

2024 Fall | State of the College



Monica L. Green, Ed.D.
President



NORCO
COLLEGE

WELCOME

to the Mustang Family



Cheryl Cox
Assistant Professor, Library



Tamara Cummings
Assistant Professor, Economics



Amy Blandford
Assistant Professor, Early
Childhood Education



Deshonna Collier Gobil
Assistant Professor,
Sociology

WELCOME

to the Mustang Family



Yeon Suk Lee
Visiting Assistant Professor,
Physics



April Mejia
Visiting Assistant Professor,
Anthropology



Daniel Grajeda
Assistant Professor,
Counseling (Puente)



Monica Huizar
Assistant Professor,
Counseling (EOPS)

WELCOME

to the Mustang Family



Carla Stout
Assistant Professor,
Biology/Anatomy/Physiology



Daniel Turrubiarres
Assistant Professor, English



Roberto Perez
Assistant Professor,
Psychology



Erin Sternberg
Assistant Professor,
Biology/Anatomy/Physiology

WELCOME

to the Mustang Family



Anya-Kristina Marquis
Associate Professor,
Geography



Estrella Romero
Associate Professor,
Communication Studies



Jude Whitton
Associate Professor,
Communication Studies



Patricia Avila
Professor, Counseling



Jeffrey Julius
Assistant Professor,
Biology/Microbiology

WELCOME

to the Mustang Family



Michelle Rodriguez
Assistant Director
Student Financial Services



David Schlanger
Dean, Student
Services



Lorena Valencia
Interim Director,
Student Financial
Services



Rosio Becerra
Interim Dean, Student Life



Sonia Gonzalez
Dean, Enrollment
Services



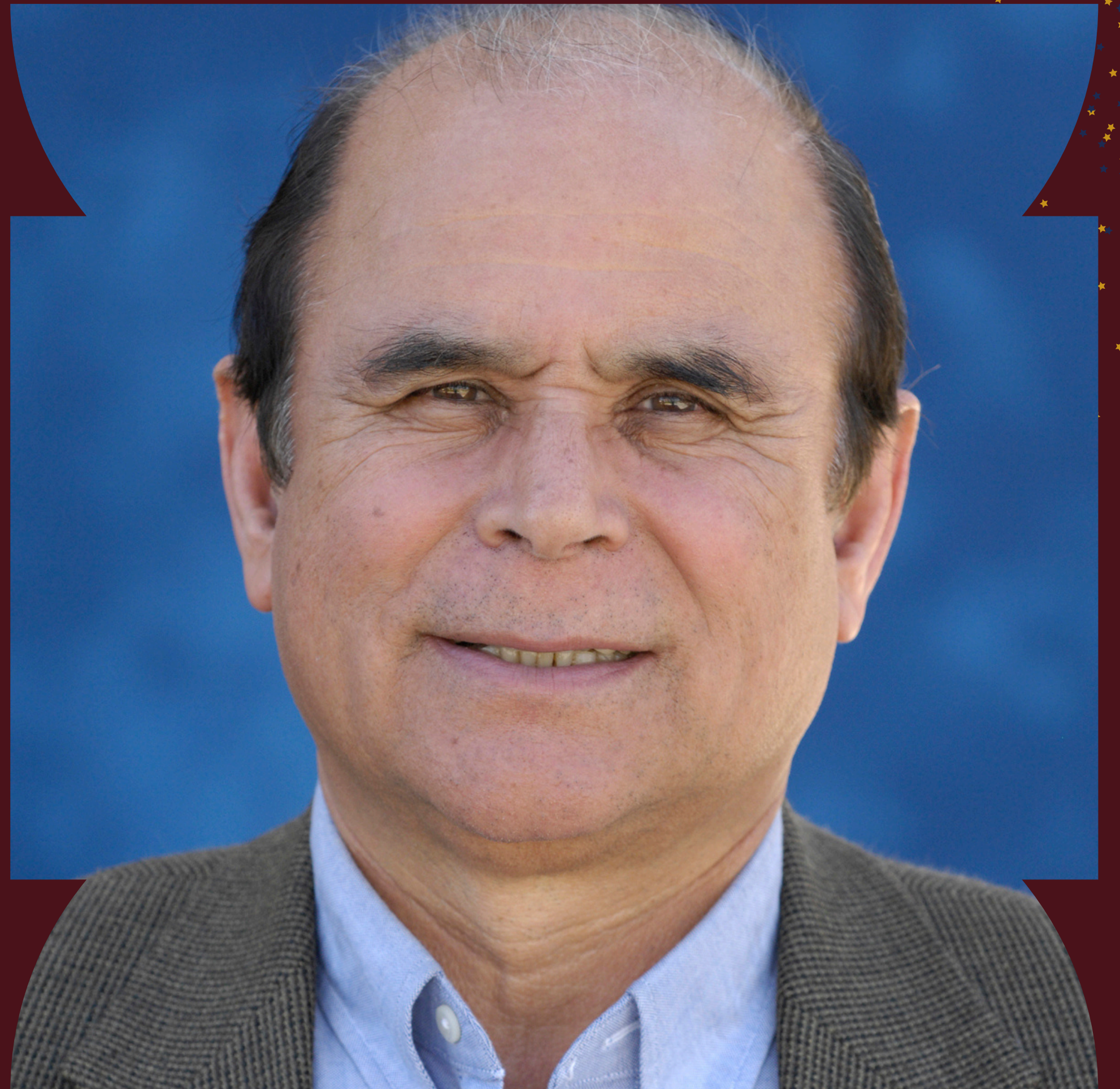
David Purser
Sergeant

*Remembering our
colleague & friend*

*Khalil
Andacheh*

Professor Emeritus
Sociology

1943-2024





Our Mission

Norco College inspires a diverse student body by an inclusive innovative approach to learning through its pathways to transfer, professional, career and technical education, certificates, and degrees. We are proud to be a pivotal hub for scholarship, arts and culture, dynamic technologies, and partnerships. Norco College encourages self-empowerment and is dedicated to transforming the lives of our students, employees, and community.

Our Vision

We will change the trajectory of our students' lives. We will stimulate academic, economic, and social development in our service area. We will build a comprehensive institution with the capacity and programming to serve our entire area.

