

2022 FALL FLEX



2022 Fall State of the College

Monica L. Green, Ed.D.
President



NORCO
COLLEGE

WELCOME

to the Mustang Family



Nicole Capps
Associate Professor,
English (WRC)



Rosalio Cedillo
Assistant Professor,
Sociology



Svetlana Borissova
Assistant Professor,
Mathematics



Miguel Castro
Instructional Design Librarian,
Assistant Professor

WELCOME

to the Mustang Family



Sara Nafzgar
Associate Professor,
Communication Studies



Nancy Quinones
Assistant Professor,
Ethnic Studies



Weining Cui
Assistant Professor,
Chemistry



Tim Mount
Assistant Professor,
Communication Studies

WELCOME

to the Mustang Family



Jason Parks
Interim Vice President,
Academic Affairs



Peggy Campo
Interim Dean of Instruction
School of Business Management
School of STEM



Michelle Ramin
Assistant Professor, Art
Gallery Director



Erin Spurbeck
Assistant Professor,
Counseling



Our Mission

Norco College inspires a diverse student body by an inclusive innovative approach to learning through its pathways to transfer, professional, career and technical education, certificates, and degrees. We are proud to be a pivotal hub for scholarship, arts and culture, dynamic technologies, and partnerships. Norco College encourages self-empowerment and is dedicated to transforming the lives of our students, employees, and community.

Our Vision

We will change the trajectory of our students' lives. We will stimulate academic, economic, and social development in our service area. We will build a comprehensive institution with the capacity and programming to serve our entire area.

NORCO COLLEGE

2021-22 Graduation Statistics



1,296 Graduates



2,848 Degrees &
Certificates awarded



38 JFK students + 1 concurrently
enrolled student graduating high
school with an Associates Degree



7 Graduates participated from the
California Rehabilitation Center
Rising Scholars Program

Student Snapshot

316 students graduated with distinction
(3.3 to 3.6 GPA)

269 graduated with great distinction
(3.7 GPA and above)

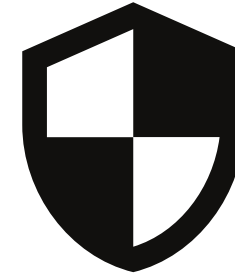
52 graduated with a 4.0 CPA or higher
(earning an A in every course)

27 graduates are veterans who served our
country

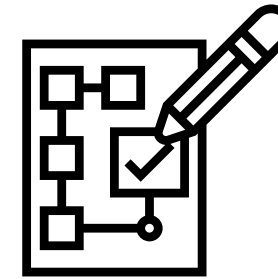
[Watch the 2022
Graduation Ceremony.](#)

Mustangs

SAFETY FIRST!



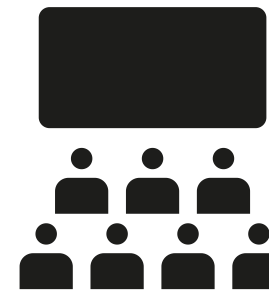
RAVE Guardian



Evacuation Drills

22FAL - October 20, 2022

22SPR - March 7, 2023



Classroom Safety

Emergency phones installed in
all classrooms



MASKS REQUIRED
in all campus buildings



NORCO
COLLEGE

Priorities

FOR 2022-23



**Enrollment
Management**



Budget



Equity Audit

Why we

NORCO
COLLEGE



Norco is **CLOSE** and **AFFORDABLE** with **STUDENT ADVOCATES** who encourage **NETWORKS OF MICROCOMMUNITIES** and a spirit of **RESTLESS EXPLORATION** in each student because we believe that the best way to **SPUR INDIVIDUAL GROWTH** is by proactively creating unique opportunities for everyone.

Our Brand Pillars

- CLOSE AND AFFORDABLE
- STUDENT ADVOCATES
- NETWORKS OF MICROCOMMUNITIES
- RESTLESS EXPLORATION
- SPUR INDIVIDUAL GROWTH





The Economic Value of Norco College

[Click here for the March 2022 full report](#)



Operations spending
impact

\$72 million



Student spending
impact

\$23.4 million



Alumni impact

\$80.5 million



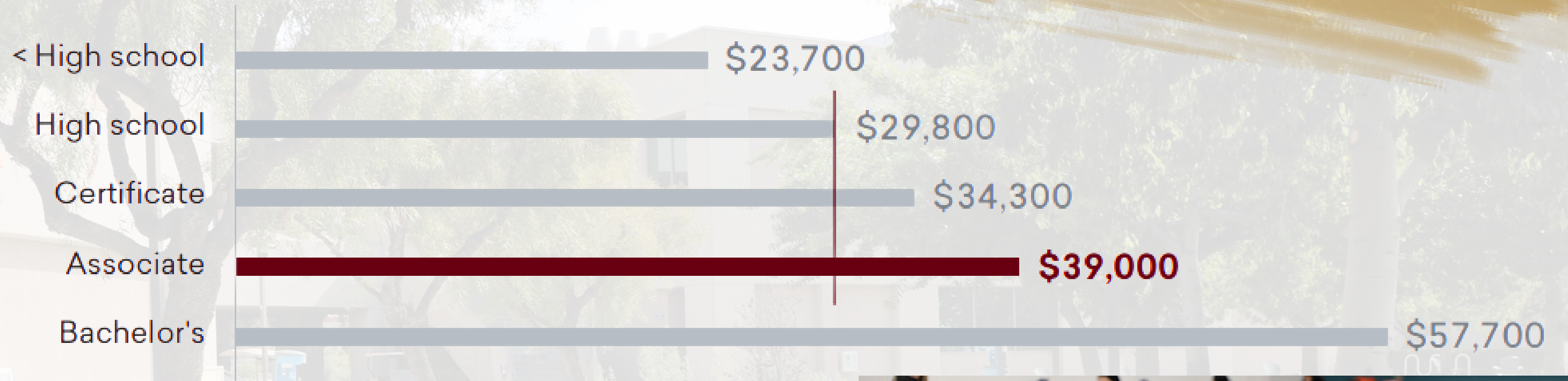
Total Economic Impact

\$175.9 million

OR

2,414 Jobs supported

The average associate degree graduate from NC will see an increase in earnings of \$9,200 each year compared to a person with a high school diploma or equivalent working in California.



