



# 2023 Fall State of the College

Monica L. Green, Ed.D.  
President



# WELCOME

*to the Mustang Family*



**Bani Ghosh**  
Assistant Professor,  
Chemistry



**Ted Jackson**  
Assistant Professor, Counseling



**Darnell Bing**  
Assistant Professor,  
Counseling (Umoja)



**Steven Chang**  
Assistant Professor, Biology  
Anatomy & Physiology

# WELCOME

*to the Mustang Family*



**Sharese Tronti**  
Visiting Assistant Professor,  
Biology



**William Whalen**  
Visiting Assistant Professor,  
Biology



**Mike Leese**  
Assistant Professor,  
Administration of Justice

# WELCOME

*to the Mustang Family*



**Melissa Wilson**  
Assistant Professor,  
Psychology



**Alexander Allport**  
Assistant Professor,  
English



**Khosrow Rad**  
Assistant Professor,  
Electronics

# WELCOME

*to the Mustang Family*



**Carol Farrar**  
Interim Vice President,  
Academic Affairs



**Ashley Etchison**  
Dean of Instruction,  
Career & Technical  
Education

*Mustang Family*

# FRESH ASSIGNMENTS



**Hayley Ashby**  
Professor, Library Services  
Outreach Librarian



**Miguel Castro**  
Assistant Professor, Library Services  
Library Services Platform Librarian  
(Special Assignment)



**Sean Davis**  
Assistant Professor,  
Counselor



**Maria Jurado**  
Associate Professor,  
Counselor (Special Assignment)

**NORCO**  
COLLEGE

Join us for a  
Celebration of Life for

Barbara  
Moore

Tuesday,  
September 19  
12:50-1:50PM  
CSS-217





## Our Mission

Norco College inspires a diverse student body by an inclusive innovative approach to learning through its pathways to transfer, professional, career and technical education, certificates, and degrees. We are proud to be a pivotal hub for scholarship, arts and culture, dynamic technologies, and partnerships. Norco College encourages self-empowerment and is dedicated to transforming the lives of our students, employees, and community.

## Our Vision

We will change the trajectory of our students' lives. We will stimulate academic, economic, and social development in our service area. We will build a comprehensive institution with the capacity and programming to serve our entire area.

**NORCO COLLEGE**



# NORCO COLLEGE

## 2022-23 Graduation Statistics



1,291 Graduates



2,349 Degrees &  
Certificates awarded



81 JFK students graduating high  
school with an Associate Degree



54 Graduates participated from the  
California Rehabilitation Center  
Rising Scholars Program

## Student Snapshot

294 students graduated with distinction  
(3.3 to 3.6 GPA)

268 graduated with great distinction  
(3.7 GPA and above)

60 graduated with a 4.0 GPA or higher  
(earning an A in every course)

20 graduates are veterans who  
served our country

[Check out some of our  
Grad Stories](#)



# Priorities

2023-2024

Enrollment  
Growth



Equity in  
Guided  
Pathways



Fiscal &  
Operational  
Efficiency



Safety



Community  
Engagement &  
"Friend Making"