NORCO COLLEGE

NORCO COLLEGE

2023-24 Graduation Statistics



1,211 Graduates



2,554 Degrees &
Certificates awarded



89 JFK students graduating high
school with an Associate Degree



59 Graduates participated from the
California Rehabilitation Center
Rising Scholars Program

CLASS OF 2024

Student Snapshot

512 students graduated with great
distinction (3.7 GPA and above)
or distinction (3.3 to 3.6 GPA)

39 Honors Program Graduates

24 graduates are veterans who
served our country



Priorities

2024-2025

Enrollment
Growth



Equity in
Guided
Pathways



Fiscal &
Operational
Efficiency



Safety



Community
Engagement &
"Friend Making"



A diverse group of people, including students and community members, are seated in an audience. They are all smiling and looking towards the camera, creating a warm and inclusive atmosphere. The background is a plain, light-colored wall.

Community Engagement & Friend Making

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2010 **66** faculty → 2023 **104** faculty

+ 58%
FACULTY

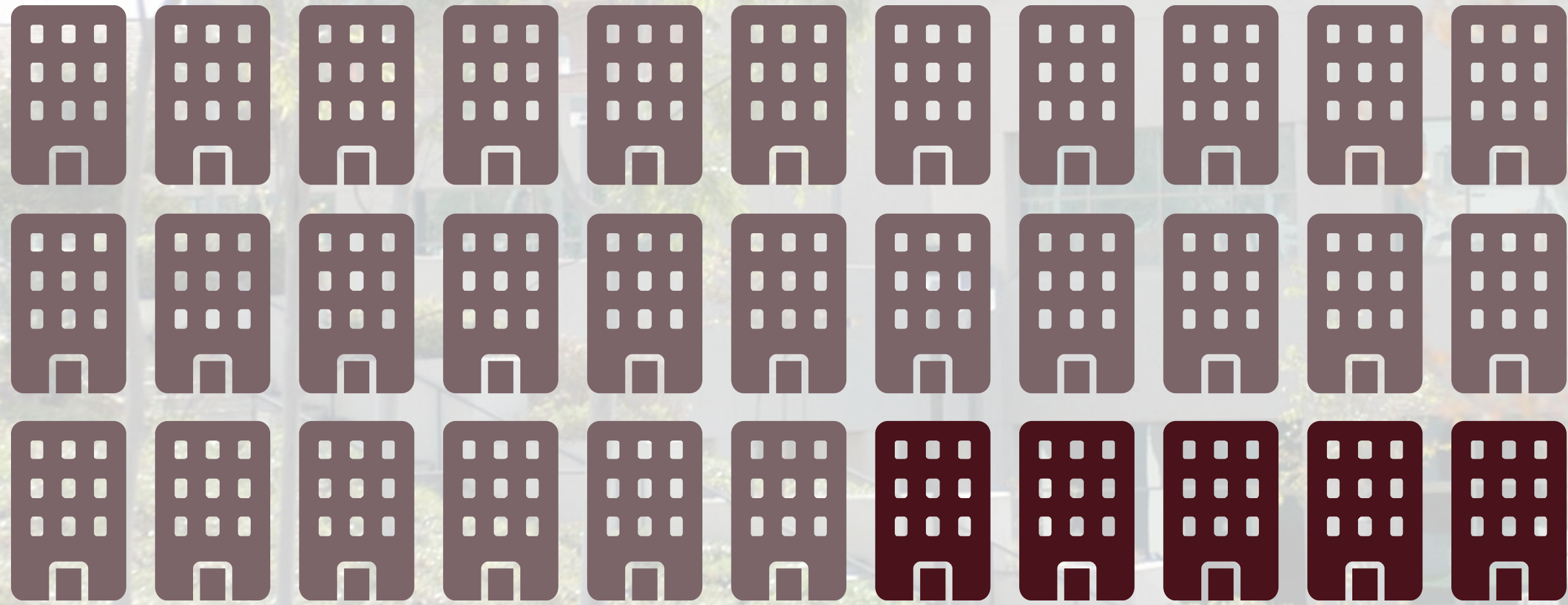


2010 **151** employees → 2023 **260** employees

+ 72%
EMPLOYEES

Each person represents 10 members of the faculty.

The darker shaded symbols reflect the increase in faculty from 2010 - 2023.



+ 17%
ASF

2010 143,707 ASF → 2023 168,086 ASF

Each building represents 5000 ASF.
The darker shaded symbols reflect the increase in ASF from 2010 - 2023.

Measure C Funded Facilities

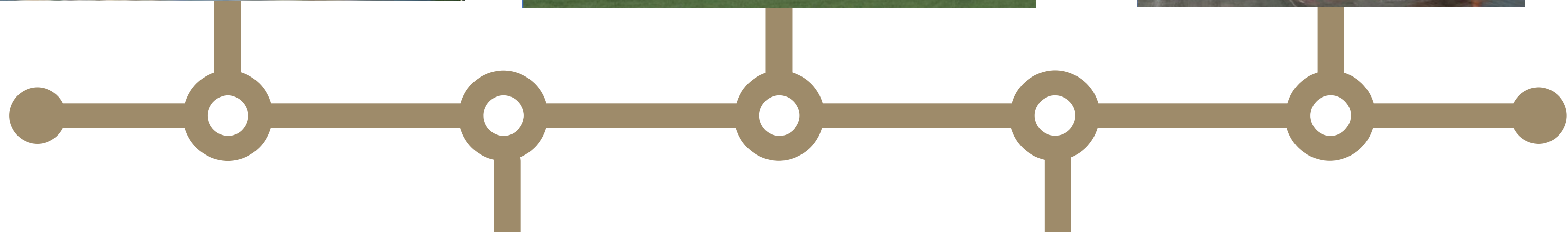
2009



2010 & 2021



2013



2010



2012



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Community Update

Winter/Spring 2024

**Maintaining
Affordable,
Quality
Education
In Our
Community**





Community Priorities

Your local neighbors identified priorities for the Community College District, including:

- ✓ Preparing Student for good jobs
- ✓ Improving access to affordable higher education
- ✓ Providing safe drinking water
- ✓ Removing asbestos and lead paint
- ✓ Repairing deteriorating gas/sewer lines
- ✓ Ensuring college buildings continue to meet earthquake and safety regulations
- ✓ Upgrading campus safety, including campus lighting and for emergencies such as active shooters
- ✓ Upgrading/equipping campuses & labs for training nurses, paramedics, firefighters, police & other healthcare/safety professionals
- ✓ Ensuring all campuses get their fair share