Source: Emsi Burning Glass employment data.

For every dollar of public money invested in NC, taxpayers will receive a cumulative value of \$1.50 over the course of the students' working lives.



Summary of Investment Analysis Results



STUDENT PERSPECTIVE

Present value benefits
\$275.6 million

Present value costs
\$38.8 million

Net present value
\$236.9 million

Benefit-cost ratio
7.1

Rate of return
21.7%



TAXPAYER PERSPECTIVE

Present value benefits
\$101.2 million

Present value costs
\$67.2 million

Net present value
\$34 million

Benefit-cost ratio
1.5

Rate of return
2.5%



SOCIAL PERSPECTIVE

Present value benefits
\$1.3 billion

Present value costs
\$131.2 million

Net present value
\$1.1 billion

Benefit-cost ratio
9.6

Rate of return
n/a*

* The rate of return is not reported for the social perspective because the beneficiaries of the investment are not necessarily the same as the original investors.

HOTEP

Equity Audit

RECOMMENDATIONS

Spring 2022



NORCO
COLLEGE

15 **Student Ready**
(Institutional)

8 **Equity Minded**
(Individual)

6 **Transformative**
(Service)



Student Ready

(Institutional)

Implement a campus-wide bias incident reporting system with support for victims and transparent methods for addressing all reports effectively. Provide this information widely across campus including throughout campus websites, within Canvas shells, and on syllabi. Ensure that data on incidents are disseminated for analysis, policy improvements, and prevention.

Examples:

Presbyterian College- Bias Incident Reporting
Whittier College- Bias Incident Reporting



Equity Minded

(Individual)

Conduct critical dialogue facilitation training with department managers and campus leadership to promote and model effective communication and feedback strategies.

Examples:

Intercultural dialogue training series, developing a critical discussion protocol for meetings, and/or establishing guidelines for discussion and community within meeting spaces

Transformative

(Service)

Utilize time within Department/Division meetings to facilitate dialogue with classified professionals, faculty, and admin about how to implement culturally sustaining practices within their work.

Example:

Transitioning department meetings from status updates to professional learning and reflection opportunities.



CLICK HERE FOR THE
EQUITY AUDIT REPORT

Racial Justice Taskforce FLEX Presentation

Today, August 17 @ 9:00am following the State of the College



This presentation will review the progression and progress of the Racial Justice Taskforce at Norco College highlighting next steps and goals for 2022-2023.



STEPS ON THE PATH: CREATING A PRO-BLACK CULTURE AT NORCO COLLEGE

Racial Justice Taskforce 2022-2023 Goals



AUGUST 17, 2022 | FLEX PRESENTATION

PRESENTERS
MONICA L. GREEN, ED.D.
DOMINIQUE HITCHCOCK, PH.D.



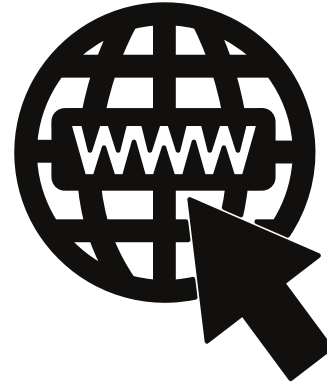
NORCO
COLLEGE



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From stress, addiction, and change management, to locating child care facilities, legal assistance, and financial challenges, our qualified professionals are here to help. These services are completely confidential and can be easily accessed 24/7, offering you around-the-clock assistance for all of life's challenges.

Taking Care *OF YOU*

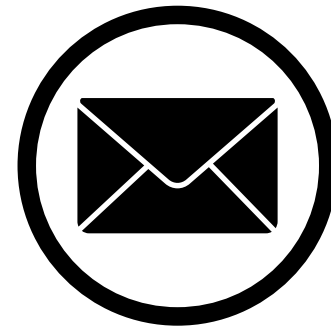


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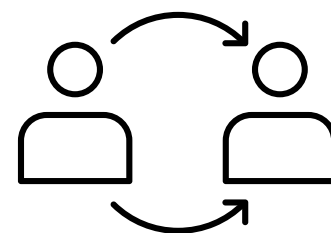
Username/Password: **RCCD**



Toll-Free (888) 993-7650



[**eap@deeroaks.com**](mailto:eap@deeroaks.com)



Connect with the iConnectYou App

iConnectYou Registration Code: 232913



NORCO
COLLEGE

It's time to

WALK & TALK

Get some fresh air, a change in scenery, and spend some time walking & talking with leadership this fall.



Dates coming
soon!

Coming
THIS FALL

2022 FALL FLEX



Wishing you a successful fall term!

Monica L. Green, Ed.D.
President



Monica.Green@norcocollege.edu



951-372-7015