# STATE OF THE COLLEGE



February 11, 2022 | Presented by Monica L. Green, Ed.D.



# **Our Vision**

We will change the trajectory of our students' lives. We will stimulate academic, economic, and social development in our service area. We will build a comprehensive institution with the capacity and programming to serve our entire area.

# **BEAMUSTANG** Be accessible Engage & listen to the Norco College Be equity minded Champion & celebrate student success BE A PERSON OF QUALITY IN ALL THINGS Practice mutual respect with a belief in personal dignity INNOVATE, INSPIRE, & expert in SEEK CREATIVE SOLUTIONS SOLUTIONS Be an ITTOGET in the properties of Be an Model Be an excellent colleague accepting different perspectives with respect Promote positive human values LOVE your job, your Foster environmental colleagues, & our students responsibility

**NORCO COLLEGE** 

## **RCCD** Vaccination Mandate

### **Booster**

Employees and Students must either have a booster record or a negative test result uploaded in Cleared4 to access district and college facilities.

You will not have a Cleared4 blue access pass if you don't meet requirements.

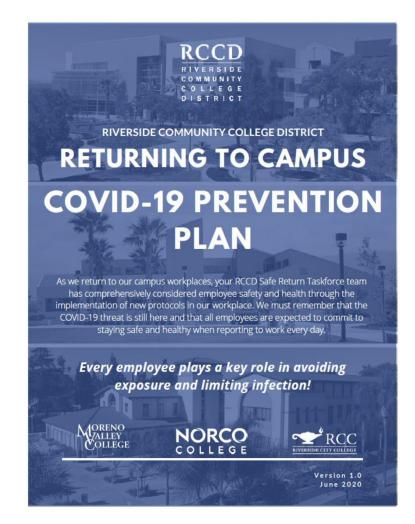
To request a medical or religious exemption for the booster, employees can visit the HRER webpage announcements (rccd.edu).

- RCCD Messages to Students
- COVID-19 Vaccination Mandate Resolution
- Please email <u>human.resources@rccd.edu</u> for additional information.









The RCCD Taskforce for Safe Return still in effect: https://www.Rccd.Edu/return

# **College Events**

The college will authorize on-campus events beginning February 1, 2022. All events (hosted internally and externally) will require the following:

- Participants/visitors must wear a mask
- Participants/visitors must have access granted through use of Cleared4 or show other proof of full vaccination
- The booster will be encouraged, but not required. Those without evidence of booster will need to show evidence of a recent negative COVID test (follows our weekly testing protocol as a definition of 'recent').

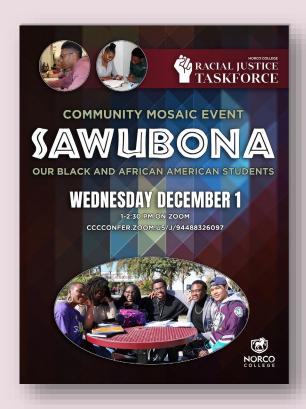




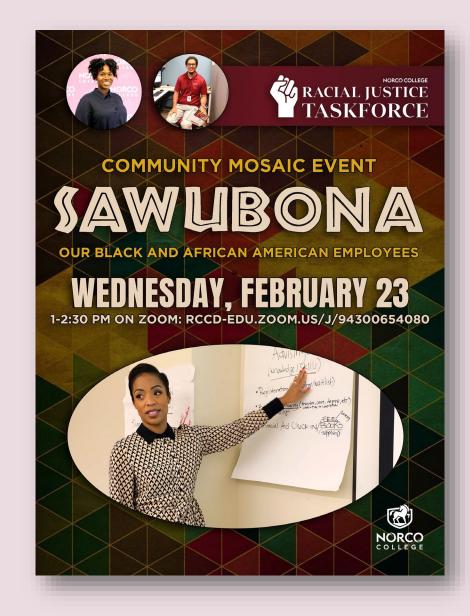
# At NORCO We Celebrate Black History Every Day - 365

Norco College remains a strong supporter of diversity, equity and inclusion. We value the contributions to this college by our students, our staff, our administrators, and our faculty. As we celebrate Black History Month, let us celebrate those that paved the way for our freedom and our liberties. Let us celebrate the many contributions by the African American community and communities of color. When we stand united, we stand strong. Please visit the college's <u>Cultural Events Calendar</u> for details on upcoming events. **Happy Black History Month NC!** 

# **RJTF Community Mosaic Event Series**



Community
Mosaic Series No.
1 is offered at the
2:00-3:15pm
session today.