Survey Methodology

Dates	July 13-18, 2024
Research Population	Likely November 2024 Voters in the Riverside Community College District
Total Interviews	645
Margin of Sampling Error	(Full Sample) $\pm 4.0\%$ at the 95% Confidence Level (Half Sample) $\pm 5.7\%$ at the 95% Confidence Level
Contact Methods	 Telephone Calls  Email Invitations  Text Invitations
Data Collection Modes	 Telephone Interviews  Online Interviews
Survey Tracking	September 2023
Languages	English & Spanish

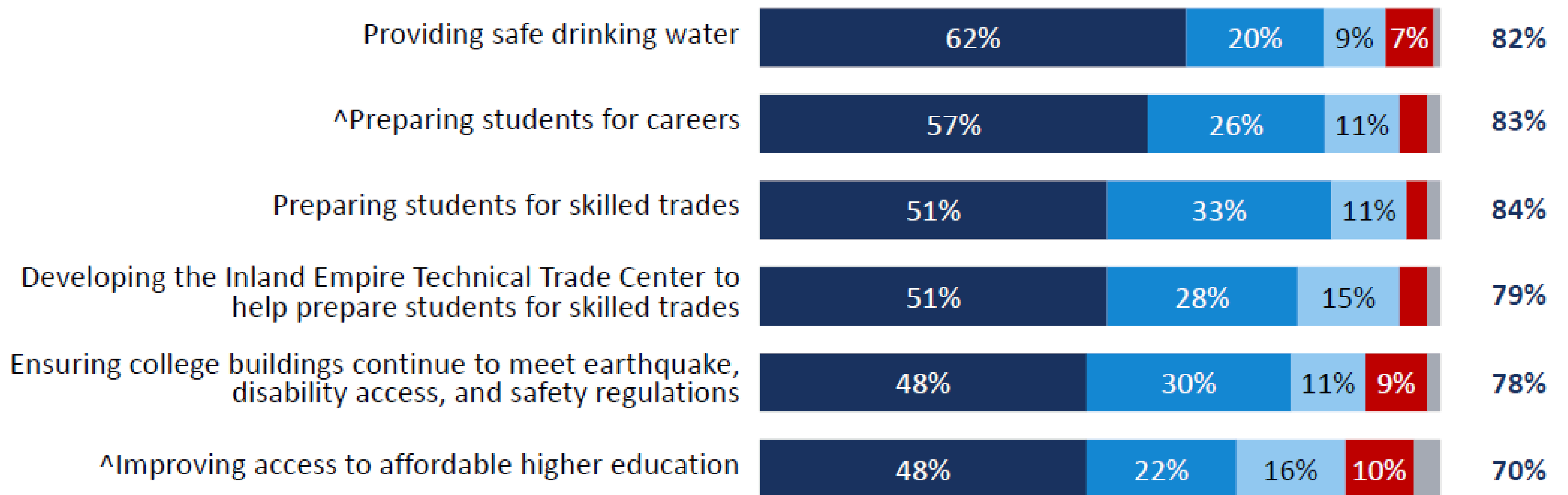
(Note: Not All Results Will Sum to 100% Due to Rounding)

Safe drinking water and career/skilled trades training are top priorities, along with access to affordable higher education.

(Ranked by Extremely Important)

Ext. Impt. Very Impt. Smwt. Impt. Not Too Impt. Don't Know

Ext./Very Impt.

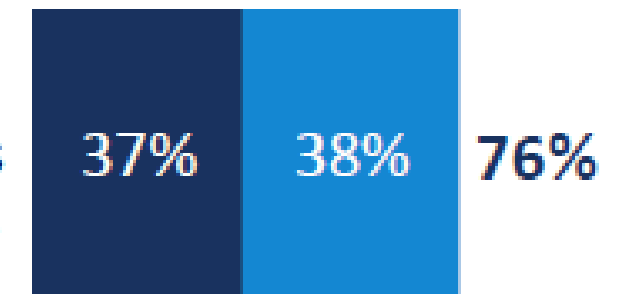


Informational Statements Tested in Survey

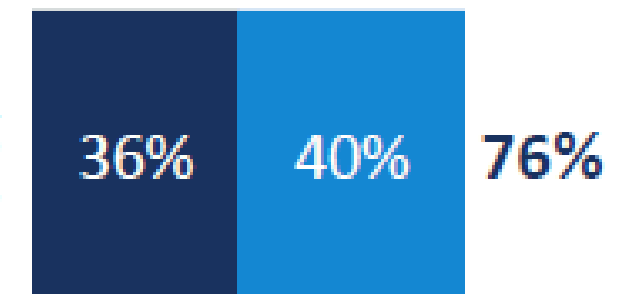
(Ranked by Very/Somewhat Convincing Reason to Vote Yes)

■ Very Conv. ■ Smwt. Conv.

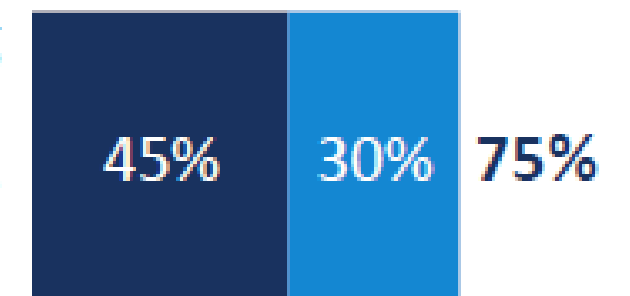
(WORKFORCE) Tens of thousands of local residents rely on Riverside Community College District's colleges each year to get the job training, technical knowledge and specialized skills they need to compete for good-paying, modern careers. This measure will allow our local community colleges to upgrade career programs and partnerships with local employers so students are prepared for our region's changing economy and today's in-demand careers in nursing and healthcare, police, firefighting, construction trades, social work, teaching, technology, engineering and more.



***(MVC COMMUNITY)** Moreno Valley College is an essential part of our community that needs our continued support. The college provides low-cost, high-quality education, job training close to home and is key for training the police officers, firefighters and paramedics who keep our community safe. This measure will ensure Moreno Valley College gets its fair share of funding so future generations have the same opportunities.



