

2023 SPRING FLEX

2023 Spring State of the College

Monica L. Green, Ed.D.
President



NORCO
COLLEGE

WELCOME

to the Mustang Family



Melissa Wilson
Assistant Professor,
Psychology



Juan Gonzalez
Apprenticeship Director



Alexander Allport
Assistant Professor,
English



Khosrow Rad
Assistant Professor,
Electronics



Our Mission

Norco College inspires a diverse student body by an inclusive innovative approach to learning through its pathways to transfer, professional, career and technical education, certificates, and degrees. We are proud to be a pivotal hub for scholarship, arts and culture, dynamic technologies, and partnerships. Norco College encourages self-empowerment and is dedicated to transforming the lives of our students, employees, and community.

Our Vision

We will change the trajectory of our students' lives. We will stimulate academic, economic, and social development in our service area. We will build a comprehensive institution with the capacity and programming to serve our entire area.

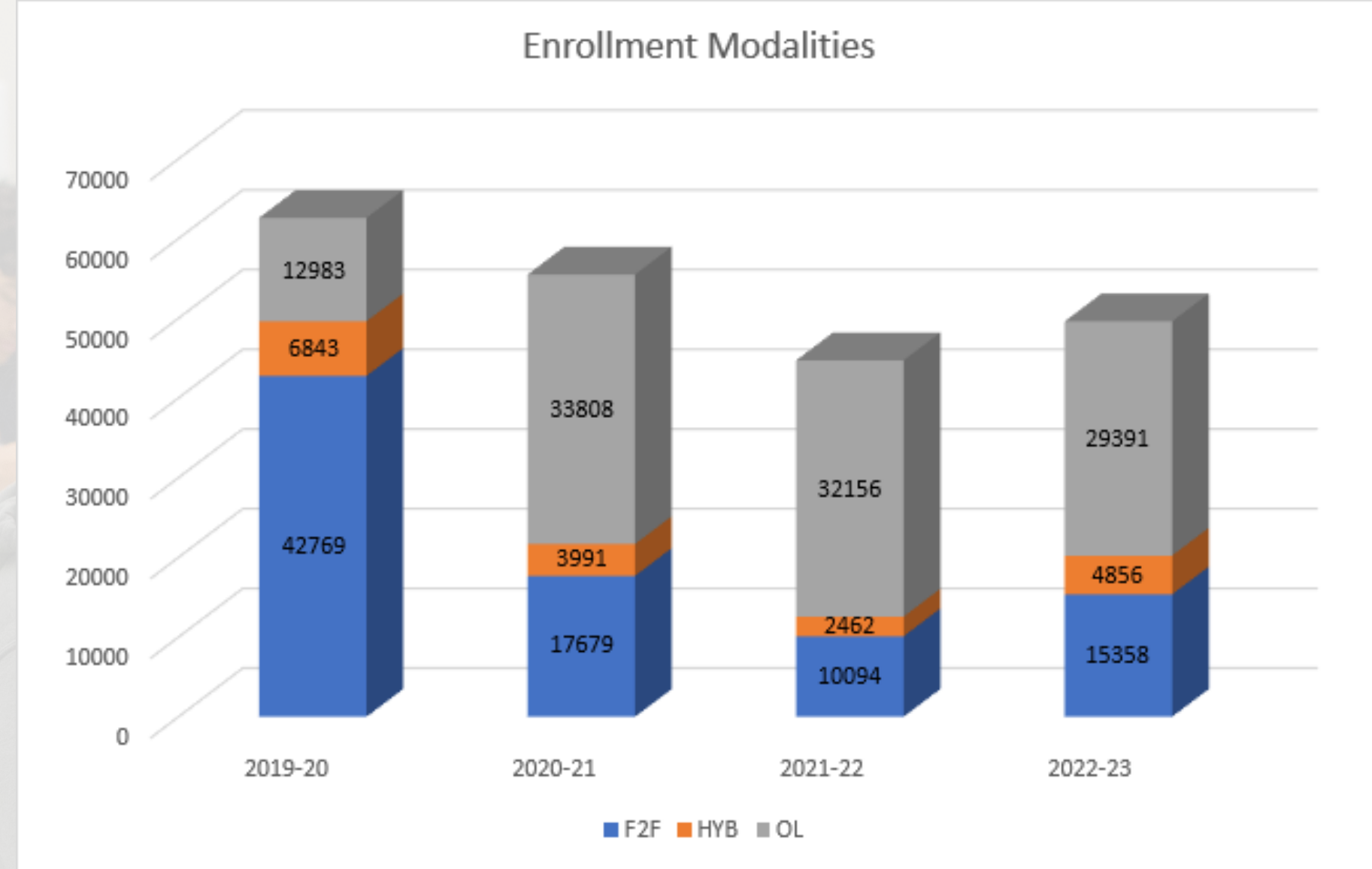
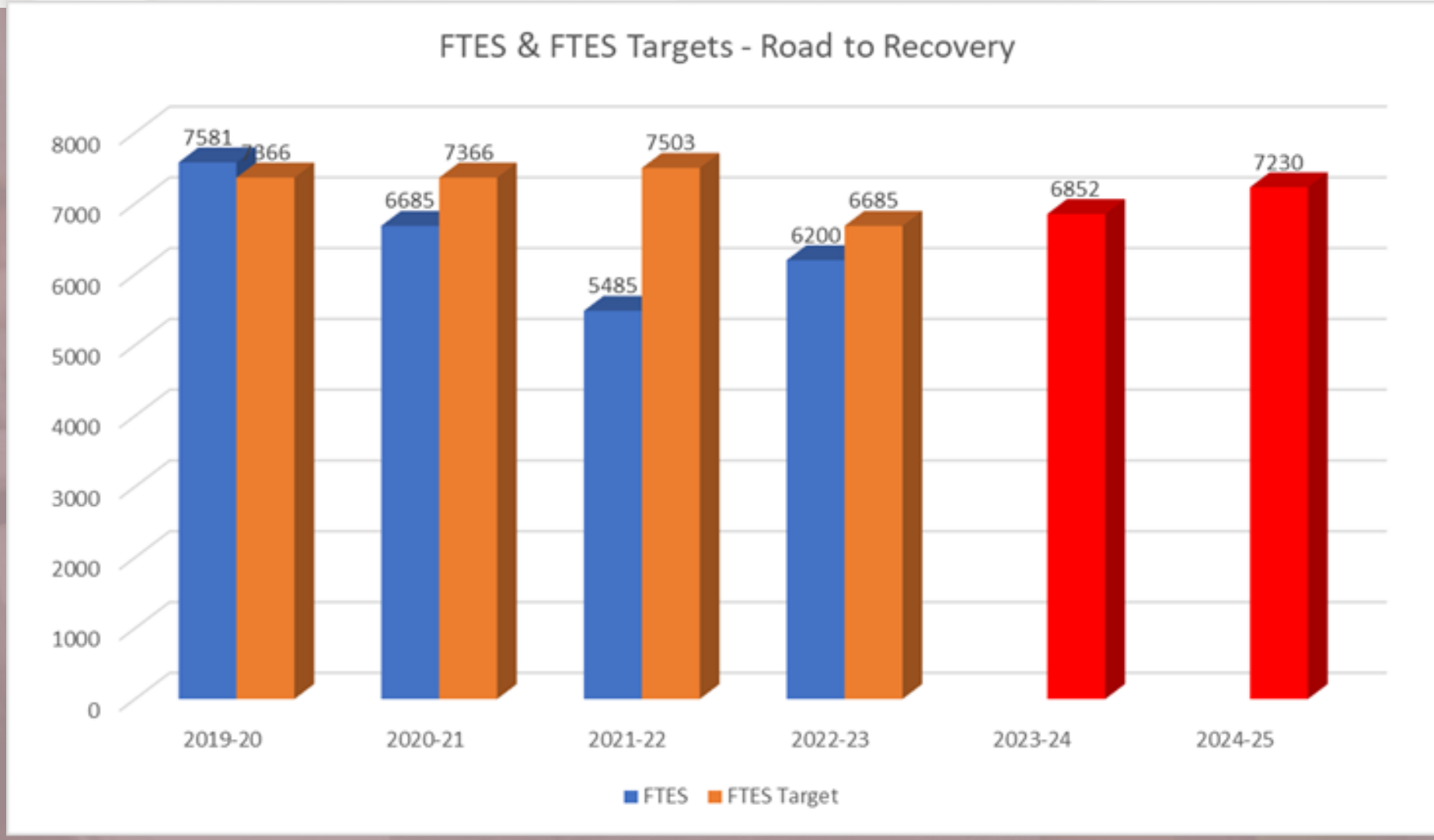