# Welcome Leslie Vargas

Norco College's new Public Affairs Officer

- Student Success Stories
- Press Releases
- Regular Update submissions
- Program Announcement, Achievements, and Awards

Do you have good news to share? Submit your content to the **Regular Update**.

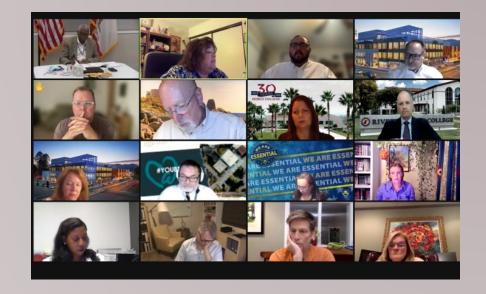




# AB361 Brown Act Amendments

AB 361 amended Brown itself, adding language to Government Code. 54953 that allows legislative bodies to meet remotely without listing on the agenda the locations from which members will teleconference during a declared state of emergency so long as the body agendizes the item every month and finds by majority vote that "(i) The state of emergency continues to directly impact the ability of members to meet safely in person" or that "(ii) State or local officials continue to impose or recommend measures to promote social distancing."

These provisions in Government Code 54953 last until January 1, 2024





# VRC Grand Opening

Click here to watch the Grand Opening Ceremony





# Department Highlights

At Norco College, we have great people, who do great work!

## **Apprenticeship**

- The department purchased 25 laptops to use when visiting high schools/employers to sign up for college in real-time.
- The team will be at the America's Job Center of California (AJCC) site at 1325 Spruce St., Riverside, CA 92507 on the last Tuesday of every month presenting and sharing program benefits.
- Lunch and Learn Employer presentations will start in February. The first presentation was at Eibach on February 3rd.

### CTE

- Esports League of Legends is already 1-0 and will host an invitation only tournament for teams across Southern California.
- Norco College was one of only 13 colleges selected Nationwide to participate in the Industry and Inclusion grant.
- In partnership with the County of Riverside Community Action Partnership, Norco College will be hosting the Volunteer Income Tax Assistance (VITA) program.
- Norco College is developing a Community Action Response Team (CERT) training noncredit certificate, led by Dr. Sigrid Williams.

## Library/LRC

- The RCCD Foundation has awarded Century Circle funding \$4,401 for the library to develop an inclusive 24-page instructional graphic novel in electronic and print formats highlighting library services and resources!
- The library will be receiving 200 more laptops (100 for general use and 100 for special populations students) to add to the current inventory of Laptop Loan Program computers

2/11/2022

# Housing Survey

- Norco College is working with Scion Advisory Services to conduct a student housing study. Outcomes of the study include determining:
  - Student demand for housing
  - Unit type preferences
  - Cost tolerances
  - A feasibility analysis to determine longterm financial sustainability and stabilization
- Norco College executive team identified strategic objectives for student housing:
  - o Cost-effective
  - o Engagement with local community
  - Promote diverse and inclusive communities
  - Cultivating housing as a magnet to be on campus
  - o Financial sustainability and return





# Leading from the Middle

Norco College once again is participating in Leading from the Middle (LFM). The team consists of Charise Allingham, Hayley Ashby, Dominique Hitchcock, Ashlee Johnson, Lisa Martin, and Toren Wallace.