# Pathways and Enrollment Management

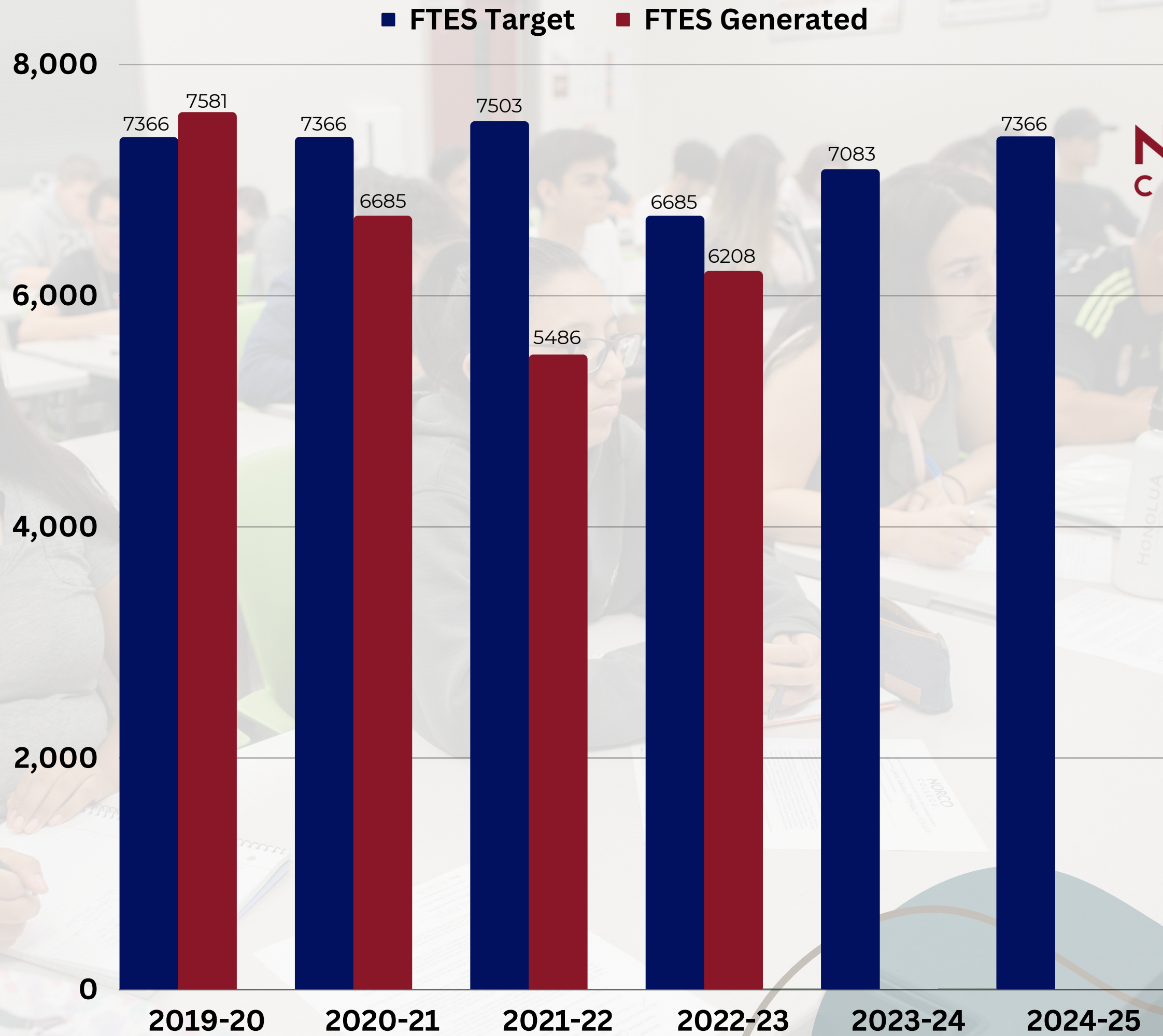
- **Goal: Strategic Enrollment Management (SEM) Plan by Spring 2024**
- **Focus: Onboarding and Retention**
- **Strategies:**
  - Two-year Promise
  - Expanded Marketing Efforts
  - Multi-year Schedule
  - Changes in Delivery of Services (Onboarding)
  - Student Success Teams (Retention)