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22-23
Priorities
Update

- 1. Enrollment Management*
- 2. Budget*
- 3. Guided Pathways & Equity*



Enrollment Management



**WHERE ARE
WE GOING?**

Pathways & Enrollment Management Task Force

- Enrollment Management Recovery Plan
- Goals: Calendar and Enrollment Plan
- Two-year Promise
- Focus on Retention



Enrollment Management



- ✓ Focus on Student outreach/retention
- ✓ Guided Pathways
- ✓ Scheduled Maintenance
- ✓ 6.56% COLA!

“

22-23 budget year has been good for the college, with one-time funds to help continue our COVID recovery

”



Budget





We will continue to invest in our strategic plan initiatives, including technology, professional development, and our facilities.



The state is seeing a reduction in tax revenue so far in the 22-23 fiscal year, which makes up the majority of our state funding.

As we move toward the 2023-24 budget year, our focus will be on:

Increasing enrollment, efficiently, while meeting our students' needs.

Evaluating our operations to ensure the college is maximizing our resources.

Identifying opportunities to become more efficient as a college, in an effort to control any reductions in college revenue in future years.



Budget



Guided Pathways School Evolution



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Completion Initiative History

New School Proposal



Guided Pathways & Equity

Creation of a Comprehensive Equity Vision



- * Student Equity Plan: Planning Mini-Consultancy
- * Integration of SEP, RJTF, DEI committee, Campus Climate Surveys, Equity Programs, and HOTEPE Equity Audit efforts



Guided Pathways & Equity



Dr. Wolde-Ab Isaac
Chancellor, RCCD

RCCD CHANCELLOR OPEN FORUM

Tuesday, February 28, 2023

12:50-1:50pm

CSS-217

Refreshments will be provided.

Spring College Visit Days

Office Location: IT-201

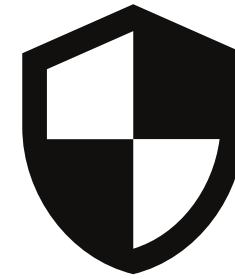
- Tuesday, February 28
- Tuesday, March 28
- Tuesday, April 25*
- Tuesday, May 23
- Tuesday, June 27

Open Forums are at 12:50-1:50pm in the Davis Center
for Student Success | CSS-217

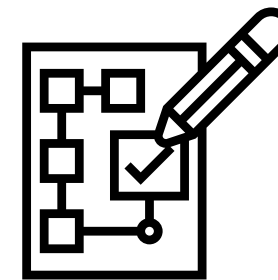
*April 25 Open Forum will be 9:30-10:30am | CSS-217

Mustangs,

**SAFETY
FIRST!**

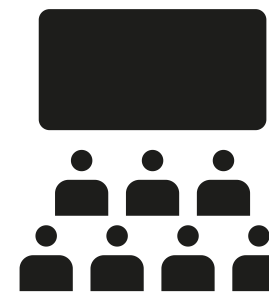


RAVE Guardian



Evacuation Drill

23SPR - March 9, 2023



Classroom Safety

Emergency phones installed in
all classrooms



Racial Justice Task Force: Black Student Network

Today, February 10, 2023 at 2:30pm
Zoom | Meeting ID: 8298-374-5076

BLACK STUDENT NETWORK

MAXIMIZE YOUR POTENTIAL. JOIN THE NETWORK. NORCO COLLEGE



The Norco College Racial Justice Taskforce - Black Student Care team is pleased to announce the launch of the Black Student Network for Spring 2023 term. This online flash mentoring network aims to increase the success of Black students through the creation of a safe community space.