- The purpose of the LFM Team is twofold: to participate in a 15-month Change-Focused Leadership Development Program, and to work on a Team Project. The team works with a coach and attends three in-person Academies along with teams from other California Community Colleges.
- This time, the LFM Team's Project is to develop a method to make assessment data available, usable, and clear, so critical data is visible in real-time (EMP Goal 8, Objective 8.1). Part 1: Develop a process to assess SLOs using Canvas Gradebook. Part 2: Integrate Canvas and Nuventive platforms. Part 3: Clarify program unit definitions. Align assessment and program review unit structure for Instruction, Student Services, Library Services, and Business Services.

# **New Faculty Allocation**

New faculty positions for spring recruitment:

- Ethnic Studies
- Chemistry
- Librarian (Instructional Design)
- Counselor
- English (WRC)

As the College plans for additional new faculty allocations in subsequent years, it will work to further clarify the strategic new program development process and how it feeds into the faculty prioritization process.





Kinesiology





# **CHP&K Design Team Members**



Ruben Aguilar
Michael Collins
Mark Hartley
Steve Marshall
Jason Parks
Tim Wallstrom
Suzanne Witmer
Kaneesha Tarrant
Mehran Mohtasham, RCCD
Hussain Agah, RCCD

# CHP&K

## Project Programming

39,037 Assignable Square Feet

33,469 ASF of Athletics Program

Gymnasium

Exercise Studios (3)

Wellness Studio

Weight Training Room

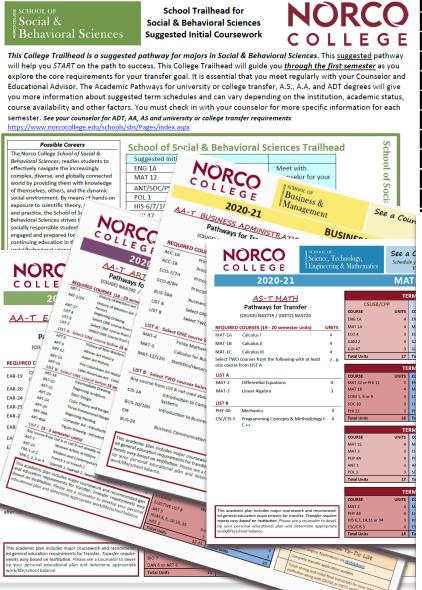
**Training Suite** 

Storage

- 2,433 ASF of Student/Staff Lockers
- 1,530 ASF of Class Lab
- 754 ASF of Offices
- 400 ASF of Conference Room
- 510ASF of Lounge



### PATHWAYS & TRAILHEADS TO HELP STUDENTS STAY ON THE PATH



School Trailhead for

NOF Business Administration

Logistics Management

NORCO COLLEGE

Logistics Management

Tuition \$828 • Duration of Study: 12 months

An Associate of Science Degree in Logistics Management will be awarded upon completion of the required courses (18 units) plus the General Education requirements. Please refer to the Norco College Catalog or visit the Counseling Center

### Job & Wage Information

- Storage/Distribution Center Manager Wage Range\*: \$25.33-72.46 14% increase in employment expected in CA 2016-2026; 1,600 openings annually More information: http://bit.ly/WarehouseMgrNC
- Integrated Logisitics Support Manager Wage Range\*: \$25.33-72.46 14% increase in employment expected in CA

might be a good fit for this career choice?

What type of interests

urship to develop new ig a new business

NORCO COLLEGE

#### Small Business

nities for start-up and tigate concepts, tools dentifying or creating lore ways to shape se opportunities actors, market and

A MUSIC degree prepares students to demonstrate competence and discipline in the study of music theory, music analysis, music composition, and musicianship skills, and demonstrate strate proficiency in ensemble skills and solo performance skills. Completion of this curriculum will demonstrate commitment to the serious study of Music in practice and in theory and provide comprehensive preparation for upper division work.