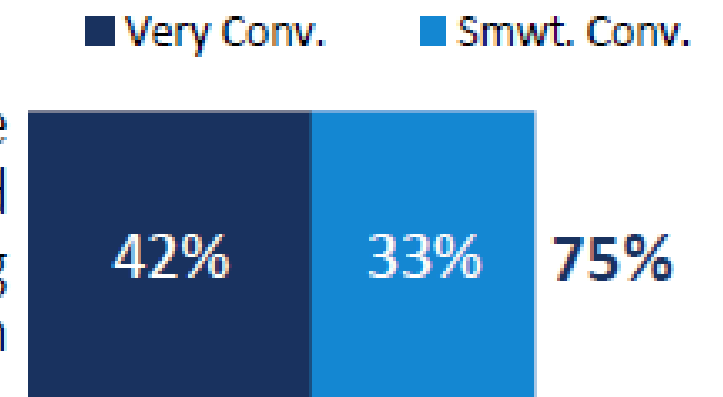
(AFFORDABLE) The cost to attend California's public universities has risen to at least six times that of attending a community college. This measure increases opportunities for local students to earn college credits and certifications, and learn job skills at an affordable price, and then transfer to four-year colleges and universities without generating crushing debt.



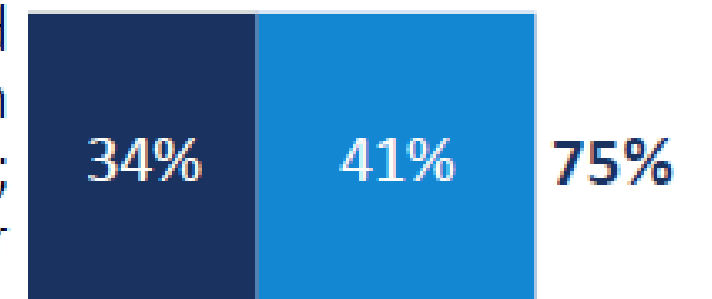
Continued

(Ranked by Very/Somewhat Convincing Reason to Vote Yes)

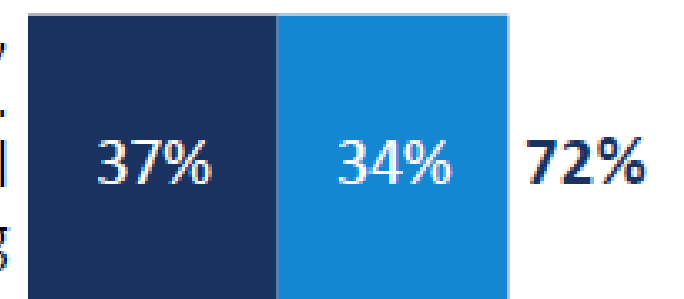
(REPAIRS) Many of the buildings, classrooms, science labs, and job training equipment in the Riverside Community College District are deteriorating and outdated. This measure will address urgent, basic and future repair needs such as removing asbestos, mold and lead paint; upgrading outdated electrical wiring and gas and sewer lines; fixing leaky roofs; and improving earthquake safety to make sure all students learn in classrooms that are clean and safe.



(TRADES) This measure will allow for local community colleges to expand and improve classrooms and workspaces and develop the Inland Empire Technical Trade Center to prepare our students for careers in skilled trades such as welders; electricians; and heating, ventilation, and air conditioning technicians. This will ensure our students are qualified for these in-demand, good-paying jobs and provide the workforce our area needs.



(FIRST RESPONDERS) Riverside Community College District colleges train a large number of the nurses, firefighters, police officers and paramedics in our area. This measure will help improve and repair training facilities, classrooms and labs to address the local shortage of nurses and public safety personnel and ensure they are trained on the latest life-saving technology and techniques, and for future public health and natural disaster emergencies.



State Approved Projects (FPP)

Campus	Project	Current Budget Estimate	State Funding	Local Funding	Anticipated Start	Anticipated Opening
NC	Center for Human Performance & Kinesiology	\$65.0 M	\$37.5 M	\$27.5 M	June 2025	August 2025
MVC	Library Learning Resource Center (LLRC)	\$106.3 M	\$44.5 M	\$61.8 M	August 2025	August 2029
NC	Library/Learning Resource Center (LLRC) + Student Services (SS)	\$82.8 M	\$34.4 M	\$48.4 M	August 2025	August 2029
RCC	Cosmetology	\$48.8 M	\$20.2 M	\$ 28.6 M	August 2025	August 2029
BCTC	Education Building 2-A	\$39.5 M	\$16.3 M	\$23.2 M	August 2025	August 2029
Total Approved Final Project Proposal (FPP)		\$342.4 M	\$152.9 M	\$189.5 M		

Future State Funded Projects – In Planning

Camus	Project (FPPs & IPPs)	Current Budget Estimate	State Funding	Local Funding	Anticipated Start	Anticipated Opening
MVC	Biological & Physical Science (STEM) & STEM Expansion	\$100.2 M	\$24.9 M	\$75.3 M	August 2026	August 2030
NC	STEM Phase I	\$129.1 M	\$57.1 M	\$72.0 M	August 2026	August 2030
RCC	Advanced Technology	\$177.3 M	\$70.7 M	\$106.6 M	August 2026	August 2030
Final Project Proposals (FPP)		\$406.6 M	\$152.7 M	\$253.9 M		
MVC	Kinesiology & Athletics	\$57.4 M	\$28.9 M	\$28.5 M	August 2028	August 2032
MVC	Fine & Performance Arts	\$48.2 M	\$24.6 M	\$23.6 M	August 2028	August 2032
NC	Social & Behavioral Science Ph. 1	\$35.5 M	\$17.9 M	\$17.6 M	August 2028	August 2032
NC	Welcome Center & Student Services	\$46.4 M	\$23.5 M	\$22.9 M	August 2028	August 2032
RCC	MLK Renovation	\$40.2 M	\$20.4 M	\$19.8 M	August 2028	August 2032
RCC	Visual Arts Complex 1	\$48.7 M	\$24.5 M	\$24.2 M	August 2028	August 2032
BCTC	Education Building 2-B	\$15.4 M	\$7.8 M	\$7.6 M	August 2028	August 2032
Initial Project Proposals (IPP)		\$291.8 M	\$147.5 M	\$144.2 M		

Future Locally Funded Projects

Campus	Project (Inland Empire Trade Tech Center & Corona Center)	Current Budget Estimate	Anticipated Start	Anticipated Opening
IETCC	Educational Facilities	\$180 M	2025	2035
Corona	Corona Center Educational Facilities	\$135 M	2025	2035