Enrollment Growth



# FTES Targets & FTES Generated

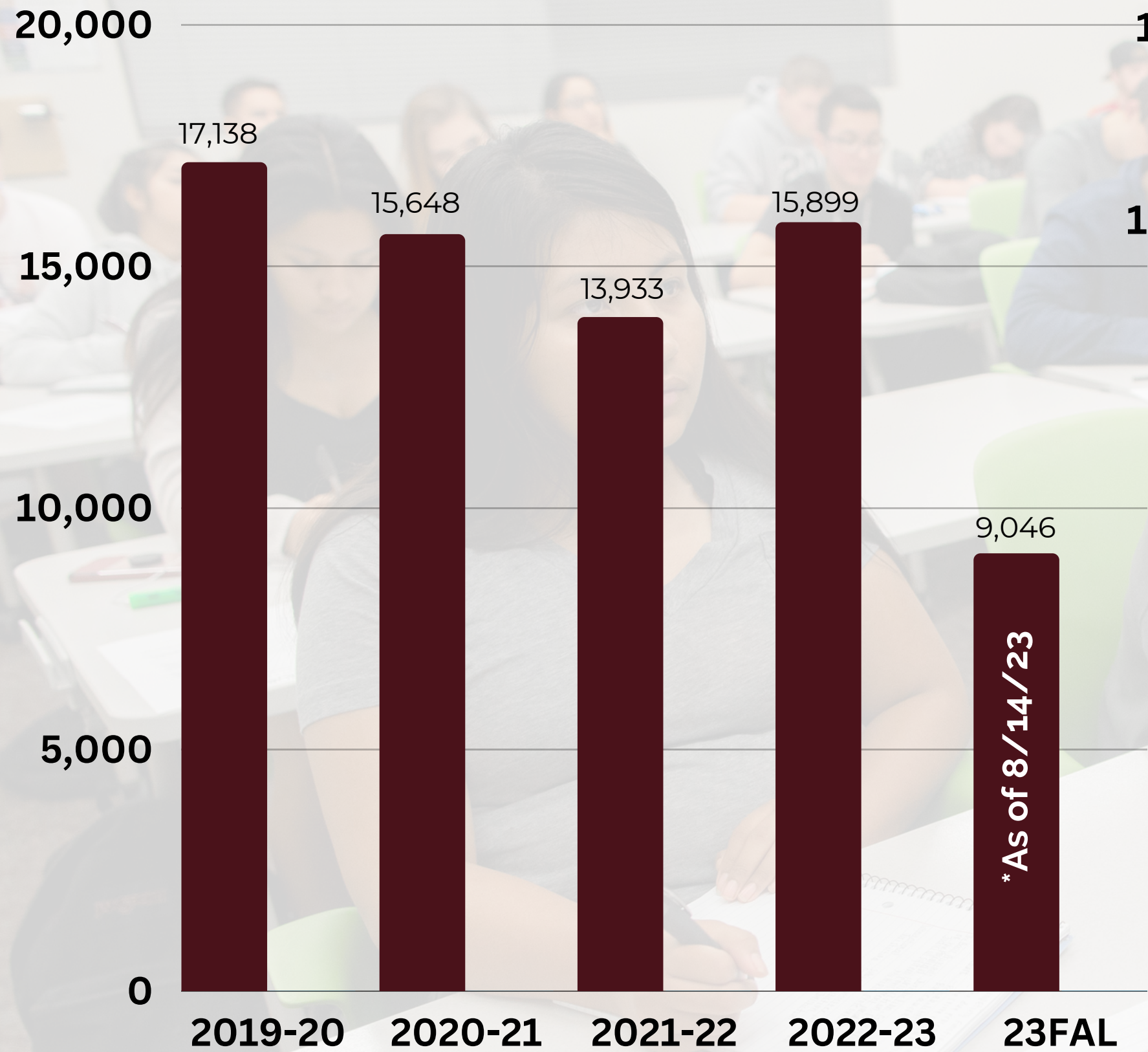


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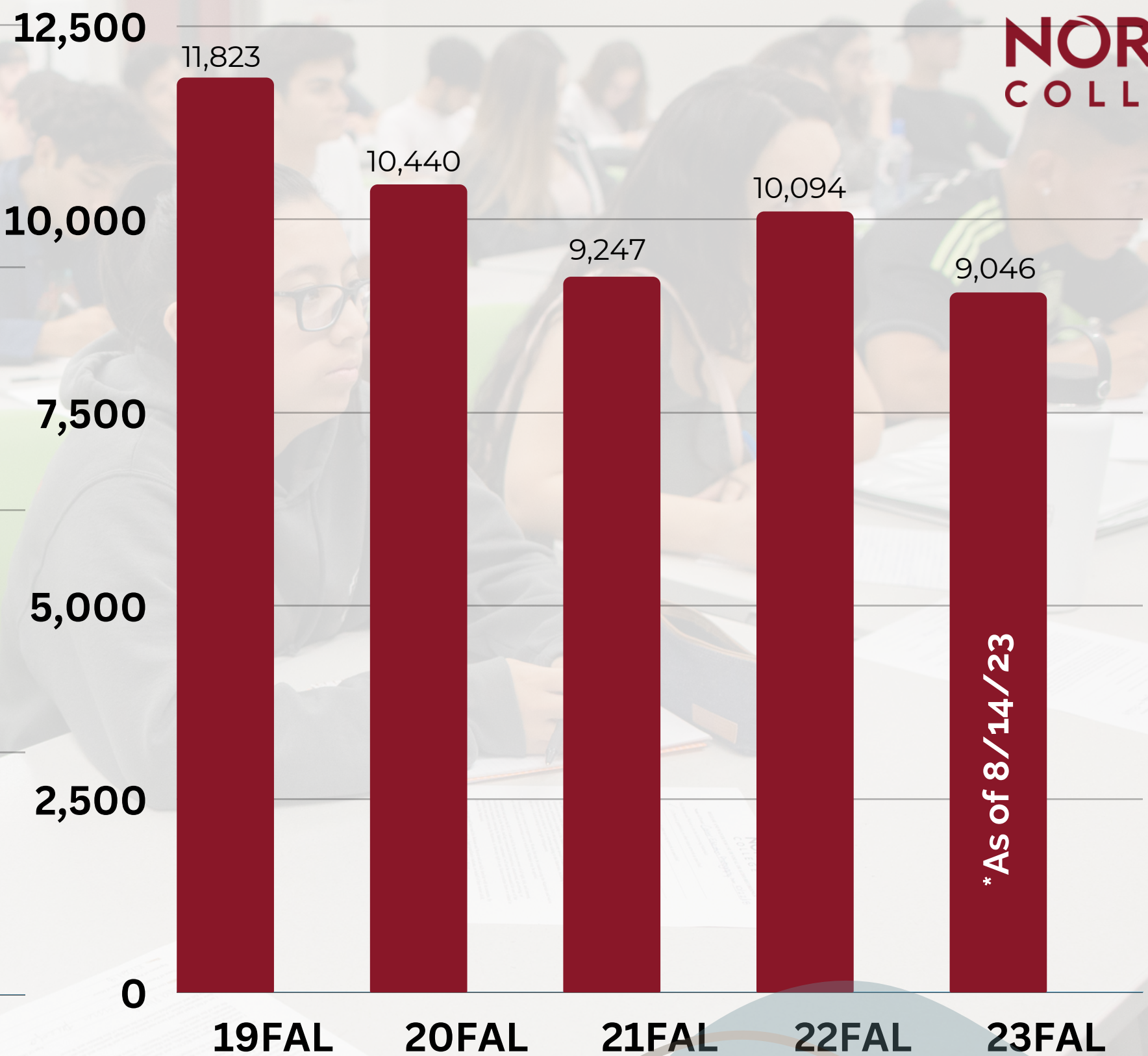
**NORCO**  
COLLEGE

■ Enrolled Students (Annually)



**Enrolled Students | Annually**

■ Enrolled Students (Fall)



**Enrolled Students | Fall**

# Guided Pathways School Reorganization

Cohesive Operational and Student-Facing Structure

Three (3) Divisions with Dean Support

New eight (8) School Structure of Career and Academic Pathways + Counseling

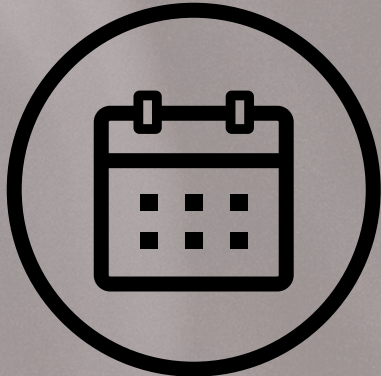


## Equity in Guided Pathways

NORCO COLLEGE

# Equity in Guided Pathways Summit @Norco College

**NORCO**  
COLLEGE



**SAVE-THE-DATE**  
September 14 & 15, 2023



# Equity in Guided Pathways

## Budget year showing reduced state revenue

- College reductions in scheduled maintenance, instructional equipment
- 8.2% COLA!

➤ Focus on analyzing the college's allocation of resources, in alignment with the District budget allocation model (BAM)

➤ Continued implementation of Guided Pathways, evaluate opportunities to fund strategic initiatives

➤ Analyzing the fiscal efficiency and productivity in all areas of the college



# Budget Efficiency Analysis



## ✓ Training

- Fall evacuation drill- Oct. 19 @ 10:19am
- Monthly management team trainings
- Building/Floor captain training and practice
- FBI behavior/incident de-escalation training- Sept. 6th

## ✓ Equipment

- AED battery and supply replacement
- Emergency water and supplies evaluation and upgrade/replacement
- Test emergency communication tools (RAVE, public address system, blue phones, desktop notifier, etc.)