#### WHERE CAN I WORK?

- · Armed Forces Band & Orchestras
- Ballet Productions
- Church Choirs
- Conservatories
- ♠ Cruise Lines
- ♦ Instrument Manufacturers
- ♦ K-12 Schools
- ♦ Orchestras
- Opera Companies Production Companies

Musical Theatre

- Radio, TV & Motion Pictures
- · Recording Studios
- Universities & Colleges

#### WHAT CAN I DO WITH THIS ASSOCIATE DEGREE?

Position Title	CA Annual Openings	CA Median Salary	In Riverside County Wages will Support
Audio & Video Equipment Technician	1,850	\$51,790	1 adult, 1 child
Instrumental Musician	1,730	\$35 hour	1 adult
Musical Instrument Repairer & Tuner	No data	\$35,680	1 adult
Music Camp Counselor	9,230	\$29,620	1 adult
Musician/Singer	1,730	\$68,640	1 adult, 1 child
<u>Private Lessons</u>	4,680	\$46,080	1 adult
Sound Engineering Technician	550	\$60,940	1 adult, 1 child

WHAT CAN I DO WITH MORE EDUCATION AND TO AINING?

Position Title	CA Annual Openings	CA Median Salary	In Riverside County Wages will Support
Community Service Director	1,990	\$68,440	1 adult 1 child
Executive Director	2,840	\$208,000	2 adults, 6 children
Music Composer & Arrangers	540	\$56,560	1 adult, 1 child
Music Director	540	\$56,560	1 adult, 1 child
Music Therapist	120	\$81,770	1 adult, 2 children
Religious/Church Director	1,420	\$51,280	1 adult
University/College Professor	1,540	\$98,950	2 adults, 3 children

ESTIMATED COST TO OB	TAIN ASSOCIATE DEGREE
60 Units x \$46 per unit (CA residents) = \$2,760	Health, ASNC, Parking Fees (x 4 terms) = \$

#### HOW DO I GET STARTED?

- ⇒ Visit the CAREER CENTER to learn about opportunities in the field and help determining if it is a good fit for your preferred values, strengths, skills, and interests. CSS 2<sup>nd</sup> floor.
- ⇒ Attend annual TRANSFER FAIR and TRANSFER CENTER WORKSHOPS to determine which university is the best fit for you as well as application requirements and transfer process.
- ⇒ IOB SHADOW and NETWORK WITH PROFESSIONALS in positions you wish to obtain
- ⇒ Finding positions in the music industry requires a combination of talent, training, connections and some luck! Perseverance is required
- ⇒ Learn musical theory, composition, harmony, and arranging
- ⇒ Develop advanced sight reading, technical, sound board skills
- ⇒ Performers often travel frequently and must be flexible regarding work schedules. Consider how this will fit in with your work and lifestyle values.
- ⇒ Gain experience by VOLUNTEERING at school or community productions
- ⇒ Join PROFESSIONAL ASSOCIATION such as the American Federation of Musicians or the American Guild of Musical Artists to network and maintain current knowledge of opportunities in the field.

#### WHAT SKILLS DO I NEED?

- ⇒ Reading Comprehension understanding written sentences and paragraphs in work related
- ⇒ Active Listening giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropri
- ⇒ Instructing teaching others how to do something.
- ⇒ Speaking talking to others to convey information effectively.
- ⇒ Critical Thinking using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.

#### PREFERRED WORK STYLES INCLUDE:

- ⇒ Analytical Thinking analyzing information and using logic to address work-related issues and
- ⇒ Independence developing one's own ways of doing things, guiding oneself with little or no supervision, and depending on oneself to get things done.
- ⇒ Dependability being reliable, responsible, and dependable, and fulfilling obligations.
- ⇒ Integrity being honest and ethical.
- ⇒ Achievement/Effort establishing and maintaining personally challenging achievement goals and exerting effort toward mastering tasks.

For more information about careers, education and training requirements, salary data, and job outlooks visit www.onetonline.org, www.bls.gov or www.labormarketinfo.edd.ca.gov/OccGuides



# EARN A FREE CERTIFICATE FROM NORCO COLLEGE



The Extended Learning program at **Norco College** offers noncredit, tuition-free courses. If you are looking to gain professional development, grow your business, or learn foundational skills to enter a for-credit career education program, Extended Learning programs provide a pathway to success!