Campus	Project (MVC, NC, RCC)	Current Budget Estimate	Anticipated Start	Anticipated Opening
ALL	Colleges Infrastructure Upgrades	\$70 M	2025	2035
ALL	Colleges Accessibility/Safety/Security	\$30 M	2025	2035
ALL	Schedule Maintenance/IT/Accessibility/Sustainability	\$100 M	2025	2035
MVC	Bookstore & Food Services	\$28.5 M	Future	Future
MVC	Facilities Maintenance & Operation/Safety/Security	\$20 M	Future	Future
MVC	Reconstruction of Humanities & Science Tech	\$48 M	Future	Future
NC	Reconstruction of Applied/Industrial Tech, Humanities, Science Tech, Student Center	\$92 M	Future	Future
RCC	Performing Arts	\$97 M	Future	Future
RCC	Kinesiology and Athletics Complex	\$151 M	Future	Future
RCC	Facilities Maintenance & Operation	\$22 M	Future	Future
MVC&NC	Parking Structures	\$150 M	Future	Future
MVC	Affordable Student Housing	\$65 M	Future	Future
NC	Affordable Student Housing	\$65 M	Future	Future



NORCO
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Needs
YOU!



Pathways and Enrollment Management


- Strategic Enrollment Management (SEM) Plan Approved in May 2024
- Focus: Integration of college-wide efforts
- Strategies:
 - Two-year Promise
 - Expanded Marketing Efforts
 - Increased Targeted Outreach
 - Multi-year Class Schedule
 - Student Success Teams

If you are looking for classes that are engaging and also earn credit at the CSU and UC...

COMMUNICATION		
 COM-11 2/12 - 6/7/24 Hybrid Thursday 9:40AM - 11:05AM STEM Center, Room 201 Storytelling	 COM-13 2/12 - 6/7/24 Hybrid Tuesday 11:55AM - 12:40PM Industrial Technology, Room 210 Gender & Communication	 COM-7 2/12 - 6/7/24 Hybrid Tuesday 9:40AM - 11:05AM STEM Center, Room 201 Oral Interpretation of Lit

NORCO COLLEGE COM classes could be perfect for you!
norcocollege.edu

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STRATEGIC ENROLLMENT MANAGEMENT PLAN
2024-2027



Enrollment Growth



FTES Targets



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Progress to FTES Target (Resident & NonResident)

Term_College	Target FTES	Projected Cap FTES	Enrolled FTES	FTES Difference to Target	% of Target
24FAL_MOV	2957	3,787.20	2645.82	-311.18	89.5%
24FAL_NOR	3124	3,945.02	2782.80	-341.20	89.1%
24FAL_RIV	7295	8,247.16	7435.55	140.55	101.9%
Total RCCD	13376	15,979.38	12864.17	-511.83	96.2%

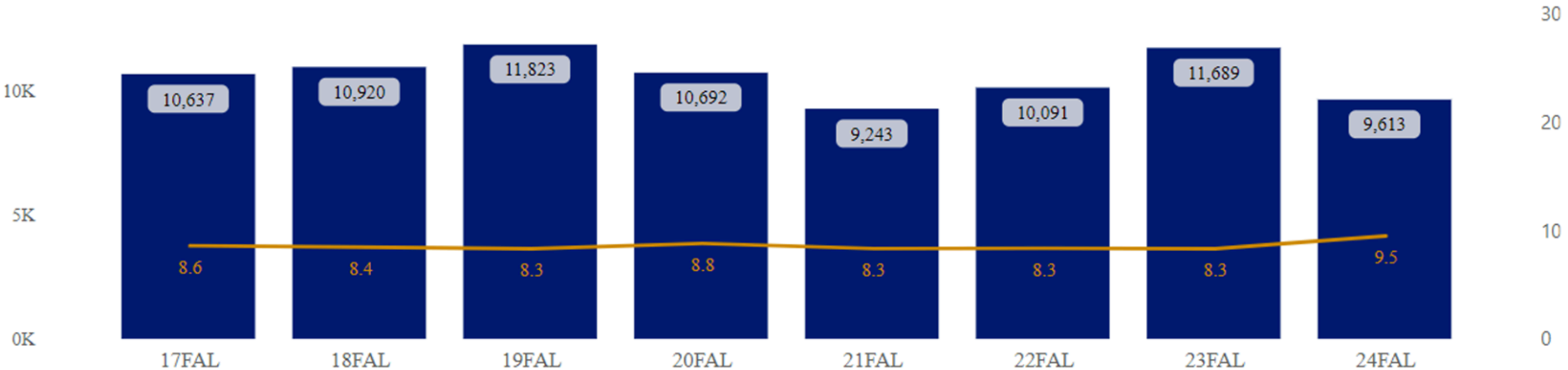
Student Headcount



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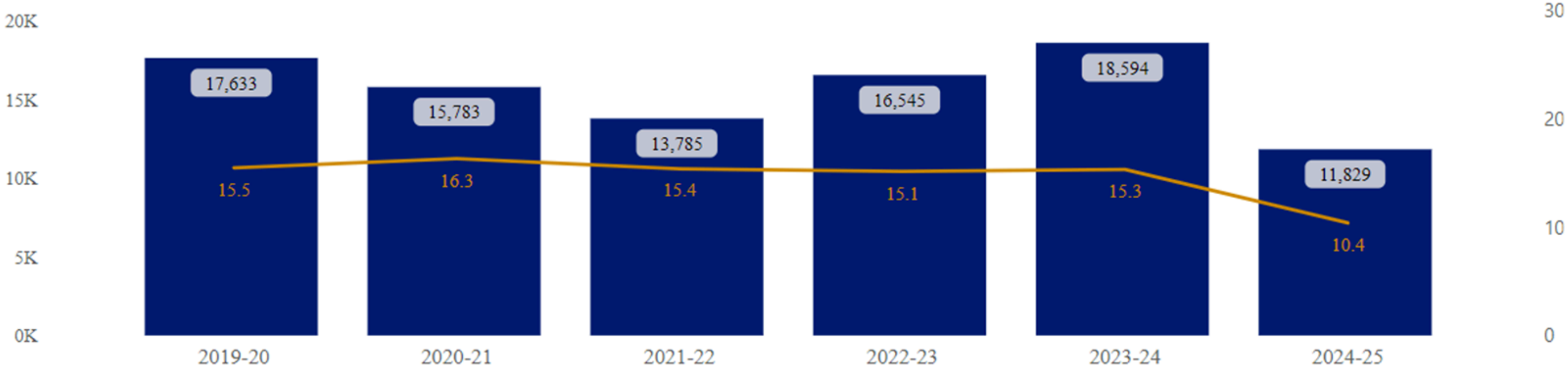
Unduplicated Headcounts by Term