## ✓ Practice

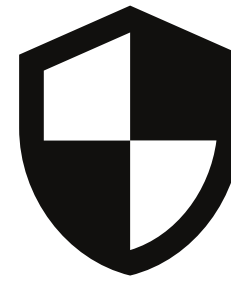
- Executive Cabinet emergency incident “table-top”- District
- Radio communications training
- Facilities – light search and rescue

## ✓ Initiatives

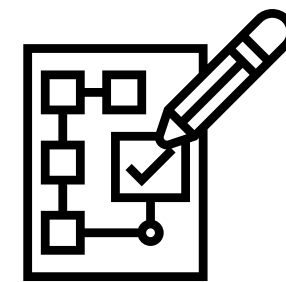
- Emergency preparedness training for all college employees



# Safety & Emergency Preparedness



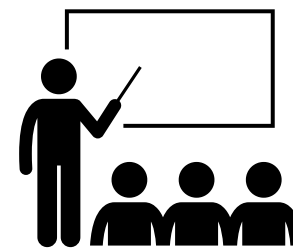
## RAVE Guardian



### Evacuation Drills

23FAL - October 19, 2023 (10:19am)

24SPR - April 25, 2024 (Time TBD)



### Trainings Offered

Active Shooter, Emergency  
Operations Center, Stop the Bleed,  
and more.



*Calling ALL Mustangs!*



Dr. Wolde-Ab Isaac  
Chancellor, RCCD

## RCCD CHANCELLOR OPEN FORUM

Tuesday, September 26, 2023

12:50 - 1:50pm

CSS-217

Refreshments will be provided.

# Fall College Visit Days

Office Location: IT-201

- Tuesday, September 26
- Tuesday, October 24
- Tuesday, November 28

Open Forums are held at 12:50-1:50pm in the Davis Center for Student Success | CSS-217

\*\* Dates and times are subject to change.  
Announcements will be sent via email one week prior.

# THE COLLEGE-WIDE CALENDAR IS HERE

The college-wide events and planning calendar is available now.

**How to join: Accept the invitation sent to Nor-all**

## What's In It?

- Academic Senate Meetings
- ASNC Events
- College Events
- Council Meetings
- Department Meetings
- District & Federal Holidays
- Board Meetings & Deadlines
- and more!

Questions? Contact Denise Terrazas |  
Denise.Terrazas@norcocollege.edu



## Keeping it all organized

- The invitation to join was sent to Nor-all this morning. Simply accept the invitation to view the calendar.
- Once this is complete, you will see the calendar populated in your shared calendars.

**\*Note - Desktop app users may need to closeout and re-open to populate calendar.**

If you have any questions, please contact Denise Terrazas.



The Deer Oaks Employee Assistance Program (EAP) is a free service provided for you, your dependents, and household members by your employer. This program offers a wide variety of counseling, referral, and consultation services, which are all designed to assist you and your family in resolving work and life issues in order to live happier, healthier, more balanced lives.

From stress, addiction, and change management, to locating child care facilities, legal assistance, and financial challenges, our qualified professionals are here to help. These services are completely confidential and can be easily accessed 24/7, offering you around-the-clock assistance for all of life's challenges.

# Work-Life

## **BALANCE**



[www.deeroakseap.com](http://www.deeroakseap.com)

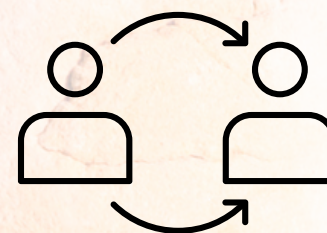
Username/Password: **RCCD**



**Toll-Free (888) 993-7650**



[eap@deeroaks.com](mailto:eap@deeroaks.com)



**Connect with the iConnectYou App**

iConnectYou Registration Code: 232913

2023 FALL FLEX



*Wishing you a successful fall term!*

Monica L. Green, Ed.D.  
President



[Monica.Green@norcocollege.edu](mailto:Monica.Green@norcocollege.edu)



951-372-7015