### **Customer Relations**

Learn the necessary skills to provide effective customer service and demonstrate collaborative problem-solving.

### **Required Courses:**

- The Art of Negotiating and Collaborating
- Personality Styles and Difficult Relationships
- Best Practices in Customer Service

### **Emerging Leaders**

Learn the management, supervisory, and leadership skills necessary to get a job or advance on your current career path.

### **Required Courses:**

- Leadership Skills
- Supervisory Skills
- Increasing Productivity
- Motivating Yourself and Others

### **Social Media for Business**

Learn how to effectively leverage social media as part of a business marketing strategy.

### **Required Courses:**

- Facebook for Business
- Pinterest and Instagram for Business
- YouTube for Business
- Twitter for Business
- LinkedIn for Business

## **Workplace Essentials**

Learn the skills and knowledge to maximize efficiency, engage in strategic problem solving, and clearly communicate with internal and external stakeholders.

### **Required Courses:**

- Critical Thinking, Problem Solving and Decision Making
- Business Writing in a Technological World
- Time Management
- Workplace Communication Strategies

### RCCD ANNUAL REPORT AVAILABLE











This year's report includes topics on student success, access and affordability, college facilities, grant recap, giving, employee demographics and the budget, to name a few.

Get your copy today and see the great things Norco College has done in 2020-2021.



**DEGREES TOP TEN** Social & Behavioral Sciences

Math & Sciences **Humanities, Philosophy & Arts** Communications, Media & Languages **Business Administration Administration & Information Systems** Psychology Sociology

> **Mathematics Pre-Engineering**

2,100 402 Certificates Transfers to: csu **576** uc **304** 

Norco College and John F. Kennedy Middle College High School furthered my education in ways I would have never imagined. With the opportunity to take college courses while in high school, I was able to get ahead and graduate from high school with four associate degrees and enter college with over 60 transferrable units. The guidance and support given to the students from faculty at JFK and Norco College is what I valued most. I am beginning my senior year at Pepperdine University at the young age of 19. having saved my family approximately \$160,000 in tuition costs through the opportunities provided by JFK and Norco College. I cherished my time at JFK and Norco and still apply the skills and advice given to me by teachers and counselors to this day.

> - Jordan Aguon Class of 2020

### **Student Voices**



Headcount 15,724

#### Gender









**Ethnicity** 

Link to virtual report

# Thank you to our Silver Scholarship Donors

- Laura Adams
- Charise Allingham
- John Alpay
- Hayley Ashby
- Gregory Aycock
- Rex Beck
- Denise Bednarczyk
- Quinton Bemiller
- Michael Bobo
- Dennis Brandt
- Peggy Campo
- Gabriela Cortez
- Ashley Etchison

- **Kevin Fleming**
- Patricia Gill
- Steven Gonzalez
- Alexis Gray
- Monica Green
- Vivian Harris
- 1991 Mark Hartley
  - William Hedrick
  - Dominique Hitchcock
  - Don Kindred
  - Samuel Lee
  - John Moore
  - Gustavo Oceguera

- Judy Perry
- Valorie Piper
- Kaneesha Tarrant
- Lois Tomlinson
- Lorena Valencia
- Lizeth Vega
- Edwin Villalobos
- 2021 Desiree Wagner
  - Caitlin Welch
  - Patricia Worsham
  - Sandra Xochipiltecatl
  - Rita Zamora

# **Annual Service Awards Ceremony**

Celebrating service award recipients from 19/20, 20/21, 21/22, and retirees.

Tuesday, March 29<sup>th</sup>
11:00am – 2:00pm
Eagle Glen Golf Club
Invitations coming soon



30-Years of Student, College and Regional Transformation



# Show your **Mustang Pride** by following and liking **@Norco College**

Instragam.com/@NorcoCollege