● Headcount Distinct ● Average of Units



Unduplicated Headcounts by Year

● Headcount Yr ● Units Attempted by Year (AVG)

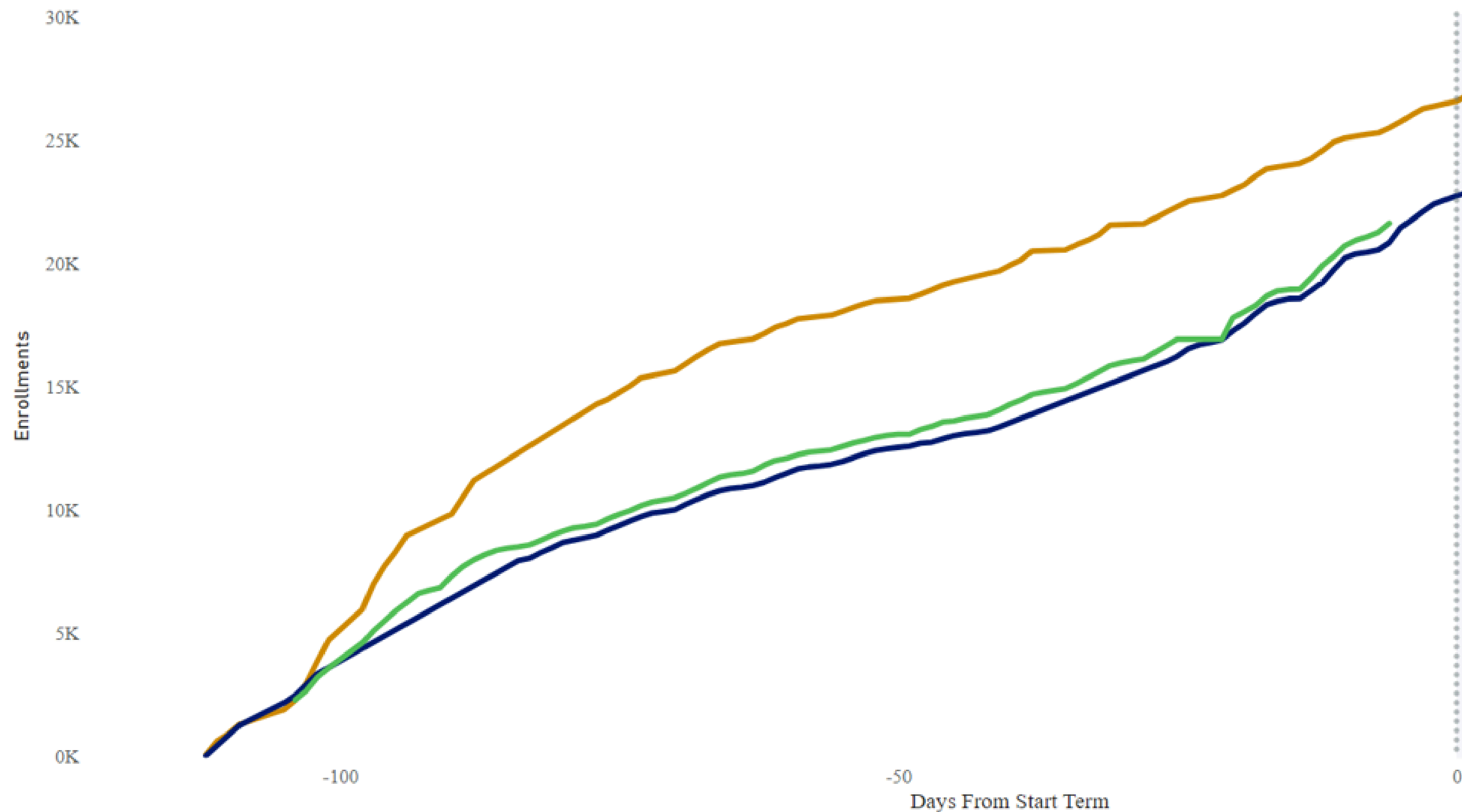


Enrollment Trend as of 8/13/24



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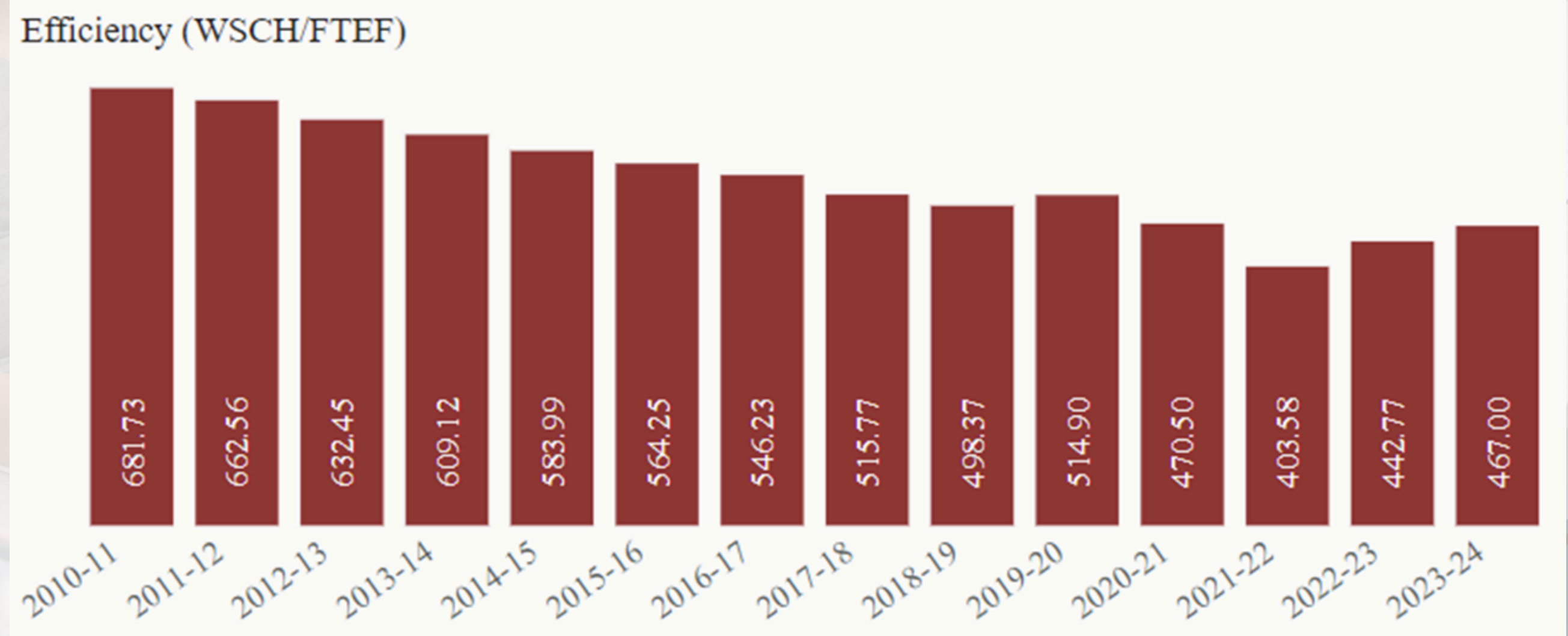
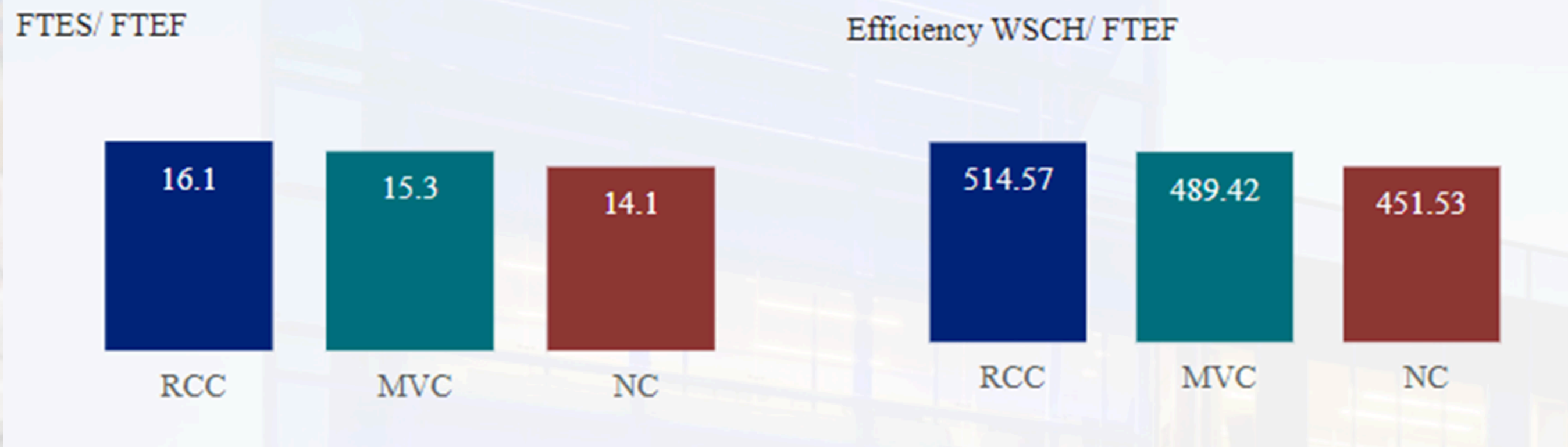
Term ● 19FAL ● 23FAL ● 24FAL



Efficiency



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Moving Towards Equitable Student Outcomes through Reflection and Action

Student Equity Plan Update - Year three of our SEP is a Time of Action! Highlights from the research study on the Classroom Experience and Counseling, GP, and Transfer are designed to guide equity discussions and response.

Guided Pathways News - Career and Academic Pathway (CAP) events coming to a school near you! CAP events provide students with opportunities to connect with career experts, get academic tips from faculty, and get to know professors. Contact Lilia Garcia, Interim Program Manager, at lilia.garcia@norcollege.edu.

Preparing for Accreditation in 2026 - New 2024 standards establish meaningful and effective framework for fostering institutional excellence and equitable student outcomes. Flex workshop following will provide an interactive activity

NORCO COLLEGE
From Norco College to Biology Professional
Career and Academic Planning Series
Norco College Alumni Meet & Greet