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The Deer Oaks Employee Assistance Program (EAP) is a free service provided for you, your dependents, and household members by your employer. This program offers a wide variety of counseling, referral, and consultation services, which are all designed to assist you and your family in resolving work and life issues in order to live happier, healthier, more balanced lives.

From stress, addiction, and change management, to locating child care facilities, legal assistance, and financial challenges, our qualified professionals are here to help. These services are completely confidential and can be easily accessed 24/7, offering you around-the-clock assistance for all of life's challenges.

Taking Care *OF YOU*

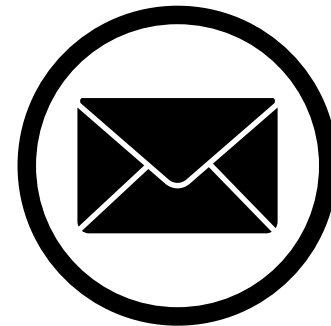


www.deeroakseap.com

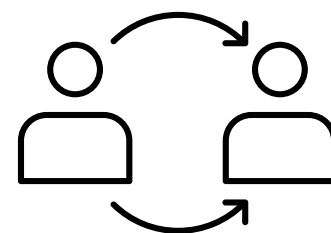
Username/Password: **RCCD**



Toll-Free (888) 993-7650



eap@deeroaks.com



Connect with the iConnectYou App

iConnectYou Registration Code: 232913



walk & Talk THIS SPRING

First date: Wednesday,
February 22 @ 2:30pm
with Dr. Mo G!

All walks meet in the Rose Garden



**NORCO
COLLEGE**

We're back!

WALK & TALK

Get some fresh air, a change in scenery, and spend some time walking & talking with leadership this spring.



The background features large, 3D gold-colored numbers '3' and '2' with a metallic, reflective texture. The numbers are set against a dark red background filled with colorful confetti in shades of blue, yellow, pink, and purple. A semi-transparent grey hexagonal shape is centered over the numbers, containing text.

Monday, March 13, 2023

2:00 pm | CSS-217

Join us for cupcakes & a visioning tour of our facilities



2023 College-wide Town Hall Meetings

Save the Date!



● Thursday, March 30, 2023 | 12:50-1:50pm | Theater 101
Topic: Schools & Guided Pathways

● Thursday, June 1, 2023 | 12:50-1:50pm | CSS-217
Topic: End-of-Year Wrap-up



THE COLLEGE-WIDE CALENDAR IS HERE

The wait is over! The college-wide events and planning calendar is available now.

How to join: Accept the invitation sent to Nor-all

What's In It?

- Academic Senate Meetings
- ASNC Events
- College Events
- Council Meetings
- Department Meetings
- District & Federal Holidays
- Board Meetings & Deadlines
- and more!

Questions? Contact Denise Terrazas |
Denise.Terrazas@norcollege.edu



Keeping it all organized

- The invitation to join was sent yesterday; all you need to do is accept the invitation to share.
- Once this is complete, you will see the calendar populated in your shared calendars.

If you have any questions, please contact
Denise Terrazas in my office.

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*Wishing you a successful
spring term!*

Monica L. Green, Ed.D.
President



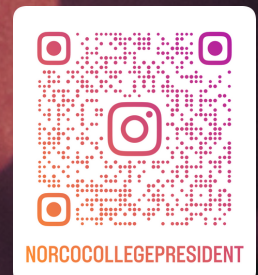
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