of the official.

2

Know Your Rights

You are not legally obligated to speak, answer, or respond to an enforcement official. Only comply if presented with a warrant.

3

Notify the Dean of Enrollment Services or RCCD Police

Contact the Dean of Enrollment Services at (951) 372-7014 during regular office hours. After hours call RCCD Police at (951) 222-8171

**** Warrant verification and subpoenas are required ****

FREQUENTLY ASKED QUESTIONS

Can Norco College release student information to law enforcement officials?

No. Without official District permission from the Vice President of Student Services of Norco College. Student information is governed by the Family Educational Rights and Privacy Act (FERPA), which protects student data.

Will the RCCD Police Department enforce federal immigration laws? No. Norco College will:

- Not enter into agreements with law enforcement agencies or federal departments for the enforcement of federal immigration law
- Not honor immigration hold requests
- Not contact, detain, question or arrest individuals solely on the basis of declared or suspected immigration status

Norco College will continue to support and uphold SB 54, AB 4, and AB 21 which prohibit cooperation with federal immigration authorities. The RCCD Board of Trustees will continue to work at all levels of government to advocate for the rights of our diverse student population to obtain a quality education.

Since Norco College is an open campus, can law enforcement officials access all areas of campus without permission?

No. Although Norco College is a public institution, there are areas on campus that have restricted access, including classrooms, locked offices or areas marked as "authorized personnel" that cannot be accessed without official District permission.

Are there different rules for international students?

No. Campus policies also pertain to international students.

For more information regarding immigration issues at Norco College, please contact the Unity Zone at (951) 739-7873 or Unityzone-nc@norcocollege.edu, Location CSS 216. Additional immigration related resources are available here: https://rccd.edu/immigration_related_resources.html



Norco College Point of Contact:

Sonia Gonzalez, Dean of Enrollment Services
951-372-7014 | Office
909-395-7626 | Cell



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PLANNING & DEVELOPMENT

Dr. Tenisha James, Vice President of Planning and Development





NORCO
COLLEGE



Strategic Planning & Governance

Institutional Effectiveness

Equitable Student Outcomes

PLANNING & DEVELOPMENT





SPRING 2025 P&D PRIORITIES

- New Student Equity Plan due November 30, 2025
- Continue Accreditation Workshops
 - ISER due August 1, 2026
 - Focus on DE Courses and RSI
- 2030 Strategic Planning and Governance Manual (SPGM)

Save the Date

College-wide DEIA Summit

Friday, April 4, 2025

Storytelling: Bridging Gaps, Building Futures

PLANNING & DEVELOPMENT



SPRING 2025 P&D PRIORITIES



Home

Translate this Website

Pick a Language

Browse the Norco College website using one of the following languages instead of English, or find a longer list directly on the [Google Translate service](#).

Afrikaans	Hindi (हिन्दी)	Polish (Polskie)
Albanian (Shqipëtar)	Hmong	Portuguese
Amharic (አማርኛ)	Hungarian (Magyar)	Punjabi (Gurmukhi) (ਪੰਜਾਬੀ)
Armenian	Icelandic (Íslensku)	Romanian (Română)
Arabic (عربي)	Igbo (Ndi Igbo)	Russian (Русский)
Azerbaijani (Azərbaycan)	Indonesian (Bahasa Indonesia)	Samoan (Sāmoa)
Basque (Euskal)	Italian (Italiano)	Scots Gaelic (Gàidhlig)
Belarusian (Беларусь)	Japanese (日本語)	Serbian (Српски)
Bengali (বাংলা)	Javanese (Basa Jawa)	Sesotho
Bosnian (Bosanski)	Kannada (ಕನ್ನಡ)	Shona
Bulgarian (Български)	Kazakh (Қазақ)	Sinhala (Sinhalese) (සිංහල)
Cantonese (廣州話)	Khmer (ខ្មែរ)	Slovak (Slovenský)
Catalan (Català)	Kinyarwanda (Ikinyarwanda)	Slovenian (Slovensčina)
Cebuano	Korean (한국어)	Somali (Soomaali)

- **100% Accessibility Score achieved!**
- **Google Translation Services NOW LIVE**
- **Faculty Training and Access Spring 2025**

<https://norcocollege.edu/translate.html>



PLANNING & DEVELOPMENT

**HAVE A GREAT
SPRING
SEMESTER**



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