Listen to Gisel Medina talk about her story from being a Biology Major to working in the pharmaceutical industry as a research associate. Ms. Medina will share her experiences as a Norco College student to transferring to UC Irvine to becoming a Biology Professional!
Thursday, May 2nd
12:50-1:50 PM
IT 117
Light refreshments will be served!
SCHOOLS OF NATURAL SCIENCES, HEALTH & KINESIOLOGY | MESA Math Engineering Science
Gisel Medina, Research Associate II, Ionis Pharmaceutical



Equity in Guided Pathways

Strategic Planning Updates: A Foundation for Equitable Student Outcomes

KPIs and Objectives, oh my!

Our very first draft of the 2025-2030 Strategic plan will make its way through the college beginning Fall 2024.

The goals established by the IEGC workgroup represent the desired revisions we wish to implement as we revise the SPG.

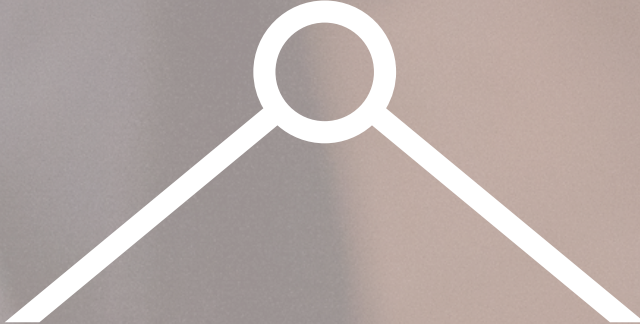
1. Establish clear and effective procedures for updating and revising the governance manual.
2. Generate clear and concise language in a format that is user-friendly and accessible.
3. Clarify decision-making procedures through clear and effective governance processes and definitions.
4. Improve our institutional effectiveness timeline to ensure continuous improvement.
5. Ensure strategic alignment with college, district, State Chancellor's Office, and ACCJC priorities that connects processes to equitable student outcomes.
6. Communicate broadly and specifically to ensure knowledge sharing.



Equity in Guided Pathways

Website Update

Thank you for your patience! Please contact your Dean or VP if you need content updates.



WORK IN PROGRESS

The screenshot shows the Norco College website homepage. At the top, there is a navigation bar with the college logo on the left and menu items: 'ACADEMICS', 'ADMISSIONS', 'COST & AID', 'STUDENT SERVICES', and 'ABOUT'. A search bar is located on the right side of the navigation bar. Below the navigation bar is a large hero image featuring a group of diverse students. Overlaid on the hero image is a dark grey box with the text 'Enroll for Fall!' and a red button labeled 'FIND A CLASS'. At the bottom of the page, there are three statistics: '15,889 Current Enrollment' with a list icon, '57 Areas of Study' with a graduation cap icon, and '2,342 Degrees and Certificates Awarded' with a group of people icon.



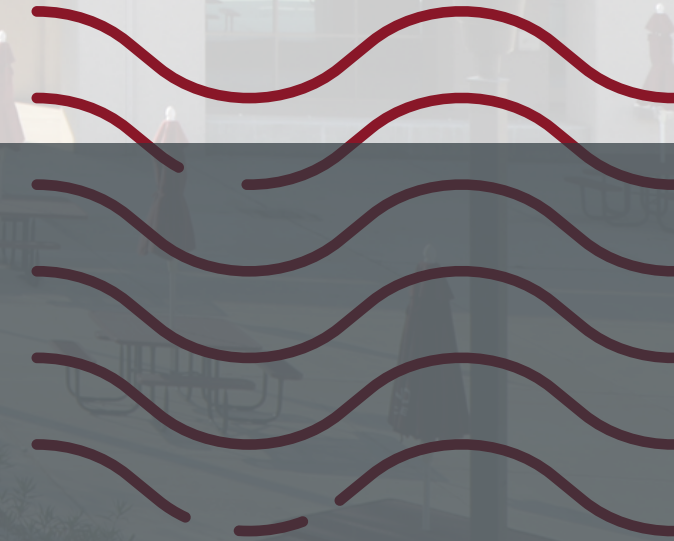
Equity in Guided Pathways

Efficiency in all aspects of our resource planning will take center stage in 2024-25.

- The college has done well to live within our means, while investing in our strategic plans and to ensure student success.
- The college will continue to prioritize investment in our facilities, technology, safety and employee professional development with or without the additional State funding we have seen in the past.



Money Talk



2024-25 Budget Picture

State revenue shortfall of \$45 billion, State using reserves to stabilize the budget.

- No major core reductions to programs or services, no real new revenue
- No State allocation for scheduled maintenance, instructional equipment
- 1.07% COLA!
- •05% FTES growth funding- maximize efficient FTES growth

Analyzing the college's allocation of resources, in alignment with the District budget allocation model (BAM)- guided by College Strategic Plan

Continued implementation of Equity and Guided Pathways, evaluate opportunities to fund strategic initiatives

Analyzing the fiscal efficiency and productivity in all areas of the college



Money Talk



✓ Training

Monthly safety meetings with:

- Management team
- Building Captains
- Campus safety walks

✓ Equipment

- Testing of emergency communications (Rave & Public address system)
- Updating emergency supplies
- Key and access control upgrades and regular testing

✓ Practice

- The Great ShakeOut and Evacuation Drill. 10-17 @ 10:17 AM
- Building & Floor Captain Training - Hands-on Training
- Radio and Exit Routes, Emergency Action Plans & Fire Prevention Plans

✓ Initiatives



RAVE Guardian

Disaster Service Worker (DSW) training for all employees:

- Emergency Management Training Employees (Zoom)
- Adult and Pediatric First Aid/CPR/AED
- Stop the Bleed
- Community Emergency Response Team (CERT)
- Stryker Evacuation Chair
- FEMA – ICS 100



Safety & Emergency Preparedness

- Service road upgrade/
Bollards/ Parking lot
upgrades- Lots A&C/WE Q
- Mechanical upgrades- HVAC
- Solar project

- Roof repairs/replacement
- SSV exterior door lock
upgrades
- Space utilization analysis...
ongoing goal of efficiency



Facilities Update



Dr. Wolde-Ab Isaac
Chancellor, RCCD

RCCD CHANCELLOR OPEN FORUM

Tuesday, September 24

12:50 - 1:50 pm

CSS-217

Refreshments will be provided.

Fall College Visit Days

NEW

Office Location: OC-102

- Tuesday, September 24
- Tuesday, October 22
- Tuesday, November 26

Open Forums are held at 12:50-1:50pm in the Davis Center for Student Success | CSS-217

** Dates and times are subject to change.
Announcements will be sent via email one week prior.



Work-Life

BALANCE

The Deer Oaks Employee Assistance Program (EAP) is a free service provided for you, your dependents, and household members by your employer. This program offers a wide variety of counseling, referral, and consultation services, which are all designed to assist you and your family in resolving work and life issues in order to live happier, healthier, more balanced lives.

From stress, addiction, and change management, to locating child care facilities, legal assistance, and financial challenges, our qualified professionals are here to help. These services are completely confidential and can be easily accessed 24/7, offering you around-the-clock assistance for all of life's challenges.



www.deeroakseap.com

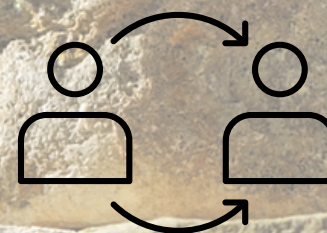
Username/Password: **RCCD**



Toll-Free (888) 993-7650



eap@deeroaks.com

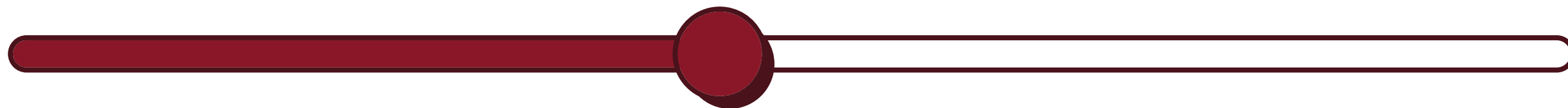


Connect with the iConnectYou App

iConnectYou Registration Code: 232913



Celebrating Our Journey: A Legacy of Achievements



NORCO
COLLEGE

2024 FALL FLEX



Wishing you a successful fall term!

Monica L. Green, Ed.D.
President



Monica.Green@norcocollege.edu



951-372-7015